

B Yk ' : `cf]XU'@Uk 'GdUf\_g'Hi fZ'6cca '5a ]X  
9bj ]fcba YbhU`'7cbWfbg

: `cf]XU/ , \$' - /g'bYk ``Uk 'YUgYg'fYghf]Wh]cbg'cb'gmbh\Yh]W  
hi fZ']a dUWh]b[ ' `ca Yck bYfgž'Ybj ]fcba YbhU`'WcbWfbgž'UbX  
`cWU`fY[ i `Uh]cbg'ghUhYk ]XY"



6Y`YU]fž': `cf]XUž'I G5 '!>`U'a cj Y'h\Uh'Wci `X'hfUbgZcfa  
: `cf]XU g`UbXgWUd]b[ 'gWbYž'dUfh]W `Uf'mZcf`\ca Yck bYfgž'h\Y  
ghUhY`Ug'dUggYX'<ci gY'6]`\*, ' žk \]W\YUgYg'fYghf]Wh]cbg'cb  
gmbh\Yh]Whi fZ']bghU`Uh]cbg"K \]Y'h\Y'bYk ``Uk 'U]a g'hc'dfca chY  
j YfgUh]`]hmUbX'dYfgcbU`Wc]W'Zcf'dfcdYfhm'ck bYfgž']bXi ghfm  
`YUXYfg'UbX'Ybj ]fcba YbhU`]ghg'UfY'k cff]YX'UVci h'h\Y  
fUa ]Z]WUh]cbg'cZ'gi W\W\Ub[ Yg"

7\]g'@YYžk \c'Zci bXYX'8i fUV`Y`@Uk b`]b`HUa dU'6Um'VUW\_]b  
&\$%\*ž`Ug'bch]W\X'U'g][ b]Z]WUbhi dh]W\_]b`XYa UbX'Zcf'gmbh\Yh]W  
hi fZ'Ua cb[ 'k UhYfZfcbh'\ca Yck bYfg'UbX'\chY`g"<ck Yj Yfž`\Y`Ug  
ZUW\X'U'a mf]UX'cZ'W\U`Yb[ Yg'k ]h\`W]hmidYfa ]hg'UbX'Ufh]Z]W]U`hi fZ  
fY[ i `Uh]cbg'h\Uhj UfmiUWfcgg'a i b]W]dU`h]Yg"Bck ž'h\Ub\_g'hc

fYVWbh`Y[ ]g`Uh]j Y`W\Ub[ Ygž`Y`UbX`ch\Yfg`]b`h\Y`]bXi ghfmUfY  
Ubh]WjdUh]b[ `U`Vcca `]b`h\Y`gmbh\Yh]Whi fZ`a Uf\_Yh"

<ci gY`6]``\*, ' .`5`B Yk `9fU`Zcf`Gmbh\Yh]WHi fZ

DUggYX`i bUb]a ci g`mUbX`g][ bYX`Vm; cj Yfbcf`Fcb`8YGUbh]gž  
<ci gY`6]``\*, ' `dfc\]V]hg`cWU`[ cj Yfba Ybhg`Zfca `VUbb]b[ `h\Y  
]bghU``Uh]cb`cZ`gmbh\Yh]Whi fZ`cb`g]b[ `Y!ZUa `]`mifYg]XYbh]U`  
dfcdYfh]Yg`ga U``Yf`h\Ub`Ub`UWfY" A cfYcj Yfž`h\Y`bYk ``Uk  
Ya dck Yfg`h\Y`:`cf]XU`8YdUfha Ybh`cZ`9bj ]fcba YbhU``DfchYWh]cb  
hc`gYh`ghUhYk ]XY`ghUbXUfXg`Zcf`gmbh\Yh]Whi fZ`Wcj Yf]b[ `a UhYf]U`g  
UbX`XfU]bU[ Y`fYei ]fYa Ybhg`"K ]h\`h\Y`]a d`Ya YbhUh]cb`cZ`h\YgY  
fY[ i `Uh]cbgž`cWU`[ cj Yfba Ybhg`]b`HUa dUž`k \]W\`fYWcfXYX`\*%  
Ufh]Z]W]U``hi fZ]fY`UhYX`WcXY`YbZcfW`a Ybh`WUgYg`]b`h\Y`Ugh`Z] Y  
mYUfgž`WUb`bc``cb[ Yf`YbZcfW`h\Y]f`ck b`fi `Yg`U[ U]bgh`Wca d`]Ubh  
gmbh\Yh]Whi fZ`]bghU``Uh]cbg`VY[ ]bb]b[ `]b`ž`mž`Ug`**HUa dU`6Um**  
**H]a Yg`fYdcfhg"**

H\]g`Y[ ]g`Uh]j Y`g\]Zh`U]a g`hc`ghfYUa `]bY`h\Y`]bghU``Uh]cb`dfcW`gg  
Zcf`\ca Yck bYfgž`g][ b]Z]WUbh`mifYXi W]b[ `Vi fYUi WfUh]W\i fX`Yg"  
M`hž`]h`U`gc`fU]gYg`ei Ygh]cbg`"5g`ghUhY`fYdfYgYbhUh]j Yg`[ fUdd`Y  
k ]h\`h\Y`VU`UbW`VYhk YYb`]bX]j ]Xi U`f][ \hg`UbX`Wca a i b]hm  
WcbWfbgž`Wf]h]Wg ]bWi X]b[ `Ybj ]fcba YbhU``gW]Ybh]ghg UfY  
j c]W]b[ `ZYUfg`"7cbWfbg`fYj c`j Y`Ufci bX`gmbh\Yh]Whi fZ`g`]a dUWh  
cb`XfU]bU[ Yž`\YUh`UVgcfdh]cbž`UbX`fi bcZZ`dc``i h]cbž`k \]W\`Wci `X  
UXj YfgY`mUZZYWh[ fci bXk UhYf`ei U`]hm`UbX`\Y][ \hYbYX`i fVUb`\YUh  
YZZYWhg"

9bj ]fcba YbhU``7cbWfbg`UbX`@cWU`  
F YUWh]cbg

Gh``DYhYfgVi f[ `cZ]W]U`g`UfY`W`ffYbh`mUggYgg]b[ `ck`h\Y`bYk  
ghUhY``Uk`k ]``UZZYWh`cWU`fY[ i `Uh]cbg`"5g`X]gW`ggYX`]b`U`fYVWbh  
Ufh]WY`Zfca `**7]h]nYb`Dc fhU`**ž`h\Y`XYW]g]cb`hc`U`ck`gmbh\Yh]Whi fZ  
\Ug`VYYb`a Yh`k ]h\`a ]l YX`fYUWh]cbg"<ca Yck bYfg`cc\_]b[ `ZcfU  
`ck`!a U]bhYbUbW`Uk b`]b`U`ZccX!dfcbY`Ybj ]fcba Ybh`a Um`gYY  
gmbh\Yh]WU`hYfbUh]j Yg`Ug`Ub`UddYU`]b[ `gc`i h]cbž`mY`h`Wf]h]Wg`UfY

i bYUgmUVci h\hY`dchYbh]U`Xck bg]XYg"

⌘: `cf]XUž`bUhi fU`hi fZ[ fUgg`cdh]cbg`UFY`d`Ybh]Ž `ž`cZZYf]b[ `j Uf]ci g  
g\UXYgž`a U]bhYbUbW`Yj Y`gž`UbX`dYgh`fYg]ghUbW`"H\Y`ghUhY  
dfca chYg: `cf]XU!: f]YbX`m@UbXgWUd]b[ `df]bW]d`Ygž`k \]W  
Ya d\Ug]nY`h\Y`Ybj ]fcba YbhU`VYbYZ]hg`cZ`a U]bhU]b]b[ `bUhi fU`  
[ fUgg `Wcbg]XYfUV`mWc`Yf`h\Ub`gmbh\Yh]Wgi fZUWg`UbX  
gi ddcfh]j Y`cZ`cWU`k ]`X`]ZY``6m`WcbhfUghž`gmbh\Yh]Whi fZ`ZU]`g`hc  
dfcj ]XY`UbmiYWcgmghYa `VYbYZ]hgž`UW\_g`U`fcch`gmghYa `hc`U]X  
k UhYf`Z]hfUh]cbž`UbX`a UmYj Yb`YI UWfVUhY`ghcfa k UhYf`fi bcZZ  
]ggi Yg`Xi Y`hc`gc]`Wca dUW]cb`Xi f]b[ `]bghU`Uh]cb"

H\Y`: i hi fY`cZ`@Uk bg`]b: `cf]XU

K ]h\`h\Y`Z]b]hY``ZYgdUb`cZ`gmbh\Yh]Whi fZfUb[ ]b[ `Zfca `%\$`hc`&\$  
mYUfgž`]hg`gi ghU]bUV`]hm]g`ei Ygh]cbUV`Y``5g`bchYX`]b`U`di V`]WU]cb  
Zfca `I b]j Yfg]hm`cZ: `cf]XU`= 5G`9I hYbg]cbž`Ufh]Z]WU``[ fUgg  
a UmigUh]gZmig`cfh`hYfa `UYgh\Yh]W[ cU`g`Vi`hidcgYg``cb[ !hYfa  
WU`Yb[ Yg`fY[ UfX]b[ `X]gdcgU`UbX`Ybj ]fcba YbhU`fYgdcbg]V`]hm`  
H\Y`WcbZ]W`VYhk YYb`dfca ch]b[ `U`a U]bhYbUbW`!ZFY`U`hYfbUh]j Y  
UbX`dfYgYfj ]b[ `: `cf]XU g`bUhi fU``UbXgWUdY`k ]``i bXci VhYX`mŽ Y`  
cb[ c]b[ `X]gW`gg]cbg`Ua`cb[ `Uk`a U\_Yfg`UbX`ghU\_Y\c`XYfg"

5g: `cf]XU`bUj ][ UhYg`h\]g`bYk `WUdhYf`]b`hi fZ`a UbU[ Ya Ybhž  
dfcdYfhm`ck bYfg`a i gh`k Y][ \`h\Y]f`cdh]cbg`WUfYŽ `m`"<ci gY`6]`  
\*, ` `XcYg`dfcj ]XY`\ca Yck bYfg`k ]h\`YI dUbXYX`Wc]W`gž`Vi h]hg  
YggYbh]U`hc`Wcbg]XYf`h\Y``cb[ !hYfa `Ybj ]fcba YbhU`]a dUW`g`Ug  
k Y``"H\Y`Ž hi fY`a UmVY`Vf][ \h`Zcf`h\Y`gmbh\Yh]Whi fZ]bXi ghfmž`Vi h  
]h`U`gc`WU`g`Zcf`U`WU] h]ci g`UddfcUW`hc`Ybgi fY`k Y`Xcb`h`gUWf]Z]W  
ci f`Ybj ]fcba YbhU`Wca`a ]ha Ybhg`Zcf`Wcbj Yb]YbW`UbX`ghm`Y"

8YhU]`g	
Cfh	6Y`YU]fž: `cf]XUž`I G5
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "hUa dUVUm`Wca</li><li>• W]h]nYbdcfhU``U]</li><li>• YX]g"]ZUg"i Z`YXi</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh