

5_fcb`K Y`Wca Yg`' \$\$`F UWfg`Zcf`H\ f)`]b [
GcUd`6cl`8YfVm`K YY_°

∞]b`cj Yf`' \$\$`mci h\`fUWfg`]b`5_fcbž`C\]cž`Zcf`h\Y`, +h\`5`!
5a Yf]WUb`GcUd`6cl`8YfVm`Zfca`'ž`m`%`!%- ž&\$&) ž`ZYUhi f]b [
YI W]h]b[`Wca dYh]h]cbg`UbX`ZUa`]`m`Zf]YbX`m`Yj Yb`hg"



5_fcbž`C\]cž`I G5`!`5g`h\Y`W UhhYf`cZ`YI W]hYX`gdYWUhc fg`Z]`g`h\Y
U]fž`h\Y`j]VfUb`hghfYYhg`cZ`5_fcb`UfY`U`]j Y`k`]h\`h\Y`Vi`nn`cZ
Wca dYh]h]cb`"Cj Yf`' \$\$`hU`YbhYX`GcUd`6cl`8YfVm`fUWfg`Zfca`h\Y
I "G"ž`7UbUXUž`UbX`ž`dUb`_]W_YX`cZZ`h\Y`, +h\`Ubbi`U`':]fgh9bYf[m
5`!5a Yf]WUb`GcUd`6cl`8YfVm`k YY_`k`]h\`U`]]j Y`m`7\Ua`d]cbg
K Y`Wca Y`DUfUXY`]b`Xck`bhck`b`5_fcb`"H\]g`Ubbi`U`W`YVfUh]cbž
ZYUhi f]b[`Wca dYh]h]cbg`U[YX`+!%&`k`c`\Uj Y`W]bW`YX`j]Wcf]Yg`]b
h\Y]f`cWU`Wca dYh]h]cbgž`]g`a`cfY`h\Ub`'†`gh`U`fUW`/`]h`Ya`VcX]Yg
Wca`a`i`b]hm`gd]f]h`UbX`h\Y`h\Y`]`cZ`mci`h\`Ya`dck`Yfa`Ybh"

DUfh]W]dUb`hg`dUfUXYX`Zfca`'7UbU`DUf`_`hc`@cW`_' ž`YUW\`[fci`d
fYdfYgYbh]b[`X]ZZYfYbh`fUW]b[`fY[]cbg`"9b[U[]b[`k`]h\`h\Y
Ybh\i`g]Ugh]WWfck`Xž`h\Ym`hcggYX`[ccX]Yg`hc`h\Y`_]Xgž`WfYUh]b[`U

ZYgh]j Y`Uha`cgd\YfY`h\Uh'gYh'h\Y`hcbY`Zcf'h\Y`k`YY_`U\YUX""H\Y
cdYb]b[`WfYa`cb]Yg'i`bZc`XYX`Uh'h\Y`A`UmbUfX`DYfZcfa`UbW
DUj`]]cbž'g][`bU`]b[`h\Y`ghUfh'cZ`U`gYf]Yg'cZ'h\f]]b[`Yj`Ybhg`YUX]b[
i`d`hc`h\Y`[`fUbX`W\Ua`d]cbg\]d`cb`GUhi`fXUmž`ž`m`%-`ž`Uh`8YfVm
8ck`bgž`bch`ZUf`Zfca`5_fcb`:`i`hcb`5]fdcfh`H]W_Yhg`Zcf'h\]g
YI`W]h]b[`Yj`YbhUfY`df]WfX`Uh`↑`gh``%\$`Zcf`UXi`hgž`UbX`ZfYY`Zcf
W\]XfYb`U[`YX`*`UbX`i`bXYfž`a`U_]b[`]h`Ub`UWWgg]V`Y`ci`h]b[`Zcf
ZUa`]]Yg"

H\Y`K`YY_`5\YUX

H\Y`GcUd`6cl`8YfVm`k`YY_`cZZYfg`U`dUW_YX`gW\YXi`Yž`Ybgi`f]b[
h\Uh`ZUbg`UbX`dUfh]W]dUbhg`\Uj`Y`gca`Yh\]b[`hc`c`c_`Zcfk`UfX`hc
YUW\`XUm`"GhUfh]b[`k`]h\`h\Y`F`U`m`7\U`Yb[`Y`8Um`cb`Hi`YgXUmž`ž`m`
)`ž`Yj`Ybhg`k`]]bWi`XY`a`i`h]d`Y`fUWg`WUhY[`cf]nYX`i`bXYf`ghcW_ž
a`UghYfgž`UbX`gi`dYf`ghcW_"9UW\`XUm`ZYUhi`fYg`bch`↑`gh`fUWg`Vi`h
U`gc`U`j`Uf]Yhmic`ZUW]j`]h]Ygž`Ybgi`f]b[`dUfh]W]dUbhg`UbX`ZUa`]]Yg
\Uj`Y`U`Z```fcghYf`cZ`Z`b`Xi`f]b[`h\]g`YI`\`]UfUh]b[`k`YY_"

- K`YXbYgXUmž`ž`m`%*`.`@cWU`7\U`Yb[`Y`8Um`k`]h\`j`Uf]ci`g
fUWg`Zfca`+`.`\$`U"a`"
- H\i`fgXUmž`ž`m`%+`.`5`!GhUf`UbX`@Y[`UWm`F`UW`8Um`U`cb[
k`]h\`U`Hcdg]XY`G\ck`ž`ZYUhi`f]b[`a`]b]!WUf`fUWg`UbX
j`YbXcf`X]gd`Umg"
- :`f]XUmž`ž`m`%,`.`Gi`dYf`?`]Xg`DUfUXYž`YUX]b[`]bhc`h\Y
fUWg`Zcf`@cWU`UbX`F`U`m`WUggYg"
- GUhi`fXUmž`ž`m`%-`.`7\Ua`d]cbg\]d`XUm`ghUfhg`Vf][`h`UbX
YUf`mž`cdYb]b[`[`UhYg`Uh`*`.`\$`U"a`"k`]h\`g\i`h`Yg`fi`bb]b[
hc`UWW`ca`a`cXUhY`h\Y`YI`dYW`hYX`Wfck`X"

Cb`ž`m`%-`ž`h\Y`YI`W]hYa`Ybh`W`a`]bUhYg`k`]h\`h\Y`Z]fgh`h\YUh`ghUfh]b[
Uh`,`.`\$`U"a`"ž`Zc`ck`YX`Vm`Ub`Uk`UfXg`WfYa`cbm`UhYf`]b`h\Y
Yj`Yb]b[`Uh`h\Y`5_fcb`7]j`]W\h\YUhY`Uh`%,`&`G`"A`U]b`Gh`"BchUV`Y
dUfh]W]dUbhg`h\]g`mYUf`]bWi`XY`W\Ua`d]cbg`_]Y`x`b`bmi`6i`Y\`Yfž
8fYk`6fUbXž`6fUmXYb`@cW\Yfž`UbX`7U`YV`;`]VYfhž`YUW\`cd]b[`hc
XYZYbX`h\Y]f`h]hYg`cf`WU]a`j`]W`cfm`Zcf'h\Y`Z]fgh`h]a`Y"

5`:``]a`dgY`]bhc`<]ghcfm

H\Y`GcUd`6cl`8YfVmž`U`mci`h\`[`fUj`]hm`fUW]b[`d`fc[`fUa`Zci`bXYX`]b
%-`'(ž`\Ug`fYU`m`VYWca`Y`U`\U`a`Uf`_`cZ`gi`a`a`Yf`]b`5`_`fcb`"@cWU`
]Xg`W\UbbY`h\Y]f`WfYUh]j`]hm`UbX`Yb[`]bYYf]b[`]g]`g`]bhc`Vi`]X]b[
h\Y]f`gcUd`Vcl`WUfgž`fY`m]b[`]cb[`]fUj`]hm`UbX`U`V]h`cZ`i`W`_`hc`WU]a
j`]Whcfm`Xck`b`h\Y`\`]`"9UW\`mYUfž`h\]g`W\Yf]g\YX`Yj`Ybh`Zc`ghYfg`bch
↑gh`Wca`dYh]h]j`YbYgg`Vi`h`U`gc`WUa`UfUXYf]Y`Ua`cb[`]gh`dUfh]W]dUbhg
k`\c`Zcfa`Zf]YbXg\]dg`h\Uh`WUbb`Ugh`U`]ZYh]a`Y"

Gcž`k`\Yh\Yf`mci`fY`fUW]b[`]Xck`b`h\Y`\`]ž`W\YYf]b[`]Zfca`h\Y
g]XY`]bYgž`cf`g]a`d`m`h\YfY`hc`gcU_]b`h\Y`Yl`W]hYa`Ybhž`h\YfY`g
gca`Yh\]b[`]Zcf`Yj`Yfmc`bY`hc`Yb`čm`Uh`h\]g`]Wcb]WWca`a`i`b]hm
W\YVfUh]cb`"5g`h\Y`XUmg`fc``cbž`h\Y`Ubh]W]dUh]cb`Vi`]Xg`Zcf`k`\Uh
dfca`]gYg`hc`VY`mYh`Ubch\Yf`i`bZcf[`]YhhUV`Y`k`YY`_`Uh`h\Y
:]fgh9bYf[`]m`5``!5a`Yf]WUbb`GcUd`6cl`8YfVm"

:cf`a`cfY`XYhU]`YX`]bZcfa`Uh]cb`UVci`h`h\Y`Yj`Ybh`gW\YXi`Yž`W\YW_
ci`h`h\Y`XYhU]`YX`fYdcfhg`Vm`G][`bU`5`_`fcb`UbX`7`Yj`Y`UbX`Wca`"

8YhU]`g	
Cfh	5_fcbž`C\]cž`l`G5
Ei`Y``Yb	<ul style="list-style-type: none">• g][`bU`U`_`fcb`cf[• k`k`k`"WYj`Y`UbX`Wca`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh