

7fYX]h'7UfX`F Yk UfXg`l bXYf': ]fY. '5fY`Mc i  
6Y]b[ '8YW]j YX3

9I d`cfY`7`YUfk UhYf/ , \$' - /g`UhYgh`XYj Y`cda Ybhgž`]bWi X]b[  
WfYX]h`WUfX`fYk UfXg`fY[ i`Uh]cbgž`Wcbgi a Yf`UXj cWUWn  
YZZcfhgž`UbX`Z]bUbW]U`']bg][ \hg`Ug`cZ`↵`m&\$&) "



7`YUfk UhYfž`7ci bhfm!`5g`h`Y`gi a a Yf`\YUhg`i d`]b': `cf]XUž`gc  
hcc`Xc`WcbWfbg`UVci h`Wcbgi a Yf`dfchYWh]cbg`]b`h`Y`Z]bUbW]U`  
gYfj ]Wg`gYWhcfž`dUfh]W`Uf`m`fY[ UfX]b[ `WfYX]h`WUfX`fYk UfXg  
dfc[ fUa`g`F YWbh`mž`h`YfY`\Ug`VYYb`U`Zi ffmicZX]gW`gg]cbg  
gi ffc i bX]b[ `h`Y`ZU]fbYgg`cZ`h`YgY`dfc[ fUa`gž`YgdYW]U`m`Ug`a cfY  
Wcbgi a Yfg`h]Y`h`Y]f`gdYbX]b[ `hc`fYk UfXg`WUfXg`'5W`WcfX]b[ `hc`  
: ]bUbW6i nnž`h`Y`]bXYdYbXYbW`cZ`Z]bUbW]U`']bZcfa Uh]cb`]g  
Wfi W]U`ZcfXYW]g]cb!a U\_]b[ žk ]h`Ub`Ya`d\Ug]g`cb`hfUbgdUfYbWm]b  
WfYX]h`WUfX`cZZYf]b[ g"

K ]h`fYdcfhg`]bX]WU]b[ `h`Uh`cj Yf`- \$!`cZ[ YbYfU`!di fdcgY`WfYX]h  
WUfX`gdYbX]b[ `k Ug`cb`fYk UfXg`WUfXg`Ug`cZ`&\$%- ž`h`Y`ghU`Yg`UfY  
]bWfYX]V`m`\][ \`"H`Y`]bXi`ghfm`\Ug`gYYb`U`fUd]X`]bWfYUgY`]b`h`Y`

YUfb]b[ 'dchYbh]U`cZ'fYk UfXgž'k ]h\`Wcbgi a Yfg'fU\_]b[ ' ]b'cj Yf` ( \$  
Vj` ]cb' ]b'fYk UfXg'Zfca 'a U`cf'WUfXgž'U ) \$i 'Vi a d'Zfca '&\$%- "  
BchUV`mž'h\Y'j U'i Y'cZ'Wcbgi a Yf'fYk UfXg'Uh'h\Y'YbX'cZ'&\$&  
YI WXYXYX` ' ' 'V]` ]cbž'a Uf\_]b[ 'U'gcUf]b[ 'XYa UbX'Ua ]X'f]g]b[  
Wca d`U]bhg'UVci h'h\Y'dfc[ fUa g'h\Ya gY'j Yg"

## H\Y`8Uf\_`G]XY`cZ'F Yk UfXg

<ck Yj Yfž']hg'ibch'U`gi bg\ ]bY'UbX'fU]bVck g'k \Yb']h'Wca Yg'hc  
WUg\ ]b[ ' ]b'cb'h\cgY'dc]bhg" H\Y`7cbgi a Yf': ]bUbW]U`  
DfchYW]cb`6i fYUi `f7: D6Ł` \Ug'ZU[ [ YX'gYj YfU` ]ggi Yg'h\Uh  
Wcbgi a Yfg'ZUWž'dc]bh]b[ 'ci h'h\Uh'WfYX]h'WUfX' ]ggi Yfg'cZhYb  
fYgYfj Y'h\Y'f][ \h'hc'WUUb[ Y'h\Y'j U'i Y'cZ'fYk UfXg'UbX'a U\_Y' ]h  
]bWfYUg]b[ `mX]Z]W`h'hc'fYXYYa`h\Ya "H\ ]g'WUUb`YUX'hc'i bZU]f  
dfUW]W]gž'YgdYW]U`m]Z'h\Y'WcbX]h]cbg'Zcf'YUfb]b[ 'cf'fYXYYa ]b[  
fYk UfXg'UfY`\]XXYb` ]b`Z]bY'df]bh'cf'UfY'gi V'YWh'hc'j U[ i Y'dc`]W]Yg"

5W]cbg` ]\_Y'gi XXYb'XYj U'i Uh]cb'cZ'fYk UfXg'cf']a dcg]b[ 'j U[ i Y  
WcbX]h]cbg'VYZcfY'fYXYa dh]cb'WUUb`YUj Y'Wcbgi a Yfg'ZY` ]b[  
Xi dYX"H\Y`7: D6 g'Z]bX]b[ g'i bXYfgWcfY'h\Uh'i bZU]f'cf'XYWdh]j Y  
UW]g' ]b'fYk UfXg'dfc[ fUa g` ]\_Y'fYXi W]b[ 'U'fYUXm'YUfbYX'fYk UfXg  
cf'gYh]b[ 'j U[ i Y'WcbX]h]cbg'Zcf'h\Y'f'i gY` WUUb'g][ b]Z]WUUb'h'm  
a ]g'YUX'Wcbgi a Yfg" `b'U'a Uf\_Yhd'UW`k \YfY'hfi gh]g'Wf]h]WUž  
h\YgY' ]ggi Yg'dcgY'U'bchUV`Y`WU`Yb[ Y'Zcf'a Ubm: `cf]X]Ub  
a U\_]b[ 'Z]bUbW]U`W]c]W]g"

## @Y[ U`Cj Yfg][ \h'UbX`b j Ygh][ Uh]cbg

H\Y`7: D6 ]g'g\UfdYb]b[ ' ]hg'ZcW`g'UbX'WU` ]b[ 'Zcf'ch\Yf  
YbZcfW`a Ybh'U[ YbW]Yg'hc'ghYd'i d'h\Y]f'j ][ ]UbW` ]b'fY[ i`Uh]b[  
\ck'h\YgY'fYk UfX'ghfi W]i fYg'cdYfUhY" `b'U'W]fW`Uf' ]ggi YX'cb  
8YW`a VYf'% ž&\$&( ž'h\Ym`\][ \`][ \hYX'h\Y'bYYX'Zcf'WfYX]h'WUfX  
Wca dUb]Yg'hc'Zc`ck'ZYXYfU`Uk'WcgY`m'H\Y]f'WcbWfbg'UVci h  
]`Y[ U`dfUW]W]gž']bWi X]b[ 'XYj U'i ]b[ 'fYk UfXg'UbX`\]XXYb  
WcbX]h]cbgž`\Uj Y'dfca dhYX'WU`g'Zcf']bj Ygh][ Uh]cbg']bh'ch\Y  
a UbU[ Ya Ybh'cZ'h\YgY'dfc[ fUa g"

<][ \`][ \h]b[ 'h\Y'Wca d`YI ]hm'cZ'h\YgY'fYk UfXg'dfc[ fUa gž'h\Y

7: D6`bchYX`h\Y`g][ b]Z]WUbh`f]gY`]b`Wcbgi a Yf`Wca d`U]bhgž  
[bWi X]b[ `]ggi Yg`fY`UhYX`hc`fYXYa dh]cb`ZU]`i fYg`UbX`i bYI dYWhYX  
VUff]Yfg`hc`UWwgg]b[ `fYk UfXg`H\]g[ fck ]b[ `gWfi h]bmia ][ \h`↑ gh  
VY`h\Y`VY[ ]bb]b[ `cZ`Ub`Yj`c`j ]b[ ``UbXgWUdY`k \YfY`Wcbgi a Yfg  
XYa UbX`a cfY`WUf]hmUbX`ZU]fbYgg`Zfca `WfYX]h`WUfX`]ggi Yfg"

⊖`YZZcfhg`hc`Yei ]d`Wcbgi a Yfg`k ]h\`VYhhYf`hcc`gž`h\Y`7: D6` \Ug  
fc``YX`ci h`Ub`cb`]bY`hcc``WU``YX` 9I d`cfY`7fYX]h`7UfXgž `U``ck ]b[  
i gYfg`hc`Wca dUfY`cj Yf`) \$\$`WfYX]h`WUfX`cdh]cbg`VUgYX`cb  
i bV]UgYX`XUhU`K \]Y`h\]g`hcc``U]a g`hc`ZcghYf`df]Wf`Wca dYh]h]cbž  
]hg`k cfh\`bch]b[ `h\Uh]h`]g`bch`k ]h\ci h`]hg`WU`U`Yb[ Yg`h\Y`XUhU`]g  
i dXUhYX`Yj Yfmig]I `a cbh\g`UbX`a Umigca Yh]a Yg`VY`XUhYX"

H\Y`hU\_YUk UmZcf`Wcbgi a Yfg`UWfcgg`: `cf]XU3`Bck `a cfY`h\Ub  
Yj Yfž`]hg`j ]hU`hc`ghUm]bZcfa YX`UbX`j ][ ]`Ubh`UVci h`\ck `fYk UfXg  
dfc[ fUa g`UfY`ghfi Whi fYXž`h\Y]f`Y[ ]h`cZZYf]b[ gž`UbX`h\Y`]bhf]WUhY  
hYfa g`h\Uh`a ][ \h`bch`VY`Ug[ YbYfci g`Ug`h\YmUddYUf`5ZhYf`U`ž  
h\YfY g`bc`\Ufa `]b`\_YYd]b[ `U`WcgY`YmY`cb`h\Y`Z]bY`df]bhVYZcfY  
g][ b]b[ `i d`Zcf`mci f`bYI h`fYk UfXg`WUfX"

8YhU]`g	
Cfh	7`YUfk UhYfž`7ci bhfm
Ei Y``Yb	<ul style="list-style-type: none"><li>• Z]bUbWfVi nn`Wca</li><li>• k k k "Wcbgi a YfZ]bUbWf"[ cj</li><li>• bUh`Uk fYj ]Yk "Wca</li></ul>

6Ygi WfYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh