

; Yh'F YUXm'hc '@Ui [\. '@5 6
H\YUhYf/ , \$' - /g`7ca YX]W: Ygh]j U`<]hg
HUa dU°

]b`@56`H<95H9F`DFC>97H`]b`HUa dU`Zcf`@56`@5l ; <Gž
ZYUhi f]b[`k cf`X`dfYa]YfYg`cZ`- `Wca YX]Wd`Umg`Zfca `đ`m%,
hc`5i [i gh' ž&\$&) "

, %&`9" '<YbXYfgcb`5j Yž`HUa dUž: @' ' *\$&!'; Yh'fYUXm'hc
W\i W_`Yž`VYW\i gY`@56`H<95H9F`DFC>97H`]b`HUa dU`]g`UVci h'hc
hU_`Y`Ui X]YbW`g`cb`U`k \]f`k]bX`cZ`Ui [\hYf`UbX`WfYUh]j]hm': fca
đ`m%, h\`hc`5i [i gh' fXž&\$&) žh\Y`h\YUhYf`k]``\cgh`h\Y`Ubbi U`
@56`@Ui [\g`ZYgh]j U`ž`g\ck W\g]b[`b]bY`VfUbX!bYk `Wca YX]WcbY!
UWh`d`Umg`WfUZhYX`Vm`Ub`]`i ghf]ci g`fcghYf`cZ`hYb`d`Umk f][\hg`Zfca
Ufci bX`h\Y[`cVY" `H\Y`Yj Ybhž`fYbck bYX`Zcf`]hg`k]h`UbX`W\Ufa ž
dfca]gYg`hc`XY`]j Yf`U`XY`][\hž` `g\ck W\gY`cZ`ZfYg\`hU`Ybh`UbX
k cf`X`dfYa]YfYg`h\Uh`UfY`gi fY`hc`h]W_`Y`mci f`ž`bbm`VcbY"

5g`DUhW\`fYd`c`fhgž`dYfZcfa UbW`g`k]``VY`\Y`X`cb`H\i fgXUmgž
: f]XUmgž`UbX`GUhi fXUmg`Uh, .\$\$`da ž`k]h\`Gi bXU`ma Uh]bYYg`Uh
' .\$\$`da " `H\]g`ZYgh]j U`]gb h`↑ gh`U`fi b!cž`h\Y!a]``Yj Ybh`h`hg`U
W\`YVfUh]cb`cZ`Ui [\hYf`h\Uh`Ughg`Zcf`hk c`\ci fg`UbX`ZYUhi fYg
gca Y`cZ`h\Y`ZfYg\Ygh`gWf]dhg`h\Y`h\YUhYf`gW`bY`cZZYfg" `H]W_`Yhg`Zcf
]bX]j]Xi U`dYfZcfa UbW`g`WUb`VY`gYW fYX`Uh
k k k "nYZZm`Wca #h]W_`Yh]b[#UV!`Ui [\g &\$&) "

H\Y` ; U`U`C dYb]b[`B][\h

H\Y`Yl W]hYa Ybh_]W_g`cZZk]h\`U`[fUbX`[U`U`W\`YVfUh]cb`cb`đ`m
%+ž`h\Y`b][\h`VYZcfY`h\Y`ZYgh]j U`cZ]W]U`m`cdYbg" `H\]g`cdYb]b[
b][\h[U`U`k]``ZYUhi fY`WUhYfYX`W]g]bY`Zfca `H\Y` : `Ub` : UW`hcfmž`U
Wca d`ja YbhUfm`Xf]b_`k]h\`Yj Yfmh]W_`Yh`di fW\UgYXž`UbX`U`g]Ybh

Ui W]cb'g\ck WUg]b[``cWU`hfYUgi fYg"5hhYbXYYg'k]``Yj Yb`Uj Y
h\Y`WUUbW`Zcf'dcgh!g\ck`a`b[`]b[`k`j h\`h\Y`WUghUbx`WfYUhcfgž
a U_]b[`]hU'dYfZYW`Yj Yb]b[`Zcf`Vch\`Wċa`YXm`cj Yfg`UbX
Wċa`a`i`b]hm'igi ddcfhYfg`U`_]Y"

H]W_Yhg`Zcf`h\Y`[U`U`UfY`df]W`X`Uh`~ %\$ \$žk`j h\`dfcW`YXg`U]a`YX`Uh
bi`fhi`f]b[`bYk`j`c]W`g`UbX`cWU`Ufh]ghg`]b`HUa`dU`6Umž`Ug
\[`\[`hYX`Vm`@56`H\YUhYf`Dfc`YW`": cf`[fci`dg`cc_]b[`hc
UhYbXž`gdYW]U`fUhYg`UfY`Uj`U]UV`Y`Vm`fYUW`]b[`ci`hj`]U`Ya`U`U`Uh
⊖Zc4`@56H\YUhYfDfc`YW`"cf`[``⊖g`Ub`cddcfhi`b]hm`hc`Yb`ċm`U
a`Ya`cfUV`Y`b][`h`k`\[`Y`gi`ddcfh]b[`h\Y`Ufhg`

5`GhU[Y`Zcf`BYk`J`c]W`g

@56`@Ui`[`g`]gb`h`U`cbY`]b`]hg`a`]gg]cb`hc`i`d`]Zh`d`Umk`f][`hg`UbX
h\Y]f`k`cf_g`": Ygh]j`U`g`_]Y`h\]g`cbY`d`Um`Ub`YggYbh]U`fc`Y`]b`h\Y
VfcUXYf`h\YUhYf`Wċa`a`i`b]hmž`Ug`D`Um`Gi`Va`]gg]cb`Dfc`b`chYgž
dfcj`]X]b[`j`]hU`d`UhZcfa`g`Zcf`Vi`XX]b[`d`Umk`f][`hg`hc`[`U]b
fYWċ[`b]h]cb``9j`Ybhg`gi`W`Ug`h\Y`9X]bVi`f[`\[`: Ygh]j`U`": f]b[`Y`UbX
h\Y`<`i`a`UbU`": Ygh]j`U`cZ`BYk`5a`Yf]WU`b`D`Umg`UfY`VYbW`a`Uf_g`Zcf
a`Ub`mž`XYa`cbghfUh]b[`ck`Y`ZZYW]j`Y`gi`W`[`Uh\Yf]b[`g`WU`b`VY`]b
UXj`UbW]b[`WUfYYfg`UbX`Yi`dUbX]b[`Ui`X]YbW`g"

⊖`U`k`cf`X`k`YfY`Ui`[`hYf`UbX`WfYUh]j`]hm`[`c`\UbX`]b`\UbXž`@56
H<95H9F`DFC>97H`]bj`]hYg`Yj`Yfmc`bY`hc`g`UfY`]b`h\]g`ċmci`g
cWUg]cb``K`Yh\Yf`mci`fY`U`cWU`cf`U`j`]g]hc`f`hc`h\Y`HUa`dU`6Um
UfYUž`[`fUV`mci`f`h]W_Yhg`UbX`ċ`b`]b`Zcf`U`b][`h`fċ`f`gYj`YfU`ċ`cZ
`Ui`[`hYfž`Wċa`a`i`b]hm`Yb[`U[`Ya`Ybhž`UbX`h\YUh]WU``]b`bcj`Uh]cb``
K`j h\`gc`a`i`W`hU`Ybh`Wċa`]b[`hc[`Yh\Yfž`mci`k`cb`h`k`Ub`h`hc`a`]gg
h\]g`ZYgh]j`U`°

8YhU]`g	
Cfh	, %&`9``<YbXYfgcb`5j`Yž`HUa`dUž`:@`'`*`\$&
Ei`Y`Yb	<ul style="list-style-type: none">• dUhW`"Wċa• `UVh\YUhYfdfc`YW`"cf[• d`Umg`i`Va`]gg]cb`dfc`"Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh