

i `]Ub A WA U\cbž'VY`cj YX 5i ghfU`]Ub UWhcf'_bck b Zcf / ei ch/7\Ufa YX/ ei ch/UbX / ei ch/B]d#Hi W_ž/ ei ch/dUggYX Uk Um Zfca 'WUbWYf']b 7`YUfk UhYfž: `cf]XUž'Uh'U[Y') * "



7`YUfk UhYfž::`cf]XUž'I G5`!`\$`]Ub`A WA U\cbž'Ub`]Wcb]WZ][ifY`]b hY`Yj]g]cb`UbX`Z]`a ž`\Ug`dUggYX`Uk Um`Uh`h\Y`U[Y`cZ`) *`Zc``ck]b[`U df]j UhY`VUh`Y`k]h\`WUbWYf"`<]g`k]ZYž?Y``m`A WA U\cbž'WcbZ]fa YX h\Uh`\Y`X]YX`dYUWYZi ``m`cb`\$`m`&`]b`7`YUfk UhYfž::`cf]XU"`H\]g bYk g`Wca Yg`Ug`U`g\cV_`hc`a Ubmž`Ug`\]g`X]U[bcg]g`fYa U]bYX i bX]gWcgYX`hc`h\Y`di V`]Wž'dYf\Udg`YI d`U]b]b[`\]g`i bYI dYWhYX YI]h`Zfca `h\Y`76G`gYf]Yg`: 6=`A cgh`K UbhYX `Xi f]b[`]hg`h\]fX gYUgcb"`?Y``m`YI dfYggYX`[fUh]hi XY`Zcf`h\Y]f`g\UfYX`a Ya cf]Yg`UbX \Ug`fYei YghYX`df]j UWn`Ug`h\Y`ZJa]`m`a ci fbg`h\Y]f``cgg"

6cfb`cb`\$`m`&+ž`%-*, ž`]b`GmXbYmž`5i ghfU`]Už`\$`]Ub`k Ug`h\Y`gcb`cZ

G]f[·]K]``]Ua [·]A WA U\cbž[·]k \c[·]bchUV`m[·]gYfj YX[·]Ug[·]h\Y[·]Df]a Y[·]A]b]ghYf cZ[·]5i ghfU`]U["] < Y[·]Ya VUf_YX[·]cb[·]\]g[·]WUfYYf[·]Ug[·]U[·]a cXY^{··}VYZcfY hfUbg]h]cb]b[[·]hc[·]UWh]b[[·]]b[·]%-, - [·]k]h\[·]U[·]fc[·]Y[·]]b[·]h\Y[·]5i ghfU`]Ub[·]gcUd cdYfU[·] H\Y[·]Dck Yfž[·]h\Y[·]DUgg]cb["] [·] <]g[·]ci fbYm[·]]b[·]UWh]b[[·]k ci [·]X[·]hU_Y \]a [·]hc[·][fYUhYf[·]\Y][\hgž[·]]b[·]Wi X]b[[·]U[·]fc[·]Y[·]]b[·] < ca Y[·]UbX[·]5k Umž UbX^{··}UhYf[·]hc[·]<c[·]mk ccXž[·]k \YfY[·]\Y[·]UddYUfYX[·]cb[·]B67 g[·] 5bch\Yf K cf[·]X["]

<c``mk ccX'GhUfXca

A WA U\cb`[U]bYX`k]XYgdfYUX`fYWc[b]h]cb`Zcf`\]g`fc`Y`Ug`7c`Y Hi fbYf`]b`h\Y`ZUbhUgm`gYf]Yg` 7\Ufa YXž`k\YfY`\Y`k Ug`U`VY`cj YX `cj Y`]bhYfYgh`Zcf`5`mggU`A]`Ubc g`W\UfUWhYf"`<]g`dYfZcfa UbWY`Zfca &\$\$%`hc`&\$\$*`a UXY`\]a`U`\ci gY\c`X`bUa Yž`UbX`5`mggU`A]`Ubc \cbcfYX`\]a`k]h\`\YUfhZY`h`k cfXg`cb`gcW]U``a YX]Už`ghUh]b[`\Y k Ug`bch`^ gh`U`[fYUh`UWhcf`Vi h`U`gc`U`XYUf`Zf]YbX"

DYf\Udgʻa cghʻbchUV`mžʻ\YʻghUffYXʻUgʻ8f"'7\f]gh]UbʻHfcmʻ]bʻFmUb A i fd\mgʻB]d#Hi W_žʻUʻfc`Yʻh\UhʻYUfbYXʻ\]a ʻUʻ; c`XYbʻ; `cVY bca]bUh]cb"'H\]gʻg\ck ž'k \]VXʻXY`j YXʻ]bhcʻh\Ya YgʻcZ'VYUi hmʻUbX]XYbh]hmžʻfUbʻZcfʻg]I ʻUVWU]a YXʻgYUgcbgʻi bh]``&\$%\$žʻWcbhf]Vi h]b[g][b]Z]WUbh`mʻhcʻ\]gʻY[UVmʻUgʻcbYʻcZʻh\YʻYfU gʻWca dY``]b[ʻUVhcfg" A WA U\cbʻUʻgcʻa UXYʻUʻa Uf_ʻ]bʻh\YʻZ]`a ʻ]bXi ghfmž'dʻUm]b[ʻh\Y A Ufj Y`ʻgi dYfj]``U]bʻ8cVhcfʻJ]WhcfʻJ cbʻ8cca ʻ]bʻ : UbhUgh]W: ci f UbX']hgʻgYei YʻžʻUa cb[ʻch\YfʻbchUV`Yʻfc`Yg"`<]gʻfYWYbhʻYbXYUj cfg]bWi XYXʻUddYUfUbWfgʻ]bʻBYhZ]I gʻ H\YʻFYg]XYbVYžʻk \YfYʻ\Y dcfhfUmYXʻUbʻ5i ghfU`]UbʻDf]a YʻA]b]ghYfž'UbXʻh\YʻdgmVX;ch\f]``Yf

5 @Ugh]b[@Y[UWm

>i`]Ub'A WA U\cb g']a dUWhYI hYbXYX'VYmcbX'\]g'dYfZcfa UbWYg"'<Y k Ug'UWh]j Y`m']bj c`j YX']b'd\]`Ubh\fcd]WYZZcfhgž'dUfh]W'`Uf`m']b gi ddcfh]b['WUbWYf'fYgYUfWX 'UbX'UXj cWUWm"'<]g'i bh]a Y`m'dUgg]b[\Ug`YX'hc'Ub'ci hdci f]b['cZ'hf]Vi hYg'Zfca 'ZUbg'UbX'Wc``YU[i Yg U`]_Yž'WY`YVfUh]b['\]g'g][b]Z]WUbh'Wcbhf]Vi h]cbg'hc'hY`Yj]g]cb'UbX Z]`a "'H\Y'UWhcfg``Y[UWm`]g'a Uf_YX'Vm'\]g'UV]`]hm'hc'WcbbYWh XYYd`m'k]h\'Ui X]YbWYgž']bgd]f]b['Zi hi fY'[YbYfUh]cbg'cZ'UWhcfg"

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh

8YhU]`g	
Cfh	7`YUfk UhYfž': `cf]XUž'I G5
EiY``Yb	 k k k "Z]`a Zi hhYf"Wca
	• k k k "WWgbYk g"Wca
	• Wcibhm`cWU`bYkg"Wca

:]`a : i hhYfž'76G'BYk gž'UbX'7ci bhm'@cWU``BYk g"

5g'kY'fYaYaVYf'\$`]Ub'AWAU\cbž'\]g'^cifbYm'Zfca'acXY`]b['hc UWh]b['g\ckWUgYg'U'hU`Ybh'h\Uh'kUg'Vch\'jYfgUh]`Y'UbX'Yb[U[]b[" <]g'Wcbhf]Vih]cbg'k]``bch'VY'Zcf[chhYbž'UbX'\]g'kcf_'Wcbh]biYg'hc]bgd]fY'aUbm`]b'h\Y']bXighfm"'H\cgY']bhYfYghYX']b``YUfb]b['acfY UVcih'\$`]Ubg'WJfYYf'WJb'W\YW_'cih'XYhU]`YX'fYdcfhg'Zfca'