

HUa dU/ , \$' - /g`F]g]b[`6UgYVU``GhUfg
G\]bY`Uh`Gi a a Yf`8`9j Ybh°

8]gWcj Yf`]bg][\hg`Zfca`h\Y`HUa dU`Gi a a Yf`8`Yj Ybhž
ZYUhi f]b[`_Ymid`UmYf`a Yhf]Wgž`i dWca`]b[`8`g\ck WUgYgž`UbX
dYfZcfa`UbW`hfUW_]b[`hcc`g"

×UW_`Fi ggY``GhUX]i a ž`7`YUfk UhYfž': @ž`I G5`!`H\Y`HUa dU
Gi a a Yf`8`Yj Ybhž`Y`X`cb`đ bY``ž`&\$&) ž`Uh`GU]bh`@Yc`I b]j Yfg]hm
]b`GU]bh`@Ycž': @ž`Vfci [\h`hc[Yh\Yf`mci b[`hU`Ybhg`Zfca`h\Y
&\$&*!&\$&-`WUggYg`Zcf`U`dfc!ghmY`k cf_ci`h`UbX`Vi ``dYbg``H\]g
[Uh\Yf]b[`k Ug`bch`ť gh`Ubch\Yf`gi a a Yf`ci h]b[/]h`k Ug`Ub
cddcfhi b]hm`Zcf`h\YgY`Ugd]f]b[`VUgYVU``ghUfg`hc`g\ck WUgY`h\Y]f
g_]`g``K`]h\`h\Y`DfYd`6UgYVU``: `cf]XU`GWci h]b[`GhUZZ]b
UhhYbXUbW`ž`h\Y`Yj Ybh`cZZYfYX`U`Wca`dfY\Ybg]j Y`XUhU`X]j Y`cb
d`UmYf`a Yhf]Wg`h\Uh`k`j``gccb`VY`Wfi W]U``]b`g\Ud]b[`h\YgY
Uh\`YhYg`Z`hi fYg"

A Yhf]Wg`Zfca`h\Y`Yj Ybh`k YfY`fYWcfXYX`i g]b[`UXj UbW`X
hYVXbc`c[m`Zfca`HfUW_a`Ubž`6`Ughž`UbX`J 5@8`5h\`Yh]WHYgh]b["
5a`cb[`h\Y`ghUbXci`h`Yj U`i Uh]cbg`k YfY`gdYXX`a YUgi fYa`Ybhg
gi W\`Ug`h\Y`hfUX]h]cbU``*`\$!mUfX`XUg\`UbX`h\Y`]bWfYUg]b[`m
dcdi`Uf`%\$!mUfX`gd`]hž`k \]W\`dfcj`]XYg`]bg][\hg`]bh`Vi fgh`UbX
fYUWh]cb`h]a Y``5g`a Yhf]Wg`Yj c`j Yž`gc`XcYg`h\Y`i bXYfghUbX]b[`cZ
d`UmYf`WdUV`]h]Yg``H\Y`XUhU`X]j Y`\][\][\hYX`Wf]h]WU``ZUWhcf g
gi W\`Ug`j Yfh]WU``ť a dž`YI`]hj Y`cW]hm`Vch`a UI`UbX
Uj YfU[Y`VUhYX`VU``X]ghUbW`ž`UbX`a cfY``9UW\`cZ`h\YgY
ghUh]gh]Wg`d`Umg`U`j`]hU``fc`Y`]b`UggYgg]b[`U`d`UmYf`g`dchYbh]U``]b`h\Y
\][\m`Wca`dYh]hj Y`fYU`a`cZ`VUgYVU``"

? Ym`A Yhf]Wg`I b dUW_YX

H\Y`ja dcfhUbW`cZ'a Yhf]Wg`WUbbchVY`i bXYfghUhYX`]b`hcXUmg
VUgYVU``UbXgWUdY``H\Y`HUa dU`Gi a a Yf`-8`Yj Ybh`fYj YU`YX`U
k YU`h`cZ`XUhU`YggYbh]U`Zcf`d`UmYf`XYj Y`cda Ybh"?Ymia Yhf]Wg
]bWi XYX.

- JYfh]WU`đ a d
- FG≠HYgh
- 9I]h`JY`cW]hm`fA UI `UbX`5j [Ł
- 6UhhYX`6U``8]ghUbW`fA UI Ł
- Gk YYh`Gdch`DYfW`bhU[Y
- <UbX`GdYYX`f5j [Ł
- 6Uh`GdYYX`f5j [Ł
- FchUh]cbU`5WW`YfUh]cb`f5j [Ł

5g`d`UmYfg`k cf_`cb`h\Y]f`hYWXb]ei Y`UbX`d\mg]WU`g_]`gž
i bXYfghUbX]b[`ck`h\YgY`a Yhf]Wg`]bZcfa`dYfZcfa UbW`]g`U`[Ua Y
WXUb[Yf``cf]bghUbW`ž`h\Y`gk]b[`gdYYX`XUhU`U`Wf]h]WU`UgdYWh`cZ
d`UmYf`WUdUV`]hm`k Ug`[Uh\YfYX`k]h\`dYfW]g]cb``5g`\[`][`hYX
Vm`6UgYVU``GUj Ubh`ž`a Yhf]Wg`gi WX`Ug`VUh`gk]b[`gdYYX
a YUgi fYX`Uh`g]l`]bWXYg`Zfca`h\Y`VUh`YUX`UfY`YggYbh]U`Zcf
Yj U`i Uh]b[`dYfZcfa UbW`i bXYf`dYfggi fY"

K`Uh`g`a cfYž`h\Y`XYZ]b]h]cb`cZk`Uh`Wcbgh]hi hYg`U` Wca`dYh]h]j Y
gk]b[`Ug`Yj`c`j YX``6UhhYfg`UfY`bck`WUgg]ZYX`VUgYX`cb`h\Y]f
gk]b[`gdYYX`UbX`YI]h`j Y`cW]h]Ygž`k]h\`U`ZUgh`gk]b[`VY]b[`XYZ]bYX
Ug`Ubmh\]b[`UVcj Y`+) `A D<``H\]g`g\]Zh`Ya`d\Ug]nYg`h\Y`[fck]b[
g][b]Z]WUbW`cZ'a UI]a]n]b[`dYfZcfa UbW`a Yhf]Wg`ž`YggYbh]U`Zcf
Ugd]f]b[`d`UmYfg`U]a]b[`Zcf`gi W`gg`Uh\][`Yf`Wca`dYh]h]cb``Yj Y`g"

@cc_]b[`5`YUX.`I dWca]b[`9j Ybhg

H\Y`HUa dU`Yj Ybh`k Ug`† gh`h\Y`h]d`cZ`h\Y`]WVYf[``GYj YfU`
YI W]h]b[`cddcfhi b]h]Yg`UfY`cb`h\Y`cf]ncb`Zcf`d`UmYfg`cc_]b[`hc
Z fh\Yf`XYj Y`cd`h\Y]f`g_]`g`UbX`[U]b`YI dcgi fY"

- 6fUXYbhcb`Gi a a Yf`-8`cb`đ bY`%%Uh`A ; `5WUXYa mž
6fUXYbhcbž: @
- 6fUXYbhcb`F]g]b[`GhUfg`-8`f&\$&-!&\$`\$` ; fUXgŁ`cb`đ bY`%%

Uh'A ; '5WUXYa mž'6fUXYbhc bž: @

- GUj UbbU\`Gi a a Yf'8`cb'ž bY`%&'Uh'6YbYX]Wh]bY`A`j]hUfm GW\cc`ž'GUj UbbU\`ž: 5
- GUj UbbU\`F]g]b[`GhUfg'8`cb'ž bY`%&'Uh'6YbYX]Wh]bY`A`j]hUfmGW\cc`
- A]Ua`j]Gi a a Yf'8`cb'ž bY`&(`Uh'Hfi`Y`Bcfh\`7`Ugg]WU`5WUXYa mž'A]Ua`ž: @
- A]Ua`j]F]g]b[`GhUfg'8`f&\$&-!&\$' \$'; fUXgŁ'cb'ž bY`&(`Uh`Hfi`Y`Bcfh\`7`Ugg]WU`5WUXYa mž'A]Ua`ž: @
- ſW_gcbj`j``Y`Gi a a Yf'8`cb'ž `m%'Uh`I`b]j`Yfg]hmicZ`Bcfh\`:`cf]XUž`ſW_gcbj`j``Yž: @
- ſW_gcbj`j``Y`F]g]b[`GhUfg'8`f&\$&-!&\$' \$'; fUXgŁ'cb'ž `m%'Uh`I`b]j`Yfg]hmicZ`Bcfh\`:`cf]XUž`ſW_gcbj`j``Yž: @
- Cf`UbXc`Gi a a Yf'8`cb'ž `m`,`Uh`@U_Y`6fUbhYmž`5`hUa`cbhY`Gdf]b[`gž: @
- Cf`UbXc`F]g]b[`GhUfg'8`cb'ž `m`,`Uh`@U_Y`6fUbhYmž`5`hUa`cbhY`Gdf]b[`gž: @
- 7`YUfk`UhYf`Gi a a Yf'8`cb'ž `m%)`Uh`ſW_`Fi`ggY``GhUX]i`a`ž`7`YUfk`UhYfž: @
- 7`YUfk`UhYf`F]g]b[`GhUfg'8`cb'ž `m%)`Uh`ſW_`Fi`ggY``GhUX]i`a`ž`7`YUfk`UhYfž: @
- GYb]cf':i`hi`fY'; Ua`Yg`f7`Ugg'cZ`&\$&+Ł'cb'ž `m`&'Uh`@U_YDc]bh`Gdcfhg
- :i`hi`fY'; Ua`Yg`f7`Ugg'cZ`&\$&+Ł'cb'ž `m`&'Uh`@U_YDc]bh`Gdcfhg
- ž`b]cf':i`hi`fY'; Ua`Yg`f7`Ugg'cZ`&\$&-#`\$Ł'cb'ž `m`&(`Uh`@U_YDc]bh`Gdcfhg
- &\$&)`Gci`h\YUgh`Gi`dYf`Gcd\ca`cfY'; Ua`Yg`fHj`jhy`!Cb`mŁ`cb'5i`[i`gh`&'Uh`@U_YDc]bh`Gdcfhgž`7UfhYfgj`j``Yž: 5

Gi`W\`Yj`Ybhg`UfY`d]j`chU``b'g\Ud]b[`bYk`[`YbYfUh]cbg'cZ`ghUfg`H\Ym'bch'cb`m`U``ck`d`UmYfg`hc`\cbY`h\Y]f'g_]`g`Vi`h`U`gc`YbUV`Y`WŁ`UW\Yg`hc`Yj`U`i`UhY`hU`Ybh`h\fc`i`[`\`?Ym`DYfZcfa`UbW\`ŁbX]WUhc`fg`f?D`gŁ`h\Uh`Xf]j`Y`ja`dfcj`Ya`Ybh`5WŁ`fX]b[`hc`G_]`G\Uf_ž`ghfi`Whi`fYX`d`Ubg`ZcW`gYX`cb'gdYW]Z]WUbX`a`YUgi`fUV`Y`cV`YWh]j`Yg`WUb`[i`j]XY`WŁ`UW\]b[`ghfUhY[`j]Yg`YZZYWh]j`Y`m`5g`mci`b[`d`UmYfg`U]a`hc`fYZ]bY`h\Y]f`WfUZhž`_YYd]b[`hfUW_`cZ`?D`g``_Y`VUh]b[`Uj`YfU[`Ygž`fYUWh]cb`h]a`Ygž`UbX`VUgY`fi`bb]b[`gdYYX`k`j``VY`YggYbh]U`Zcf`h\Y]f`

[fck h\ "

Ð`Wcg]b[ž`Ug`k Y`fYZYW`cb`h\Y`HUa dU`Gi a a Yf`8`Yj Ybhž`h\YfY g
Wf`hU]b`m`gca Yh\]b[`hc`VY`gU]X`Zcf`h\Y`a Yh]W``ci g`UddfcUW
hU_Yb`]b`Yj U`i Uh]b[`Z`hi fY`hU`Ybhg`K`]h\`h\Y`bYI`hgYf]Yg`cZ
gi a a Yf`8`Yj Ybhg`ZUgh`UddfcUW]b[ž`]h`k`]``VY`ZUgW]bUh]b[`hc`gYY
`ck`h\YgY`mci b[`Uh\`YhYg`W`bh]bi Y`hc`XYj Y`cd`UbX`ghf]j Y`Zcf
YI W`YbW`]b`h\Y`k cf`X`cZ`VUgYVU``"

8YhU]`g	
Cfh	ⵓW_`Fi ggY``GhUX]i a ž`7`YUfk UhYfž': @ž`I G5
EiY``Yb	<ul style="list-style-type: none">• k k k "dfYdVUgYVU``fYdcfh"W`a• VUgYVU``gUj Ubh"a `V"W`a• g_]``g\Uf_"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh