

HUa dU/ ċ \$' - /g`Mci h\`6UgYVU``GhUfg G\]bY`Uh`Gi a a Yf`8`9j Ybh°

9l d`cfY`h\Y`7`YUfk UhYf`Gi a a Yf`8`Yj Ybh`cb`đ`m%) ž`&\$&) ž
Uh`đUW`F i ggY``GhUX]i a `Zcf`hcd`VUgYVU``a Yhf]Wg`UbX
Uh\`YhY`dYfZcfa UbW`]bg][`hg"



đUW`F i ggY``GhUX]i a ž`7`YUfk UhYfž': @ž`I G5`!`H\Y`HUa dU
Gi a a Yf`8`Yj Ybh[Uh\YfYX`VUgYVU``hU`Ybhg`cb`đ`bY`` ž`&\$&) ž`Uh
GU]bh`@yc`I b]j Yfg]hmž`Vf]b[]b[`hc[Yh\Yf`mci b[`d`UmYfg`Zfca `h\Y
&\$&*!&\$&-`WUggYg``H\Y`YI W]hYa Ybh`k Ug`dU`dUV`Y`Ug`dUfh]W]dUbhg
Yb[U[YX`]b`U`dfc!ghmY`k cf_ci h`UbX`g\`ck WUgYX`h\Y]f`UV`]`h]Yg`]b
Vi ``dYbg``H\]g`Yj Ybh`k Ug`k Y``!UhYbXYX`Vm`h\Y`DfYd`6UgYVU``
: `cf]XU`Gwci h]b[`GhUZZ`k \`c`k YfY`cb`\`UbX`hc`Yj U`i UhY`Ya Yf[]b[
dfcgdYW`hg``5WwcfX]b[`hc`DfYd`6UgYVU``FYdcfhž`h\Y`XUhU`X]j Y
Zfca `h\]g[Uh\Yf]b[\][`\\][`hYX`_YmidYfZcfa UbW`a Yhf]Wg`h\Uh
UfY`fYg\Ud]b[\`ck`mci b[`Uh\`YhYg`UfY`gWci hYX`UbX`hfU]bYX"

H\Y`Yj Ybh]bWcfdcfUhYX`W`h]b[!YX[Y`hYW\bc`c[m`hc`Yj U`i UhY
dYfZcfa UbW`ž`i h]`h]b[`hcc`g`gi W\`Ug`HfUW_a Ubž`6`Ughž`UbX`J 5`@8

5h\`Yh]WHYgh]b["A Yhf]Wg'a YUgi fYX`Xi f]b[`h\Y`Yj Ybh]bWi XYX`h\Y
hfUX]h]cbU``* \$!mUfX`XUg\`Zcf`UggYgg]b[`d`UmYf`gdYXX"5XX]h]cbU`mž
h\Y`[fck]b[`g][b]Z]WUbW`cZ`h\Y`%\$!mUfX`gd`]h]g`bchYk cfh\mž
cZYf]b[`]bg][\hg`]bhc`U`d`UmYf g`Vi fgh`UbX`fYUWh]cb`h]a Y"

? Ym`DYfZcfa UbW`A Yhf]Wg

K \Uh'gcfh`cZ`bi a VYfg`UfY`k Y`hU`_]b[`UVci h3`H\Y`a Yhf]Wg
\[\`][\hYX`Xi f]b[`h\Y`HUa dU`Gi a a Yf`8`]bWi XYX`gYj YfU`
]bhYfYgh]b[`ghUh]gh]Wg.

- J Yfh]WU`đ a d
- FG≠HYgh
- 9I]h`J Y`cW]hm`fA UI `UbX`5j [Ł
- 6UhhYX`6U``8]ghUbW`fA UI Ł
- Gk YYh`Gdch`DYfW`bhU[Y
- <UbX`GdYXX`f5j [Ł
- 6Uh`GdYXX`f5j [Ł
- FchUh]cbU`5WW`YfUh]cb`f5j [Ł

H\YgY`]bg][\hg`U``ck`Zcf`U`a cfY`bi UbW`X`i bXYfghUbX]b[`cZ`U
d`UmYf g`dchYbh]U`ž[c]b[`VYmcbX`g]a d`Y`ghUh]gh]Wg": cf`]bghUbW`ž
i bXYfghUbX]b[`YI]h`j Y`cW]hm`\Ug`[U]bYX`]a dcfhUbW`ž`dUfh]W`Uf`m
k]h\`XYj Y`cda Ybhg`]b`VUh`hfUW_]b[`hYWX`bc`c[mž`k \]WX`VYWUa Y
Uj U`]UV`Y`ghUfh]b[`Zfca`h\Y`gYW`bX`\U`Z`cZ`h\Y`&\$&`gYUgc bž`Ug
gYYb`cb`**6UgYVU``GUj Ubh**"BchUV`mž`VUh`gk]b[`gdYXX`]g
a YUgi fYX`Uh`g]I`]bW`Yg`Zfca`h\Y`VUh`g`\YUX`Ub`UfYU`cZhYb
fYZffYX`hc`Ug`h\Y`gk YYh`gdch" `H\]g`XUhU`ZYX`g`]bhc`\ck`mci b[
d`UmYfg`WUb`XYj Y`cd`]bhc`ghfc b[Yf`W`a dYh]hcf g"

DfYdUf]b[`: i hi fY`GhUfg

K]h\`U`dUW`YX`gW`YXi`Y`cZ`i dW`a]b[`Yj Ybhgž`]bWi X]b[`h\Y
6fUXYbhcb`Gi a a Yf`8`cb`đ bY`%%UbX`h\Y`A]Ua]`Gi a a Yf`8`cb
đ bY`&(žh\Y`cddcfhi b]h]Yg`Zcf`h\YgY`mci b[`Uh\`YhYg`hc`g\ck WUgY
h\Y]f`g_]`g`UfY`d`Ybh]Z`""H\Y`DfYd`6UgYVU``FYdcfh`ci h]bYg`U
gYf]Yg`cZ`Yj Ybhg`YUX]b[`i d`hc`h\Y`GYb]cf`i hi fY`; Ua Ygž`k \]WX
dfca]gY`hc`fYj YU`h\Y`bYI h`k Uj Y`cZ`hU`Ybh`]b`h\Y`: `cf]XU`VUgYVU`

gVWbY"

: i fh\Yfa cFYž'h\Y']bhY[fUh]cb'cZ'?YmDYfZcfa UbWV'÷X]WUhcfg
fP D=gŁ']b'hfU]b]b['fci h]bYg']g'd]j chU''Zcf'XYj Y'cd]b['h\YgY
Uh\`YhYg"5g\][\'][\hYX`Vm[G_]``G\Uf_ž'a YUgi f]b['dfc[fYgg
h\fc i [\'?D=g`UZZcfXg`WcUWXYg'h\Y'hcc`g'hc`UggYgg'h\Y
YZZYWhj] YbYgg'cZ'h\Y]f'ghfUhY[]Yg": UWhcfg``_Y`VUhh]b[`Uj YfU[Y
UbX`VUgY`fi b b]b[`gdYYX`VYWc'a Y`ZcWU`dc]bhg`Ug'd`UmYfg`U]a `hc
fYZ]bY`h\Y]f`g_]``g'h\fc i [\ci h'h\Y`gYUgcb"

7cUWXYg`WU b`XYhYfa]bY`gdYW]Z]Wž'a YUgi fUV`Yž`UbX`UW]Yj UV`Y
[cU`g`Zcf'h\Y]f'd`UmYfgž`Ybgi f]b[`hUhXYj Y`cda Ybh]g'bch`YZh`hc
WUUbWV""H\Y']bg][\hZi ``UddfcUW`hc'dYfZcfa UbWV'hfUW_]b[
]bWi XYg`VYbW`a Uf_g`hUh\Y`d`]XYbh]ZmUfYUg`Zcf`]a dfcj Ya Ybhž
a U_]b[`]h`]bWfYUg]b[`m`WYUf`hUh`hU`Ybh`U`cbY`]g'bch`Ybci [\`]b
hcXUm g`Wc'a dYh]h]j Y``UbXgWUdY"

÷`Wc bWi g]cbž'h\Y`HUa dU`Gi a a Yf'÷Yj Ybh`YI Ya d`]Z]Yg'h\Y
fcVi gh]bZfUghfi W`hi fY`cZmci h\`VUgYVU``]b': `cf]XU""Bch'cb`m`XcYg
]h'dfcj]XY`U`d`UhZcfa `Zcf`Ya Yf[]b[`hU`Ybhgž`Vi h]h`U`gc`]bhYfhk]bYg
hfUX]h]cbU`a Yhf]Wg`k]h\`a cXYfb`hYW`bc`c[m`hc`Yb\UbWV`\ck`k Y
hfU]b`UbX`bi fhi fY`h\Y`Zi hi fY`ghUfg'cZ'h\Y`gdcfh`K]h\`U`ZcW`g`cb
Vch\`Uh\`Yh]WdYfZcfa UbWV`UbX`gi VghUbh]j Y`XUhUž`]hg`Yj]XYbh`h\Uh
h\YfY`g'a i W`hc`cc_`Zcfk UfX`hc`cb': `cf]XU`g`VUgYVU``\cf]ncb"

8YhU]`g	
Cfh	÷UW`Fi ggY``GhUX]i a ž7`YUfk UhYfž': @ž`I G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "dfYdVUgYVU``fYdcfh"Wc'a• VUgYVU``gUj Ubh"a `V"Wc'a• g_]``g\Uf_"Wc'a

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh