

8 Uj ]X ' ¤ ``m ' 7 Ub ' U ' : cfa Yf ' F Ydi V ` ]WU b  
GUj Y ' : `cf]XU g ; i VYfbUhc f]U ` F UW 3

: cfa Yf ' F Yd " ` 8 Uj ]X ' ¤ ``m Ubbci bWg ' \ ]g ' & \$ & \* ' [ i VYfbUhc f]U ` V]X ' Ug ' U ' 8 Ya cWfUhž ZcW g]b [ ' cb ' : `cf]XU / ı \$ ' - /g UZcfXUV] ` ]hmWf]g]g ' Ua ]Xgh ' dc ` ]h]WU ` g \ ]Zhg "



D]bY ``Ug ' 7 ci bhmž : `cf]XUž ' I G5 ' ! ' 8 Uj ]X ' ¤ ``mž ' h \ Y ' Zcfa Yf ' I " G " F YdfYgYbhUhj Y ' Zfca ' HUa dU ' 6 Umž ' ]g ' c ZZ]WU ``m ' h \ fck ]b [ ' \ ]g ' \ Uh]b h \ Y ' fb [ ' Zcf ' h \ Y ' : `cf]XU [ i VYfbUhc f]U ` fUW ' ]b ' & \$ & \* " ' A U \_ ]b [ \ YUX ` ]bYg ' fYWb ' hmž ¤ ``m ' \ Ug ' gk ]hWXYX ` \ ]g ' dc ` ]h]WU ` UZZ] ` ]Uh]cb a i ` h]d ` Y ' h]a Yg Z]fgh ' U ' F Ydi V ` ]WU bž ' h \ Yb ' Ub ' ]bXYdYbXYbhž ' UbX bck ' U ' fY [ ]ghYfYX ' 8 Ya cWfUh " < ]g ' WUa dU [ b ]g ' dcg]h]cb]b [ ' ]hgY ` Z U [ U]bgh ' U ' VUW\_Xfcd ' cZ'g] [ b]Z]WUbh ' F Ydi V ` ]WU b ' Xca ]bUbW ' ]b : `cf]XUž ' k \ ]W ` \ Ug ' U ' % " ' a ] ` ]cb ! j chYf ' fY [ ]ghfUh]cb ' UXj UbhU [ Y cj Yf ' 8 Ya cWfUhg " ` ¤ ``mg ' Vc ` X ' a cj Y ' g] [ bU ` g ' \ ]g ' ]bhYbh]cb ' hc ' fYUW ci h ' hc ]bXYdYbXYbhj chYfg ' UbX ' h \ cgY ' X]gYbWUbhYX ' k ]h ' Vch a U ' cf ' dUfh]Yg " 5g ' **HU ` U \ UggYY " Wc a** ' fYdcfhgž ' \ Y ' ]g ' XYhYfa ]bYX ' hc ZcW g ' cb ' h \ Y ' UZcfXUV] ` ]hmWf]g]g ' h \ Uh ' a Ubm : `cf]X]Ub ' g ' UfY W ffYbh ' mZUW]b [ "

K ]h\`Ua V]h]ci g`Z bXfU]g]b[ ` [ cU`gž`æ`mYgh]a UhYg`\\Y`k ]`bYYX`hc  
fU]gY`~ %\$\$\$`a ]`]cb`Zcf`\\g`WUa dU][ b`k`\\]Y`UW\_bck`YX[ ]b[ `h\\Uh`\\Y  
a Um`VY`ci hgdYbh`Vm`hk ]W`h\\Uh`Ua ci bh`<Y`d`Ubgi`hc`hi fb`h`Y  
ghfYb[ h`g`cZ`h`Y`FYdi V`]WU`b`DUf`hm`U[ U]bgh`h`Ya žgi [ [ Ygh]b[ `h`Ym  
k ]`ZUW`i bdfYW`XYb`h`YX`W`U`Yb[ Yg`]b`U`XYZYbg]j Y`dcghi fY`Zcf  
h`Y`Z]fgh`h]a Y`]b`h`fY`XYW`UXYg`"æ`mg`U`]Yg`a ][ \\h]b`XY`YX`\\Uj Y  
h`Y]f`k`cf`\_W`h`ci h`Zcf`h`Ya ž[ ]j Yb`h`Y`Ugh`8Ya cW`Uh]W  
[ i VYfb`U`hf]U`k ]b`]b`:`cf]XU`cW`ffYX`cj Yf`" \$`mYUfg`U[ c"

## 5XXfYgg]b[ `: `cf]XU g`=ggi Yg

æ`m`Ya d\\Ug]nYg`h`Y`dfYgg]b[ `]ggi Yg`cZ`dfcdYf`hm`h`U Ygž`\\i ff]WU`bY  
]bgi fUbW`ž`UbX`di V`]WYXi W`h]cb`Ug`Wfi W]U`Y`Ya Ybh`g`cZ`\\g  
WUa dU][ b`" <Y`Uf[ i Yg`h`Uh`d`ccf`Z]bUbW]U`a UbU[ Ya Ybh`Ua cb[  
Y`Y`W`h`YX`FYdi V`]WU`bg`\\Ug`g][ b]Z]WU`bh`m`W`cb`hf]Vi h`YX`hc`h`Y  
UZZcfXUV`]h`m`Wf]g]g`"5g`\\Y`di hg`]hž` K Y`b`Y`YX`fYj Ybi Y`hc`gi ddcfh  
W`ca a i b]hm`gYfj ]W`g`" `b`U`i b]ei Y`UddfcUW`ž`æ`m`U]a g`hc`Yb[ U[ Y  
[ fci dg`h`Uh`8Ya cW`Uhg`\\Uj Y`hfUX]h]cbU`micj Yf`cc`\_YXžgi W`Ug  
ZU]h`W`ca a i b]h]Yg`UbX`[ i b`ck`bYfg`" <]g[ cU`3`Hc`W`h]j UhY`U`k ]XY!  
fUb[ ]b[ `W`U`h]cb`h`Uh]bWi XYg`8Ya cW`Uhgž]bXYdYbXYbhgž`UbX  
a cXYfUhY`FYdi V`]WU`bgž`\\[ \\`][ \\h]b[ `h`Uh`\\Y`\\Ug`W`cbg]XYfYX  
\\]a gY`Z`dUf`hcZ`h`Y`8Ya cW`Uh]W7cU`h]cb`Zcf`mYUfgž`Ug`:`cf]XU  
Dc`h]Wg`ci h]bYX"

<]g`dc`h]WU`W`ca a ]h`Y`Yž`b`Ua YX`:`cf]XU`&\$\*&ž`ZcW`gYg`bch`↑gh`cb  
UZZcfXUV`]h`m`Vi h`U`gc`cb`YXi W`h]cbž`fYdfcXi W`h]j Y`ZfY`YXca ž  
WUa dU][ b`Z]bUbW`fY`Zcfa ž`W]a UhY`fYg`]YbW`hž`UbX`UXXfYgg]b[ ` [ i b  
j ]c`YbW`"æ`mž`k`\\c`W`!Zci bXYX`h`Y`:`cfk`UfX`DUf`hm]b`&\$&&`UbX  
\\Ug`dfYj ]ci g`m`gYfj YX`Ug`9I YW`h]j Y`8]fY`W`hc`f`cZ`h`Y`GYfj Y  
5a Yf]WU`A`cj Ya Ybhž`]g`dcg]h]cb]b[ `\\]a gY`Z`Ug`U`Y`UXYf`fYUXm`hc  
hUW`\_Y`h`Y`ghUhY`g`W`U`Yb[ Yg`\\YUX!cb"

## Dc`h]WU`@UbXgWUdY`UbX`7\\U`Yb[ Yg

H`Y`Ugh[ i VYfb`U`hf]U`Y`Y`W`h]cb`Y`Zh`U`gci f`hUghY`Zcf`8Ya cW`Uhg  
UZhYf`Zcfa Yf`:`cj Yfbcf`7\\Uf`]Y`7f]gh`c`gh`hc`F`cb`8YGUbh]g`Vm`%-  
dc]bhg`"æ`m]bhYbXg`hc`Y`Ufb`Zfca`h`Uh`XYZYUhž`k`cf\_]b[ `X]] [ Ybh`m  
hc`Vi ]X`U`ghfcb[ `W`U`h]cb`UbX`dcgg]V`migi W`W`YX`k`\\YfY`7f]gh`ZY`

g\cfh" BcbYh\Y`Yggž`F Ydi V`]WUbg`UfY`fYUXm`hc`Ui bW\`h\Y]f  
fYgdcbgYg"B chUV`Y`Z][ i fYg`\_]Y`F Yd"6mfc b`8cbU`Xg`UfY`dfYdUfYX  
hc`W\U``Yb[ Y`æ``mž`Wf]h]W]n]b[ `]\]g`U`][ ba Ybh`k ]h\`Y`Zh]gh`dc`]W]Yg  
UbX`WU]a ]b[ `X]gWcb bYWh`k ]h\`:`cf]XU]j chYfgž`Ug`**cI`BYk g**  
X]gW ggYg"

K ]h\`æ``mg`WUa dU][ b`[ U]b]b[ `hfUWh]cbž`]hg`UddUfYbh`h\Uh`\Y  
\cdYg`hc`a ]a ]Wgi W\WggZ`8Ya cWfUh]WYZZcfhg`]b`ch\Yf`ghUhYg`\_]Y  
?Ybhi W\_mUbX`A cbhUbU" <Uj ]b[ `U`fYUXm`UhYbXYX`a i`h]d`Y`hck b  
\U`gž`\Y`WcbZ]XYbh`m`UggYfhg`h\Uh`h\YfY`]g`U`[ fck ]b[ `VUgY`cZ  
gi ddcfh`Ua cb[ `Vch\`]bXYdYbXYbhg`UbX`Yj Yb`a cXYfUhY  
F Ydi V`]WUbg` U`\_Ym`XmbUa ]Whc`k UhW\`Ug`h\Y`Y`YWh]cb`XUhY  
UddfcUW\Yg"

⊕`U``UbXgWUdY`k \YfY`j chYfg`UfY`k YUfm`cZ`h\Y`YghUV`]g\YX`hk c!  
dUfhmigmghYa ž`æ``mg`WUa dU][ b`a ][ \h`† gh\Uj Y`h\Y`gdUf`\_`hc  
][ b]hY`U`dc`]h]WU`g\]Zh]b`:`cf]XU" H\Y`ei Ygh]cb`fYa U]bg.`k ]``\Y`VY  
UV`Y`hc`fYgcbUhY`k ]h\`U`VfcUX`gdYWhfi a`cZ] chYfg`Wca Y`&\$&\* 3  
Cb`m]h]a Y`k ]``hY``ž`Vi h`cbY`h\]b[ `g`Zcf`Wf]hU]b` æ``m]g`fYUXm`hc  
a U\_Y`k Uj Yg"

8YhU]`g	
C fh	D]bY``Ug`7ci bhmž`:`cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "hU``U\ UggYY"Wca</li><li>• Z`cf]XUdc`]h]Wg"Wca</li><li>• k k k "ZcI bYk g"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh