

8Ya cWfUhg'9mY': `cf]XU/ ı \$' - /g'; cj Yfbcf  
F UW. 'x`m' ı \$' - /g'GhfUhY[ m'hc': `]d'h\Y  
GhUhY

9I d`cfY'h\Y'Yj c'j ]b[ 'dc`h]WU`UbXgWUdY'cZ'D]bY`Ug'7ci bhm  
Ug'8Ya cWfUhg'U]a 'hc'WU`Yb[ Y'FYdi V`]WUbg']b'h\Y'&\$&\*<br>[ i VYfbUhc f]U`fUW"



D]bY`Ug'7ci bhmž': `cf]XUž'I b]hYX'GhUhYg!'H\Y'dc`h]WU`  
`UbXgWUdY']b': `cf]XU']g'\YUh]b[ 'i d'Ug'h\Y'ghUhY'[ YUfg'i d'Zcf'h\Y  
&\$&\*' [ i VYfbUhc f]U`Y`YWh]cb"5g'h\Y'WcW\_g'h]W\_`Xck b'hc  
Bcj Ya VYf' ž'&\$&\*' ž'8Ya cWfUhg'UfY'\_YYb`m'YmY]b[ 'h\Y'dcgg[V`]hm  
cZZ]dd]b[ 'h\Y'; cj Yfbcf g'A Ubg]cb"8Ygd]hY'\]ghcf]WU`mighfcb[  
FYdi V`]WUb`Xca ]bUbWž'Vi cmYX'Vmig][ b]Z]WUbhj ]Whcf]Yg']b'fYWbh  
Y`YWh]cbgž'h\Y'Uha cgd\YfY'gYYa g'f]dY'Zcf'Wca dYh]h]cbž  
dUfh]W`Uf`m'k ]h\`U'ZfYg\`ZUW`\_]Y'8Uj ]X'x`m'YbhYf]b[ 'h\Y'fUW"

5'fYWbh'dc`WcbXi WYX'VmJ ]Whcfm'bg][ \hg'Zfca 'ž bY'+!%\$ž  
g\ck g'I "G"FYd"6mfc b'8cbU`Xg`YUX]b[ 'x`mž'Ubch\Yf'Zfca Yf

7cb[ fYgga Ubž'k ]h\'' +i 'hc'æ`mg' '%i ''K \Uhg' bchYk cfh\m\YfY  
[g'h\Uh'U'gi VghUbh]U'' &i 'cZj chYfg'fYa U]b'i bXYWjXYXž  
gi [ [ Ygh]b[ 'U'k ]XY!cdYb'fUW'k \YfY'bUa Y'fYW[ b]h]cb'Wci 'X'd`Um  
U'd]j chU'fc`Y' ]b'h\Y'Wca ]b[ 'a cbh\g''; ]j Yb'æ`mg'dfYj ]ci g  
UZZ)`Uh]cb'k ]h\ 'h\Y'; C D'UbX'\ ]g'fYWb'h'fUbg]h]cb'hc'h\Y  
8Ya cWfUh]WDUfhmž8Ya cWfUhg'UfY'cdh]a ]gh]Wh\Uh\ ]g'WUbX]XUWm  
Wci 'X`i fY'gca Y'a cXYfUhY'; C D'j chYfg' ]bhc'h\Y ]f'WUa d''Dc`h]WU`  
UbU'mghg`[\_Y'>'9Xk ]b'6Ybhc'b'Ya d\Ug]nY'h\Uh8Ya cWfUhg'a i gh  
ZcW'g'cb'YZZWh]j Y'cf[ Ub]nUh]cb' ]Z'h\Ym'k ]g\ 'hc'a U\_Y'\YUXk Um' ]b  
h\ ]g'hfUX]h]cbU`m'fYX'ghUhYž'k \ ]W\ \Ugb'hgYYb'U'8Ya cWfUh]W  
[ c] Yfbcf'g]bW' %- - ( 'UbX'\Ug'bch'j chYX'Zcf'U'8Ya cWfUh]W  
dfYg]XYbh]U`WUbX]XUhY'g]bW' &\$%&' 'ǂXYXž'Ug'? bYk n'fYdcfhgž  
a Ubm' ]b'h\Y'dUfhm'gYY'æ`m'Ug'U'dchYbh]U`Vf]X[ Y'hc'h\cgY  
FYdi V`]WUb'gi ddcfhYfg"

## H\Y'7i ffYbh'@UbXgWUdY

H\Y'FYdi V`]WUb'DUfhm'W ffYbh'm\c`Xg'U'hf]ZYWU' ]b': `cf]XUž  
Wcbhfc` ]b[ 'h\Y' [ c] Yfbcf'g'cZZ]W'UbX'Vch\ 'WUa VYfg'cZ'h\Y'ghUhY  
'Y' [ ]g'Uhi fY''K ]h\ 'Fcb'8YGUbh]g'hYfa !]a ]hYX'UbX'i bUV'Y'hc'gYY\_  
fY!Y'YWh]cb'Xi Y'hc'h\Y'hk c!hYfa 'fi 'Yž'h\Y'Xccf' ]g'cdYb'Zcf'bYk  
WUbX]XUhYg''8cbU'Xgž'k \c'Yb'ĉmg'h\Y'YbXcfgYa Ybh'cZ'Zcfa Yf  
DfYg]XYbh'Hfi a dž' ]g'gYYb'Ug'U'ghfcb[ 'WcbhYbXYfž'YgdYW]U`m'bchYX  
Vm'UbU'mghg'k \c'VY' ]Yj Y'\ ]g'VUW\_]b[ 'Wci 'X'VY'U' [ Ua Y!WUUb[ Yf  
Zcf'\ ]g'WUa dU] [ b''ǂ'U'fUW' h\Uh\Ug'U'fYUXmgYYb'Zi Whi Uh]cbg' ]b  
gi ddcfhž'æ`mg`Ui bW' ]bhc'h\Y' [ c] Yfbcf'g'fUW'Wca Yg'Uh'U  
Wf]h]WU`'ǂ bWhi fY"

ǂ'Wcbh'fUgh'hc'æ`mg'\ ]ghcfm'cZ'WUUb[ ]b[ 'dUfh]Ygž'6m'fcb'8cbU'Xg  
[g'gc` ]X`m'dcg]h]cbYX'Ua cb[ 'FYdi V`]WUb'j chYfg''Dc` ]b[ ' ]bX]WUhYg  
bYUf'm') %i 'cZj chYfg'\Uj Y'bc'cd]b]cb'UVci h\ ]a 'mYhž'k \ ]W  
'YUj Yg'fcca 'Zcf' [ fck h\ 'Ug'h\Y'Y'YWh]cb'UddfcUW\Yg''< ]g'fUh]b[ g  
UfY'g] [ b]Z]WUbh'm\ ] [ \Yf'k ]h\ ]b'h\Y'A 5; 5'FYdi V`]WUb'VUgYž  
gWcf]b[ 'Ub'Uj YfU[ Y'cZ' ( "( , ž'k \ ]Y'æ`m\Ug'VYYb'fUhYX'dccf'mVm  
h\Y'gUa Y' [ fci dž'd`UW]b[ '\ ]a 'Uh&' ( +'5g': `cf]XU'Dc`h]Wg  
\ [ \ ] [ \hgž'8cbU'Xg'bYYXg'hc'WUd]hU' ]nY'cb'h\ ]g'a ca Ybhi a 'hc  
ZYbX'cZZ'æ`m'UbX'UbmidchYbh]U`WU'Yb[ Yfg"

K \Uh g`B YI h3

H\Y`Y`YWhcfU`VUhYZ]Y`X`]g`gYh`hc`ZYUhi fY`bch`cb`m`h\Y  
[ i VYfbUhcf]U`fUW`Vi h`U`gc`U`\cgh`cZ`cWU`UbX`ghUhY`Y`YWh]cbg"  
K ]h\`WUbX]XUhYg`gdf]b[ ]b[ `Zfca`X]j YfgY`dc`]h]WU`VUW\_[ fci bXgž  
]bWi X]b[ `l "G"GYbUhcf]g`UbX`j Uf]ci g`ghUhY`cZZ]W]U`gž`h\YfY`g`U  
ZYfh]`Y`[ fci bX`Zcf`gi fdf]gYg"H\Y`i dWŁa ]b[ `Y`YWh]cb`]g`cb`hfUW\_`hc  
VY`WcgY`mik UhW\YXž`dUfh]W`Uf`mg]bW`]h`a Um`fYg\UdY`h\Y`Zi hi fY  
cZ: `cf]XU`g`dc`]h]WU`U`][ ba Ybh"; ]j Yb`h\Uh8cbU`X`Hfi a d`k cb  
: `cf]XU`VmU`%` i `a Uf[ ]b`]b`h\Y`Ugh`dfYg]XYbh]U`Y`YWh]cbž`]hg  
WYUf`h\Uh`h\Y`FYdi V`]WUbg`\Uj Y`U`Zcch\c`Xž`h\ci [ \`dc`g`gi [ [ Ygh  
WfUW\_g`]b`h\Y]f`ghfcb[ \c`X`WŁi`X`VY`Zcfa ]b[ "

5g`k Y`]bW\`WcgYf`hc`&\$&\*žYI dYWh`h\Y`WUa dU][ b]b[ `hc`]bhYbg]Zm  
UbX`h\Y`XYVUhYg`hc`gdUf\_"`<ck`k`]`æ`mg`UhY`a dhg`hc`k cc  
a cXYfUhY`FYdi V`]WUbg`d`Umici h3`5bX`WUb`8cbU`Xg`a U]bhU]b`\]g  
YX[ Y`]b`h\Y`ZUW`cZ]bWfYUg]b[ `gWfi h]bm3`C b`m`h]a Y`k`]`hY`Ug  
: `cf]X]Ub`g`dfYdUfY`hc`WUgh`h\Y]f`VU`chg]b`k \Uh`dfca ]gYg`hc`VY`U  
gd]f]hYX`Y`YWhcfU`WŁb`hYgh"

I`h]a UhY`mž`k \]Y`a Ubm`fYa U]b`g\_Ydh]WU`cZ`h\Y`8Ya cWfUhg  
W\UbW`g`]b`h\]g`fYX!`YUb]b[ `ghUhYž`h\Y`XUhU`\]bhg`Uh`Ub`]bhf][ i ]b[ ž  
dchYbh]U`m`WŁa dYh]h]j Y`fUW`cb`h\Y`\cf]ncb"K \Yh\Yf`6mfc b  
8cbU`Xg`gc`]X]Z]Yg`\]g`YUX`cf`8Uj ]X`æ`m`a UbU[ Yg`hc`X]gfi dh`h\Y  
FYdi V`]WUb`bUffUh]j Y`fYa U]bg`hc`VY`gYYb"C bY`h\]b[ `]g`Zcf  
Wfhu]b.`U`YmYg`k`]`VY`cb: `cf]XU"

: cf`a cfY`]bZcfa Uh]cb`cb`h\Y`ghUbX]b[ g`Zcf`h\Y`&\$&\* : `cf]XU  
[ i VYfbUhcf]U`Y`YWh]cbž]j ]g]h`K ]\_]dYX]U"

8YhU]`g	
C fh	D]bY`Ug`7ci bhmž: `cf]XUžI b]hYX`GhUhYg
E i Y`Yb	<ul style="list-style-type: none"><li>• _bYk n"WŁa</li><li>• Zcf]XUdc`]h]Wg"WŁa</li><li>• Yb"k ]_]dYX]U"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh