

6`i Y`>Umg.`;]a ÅbYn/ ĸ \$' - /g`Ghfi [[`Yg
6`cW_`Mc i b[`GhUf`A Ufh]bYn/ ĸ \$' - /g`F]gY

9I d`c fY`h\Y`U hYgh`XYj Y`cda Ybhg`]b`8 i bYX]bž`]bWi X]b[`h\Y
6`i Y`>Umg/ ĸ \$' - /fcghYf`W\Ub[Yg`UbX`dfcgdYWhg`]a dUWh]b[
h\Y`&\$&) `gYUgcb"



8 i bYX]bž`BYk `NYU`UbX`!`&`fYWbh`XYj Y`cda Ybhg`gi ffc i bX]b[
h\Y`Hcfc bhc`6`i Y`>Umgž`h\Y`cf[Ub]nUh]cb`\Ug`a UXY`bchUV`Y
ghf]XYgž`dUfh]W`Uf`m`k]h\`h\Y`]bZ]Y`X`]]bYi d`h\Uh`g`df]a YX`Zcf`h\Y
i dW`ca]b[`gYUgcb" `H\Y`hYUa`g`XYW]g]cb`hc`g][b`5bXfÅg;]a ÅbYn
]g`]bX]WUh]j Y`cZ`h\Y]f`cb[!hYfa`j]g]cbž`Vi h`]h`U`gc`fU]gYg`ei Ygh]cbg
UVci h`h\Y`]a d`]WUh]cbg`Zcf`ch\Yf`]bZ]Y`X`dfcgdYWhg" `K` \]Y
;]a ÅbYnž`k` \c`W`ca Yg`k]h\`U`\YZh`m`gYj Yb`!mYUfž`~`%\$`*`a`j`]cb
W`bhfUWh`Zfca`7`Yj Y`UbXž`]g`YI dYWhYX`hc`gc`]X]Zm`h\Y`gYW`bX`VUgY
dcg]h]cbž`\]g`dYfZcf`a UbW`\Ug`VYYb`Ygg`h\Ub`ghY`Uf`h`i`g`ZUfž
k]h\`4`gh`U`"&\$%`VUhh]b[`Uj YfU[Y`h\]g`gYUgcb" `&`b`W`bhfUghž`9fb]Y
7`Ya Ybh`\Ug`VYYb`a`U_]b[`k`Uj Yg`k]h\`\]g`W`bg]ghYbh`ci hdi h`Uh
h\Y`d`UhYž`VcUgh]b[`U`"&, &`Uj YfU[Y`UbX`ghfcb[`XYZYbg]j Y`ghUhgž
k` \]W\`a`Um`W`ca`d`]WUhY`h\Y`Zi hi fY`Zcf`ch\Yf`d`UmYfg`]b`h\Y`gmghYa "

H\Y`Hcfc bhc`6`i Y`Jmg`U`gc`fYW`b`h`m`hfUXYX`Zcf`;]a`ÅbYnž`Vf]b[]b[
 \]g`W`b`hfUWh]bhc`h\Y`Zc`X`Ug`h\Ym`ZUW`_Ym`XYW]g]cbg`U\YUX`"5g
 fYdc`fHYX`Vm`G="W`a`ž9fb]Y`7`Ya`Ybh`g`W`b`hfUWh`_YYdg`\]a`i`bXYf
 hYUa`W`b`hf`c`i`bh]`&\$&-`ž`dchYbh]U`m`V`c`W_]b[`h\Y`XYj`Y`cda`Ybh`c`Z
 dfca`]g]b[]bZ]Y`X`dfc`gdYWhg`]Y`C`fY`j`]g`A`Ufh]bYnž`k`c`]g
 W`ffYb`h`m`h\Y`Bc`""`dfc`gdYWh]b`h\Y`6`i Y`Jmg`gmghYa`"A`Ufh]bYn
 \Ug`g`c`k`b`\Y`WUb`\UbX`Y`Hf]d`Y!5`d]hW]b[ž`XYa`c`bghfUh]b[`U
 [ccX`d`ck`Yf`gi`f[Y`k`]h\`b]bY`\ca`Y`fi`bg`]b[(-`-[Ua`Ygž`m`Y`h\Y`a`Um
 Z]bX`\]a`gY`Z`ghi`W`_VY\]bX`;]a`ÅbYn`UbX`7`Ya`Ybh`Ug`h\Ym
 W`a`dYhY`Zcf`dcg]h]cbg"

5ggYgg]b[`D`UmYf`DYfZcfa`UbW`g

H\Y`cZZgYUgcb`gUk`gYj`YfU`d`UmYf`a`cj`Yg`h\Uh`\Uj`Y`U`hYfYX`h\Y
 hYUa`g`XmbUa`]Wg`"BchUV`mž`h\Y`XYdUfhi`fYg`c`Z`g]U\`?`]bYf!:`U`YZUž
 8Ubbm`JbgYbž`UbX`ž`gh]b`Hi`fbYf`Y`Zh[Udg`h\Uh`h\Y`hYUa`]g
 UhhYa`dh]b[`hc`Z]`""`?`]bYf!:`U`YZU`g`XYdUfhi`fYž`U`c`b[g]XY`d`fc`Xi`Wh]j`Y
 gYUgcbg`Zfca`fYhi`fb]b[`d`UmYfg`]Y`J`UX]a`]f`; i`YffYfc`ž`UbX`6`c
 6]W\YhhYž`d`fYgYbhg`U`a`]I`YX`VU[`Zcf`h\Y`cf[Ub]nUh]cb`g`Z`hi`fY"
 ; i`YffYfc`ž`VcUgh]b[`U`ghfc`b[`%*)`k`F`7`Ž`ž`]g`gYyb`Ug`U`W`fbYfg`h`bY"
 7cbj`YfgY`mž`6]W\YhhY`]g`W`a`]b[`c`Z`U`X]gUd`dc]bh]b[`mYUfž`k`\]W\
 \Ug`gdUf`_YX`hYbg]cb`VYhk`YYb`\]a`UbX`h\Y`Zfcb`h`c`ZZ]W`ž`Ug`b`chYX
]b`h\Y`XYhU]YX`Ub`U`mg]g`Zfca`6`i`YV]fX`6UbhYf"

5a`]Xgh`h\YgY`W\Ub[Ygž`;]a`ÅbYn`g`dYfZcfa`UbW`k`]VY`W`h]WU`"
 K`\]Y`\Y`UXXg`XYZYbg]j`Y`ghUV`]jhm`]i`ghfUhYX`Vm`\]g]a`dfYgg]j`Y
 %+"`-`XYZYbg]j`Y`fi`bg`UVcj`Y`Uj`YfU[Y`\]g`c`ZZYbg]j`Y`bi`a`VYfg`\Uj`Y
 `U[[YX`VY\]bX`YI`dYWhUh]cbg`"H\Y`6`i Y`Jmg`c`j`YfU`d`YfZcfa`UbW`
 `Ugh`gYUgcb`fUb`_YX`h\Ya`%h\`]b`h\Y`YU[i`Y`]b`hYfa`g`c`Z`dcg]h]cb
 d`UmYf`ZK`5F`ž`UbX`a`i`W\`c`Z`h\Uh`gi`WW`gg`\]b[YX`cb`h\Y]f`]bZ]Y`X`g
 UV`]jhm`hc`fYVci`bX`h\]g`mYUf"

≡b`ŕ`fm`7`c`b`W`fb`g`UbX`HYUa`5X`ŕ`gha`Ybhg

H\Y`g]hi`Uh]cb`]g`Z`fh\Yf`W`a`d`]WUhYX`Vm`]b`ŕ`f]Yg`hc`_Ym`d`UmYfgž
]bWi`X]b[`;]a`ÅbYn`\]a`gY`Z`<]g`Ubh]W]dUhYX`fYhi`fb`]g`Wfi`W]U`Zcf
 h\Y`6`i Y`Jmgž`k`c`\Uj`Y`ghfi`[[YX`hc`gYY`gi`VghUbh]U`
 W`b`hf]Vi`h]cbg`Zfca`c`ZZgYUgcb`g][`b]b[g`h\i`g`ZUf`"A`UbU[Yf`æ`\b

GWxbY]XYf\][\][\ hYX'h\Uh'k \]Y'h\Y'Vi ``dYb'\Ug'm]Y`XX
d`YUgUbh'gi fd f]gYg'Zfca `Ya Yf[]b[`hU`Ybhgž'h\Y`]bZ]Y`X g
dYfZcfa UbW'k]``VY'd]j chU`Zcf'h\Y'hYUa g'gi VW'gg'Ug'h\Y'gYUgcb
dfc[fYggYgž'WłffcVcfUhYX`Vm'fYdcfhg'Zfca `A @6"Wła "

;]j Yb'h\Y`]bWłbg]ghYbW]Yg`UbX'dchYbh]U``cj Yf\Ui `g`]b'h\Y`]bZ]Y`X
`]bYi dž'h\Y`Zi hi fY`Zcf'd`UmYfg`_]Y`CfY`]]g`A Ufh]bYn'fYa U]bg
a i f_m"K]h\` \]g`WUdUV`]]h]Yg`g\ck WUgYX`]b'h\Y`a]bcfgž`ZUbg`UfY
`YZh'hc`k cbXYf.`k]``h\Y`6`i Y`đmg`Z]bX`U`k Um'hc`VU`UbW'j YhYfUb
ghUV`]]hm'k]h\`h\Y`Vf][\ hidfcgdYW'g`k U]h]b[`]b'h\Y`k]b[g3`Gi W
XYW]g]cbg`k]``i bXci VhYX`m'g\UdY`h\Y`hYUa g'hfU`YW'hc fm`]b'h\Y
Wła]b[`gYUgcb"

8YhU]`g	
Cfh	8i bYX]bž'BYk `NYU`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "g]"Wła• k k k "V`i YV]fXVUbhYf"Wła• k k k "a `V"Wła

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh