

8 i bYX]b '6`i Y`đmg'6fYU_ '@cg]b['GhfYU_
k]h\ 'H\ f]``]b[') !' 'K]b°

H\Y`8 i bYX]b '6`i Y`đmg'gbUddYX`U`gYj Yb![Ua Y`cg]b[
ghfYU_`k]h\ `U`) !' 'k]b`cj Yf`h\Y`DU`a `6YUW\`7UfX]bU`g`]b`U
fU]b!g\cfhYbYX`[Ua Y`cb`đ `m%%ž&\$&)"



8 i bYX]bž: `cf]XUž`I G5`!`đ`U`hf]i a d\Ubh`X]gd`Um`Uh`F c[Yf`8YUb
7\Yj fc`Yh`GhUX]i a ž`h\Y`8 i bYX]b '6`i Y`đmg`Vfc_Y`h\Y]f`gYj Yb!
[Ua Y`cg]b[`ghfYU_ž`hf]i a d\]b[`cj Yf`h\Y`DU`a `6YUW\`7UfX]bU`g
k]h\ `U`gWcfY`cZ`) !' `cb`đ `m%%ž&\$&)"`H\]g`a UhW\ž`h\ci [\`W h
g\cfh`hc`↑ gh`g]l `]bb]b[g`Xi Y`hc`fU]bž`a Uf_YX`U`fYžFYg\]b[
hi fbUfci bX`Zcf`h\Y`hYUa `UZhYf`U`gYf]Yg`cZ`hci [\`cggYg`YUf`Yf`]b
h\Y`k YY_"

H\Y`6`i Y`đmg`UX`YbXi fYX`U`WU`Yb[]b[`ghfYhW\ž`k]h\ `U`dfYj]ci g
`cgg`hc`h\Y`7UfX]bU`g`cb`đ `m%\$ž`k \YfY`h\YmZY`` - !*ž`UbX`cb`đ `m
- ž`h\Ymgi ZZYfYX`U`\YUfhVfYU_Yfž`cg]b[`` !&]b`Yl hfU`]bb]b[g`6`i h
]b`h\]g`a UhW\i dž`h\Ym`g\ck WUgYX`fYg`]YbW`UbX`U`a i W\!bYYXYY
gdUf_ž`dfcj]X]b[`U`[`]a dgY`cZ`h\Y]f`dchYbh]U`"

5`8YVi h`hc`FYa Ya VYf

CbY`ghUbXci h`dYfZcfa UbW`WJa Y`Zfca`f][`h!\UbXYX`d]hWXYf
<c`XYb`K`_]Yfgcbž`k`c`a UXY`\]g`7`Ugg!5`XYVi h`Cj Yf`(" &
]bb]b[gž`Y`]a d`fYggYX`k`h\`U`ghfcb[`g\`ck`b[`h\Uh`]bWi`XYX`)`\]hg
UbX`cb`m`&`fi`bg`f%`YUfbYXŁ"<Y`ghfi`W`ci`h`(`VUhYfgž`g\`ck`b[
W`a`a`UbX`Ug`\Y`U`ck`YX`†`gh`cbY`\]h`hc`h\Y`Ugh`hYb`VUhYfg
ZUW`X`"K`h\`U`hcd`gdY`YX`\]hh]b[`'-`)"`A`D<ž`K`_]Yfgcb`WYUf`m`\Ug
U`dfca`]g]b[`Z`hi`fY`U\YUX"

5XX]b[`hc`h\Y`Vi`nn`k`Ug`WUhWXYf`9Xk`UfX`8i`fUbž`W`b]bi`]b[`\]g
YI`W`Y`b`h`fi`b`Uh`h\Y`d`UhY`k`h\`U`b`chUV`Y`&!Zcf!`dYfZcfa`UbW`
h\Uh`]bWi`XYX`%`F`6`=UbX`%`fi`b`g`W`fYX`"≠hYfYgh]b[`mž`h\]g`a`Uf`_YX
8i`fUb`g`h\]fX`W`bgY`W`h]j`Y`a`i`h\!`\]h[`Ua`Y`UbX`\]g`g]l`h\`]b`h\Y`Ugh
b]bY`W`b`hYghgž`Vf]b[`]b[`\]g`gYUgcb`hc`hU`hc`%,`a`i`h\!`\]h[`Ua`Ygž
hm]b[`Zcf`h\Y`hYUa`YUX"<]g`F`6`=]b[`Y`]b`h\Y`Z]h\`]bb]b[`k`Ug
Wfi`W]U`]b[`]j`]b[`8i`bYX]b`U`(!&YX[`Y`"K`h\`U`"),`VUh]b[
Uj`YfU[`Y`]b`h\]g`gYf]Ygž`\Y`]g`W`fhU]b`m`a`U_]b[`\]g`a`Uf`"

HYUa`DYfZcfa UbW`Cj Yfj`]Yk

H\Y`6`i`Y`>mg`W`c`Y`Wh]j`Y`Y`Zc`fhg`k`YfY`Yj`]XYb`hž`Ug`h\Y`hYUa
ghUh]gh]Wg`fYZYWh`Ub`]a`dfcj`]b[`hfU`Y`W`h`c`fm`"Gc`ZUf`h\]g`gYUgcbž
8i`bYX]b`\Ug`d`UmYX`+`*`[`Ua`Ygž`g`W`f]b[`U`hc`hU`c`Z`&*,`fi`bg`UbX
UW`Y]j`]b[`U`VUh]b[`Uj`YfU[`Y`c`Z`&(`"D`UmYfg`UfY`ghY`dd]b[`i`dž
dfcj`]b[`h\Uh`h\YfY`g`d`Y`b`h`m`c`Z`hU`Y`b`h`Ua`cb[`h\Y]f`fUb`_g"

- Hc`hU`D`UmYfg.`&,
- Hc`hU`<`]hg.`%`-`+`
- Hc`hU`<`c`a`Y`F`i`bg.`*)
- HYUa`9F`5.`("+-`

≠`UXX]h]cb`hc`8i`fUbž`g\`c`fhghcd`@]nUbXfc`F`cXf][`i`Yn`U`gc`g\`cbY`]b
h\Y`[`Ua`Yž`[`c]b[`&!Zcf!`Uh`h\Y`d`UhY`UbX`Xf]j`]b[`]b`%`F`6`ž
g\`ck`WUg]b[`\]g`g_]`g`UbX`dfcj`]b[`hc`VY`U`j`U`i`UV`Y`UggYh`Zcf`h\Y
gei`UX"

5g`h\Y`hYUa`YUXg]bhc`h\Y`fYa`U]bXYf`c`Z`h\]g`g]l`![`Ua`Y`gYf]Ygž

ZUbg`\\Uj`Y`a`i`W\\`hc` ``cc`_`Zcfk`UfX`hc`" `K`]h\\`d`UmYfg` ``]_Y`K`]`_Yfgcb`
UbX`8i`fUb` ``][`\\h]b[` `i`d`h\\Y`gWcfYVcUfXž`\\cdY`]g`cb`h\\Y`f]gY`Zcf`h\\Y`
8i`bYX]b`6`i`Y`Umg`UbX`h\\Y`f`gi`ddcfhYfg`" `đ`UddYUfg`h\\Y`ghcfa`
Wci`Xg`\\Uj`Y`WYUfYXž`a`U_]b[` `k`UmZcf`gi`bbm`XUmg`U\\YUX`cb`h\\Y`
X]Ua`cbX`"

Hc`fYUX`a`cfY`UVci`h`h\\Y`[`Ua`Y`UbX`hYUa` `ghUhgžj`]g]h`A` =@6ž`
GhUhg7fYk`ž`UbX`H\\Y`6UgYVU``7i`VY`"

8YhU]`g`	
Cfh`	8i`bYX]bž: `cf]XUž`l`G5`
E`i`Y``Yb`	<ul style="list-style-type: none">• k`k`k`"a`j`V"Wća`• k`k`k`"ghUhgWfYk`"Wća`• k`k`k`"h\\YVUgYVU``W`VY"Wća`

6Ygi`W\\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh`