

:]bX'DYUW']b'Mci f'K YY_.' 'x]b'C i f
6i XX\]gh'A YX]hUh]cb'7`Ugg°

8]gWcj Yf'8i bYX]b/ ı \$' - /g'j]VfUbh'a YX]hUh]cb'gWbY'k]h\`U
k YY_`m]b!dYfgcb`WUgg`YX`Vm'F cb'7U`Xk Y``Yj Yfm'Hi YgXUm
Uh`%\$`5A " 'x]b'Zcf'a]bXZi `bYggž'ghfYgg'fY`YŽ'UbX'dYfgcbU`
]bg][\h"



8i bYX]bž: `cf]XUž'I G5`!`A]bXZi `bYgg'UbX'dYUW'UfY`VYWca]b[
]bWfYUg]b[`m'YggYbh]U`Zcf'h`cgY`bUj][Uh]b[`h\Y`XU]`m'ghfYggYg'cZ
`]ZYž'dUfh]W`Uf`m]b'j]VfUbh'Wca a i b]h]Yg`]_Y`GUZYhm'<UfVcf" `H\Y
i dWca]b[`6i XX\]gh'a YX]hUh]cb`WUggž' G]a d`m'A YX]hUhYž `cZZYfg'U
k Y`Wca]b[`Ybj]fcba Ybh'Zcf`cWU`g`hc`Z]bX'hfUbei `]`hm'Ua]Xgh'h\Y]f
Vi gmigW\YXi `Yg" `GYh'hc`hU_Y`d`UW'`cb`Hi YgXUmg`Zfca `%'hc`%
Ua ž'h\]g`WUgg'dfcj]XYg`Ub`]b!dYfgcb`gYhh]b[`h\Uh`YbWci fU[Yg
dUfh]W]dUbhg`hc`X]gWcbbYWh`Zfca `h\Y]f`ZUgh!dUW`X`]] Yg`UbX
fYWcbbYWh'k]h\`h\Y]f`]bbYf'gY`j Yg"

@YX`Vm'F cb'7U`Xk Y``ž'dUfh]W]dUbhg`WU`b`'c]b'Zcf'ŧ gh`~) `k]h\ci h'h\Y
bYYX`Zcf'df]cf'fY[]ghfUh]cb dYfZYWh`Zcf'h`cgY`k \c'a Um'XYW]XY`hc

Xfcd`jb`Uh`h\Y`Ugh'a`]bi`hY`"@cc_]b[`Zcf`U`k`Um`hc`YgWUdY`XU]`m
ghfYgg3`H\]g`WUgg`dfca`]gYg`U`Wc`a`dfY\Ybg]j`Y`YI`dYf]YbW`ž`k`\]W
]bWi`XYg`hk`c`[`i`]XYX`a`YX]hUh]cbgž`U`g`cfh`W`UbhYX`dfUmYfž`U
X]gW`gg]cb`cb`h\Y`XUm`g`hc`d]Wž`UbX`dfUWh]WU`Udd`]WUh]cbg`hc
k`YUj`Y`a`YX]hUh]cb`]bhc`Yj`YfmXUm`]ZY`"ħ`g`U`k`cbXYfž`"W`UbW`Zcf
Yj`Yfmc`bYž`k`\Yh\Yf`bYk`hc`a`YX]hUh]cb`cf`YI`dYf]YbW`X
dfUWh]h]cbYfgž`hc`Ya`VfUW`a`]bXž`bYgg"

K` \Uh`hc`9I`dYWh`Zfca`6i`XX\]gh`A`YX]hUh]cb

H\Y`dfUWh]W`cZ`6i`XX\]ga` \][` \][` \hg`a`YX]hUh]cb`Ug`U`dUh`hc`k`UfX
fYXi`W]b[`gi`ZZYf]b[`UbX`UW`Yj`]b[`U`ghUhY`cZ`b]fj`UbU`"5g`ci`h]bYX
Vm`A`]bXž`bYgg`9I`YfW]gYgž`a`YX]hUh]cb`cZZYfg`a`mf]UX`VYbYž]hg
]bWi`X]b[`ja`dfcj`YX`WUf]hmž`ZcW`gž`UbX`Ub`cj`YfU`Yb\UbW`a`Ybhc`Z
k`Y`!VY]b[`"J`Uf]ci`g`hYW`b]ei`Ygž`gi`W`Ug`G`Ua`Uh\U`Zcf`Vi`]X]b[
Wc`bW`bhfUh]cb`cf`J`]dUggUbU`Zcf`XYYdYf`]bg][` \hg`]bhc`h\Y`bUhi`fY`cZ
fYU`]hmž`dfcj`]XY`dUfh]W]dUbhg`k`]h\`hcc`g`hc`W`h]j`UhY`k`]gXca`UbX
Wc`a`dUgg]cb"

8i`f]b[`h\Y`G]a`d`m`A`YX]hUhY`WUggž`UhYbXYYg`k`]Yb[`U[`Y`]b`_Ym
hYW`b]ei`Yg`ž`bXUa`Ybhu`hc`6i`XX\]gh`a`YX]hUh]cb`"5Wc`fX]b[`hc
h\Y`7U`a`6`c[`ž`h\YgY`]bWi`XY`ZcW`g]b[`cb`U`g]b[`Y`cV`YWh`hc`ZcghYf
hfUbei`]hmf`c`cj`]b[`!_]bXbYgg`a`YX]hUh]cb`U]a`YX`Uh`Vi`]X]b[
fYg`]YbW`UbX`Ya`ch]cbU`Wc`bbYWh]cbg`"Gi`W`dfUWh]W`g`bch`cb`m
]i`ghfUhY`h\Y`df]bW]d`Yg`cZ`a`]bXž`bYgg`Vi`h`U`gc`Wc`bhf]Vi`hY`hc`U
[`fYUhYf`i`bXYfghUbX]b[`cZ`gY`Z`UbX`h\Y`k`cf`X`Ufci`bX`i`g"

H\Y`HfUbgZcfa`Uh]j`Y`Dck`Yf`cZ`A`]bXž`bYgg

CbY`WUb`hc`j`Yf`cc`_`h\Y`d]j`chU`fc`Y`cZ`a`]bXž`bYgg`k`]h\]b`h\YgY
dfUWh]W`g`"ħ`g`UVci`h`Ya`VfUW]b[`Wc`bh]bi`ci`g`Uk`UfYbYgg`cZ
h\ci`[` \hg`UbX`gYbgUh]cbg!ž`YY`ž`ca`'Ŧ`X[`a`Ybh`U`ck`]b[
dfUWh]h]cbYfg`hc`fYWc[`]b]nY`h\Y`ZYYh]b[`]bUhi`fY`cZ`YI`dYf]YbW`g`
A`]bXž`bYgg`]g`bch`a`YfY`m`U`a`YX]hUh]j`Y`hYW`b]ei`Y`Vi`h`gYfj`Yg`Ug
h\Y`Wc`fbYfg`hcbY`cZ`dYfg`cbU`[`fck`h\`]b`6i`XX\]ga`"K` \Yh\Yf`]hg
h\fci`[` \W`h]j`Uh]b[`Wc`a`dUgg]cb`cf`XYYdYb]b[`Ya`ch]cbU`Wc`bhf`c`ž
a`]bXž`bYgg`YbWc`i`fU[`Yg`]bX]j`]Xi`U`g`hc`bUj`][`UhY`]ZY`k`]h\`[`fYUhYf
YUgY"

; Yhh]b['ghUfhYX`bYXXb h`VY`cj Yfk \Y`a]b["'6Y[]bbYfg`UfY`cZhYb
YbWci fU[YX`hc`gYh`Ug]XY`ga U``V`cW`g`cZh]a Yž[fUXi U`m
]bWfYUg]b[`Xi fUh]cb`Ug`Wca Zcfh[fck g":]bX]b[`U`gi ddcfh]j Y
Wca a i b]hm`WU`b`g][b]Z]WU`b`h`m`Y`b`\UbW`c`b`Y`g`ci fbYmž`k \]W`jg
dfYW]gY`mik \Uh`h`Y`G]a d`m`A YX]hUhY `WUgg`U]a g`hc`ZcghYf`U
gUb[\Už`cf`Wca a i b]hmž`Zcf`g`UfYX`[fck h\`UbX`gi ddcfh"

Gcž]Z`mci fY`W`f]ci g`UVci h`h`Y`VYbYZ]hg`c`Z`6i XX\]gh`a YX]hUh]cb`cf
g]a d`mik]g\`hc`YI d`cfY`h`Y`gcch\]b[`UWh`c`Z`a]bXZi `bYggž`Wcbg]XYf
UhhYbX]b[`h`Y`G]a d`m`A YX]hUhY `WUgg`]b`GUZYhm<UfVcf``9gWUdY
mci f`XU]`mik cff]Ygž`Z]bX`dYUW`ž`UbX`dYf\Udg`Yj Yb`W`h]j UhY`U`b`Yk
dYfgdYWh]j Y`cb``]ZY`]hgY`Z``5g`h`Y`k`cf`X`gd]bg`ZUghYfž`hU_]b[`h]a Y
Zcf]bbYf`fYZYWh]cb`]g`b`ch`gh`VYbYZ]W]U`/]h`g`YggYbh]U`"

: cf`a cfY`XYhU]`gž`d`YUgY`WXYW`ci h`h`Y`Zi ``Yj Ybh``]gh]b[`cb`DUhW
": cf`XYdYf`]bg][\hg`]bhc`6i XX\]gh`d`fUWh]W`gž`j]g]h`A]bXZi `bYgg
9I YfW]gYg`UbX`X]gWcj Yf`h]dg`Zcf`Yb`\UbW]b[`mci f`a YX]hUh]cb`cb`
7U`a `6`c["

8YhU]`g	
Cfh	8i bYX]bž: `cf]XUžI G5
E i Y`Yb	<ul style="list-style-type: none">• dUhW "Wca• a]bXZi `bYggYI YfW]gYg"Wca• V`c["WU`a "Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh