8i bYX]b'A Ub'5ffYghYX'Zcf'J]c`Ybh H\fYUhg'5[U]bgh'DfchYghYfg'Cb`]bY

5 D]bY``Ug`7ci bhm`a Ubž'* (ž'k Ug`UffYghYX`Zcf'h\fYUhYb]b[/eich/Bc'?]b[g/eich/dfchYghYfg`cb`gcW]U``a YX]Už`gdUf_]b[gUZYhm`WcbWYfbg"



 $D]bY``Ug`7cibhmž: `cf]XUž`I G5'! $$ U'g\cW_]b['hi fb'cZ'Yj Ybhgž 9`cm; UfW]Už`U'* (!mYUf!c`X'a Ub'Zfca'8ibYX]bž`\Ug'VYYb'UffYghYX Vm'h\Y'D]bY``Ug'7cibhm'G\Yf]ZZg'CZZ]WY'Zcf'a U_]b['U`Ufa]b[h\fYUhg'U[U]bgh'dfchYghYfg'cb'gcW]U``a YX]U''; UfW]U g'dcghg'k YfY X]fYWhYX'hck UfXg'h\Y'XYa cbghfUhcfg'dUfh]W]dUh]b[']b'h\Y' Bc?]b[g 'fU``]Ygž'k \]W\'Wc]bW]XYX'k]h\'U'a]`]hUfm'dUfUXY']b K Ug\]b[hcbž'8"7"ž'Wca a Ya cfUh]b['h\Y'I "G"'5fa mg'&) $h\ Ubb]j YfgUfm'UbX'DfYg]XYbh'8cbU'X'Hfi a d g'+-h\'V]fh\XUm' 5i h\cf]h]Yg'UWhYX'gk]Zh`m'UZhYf'U'WcbWYfbYX'W]h]nYb'fYdcfhYX'\]g]bhYbh]cbgž'ZYUf]b['Zcf'h\Y'gUZYhm'cZ'h\cgY'[Uh\YfYX'hc'j c]WY'h\Y]f cd]b]cbg"'5WWcfX]b['hc'DUhW\ ž'; UfW]U'\Ug'VYYb'W\ Uf[YX'k]h\ a U_]b['h\fYUhYb]b['Wca a i b]WUh]cbgž'U'gYWcbX!XY[fYY'ZY`cbm''$

<]gigcW]U``a YX]U'dcghg'WcbhU]bYX'W\]``]b['fYZYfYbWYg'hc'j']c`YbWYž
]bWi X]b['gi [[Ygh]cbg'cZ'i g]b['Vf]W_g'UbX'A c`chcj 'WcW_hU]`g
U[U]bgh'h\Y'dfchYghYfg"'8i f]b['Ub']bhYfj]Yk 'k]h\'`Uk
YbZcfWYa Ybhž'; UfW]U'UXa]hhYX'hc'\]g'h\fYUhgž'g\ck WUg]b['Ub
U`Ufa]b['k]``]b[bYgg'hc']bW]hY'\Ufa "'H\]g']bW]XYbh'\][\`][\hg'h\Y
cb[c]b['hYbg]cbg'gi ffci bX]b['dfchYghg'UbX'ZfYY'gdYYW\']b
5a Yf]WU'hcXUm"'567'5Wh]cb'BYk g'Z fh\Yf'fYdcfhg'h\Uh'h\Y
h\fYUhg'\Uj Y'fU]gYX'WcbWfbg'Ua cb['cZZ]W]U`gž'dUfh]W'`Uf`m'[]j Yb
fYWYbh'X]gW' gg]cbg'Vm'; cj Yfbcf'Fcb'8YGUbh]g'fY[UfX]b['Xf]j Yfg
f][\hg'hc'XYZYbX'h\Ya gY'j Yg'U[U]bgh'dfchYghYfgž'U'ghUbW'
Vc`ghYfYX'Vm'U'Wcbhfcj Yfg]U`'&\$&%'Ubh]!f]ch'`Uk'"</pre>

H\Y'7cbhYIhcZDfchYghUbX: fYYGdYYW

H\]g^]bW]XYbh^]g^bch^Ub^]gc^UhYX^cbY^Vi hfUh\Yf^dUfhcZ^U^VfcUXYf
Wcbj YfgUh]cb^UVci hh\Y^VU^UbW VYhk YYb^:]fgh^5a YbXa Ybhf][\hg
UbX^di V^]WgUZYhm''=\D^fYW\bh^h]a Ygz^dfchYghg^\Uj Y^VYWca Y^ZcWU^
dc]bhg^Zcf^g][b]Z]WUbh^Yl dfYgg]cbg^cZ^X]ggYbhz^UbX^a U]bhU]b]b[
cfXYf^k \]`Y^fYgdYWh]b['Wcbgh]hi h]cbU^*f][\hg^]g^bc^ga U^**ZYUh^Zcf
`Uk 'YbZcfWa Ybh''5b^Ufh]WY^cb^8ca Ygh]WDfYdUfYXbYgg
Ya d\Ug]nYg^h\Uh^WYUf^Wca a i b]WUh]cb^UbX^dfY!YghUV^]g\YX^d^Ubg
UfY^Wfi W]U^*Zcf^a UbU[]b['dfchYghg^YZZYWh]j Y^m''H\Y^bYYX^Zcf^dc^]W
hc^fYWc[b]nY^UbX^i d\c^X^h\Y^f][\hg^cZ'dYUWYZ ^*dfchYghYfgzk \]`Y
U`gc^dfchYWh]b['ch\Yfg^Zfca 'dchYbh]U^*j]c^YbW*z*WfYUhYg^U^XY^]WUhY

g'WYUf'h\Uh'YZZYWh]j Y'ghfUhY[]Yg'UbX'hfU]b]b['UfY'j]hU`'Zcf``Uk
YbZcfWa Ybh'hc'bUj][UhY'h\YgY'Wca d`Yl]h]Ygž'dUfh]W'`Uf`m'k\Yb
U[[fYgg]j Y'f\Yhcf]Wgi fZUW'gž'Ug']h'X]X']b'; UfW]U g'WUgY"'H\Y
fUa]Z]WUh]cbg'cZ'h\fYUhYb]b['gdYYW\'WUb'YgWU`UhY'ei]W_`mž'`YUX]b[
hc'ZYUf'UbX'a]ghfi gh'k]h\]b'Wca a i b]h]Yg"'H\Y'`Uk'bYYXg'hc
dfchYWh'h\Y'f][\hg'cZ'U``']bX]j]Xi U`g']bj c`j YX'k\]`Y'Ybgi f]b[
di V`]WqUZYhm']g'bch'Wca dfca]qYX"

5g; UfW]U'Uk U]hg'Zi fh\Yf'`Y[U`'dfcWYX]b[gž'h\Y'fUa]Z]WUh]cbg'cZ\]g'UWh]cbg'gYfj Y'Ug'U'ghUf_'fYa]bXYf'cZ'h\Y'gcW]YhU`'hYbg]cbg Ufci bX'dfchYghg'hcXUm''7ca a i b]h]Yg'UWfcgg': `cf]XU'UbX'VYmcbXk]``'VY'k UhWX]b['WcgY`mž'\cd]b['Zcf'U'fYgc`i h]cb'h\Uh'fYgdYWhg

8 YhU]`g	
Cfh	D]bY``Ug'7cibhmž':`cf]XUž'lG5
EiY``Yb	• dUhWX "Wca
	• kkk"UVWUWh]cbbYkg"Wca
	Xca Ygh]WdfYdUfYXbYgg"Wca

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'a Y]b!k]Yb "bYh