

: `cf]XU`7c`X`7UgY`7`cgYX.`xgYd\`A i ffY``  
=XYbh]Z]YX`5ZhYf`(`) `MYUfg

I bWcj Yf]b[ `U`XYWUXYg!c`X`a mghYfmž`UXj UbW`X`8B5  
hYWXb]ei Yg`YX`hc`h\Y`]XYbh]Z]WUh]cb`cZ`xgYd\`A i ffY``]b  
D]bY``Ug`7ci bhm"



Gh`DYhYfgVi f[ ž: `cf]XUž`I G5`!`H\Y`ghcfm`cZ`xgYd\`F]WXUfX  
A i ffY``ž]XYbh]Z]YX`a cfY`h\Ub`Zci f`XYWUXYg`UZhYf`\]g`hfU[ ]WXYUh\ž  
fYZYWhg`fYa Uf\_UV`Y`UXj UbW`a Ybhg`]b`ZcfYbg]WhYWXbc`c[ m`UbX  
h\Y`i bk Uj Yf]b[ `XYX]WUh]cb`cZ]bj Ygh[ Uhcfg`A i ffY``ž`k`c`a Yh\]g  
i bh]a Y`m`XYa ]gY`k`Yb`\]g`WUf`j YYfYX`cZZ`h\Y`<ck UfX`fUb`\_UbX  
6f]X[ Y`cb`5i [ i gh` ž`%- , \$ž`UX`VYYb`a ]gg]b[ `Zcf`mYUfgž`k`h\`]\g  
fYa U]bg`]b]h]U`m`fYWcj YfYX`Vi h\]g`g\_i ``ghfUb[ Y`m`gYdUfUhYX  
Zfca`h\Y`fYgh`cZ`\]g`VcXm"

⊕`&\$&(`ž`h\Y`Gh`DYhYfgVi f[ `Dc`]W`8YdUfha Ybhž`Wc``UVcfUh]b[  
k`h\`h\Y`8]ghf]Wh`\*`A YX]WU`9I Ua ]bYf`g`C ZZ]W`UbX`HYI Ug!VUgYX  
ZcfYbg]W`UVcfUhcfm`C`h`fUa ž]b]h]UhYX`U`[ fci bXVfYU\_]b[ `YZZcfh`hc  
gc`j Y`h\]g`c`b[ !ghUbX]b[ `a mghYfm`5g`8B5`Gc`j Yg`fYdcfhgž`h\Y

ZcfYbg]WhYUa`Ya`d`cmYX`UXj UbWwX`8B5`hYgh]b[`UbX`ZcfYbg]W  
[YbYh]W[ YbYU`c[ m`hc`fYWcbghfi Wh`A i ffY``g`]XYbh]hm`Zfca`h\Y  
g\_Y`YhU`fYa U]bg"

C h\ fUa`g`gW]Ybh]ghg`gi WwWggZi``m`Yi hfUWhYX`8B5`Zfca`h\Y`g\_i``  
UbX`dfcXi WwX`U`XYhU]`YX`8B5`dfcZ]`Y`i`g]b[`h\Y]f`dfcd f]YhUfm  
: c fYbg]W; fUXY`; Ybca`Y`GYei YbW]b[ f`"H\]g`]bj U`i UV`Y  
]bZcfa`Uh]cb`YX`hc`bYk``]bj Ygh][ Uh]j Y`YUXg`UZhYf`h\Y`]b!\ci`gY  
[ YbYU`c[ m`hYUa`WcbXi WhYX`Wca`dfY\Ybg]j Y`fYgYUfW`VUgYX`cb  
h\Y`8B5`XUhU"

## 5`8]gh]bWh]j Y`5d d f c UW`hc`I`bgc`j YX`7UgYg

H\Y`WUgY`cZ`ægYd\`A i ffY``]g`↑ gh`cbY`cZ`a`Ubm`VYbYZ]h]b[`Zfca  
h\Y`UHygh`UXj UbWw`a`Ybhg`]b`ZcfYbg]W[ YbYU`c[ m`H\Y`Z]YX`\Ug  
a`UXY`hfYa`YbXci`g`ghf]XYgž`YgdYW]U``m`UZhYf`\][ \!dfcZ]`Y`WUgYg`]\_Y  
h\Uh`cZ`h\Y`; c`XYb`GhUHy`?]`Yfž`k` \]W`fYg\UdYX`\ck`Wc`X`WUgYg  
WU]b`VY`hUW`YX`"G]bW`h\Ybž`Ug`:**Ua`]****m`HfYY`A`U[ Un]****b`Y`**bchYgž  
h\Y`d fUWh]W`cZ`]bj Ygh][ Uh]j Y`[ YbYh]W[ YbYU`c[ m`f`~~£~~; £`\Ug`VYYb  
Ya`d`cmYX`hc`gc`j Y`\i`bXfYXg`cZ`Wc`X`WUgYg`UWfcgg`h\Y`bUh]cb"

Hc`\][ \`][ \h`h\Y`Vi`f[ Ycb]b[`gi WwWgg`cZ`÷; ž`Uk`YbZcfWw`a`Ybh  
\Ug`gi WwWggZi``m`]XYbh]Z]YX`c`j Yf`&) \$\$\$\$`i`bgc`j YX`a`i`fXYfg`g]bWw  
h\Y`%-`\*\$gž`k`j h\`UddfcI`]a`UHy`m`\*ž\$\$\$`bYk`WUgYg`YUW`mYUf`"H\Y  
dfcWwgg`]bj c`j Yg`[ Uh\Yf]b[`8B5`Zfca`Wf]a`Y`gWw`bYg`UbX`h\Yb  
Wfcgg!fYZYfYbW]b[`h\]g`XUhU`U[ U]bgh[ YbYU`c[ m`XUhUVUgYg`hc`Vi`]X  
ZUa`]m`hfYYg`UbX`]XYbh]ZmidchYbh]U`gi`gdYW`hg`"Gi WwWggZi`  
Udd`]WU]h]cbg`cZ`÷;`\Uj Y`YX`hc`bi`a`Yfci`g`]XYbh]Z]WU]h]cbgž  
]bWi`X]b[`h\Y`fYgc`i`h]cb`cZ`WUgYg`h\Uh`\Uj Y`fYa`U]bYX`ghU[ bUbh  
Zcf`XYWUXYg"

## 7ca`a`i`b]hm`=a`dUWh`UbX`: i`hi`fY`=b]h]Uh]j Yg

=b``][ \h`cZ`h\YgY`UXj UbWw`a`Ybhgž`ch\Yf`Wc`X`WUgYg`UfY`gdUf\_]b[  
fYbYk`YX`\cdY`"C h\ fUa` \Ug`VYYb`]bghfi`a`YbhU`]b`U`j`Uf]YhmicZ  
fYWw`bh`]XYbh]Z]WU]h]cbgž`]bWi`X]b[`WUgYg`Ug`X]j YfgY`Ug`U`&\$\$\$`BYk  
A`Yi`]Wc`\ca`]W]XY`UbX`U`%-`,\*`Wc`X`WUgY`]b`:`cf]XU`"H\Y`mighf]j Y`hc  
cZZYf`Wcgi`fY`hc`ZUa`]`jYgž`Ug`\][ \`][ \hYX`]b`h\Y]f`fYWw`bhgi WwWggYg

ci h]bYX`VmC h\ fUa g`dfYgg`fY`YUgYg"

C b`A Um&&ž&\$&) ž'g][ b]Z]WUbh`Y[ ]g`Uh]j Y`YZZcfhg`k YfY`]bhfcXi W`X  
hc`Zi fh\Yf`gi ddcfh`Wc`X`WUgY`]bj Ygh][ Uh]cbgž`gi W`Ug`h\Y`7Uf`U  
K U`\_Yf`5Wh`U]a YX`Uh`Zi bX]b[ `UXj UbW`X`8B5`UbU`mg]g"`H\]g`UWh  
\cbcfgh`Y`a Ya cfm`cZU`mci b[ `a i fXYf`j ]Wh]a ži bXYfgWcf]b[ `h\Y  
cb[ c]b[ `W`U`Yb[ Yg`cZ`fYgc`] ]b[ `c`XYf`i bgc`] YX`WUgYg"`H\Y  
k`]b[ bYgg`hc`Udd`m`W`hh]b[ !YX[ Y`ZcfYbg]WhYW`bc`c[ mž`] \_Y`h\Uh  
gYYb`]b`A i ffY``g`WUgYž`Wc`bh]bi Yg`hc`dfca ]gY`U`Zi hi fY`k \YfY  
ZYk Yf`ZUa`] ]Yg`\Uj Y`hc`YbXi fY``cb[ `mYUfg`cZi bW`fhU]bhm"

H\Y`k cf\_`VY]b[ `XcbY`hcXUmik ]h\`ZcfYbg]W[ YbYU`c[ m`]`i ghfUhYg  
bch`cb`m`U`f]g]b[ `hfYbX`]b`Wcg]b[ `Wc`X`WUgYg`Vi h`U`gc`U`dfcZci bX  
gcW]YhU`Wc`a`a`]ha Ybh`hc`↑gh]W`UbX`Wcgi fY``5g`h\Y`]bbcj Uh]j Y  
Udd`]WUh]cbg`cZ8B5`hYW`bc`c[ m]gdFYUXž`h\Y`Wc`a`a`i b]hm`k`]`  
\cdYZi ``migYY`a`Ubm`a`cfY`ghcf]Yg``]\_Y`h\Uh`cZ`ægYd\`A i ffY``Wc`a`Y  
hc`fYgc`i h]cb"

8YhU]`g	
Cfh	Gh`DYhYfgVi f[ ž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• XbUgc`] Yg`Wc`a</li><li>• ch\ fUa `Wc`a</li><li>• ZUa`]mhfYYa`U[ Un]bY`Wc`a</li></ul>

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`a`Y]b!k ]Yb`bYh