

: `cf]XU`A Ub`5ffYghYX`5ZhYf`DYhg`: ci bX  
8YWŁa dcg]b[ `]b`8]ghi fV]b[ `7UgY

5`Gh``DYhYfgVi f[ `a Ub`ZUWg`ZY`cbm`WUf[ Yg`Zcf`Ub]a U`  
Wfi Y`hm`UZhYf`dc`]W`X]gWŁj YfYX`h`fYY`XYWŁa dcg]b[ `dYhg`]b  
`]g`Łca Y"



%%\$`V`cW`cZ`(( h`5j Y``B9ž`Gh``DYhYfgVi f[ ž: `cf]XUž`I G5`!  
Ə`U`hfc`i V`]b[ `]bW]XYbh`]b`Gh``DYhYfgVi f[ ž: `cf]XUž`U`a Ub`bUa YX  
?Y]h`F`cVYfhgcbž`) ) ž`ŁUg`Zci bX`\\]a gY`ZYa Vfc`]YX`]b`U  
\\YUfhVfYU\_]b[ `WUgY`cZ`Ub]a U`Wfi Y`hm``C`b`ž`m`) ž`dc`]W`cZZ]Wfg  
fYgdc`bXYX`hc`U`Łca Y`]b`h`Y`%%\$`V`cW`cZ`(( h`5j Y``B9ž`k`\\YfY  
h`Ym`X]gWŁj YfYX`h`fYY`XYWŁa dcg]b[ `dYhg` bUa Y`m`U`Xc[ `bUa YX  
BYk`a Ub`UbX`hk`c`WUhgž`A`Ua U`UbX`Ghf]nnm``5XX]h]cb`U`mž`h`Ym  
Zci bX`Ubch`Yf`WUhž`K`c`ZYž`U`]j Y`Vi`h`]b`XYgdYfU`hY`bY`YX`cZ`a YX]WU`  
UhhYbh]cb``F`cVYfhgcb`UXa`]hhYX`h`Uh`BYk`a Ub`UbX`h`Y`hk`c`WUhg  
\\UX`VYYb`XYWUgYX`Zcf`Uddfc]`ja UhY`m`hk`c`k`YY\_gž`WU]a`]b[ `Ub  
]bZYghUh]cb`cZ`ZYUg`k Ug`hc`V`Ua Y`Zcf`h`Y]f`XYU`h`g"

F`cVYfhgcb`g`WUgY`fU]gYg`U`Ufa`]b[ `ei`Ygh]cbg`UVci`h`Ub]a U`k`Y`ZUfY

j b`h\Y`Wc a a i b]hm`UbX`gdUf\_g`VfcUXYf`Wc bj YfgUh]cbg`UVci h  
Ub]a U`Wfi Y`hm]b`h\Y`l b]hYX`GhUhYg"<Y`bck`ZUW`g`Zci f`Wci bhg`cZ  
ZY`cbm`Wfi Y`hm`hc`Ub]a U`g`UbX`]g`VY]b[ `Y`X`]b`D]bY`Ug`7ci bhm`J]  
cb`U`~&\$Z\$`\$`VcbXZ`Ug`fYdcfhYX`Vm: cI`%`BYk`g"

I bXYfghUbX]b[ `5b]a U`7fi Y`hm

H\Y`]ggi Y`cZ`Ub]a U`UVi gY`]g`a cfY`k ]XYgdFYUX`h\Ub`a Ubm  
fYU`nY""5Wc`fX]b[ `hc`XUhU`Zfca `h\Y`K`cf`X`5b]a U`:`ci bXUh]cb`ž  
Ub`U`Ufa ]b[ `%'a` ]`]cb`Ub]a U`g`UfY`UVi gYX`hc`XYUh`YUW`mYUf`]b  
h\Y`l "G""M`hž`Ygg`h\Ub`\$`\$%` `cZ`h\YgY`WUgYg`Yj Yf`WUdhi fY`a YX]U  
UhhYbh]cb""5b]a U`Wfi Y`hm`Wc a Yg`]b`j Uf]ci g`Zcfa gž`fUb[ ]b[ `Zfca  
ci hf][`h`bY[ `YWh`hc`XY`]VYfUhY`Ufa ž`g\ck`WUg]b[ `U`XYd`m`fcchYX  
dfcV`Ya` ]b`gcW]Yhm"

GhUh]gh]Wg`fYj YU`h\Uh`Xc[ g`UfY`h\Y`a cgh`Wc a cb`m`UVi gYX  
Ub]a U`g`k`cf`Xk ]XYž`a U\_]b[ `i`d`\*) i` `cZ`U`UVi gYX`Ub]a U`g`"H\]g  
dUhYfb`fYgcbUhYg`k ]h\`Z]bX]b[ g`Zfca`X]ZZYfYbh`ghi X]Yg  
\\[`\\[`h]b[ `h\Y`dFYj U`YbW`cZ`UVi gY`Ua cb[ `Vch\`dYhg`UbX  
`]j YghcW`ž`YgdYW]U`mik ]h\]b`Wc a a i b]h]Yg`ghfi [ [`]b[ `YWc`bca ]WU`m  
UbX`gcW]U`m`-bhYfYgh]b[ `mž`+%` `cZ`]bX]j ]Xi U`g`]bj`c`j YX`]b  
Xca Ygh]Wj ]c`YbW`U`gc`UVi gY`dYhgž`]bX]WU]b[ `U`X]ghi fV]b[ ``]b\_  
VYhk`YYb`\\i`a Ub`UbX`Ub]a U`UVi gY"

H\Y`6][ [ Yf`D]Whi`fY

A cfYcj Yfž`cf[ Ub]nUh]cbg`~]\_Y`<i`a UbY`K`cf`X`Ya d\Ug]nY`h\Uh  
Ub]a U`Wfi Y`hm`WUgYg`fYdcfhYX`XU]`m`~]\_Y`m`fYdfYgYbh`↑gh`h\Y`h]d  
cZ`h\Y`]W`VYf[ /a Ubm`WUgYg`fYa U]b`i bfYdcfhYX""H\Y`Wc a d`Yl ]h]Yg  
cZ`Ub]a U`UVi gY`cZhYb`]bhYfhk ]bY`k ]h\`ch\Yf`Zcfa g`cZ`j ]c`YbW`ž  
]bWi`X]b[ `Xca Ygh]WUbX`W`]X`UVi gY""H\Y`ghUh]gh]Wg`dU]bh`U`[`f]a  
d]Whi`fY.`ZUa` ]Yg`i bXYf`]bj Ygh][`Uh]cb`Zcf`W`]X`UVi gY`cZhYb`Yl`\\]V]h  
g][`bg`cZ`dYh`UVi gY`ž`k ]h\`,``,`i` `cZ`h\cgY`WUgYg`~]b\_Y`X`X]fYWh`m`hc  
]XYbh]Z]UV`Y`]ggi Yg`cZ`Ub]a U`bY[ `YWh"

7cbh]bi ]b[ `hc`Wc`bZfcbh`h\]g`]ggi Y`fYei`]fYg`U`a`i`h]!ZUW`hYX  
UddfcUW`""GhfYb[`h\Yb]b[ `Ub]a U`Wfi Y`hm`Uk`g`]g`j ]hU`ž`UbX  
]b]h]Uh]j Yg`~]\_Y`h\Y`DYh`UbX`K`ca Yb`GUZYhm`fD5K`GŁ`5Wh`Uj`Y`VYYb

YghUV`jg\YX`hc`dfchYWhVch\`Xca Ygh]Wj ]c`YbW`j ]Wh]a g`UbX`h\Y]f  
dYhg"8Ygd]hY`h\]gž`h\YfY`fYa U]bg`U`g][ b]Z]WUbh[ Ud`]b`h\Y  
YZZYWh]j Y`YbZcfWYa Ybh`cZ`YI ]gh]b[ ``Uk gž`dUfh]W`Uf`mZcf`WUgYg  
]bj c`j ]b[ `cf[ Ub]nYX`Wfi Y`hmž`gi W\`Ug`Xc[ Z[ \h]b[ `UbX  
WcW\_Z[ \h]b[ ž`k \]W\`dYfg]gh]b`a UbmUfYUg`cZ`h\Y`I "G"

5g`k Y`fYZYWh`cb`?Y]h\`F`cVYfhgcb g`hfU[ ]WWUgYž`]hg`WYUf`h\Uh  
a i W\`k cf\_`]g`bYYXYX`hc`Wca VUh`Ub]a U``Wfi Y`hmUWfcgg`h\Y  
bUh]cb"': fca `VYhhYf`YXi WUh]cb`cb`Ub]a U`WUfY`hc`a cfY`fcVi gh  
`Y[ U`ZfUa Yk cf\_gž`UXXfYgg]b[ `h\YgY`]ggi Yg`\YUX!cb`]g`YggYbh]U`  
Zcf`U`Wca dUgg]cbUhY`gcW]Yhm"5ZhYf`U`ž`h\YfY g`gca Yh\]b[ `hc`VY  
gU]X`Zcf`WUf]b[ `Zcf`U``WfYUhi fYg`h\Uh`g\UfY`ci f`k cf`Xž`UbX  
gUZY[ i UfX]b[ `h\Y]f`k Y`!VY]b[ `]g`U`fYgdcbg]V`]`hmik Y`a i gh`U`  
Ya VfUW"

8YhU]`g	
Cfh	%%\$`V`cW`cZ`(( h\`5j Y``B9ž`Gh`DYhYfgVi f[ ž : `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "Zcl %' bYk g"Wca</li><li>• k cf`XUb]a U`Zci bXUh]cb"cf[</li><li>• k k k "\i a UbYk cf`X"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh