

: `cf]XU`G\Yf]ZZ`I gYg'; c`X`hc`I bWcj Yf
<]XXYb':]b[Yfdf]bhg`]b`7f]a Yg

8]gWcj Yf`\ck`D]bY``Ug`7ci bhm`Uk`YbZcfW`a Ybh`i gYg
]bbcj Uh]j Y`J UW`i a`A YhU``8Ydcg]h]cb`hYW`bc`c[m`k`]h\`[c`X
hc`fYj YU``Z]b[Yfdf]bhg`UbX`Yb\UbW`W`a Y!gc`j]b[`YZZcfhg"



D]bY``Ug`7ci bhmž': `cf]XUž`I G5`!`!`b`U`bcj Y`hk`]gh`cb`W`a Y!
Z] [\h]b[ž`h`Y`D]bY``Ug`7ci bhm`G\Yf]ZZ`g`C`Z]W`fD7GC`Ł`b': `cf]XU`]g
i h`]n]b[`h`Y`d`fYW]ci g`a YhU``[c`X`hc`i bYUfh\`\\XXYb`Z]b[Yfdf]bhg
h`Uh`cZ`hYb`g`d`h`fci [\`h`Y`W`UW`g`cZ`W`bj Ybh]cbU``]bj Ygh][Uh]cb
hYW`b]ei Yg`"K`\\Y`gca Yž`bWi X]b[`h`Y`]bZi Ybh]U``]bj Yghcf
K`UffYb`6i ZZ`hhž`\Uj Y`X]ga`]ggYX`[c`X`Ug`U`i gY`Ygg`a YhU`ž`]hg
Udd`]WUh]cbg`]b`ZcfYbg]WgW]YbW`dU]bh`U`j Yfm`X]ZZ`fYbh`d]W`i`fY`
5`h`ci [\`6i ZZ`hh`WU]a g`h`Uh[c`X`]g`†`gh`Xi [`i`dž`a Y`hYX`Xck`bž
Vi`f]YX`U[U]bž`UbX`[i`UfXYXž`h`Y`D7GC`]g`XYa`cbghfUh]b[`h`Uh
h`YfY`]g`]bXYX`gca Yh\]b[`hc`VY`gU]X`Zcf`h`]g`U``i`f]b[`a`YhU``]b
W`a Y!gc`j]b["

D7GC`\Ug`]bhY[fUhYX`Ub`UXj UbW`X`hYW`bc`c[mi_bck b`Ug`J UW`i a

A YhU`8Yd cg]h]cb`fU A 8Łž`k \]W\`Ya d`cmg`Z]bY`dUfh]WYg`cZ
a YhU`g [c`X`VY]b[`cbY`cZ`h\Ya hc`a U_Y`U`hYbh`Z]b[Yfd f]bhg
j]g]V`Y`"H\]g`a Yh\cX`]g`dUfh]W`Uf`mY`ZYWh]j Y`cb`bcb!dcfci g`UbX
gYa]!dcfci g`gi fZUW`g`[_Y`d`Ugh]Wgž`ZUVf]Wgž`UbX`Yj Yb`Z]fYUfa g"
<YUh\Yf`HYa d`Yž`U`ZcfYbg]WgW]YbW`gdYW]U`]gh`Uh`h\Y`D7GCž
XYgWf]VYg`h\Y`J A 8`Ug` j]hU` `Zcf`gc`j]b[`Wf]a Ygž`i bXYfgWcf]b[`]hg
]a dcfhUbW`]b`a cXYfb`]bj Ygh][Uh]j Y`dfUWh]W`g"

H\Y`J UW`i a `A YhU`8Yd cg]h]cb`DfcW`gg

H\Y`a Yh\cX`]hgY`Z`XUhYg`VUW`hc`h\Y`%- *\$g`k \Yb`YUf`mZcf`a g`cZ
a YhU`XYd cg]h]cb`k YfY`Z]fgh`d fcdcgYX`"Cj Yf`h\Y`XYWUXYgž`]h`Ug
X]j Yfg]Z]YX`]bhc`U`gcd\]gh]WUhYX`hYW\`b]ei Y`WUdUV`Y`cZ`fYj YU`]b[
Z]b[Yfd f]bhg`h\Uh`UfY`cj Yf`&\$`mYUfg`c`X`]XYU`Zcf`Wc`X`WUgYg`"H\Y
J A 8`]bj c`j Yg`U`hk c!ghU[Y`d f cW`gg. `U`h\]b`UmYf`cZ[c`X`]g`Z]fgh
Yj Ud c fUhYX`]b`U`j UW`i a `W\Ua VYfž`WfYUh]b[`U`Z]bY`WcUh]b[`h\Uh
UX\YfYg`hc`h\Y`f]X[Yg`cZ`Z]b[Yfd f]bhg`/h\Yb`n]bW]g`XYd cg]hYXž
k \]W\`Yb\UbW`g`h\Y`j]g]V`]`hm`cZ`h\Y`d f]bhg`k]h\ci h]bhYfZYf]b[
k]h\`h\Y`[c`X`VYbYUh`"K \Uh`g`fYa Uf`UV`Y`UVci h`J A 8`]g`]hg
UV`]`hm`hc`d f cXi W` \][\!XYZ]b]h]cb`d f]bhgž`cZhYb`fYj YU`]b[`h\]fX!
`Yj Y`XYhU`]gž`g][b]Z]WUb`hm`ci hg\]b]b[`hfUX]h]cbU`a Yh\cXg`[_Y
WmUbcUWf`mUhY`Z`a]b["

Hc`di h]h]bhc`dYfgdYWh]j Yž`UVci h` ((i `cZ[c`X`XYa UbX`]g`Zcf
`Yk Y`fmd f cXi W]h]cbž`k]h\`%ž. ++`hcbg`i gYX`]b`h\Uh`gYWhcf`Ugh`mYUf
U`cbY`"<ck Yj Yfž`h\Y`[c`X`Ya d`cmYX`Vm`h\Y`D7GC`]g`i h`]nYX`]b`ZUf
a c fY`Wf]h]WU`Udd`]WUh]cbgž`]bWi X]b[`Uk`YbZcfW`a Ybh`"H\]g`]g`U
hYghUa Ybh`hc`[c`X`g`j YfgUh`]`hmž`Ug`]h`U`gc`d`Umg`U`Wf`W]U`fc`Y`]b
j Uf]ci g`]bXi ghf]U`Udd`]WUh]cbgž`Zfca `Y`YWf`cb]Wg`hc`a YX]W]bYž
UW\ci bh]b[`Zcf` &*`hcbg`i gYX`]b`]bXi ghf`m`Ugh`mYUf"

F Uf]hm`UbX`≠b b c j Uh]c b

≠hYfYgh]b[`mž`cb`mUVci h`- i `cZ`g\Yf]ZZ`g`cZZ]W`g`]b`:`cf]XU`\Uj Y
UW\gg`hc`J A 8`hYW\bc`c[m`"H\]g`a U_Yg`D7GC`U`d]cbYyf]b[`ZcfW`
]b`ZcfYbg]Wa Yh\cXc`c[m`k]h\]b`h\Y`ghUhYž`cZhYb`cZZYf]b[
Ugg]ghUbW`hc`ch\Yf`U[YbW]Yg`]b`bYXX`cZ`gi W\`UXj UbW\X
WUdUV`]h]Yg`"G]bW`UW`i]f]b[`]hg`Z]fghJ A 8`]b`&\$`\$`\$`h\Y

c f[Ub]nUh]cb`fYW`bh`m`fYW`j] YX`U`[fUbh`hc`di fW`UgY`U`Uf[Yf`i b]h"
H\]g`i d[fUXY`]g`YI dYW`YX`hc`g\UfdYb`h\Y]f`W`a Y!Z][\h]b[`YX[Y
Yj Yb`Z fh\Yf`Z`W`bZ]fa]b[`h\Uh`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf
]bj Ygh]b[`]b`UXj UbW`X`ZcfYbg]Whc`c`g"

H\YfY g`U`gc`U`ZUgW]bUh]b[`UgdYWh`hc`W`bg]XYf`fY[UfX]b[`h\Y
\]ghcf]WU``ci fbYm`cZ`J A 8`hYW`bc`c[m``h`hfUW`g`VUW``hc`Ug`YUf`m
Ug`%- * (`k` \Yb`d]cbYYf]b[`gW]Ybh]gh`Hc`Ubg`m`dfcdcgYX`i g]b[
g]j Yf`Zcf`Z]b[Yfa Uf`g`"H\Y`Yj c`i h]cb`ž`h\fc i [\`j Uf]ci g`ghi X]Yg
UbX`XYj Y`cda Ybhg`ž`Ug`dUj YX`h\Y`k Um`Zcf`h\Y`a Yh\cXc`c[m`h\Uh
]g`bck`j]hU`]b`a cXYfb`ZcfYbg]Wg`"HYW`b]ei Yg`Zcf`i g]b[`[c`X`ž]b
W`a V]bUh]cb`k]h\`ch\Yf`a YhU`g`gi W`Ug`n]bW`Uj Y`YbUV`YX
ZcfYbg]WdfcZ]gg]cbU`g`hc`XYj Y`cd`df]bhg`i bXYf`W`U`Yb[]b[
W]fW`a ghUbW`g`žgi W`Ug`cb`gi Va Yf[YX`cf`i bXYf[fci bX`]hYa g"

7`YUf`mž`h\Y`D7GC g]bbcj Uh]j Y`i gY`cZ[c`X`XcYgb h`ť gh`dfcj]XY`U
bYk`Uj Ybi Y`Zcf`gc`j]b[`W`a Yg`/]h`gma Vc`]nYg`U`VfcUXYf`hfYbX`]b
k \]W`U`Uk`YbZcfW`a Ybh`W`b]bi Yg`hc`Ya VfUW`hYW`bc`c[m`hc
Yb\UbW`h\Y]f`]bj Ygh][Uh]j Y`YZZ]WUWm`"b`Xc]b[`gc`ž`h\Ym`fYa]bX`i g
h\Uh`k` \]Y`gca Y`a][\h`W`bg]XYf[c`X`gc`Y`m`Ug`U`W`a a cX]hmž]h
]bXYX`g\]bYgZUf`VYmcbX`ť gh`YW`bca]Wj U`i Y`ž`d`Um]b[`U`W`h]WU`
fc`Y`]b`di V`]WgUZ]hm"

8YhU]`g	
Cfh	D]bY`Ug`7ci bhmž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zl ghfYYh"W`a• ZcfYbg]WfYUXYf"W`a• k k k "ZcfYbg]WZ]b[Yfdf]bh"]b

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh