

: `c f]XU/ , \$' - /g`J]hU`6]`g`5k U]h
8 YGUbh]g/ , \$' - /`G][bUhi fY.
K \Uh/ , \$' - /g`B YI h3

9I d`c fY`h\Y`fYWbh`Y[]g`Uh]j Y`XYj Y`cda Ybhg`]b`D]bY`Ug
7ci bhm`Ug`; cj Yfbcf`Fcb`8 YGUbh]g`Wcbg]XYfg`%&`d]j chU`
V]`gž`UXXfYgg]b[`_Ym`]ggi Yg`Zfca `a YbhU`\\YU`h\`hc
U[f]W `hi fYž`YZZYWh]j Y`ð `m`%ž`&\$&) "



D]bY`Ug`7ci bhmž: `c f]XUž`I G5`!`5g`h\Y`gi a a Yf`gi b`g\]bYg
Xck b`cb: `c f]XUž`U`Zi ffm`cZ`Y[]g`Uh]j Y`UWh]j]hm`Wcbh]bi Yg`hc
g\UdY`h\Y`Gi bg\]bY`GhUhY`"C b`ð bY`%`ž`&\$&) ž`hk Y`j Y`V]`g`k YfY
gYbh`hc`; cj Yfbcf`Fcb`8 YGUbh]g`Zcf`\]g`dchYbh]U`g][b]b["`ž`\Y
[]j Yg`h\Y`bcXž`h\YgY`V]`g`k]`hU`Y`YZZYWh`cb`ð `m`%ž`U`cb[g]XY
a`cfY`h\Ub`, \$`ch\Yf`d]YWg`cZ`Y[]g`Uh]cb`]bhfcXi W`X`h\]g`mYUf"
H\Y`V]`g`Wcj Yf`U`k]XY`fUb[Y`cZgi V`YWhgž`Zfca `ZUfa `dfcXi Whg`hc
WUd]hU`ZY`cb]Yg`UbX`a YbhU`\\YU`h\`fYZcfa`g"

5a cb[`h\Y`bchUV`Y`dfcdcgU`g`]g`< 6`&%%ž`k \]W`gYY`_g`hc
fYXYZ]bY`k \Uh`Wcbgh]hi hYg`U` ZUfa `dfcXi W`H`H\]g`Ua YbXa Ybh

YI dUbXg'h\Y'XYZ[b]h]cb'hc'j]bWi XY'U''d'Ubhg'UbX'd'Ubh'dfcXi Whgž
YZZYWh]j Y'mdfYj Ybh]b['cWU''[c] Yfba Ybhg'Zfca 'fY[i 'Uh]b['ZUfa
cdYfUh]cbg'cb'U[f]W'hi fU''UbX''5bch\Yf']a dcfhUbh'V]''ž<6'***' ž
WU''g'Zcf'fY[i 'Uf'Ui X]hg'cZ'VY\Uj]cfU''\YU'h\ 'a UbU[]b['Ybh]h]Yg'Vm
h\Y'8YdUfha Ybh'cZ'7\]'XfYb'UbX': Ua]]Ygž'h\YfYVm'Ybgi f]b['h\Uh
Ybh]h]Yg'dfcj]X]b['a YbhU''\YU'h\ 'gYfj]Wg'cdYfUhY'dfcdYf'm"

7f]a]bU''đ gh]W'7\Ub[Yg

5g'k Y'X]j Y'XYdYf']bh'c'h\Y''Y[]g'Uh]j Y''UbXgWUdYž]h g'\UfX'hc
][bcfY'h\Y'gY]ga]Wg\]Zh'j]b': 'cf]XU'g'Wf]a]bU''† gh]W'gmghYa
fYgi 'h]b['Zfca ''Uk'g'YbUWhYX']b'fYWb'h'gYgg]cbg''đ'đ]bi Ufmž
g][b]Z]WUb'h'fYj]g]cbg'WUa Y'hc'h\Y'ZcfY'Zfcb'h''H\YgY']bWi XYX
ghf]W'hY'f'dfYhf]U''XYhYbh]cb'[i]XY']bYgž']bWfYUgYX'dYbU'h]Yg'Zcf
W\]'X'gYI i U''UVi gYž'UbX'U''ck YfYX'h\YfYg\c'X'Zcf'Udd'm]b['h\Y
XYUh\ 'dYbU'h'm''DUfh]W'Uf'm'Wcb'h'cfj Yfg]U'']g'h\Y'YI dUbg]cb'cZ'h\Y
XYUh\ 'dYbU'h'm'hc']bWi XY'Wcbj]Wh]cbg'Zcf'W\]'X'fUdYž'k \]W
W\U''Yb[Yg'YI]gh]b['Gi dfYa Y'7ci fh'dfYW'XYbh"

CbY'cZ'h\Y'd]j chU''d]YW'g'cZ'Y[]g'Uh]cbž<ci gY'6]''%*&+ž
a UbXUhYg'h\Uh'h\Y': 'cf]XU'Gi dfYa Y'7ci fh'YghUV']g\ 'i b]Zcfa
VcbX'fYWca a YbXUh]cbg'ghUhYk]XY''H\]g''Uk 'fYghf]Whg''ck Yf'Wci fh
† X[Yg'hc']bWfYUg]b['VU]''Ua ci bhg'cb'mž'di hh]b['U'WUd'cb'h\Y]f
X]gWfYh]cbž'k \]W\ 'Ug'gdUf_YX'WcbWfb'Ua cb['Wf]h]Wg'UVci h
dchYbh]U''bY[Uh]j Y']a dUWhg'cb'Wca a i b]hm'h]Yg'UbX'h\Y'Wci fh
gmghYa 'Ug'U'k \c'Y''7f]h]Wg'Uf[i Y'h\Uh]h'a Um'YUX'hc'c] YfWfck XYX
†U]g'Ug'bYk '\YUf]b['dfcW'ggYg'd]Y'cb'UXX]h]cbU''Vi fXYbg"

AcfYcj Yfž'h\Y'bYk ''Uk 'h\Uh'ck Yfg'h\Y'fYei]fYa Ybh'Zcf'XYUh\
gYbhYbW'g'Zfca 'U'i bUb]a ci g'j YfX]Wh'hc'† gh'Y][\h'ci h'cZ'hk Y'j Y
† fcf'g'a U_Yg': 'cf]XU'h\Y'ghf]W'hYgh'ghUhY'fY[UfX]b['WUd]hU'
di b]g\ 'a Ybh''H\]g'U'hYfUh]cb'\Ug'gdi ffYX'WcbZi g]cb'fY[UfX]b['h]g
]a d']WUh]cbg'cb'cb[c]b['WUgYgž'UbX'k]h\': 'cf]XU'fUb_]b['gYWcbX
]b'h\Y'bUh]cb'Zcf'YI YW'h]cbgž'Wf]h]Wg'k Ufb'h\Uh'h\Y'f]g_'cZ'k fcb[Z'
Wcbj]Wh]cbg''cca g''Uf[Yf'h\Ub'Yj Yf"

A YbhU''<YU'h\ 'F YZcfa g

Hi fb]b['hc'h\Y'a YbhU`\\YU'h\`UfYbUž'h\YfY g'dfca]g]b['bYk g'k]h\ fYWb'h'fYZcfa g'U]a YX'X]gh]bW'h'm'U'h'gi ddcfh]b[']bX]j]Xi U`g'k]h\]b h\Y'Wf]a]bU`'† gh]W'gmghYa "†b'5df]ž'h\Y':`cf]XU'GYbUhY i bUb]a ci g`m'Uddfcj YX'U'V]'`XYg][bYX'hc'dfcj]XY'hfYUha Ybh fUh\Yf'h\Ub`]bWUfWfUh]cb'Zcf'h\cgY'gi ZYf]b['Zfca 'a YbhU`]'`bYgg" ?Ymidfcj]g]cbg']bWi XY'YghUV`]g\]b['dfcVUh]cb'WcbX]h]cbg'UbX YI dUbX]b['hfU]b]b['dfc[fUa g'i bXYf'U'bYk '[fUb'h']b]h]Uh]j Y" 'H\]g fYZcfa ']'g'dUfh]W'`Uf'mdc][bUbhž'Ug'h'k Ug'bUa YX'UZhYf'Hf]gh]b A i fd\mž'U'mci b['a Ub'k \c'hfU[]WU`mX]YX'Vmigi]W]XY'k \]Y]bWUfWfUhYX']b'&\$&%"<]g'a ch\Yf g'hYgh]a cbm'fY[UfX]b['a]ggYX cddcfhi b]h]Yg'Zcf']bhYfj Ybh]cb'\Ug'i bXYfgWcfYX'h\Y'i f[YbWm'cZ h\YgY'fYZcfa g"

H\Y'di fdcgY'cZ'h\]g`Y[]g'Uh]cb'[cYg'VYmcbX']a a YX]UhY hfYUha Ybh`]h'U]a g'hc'VfYU_`h\Y'j]W]ci g'WmWY'cZ]bX]j]Xi U`g'k]h\ gYj YfY'a YbhU`]'`bYggYg'fYdYUhYX'm'WmW]b['h\fc i [\`U]'g'UbX Ya Yf[YbWm'fcca g" 'H\YgY'fYZcfa g'fYWc[b]nY'h\Uh'a Ubm'cZ'h\YgY]bX]j]Xi U`g'bYYX'gi ddcfhž'bchidi b]g\ a Ybhž'UbX'U]a 'hc']a d`Ya Ybh U'bYk 'a cXY'h\Uh'ZcW gYg'cb'hfYUha Ybh"

†g'WYUf'h\Uh':`cf]XU'ghUbXg'Uh'U'WfcggfcUXg'k]h\`h\YgY `Y[]g'Uh]j Y'W\Ub[Yg"K]h\`h\Y'\cdYZ`]XYU'h\Uh]a dfcj Ya Ybhg UfY'cb'h\Y'\cf]ncbž'dYcd`Y'UfY'YU[Yf'hc'gYY'\ck'h\YgY'V]'`g i bZc`Xž'YgdYW]U`m'WcbWf]b['h\Y'VfcUXYf']a d`]WUh]cbg'h\Ymik]` \Uj Y'UWfcgg'h\Y'Wca a i b]hm"5g'k Y'Uk U]h'h\Y'; cj Yfbcf g XYW]g]cbgž'h\Y'WcW_]'g'h]W_]b['Xck b'hc'†`m%ž'k \Yb':`cf]XU'Wci`X ghYd`]bh'c'U'bYk`YfU'cZ'dc`]Wm'UbX'fYZcfa "

:cf'a cfY'XYhU]'g'cb'h\Y`Y[]g'Uh]cb'a cj]b['h\fc i [\':`cf]XUž'**7`]****W**
Cf`UbXc`fYdcfhg'h\Uh'h\YgY'bYk'V]'`g'UfY'gYh'hc'fYg\UdY'j Uf]ci g gYW'h'fg'UWfcgg'h\Y'ghUhY""7cbj YfgY'mž'hc'YI d`cfY'h\Y'XfUa Uh]W g\]Zh'k]h\]b'h\Y'Wf]a]bU`'† gh]W'gmghYa ž'**H\Y'5`']**[**Uhc**f'cZYZfg]bg][\hg']bh'c'h\Y'fYWb'h'W\Ub[Yg"@Ugh'mž'Zcf'Ub']b!XYdh\`'cc_`Uh a YbhU`\\YU'h\`fYZcfa gž'**K 7HJ**'g\YXg`][\h'cb'h\Y'YZcfhg'VY]b[a UXY'hc']a dfcj Y'hfYUha Ybh'UddfcUWXYg"

8YhU]`g	
Cfh	D]bY``Ug'7ci bhmž: `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "W]W_cf`UbXc"WŁa• k k k "U``][Uhc f"cf[• k k k "k Whj "hj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh