

: ccX`DUbhf]Yg`]b`7f]g]g. `8Ya UbX`GcUfg`Ug
: YXYfU``7i hg`6]hY`8YYd

D]bY``Ug`7ci bhmZUWg`f]g]b[`ZccX`]bgYW`f]hmiUa]X`ZYXYfU`
Vi X[Yh`W hgž`ghfU]b]b[``cWU`ZccX`dUbhf]Yg`YggYbh]U`Zcf
Wca a i b]hmigi ddcfh"

D]bY``Ug`7ci bhmž`I G5`!`H\Y`W\U``Yb[Yg`ZUW]b[`ZccX`VUb_g
UWfcgg`h\Y`I b]hYX`GhUhYg`\Uj Y`fYUW\YX`bYk` \Y][\hgž`dUfh]W`Uf`m
Zcf`h\cgY`]b`: `cf]XU``K]h\`f]g]b[`Wcghg`cZ``j]b[`gei`YYn]b[`Vi X[Yhg
h][\hYf`h\Ub`Yj Yfž`cWU`ZccX`dUbhf]Yg``_Y`; ccX`BY][\Vcfg`UbX
@cj Y`H\mBY][\Vcf`UfY`ZY`Y]b[`h\Y`Wfi bW`"Jc`i bhYYfg`fYdcfh
g][b]Z]Wb`hX]Z]W`h]Yg`]b`_YYd]b[`h\Y]f`g\Y`j Yg`ghcW_YXž`Ug
XYa UbX`Wc`bh]bi Yg`hc`gcUf`k` \]Y`gi dd`]Yg`Xk]bX`Y"

567`5W]cb`BYk`g`\][\`][\hg`h\Uh`h\Y`ZYXYfU``Vi X[Yh`W hg`hc`h\Y
I G85`UfY`dUfh]W`Uf`mXYhf]a YbhU``H\Y`cb[c]b[`W`hg`\Uj Y``Yž
dUbhf]Yg`gWfUa V`]b[`hc`a YYh`h\Y`bYYXg`cZ`h\Y`\i b[fmž`k` \]Wž
UW`cfx]b[`hc`: YYX]b[`5a Yf]WUž`UZZY`W`hg`Ufci bX`(+`a`j``cb`dYcd`Y
bUh]cbk]XYž]bWi X]b[`UddfcI]a UhY`m%(`a`j``cb`W\]XfYb"

K cfgYb]b[`7cbX]h]cbg

5g`ZccX`df]Wg`f]gY U`Wc`bWf`b`YW\cYX`Vm`ia Ubmi5a Yf]WUbg
U\YUX`cZ`h\Y`i dWca]b[`&\$&(`Y`YW]cbg dfYggi fY`a ci bhg`cb
ZccX`VUb_g`UWfcgg`h\Y`fY[]cb``Cf[Ub]nUh]cbg`gi W\`Ug; ccX
BY][\Vcfg`fYdcfh`h\Y]f``ck Ygh`ZccX`gi dd`m]b`mYUfgž`k]h\
j c`i bhYYfg``_Y`<YUh\Yf`6fcc_Y`XYgWf]V]b[`U`XfUgh]WXYWfYUgY`]b
Uj U]UV`Y`fYgci fWg`c`j Yf`fYWf`bh`a`cb`h`g``H\]g`ghfi [[`Y`]g
a]ffc`fYX`h\fcI [\ci`h`h\Y`bUh]cb`/BDF`a Ybh]cbg`h\Uh]b`gca Y
UfYUgž`fUhYg`cZ`W\]X`ZccX`]bgYW`f]hmiWU`b`VY`Ug`\][\`Ug`) \$ı "

H\Y`f]dd`Y`YZZYWhg`cZh\YgY`Vi`X[`Yh`W`hg`UfY`dU`dUV`Y`]b`c`WU`
W`a`a`i`b]h]Yg``xY`@]hhY`x`b`z`U`VYbY`Z]W]Ufm`Uh`cbY`c`Zh\Y`bYUfVm`
ZccX`VUb`_g`z`Ya`d`Ug]nYg`ck`W`h]WU`h`g`hc`Uj`Y`UWW`gg]V`Y`ZccX`
cdh]cbg`Uj`U]`UV`Y``<Y`bchYg`z`H\Y`]bWfYUgY`]b`XYa`UbX`]g`a`cfY`
h\Ub`k`Y`j`Y`Yj`Yf`Yi`dYf]YbW`X``Gi`W`gYbh]a`Ybhg`UfY`YW`cYX`Vm`
x`UbbY`6fUWW]c`Zfca`@cj`Y`H`mBY][`Vcf`z`k`c`fYdcfhg`U`ghUfh]b[`
h`fYY!a`cbh`[`Ud`k`]h`ci`h`ZccX`gi`dd`]Yg`z`ghU]b[`h`Ym`UfY`bck`
fU]g]b[`Z`bXg`hc`di`fW`UgY`a`YUh`Zcf`ZJa`j`]Yg`]b`bYYX"

=a`dUW`h`cb`J`i`bYfUV`Y`Dc`di`Uh]cbg`

5a`cb[`h`c`gY`a`cgh`Uh`f]g`_`UfY`c`XYf`UXi`hg`k`c`c`ZhYb`fY`m`YUj`]m`
cb`h`Y`Gi`dd`Ya`YbhU`Bi`hf]h]cb`5gg]ghUbW`Dfc[`fUa`f`GB5D`5`
fYdcfh`Zfca`55F`D`dc]bhg`hc`g][`b]Z]WUbh`W`bW`fbg`fY[`UfX]b[`
dchYbh]U`W`hg`hc`GB5D`VYbY`Z]hg`h]YX`hc`h`Y`C`bY`6][`6YUi`h]Z`6``
5W`h`U`a`cj`Y`a`Ubmi`ZY`Y`W`ci`X`W`f]dd`Y`h`Y`ZccX`gYW`f]hm`c`Z`ck`!
]bW`a`Y`gYb]cf`g`5g`?Y`m`@Ybbcl`z`U`*`!mYUf!c`X`fYW]d]Ybh`c`Z`
GB5D`z`di`hg]h`z`=k`c`ffm`UVci`h`VY]b[`UV`Y`hc`UZZcfX`ZccX`]b`h`Y`
Z`hi`fY``K`]h`bYUf`m`~`%\$`\$`U`a`cbh`Zfca`GB5D`z`g`Y`hf]Yg`hc`
df]cf]h]nY`bi`hf]h]ci`g`cdh]cbg`UZhYf`ghfi`[[`]b[`hc`fYW`cj`Yf`Zfca`U`WUf`
UWW]XYbh"

DfcdcgYX`GB5D`W`Ub[`Yg`k`ci`X`]bWfYUgY`k`cf`fYei`]fYa`Ybhg`Zcf`
c`XYf`fYW]d]Ybhg`UbX`g`]Zh`W`ghg`hc`ghUhYg`z`k`W`W`ci`X`Y`cdUfX]nY`
a`Ubmi`ck`!bW`a`Y`ZJa`j`]Yg`UWW`gg`hc`YggYbh]U`ZccX`fYgc`fW`g`
55F`D`k`Ufbg`h`Uh`h`Y`g`]Zh]b[`Vi`fXYb`a`Um`fYgi`h]b`Z`fh`Yf`
W`a`d`]WU]cbg`Zcf`ghUhYg`z`]bWi`X]b[`dchYbh]U`fYghf]W]cbg`cb`
Y`][`jV`]hm`Zcf`GB5D`Xi`Y`hc`h][`hYf`Vi`X[`Yhg"

5g`c`WU`dUbhf]Yg`ZUW`U`[`fck`]b[`W`f]g]g`z`UX]cWUhYg``]_Y`6fUWW]c`UfY`
i`f[`]b[`h`Y`di`V`]WZcf`a`cfY`gi`ddcfh``K`Y`bYYX`Y`d`z`g`Y`k`Ufbg`z`
\\[``][`h]b[`h`Y`dfYgg]b[`bYYX`Zcf`XcbUh]cbg`hc`bcbdfcZ]hg`
k`cf_]b[`h]fY`Ygg`m`hc`_YYd`ZccX`UWW`gg]V`Y``K`]h`]bWfYUg]b[`ZccX`
]bgYW`f]hm`UbX`Vi`X[`Yh`W`hg`cca`]b[`z`h[`cYg`k`]h`ci`h`gUm]b[`h`Uh`
h`Y`W`a`a`i`b]hm`g`Ugg]ghUbW`]g`a`cfY`Wfi`W]U`h`Ub`Yj`Yf"

H\Y`g]hi`Uh]cb`UW`cgg`ZccX`VUb`_g`]b[`:`cf]XU`]g`U`WYUf`fYZYWh]cb`c`Z`
VfcUXYf`bUh]cbU`hfYbXg``K`]h`]bWfYUgYX`W`U`Yb[`Yg`UbX`ZYk`Yf`

fYgci fWgž'h\Y'g]hi Uh]cb'gYYa g'gYh'hc'k cfgYb'i b`Ygg'X]fYWh'UWh]cb
]g'hU_Yb"5g'6fUWW]c'f][\h'midc]bhg'ci hž' : Ua]`]Yg'UfY'fY`m]b['cb
i g" '5bX']bXYYXž'U`WcbWfbyX`Wca a i b]hm'Wci `X'a U_Y'U``h\Y
X]ZZYfYbW"

8YhU]`g	
Cfh	D]bY``Ug'7ci bhmž'l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "UVWUWh]cbbYk g"Wca• k k k "bdf"cf[• k k k "UUfd"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh