

9I dYf]YbW'U'F ca Ubh]WB][\h'cZ'@]j Y A i g]WUh'5a cfY'F YghUi fUbh°

⌘]b'@]g'A cfU]g'Zcf'U'fca Ubh]WYj Yb]b['cZ'`j Y'a i g]WUh
5a cfY'F YghUi fUbh'°b'; i `Zdcfh'cb'↳ bY', ž'&\$&) /Yb^cm
XY`]W]ci g'Dcfhi [i YgY'W]g]bY"



; i `Zdcfhž': `cf]XUž'I G5 '!`5g'h\Y`gi b'gYhg'cb'GUfUgchUž'U
XY`][\hž'`Yj Yb]b['Uk U]hg'a i g]W`cj Yfg'UbX'ZccX'Ybh\i g]Ughg
U`]_Y'cb'↳ bY'*ž'&\$&) "'DUhW'fYdcfhg'h\Uh'5a cfY'F YghUi fUbh'°g
\cgh]b['U'gdYW]U'fca Ubh]Wb][\h'ZYUhi f]b['h\Y'hU'YbhYX'@]g
A cfU]g'"H\]g'MJa U\U'd]Ub]ghž'g]b[Yfž'UbX'gc b[k f]hYf'k]`
gYfYbUXY'[i Yghg'k]h\ 'U'X]j YfgY'fYdYfhc]fY'°b'Dcfhi [i YgYž
9b[`]g\ž'UbX'GdUb]g\ž'g\ck WUg]b[`]\]hg'Zfca 'h\Y'*\$gž'+\$gž'UbX
, \$g"

5a cfY'°g'k Y`!_bck b'Zcf']hg'hfUX]h]cbU`Dcfhi [i YgY'UbX'`U`]Ub
X]g\Ygž'k \]W'WfYUhy'h\Y'dYfZYWh'VUW_Xfcd'Zcf'Ub'YbW\Ubh]b[
Yj Yb]b["'8]bYfg'WUb'YI dYWh'gUj cfmidUghUg'UbX'gi WW'Ybh'a YUhg
h\Uh'dfca]gY'hc'hUbhU`°nY'h\Y'hUghY'Vi Xg'"H\Y'fYghUi fUbh'g'Wc°nm

UbX`Y`Y[Ubh`Ua`V]UbW`[g`gi`fY`hc`Wca`d`Ya`Ybh`h`Y`"]j`Y`a`i`g]W`
YI`dYf]YbW`ž`a`U_]b[`]h`Ub`Yj`Yb]b[`hc`fYa`Ya`VYf"

5`8`Y`][`hzi`8]b]b[`9I`dYf]YbW`

5a`cfY`]gb`h`f`gh`UVci`h`h`Y`a`i`g]W`]hg`U`gc`UVci`h`h`Y`ZccX`"H`Y`
fYghUi`fUbh`\Ug`VYYb`d`fU]gYX`Zcf`]hg`ZUVi`ci`g`W`]g]bY`UbX`
]a`dYWWUV`Y`gYfj`]W`ž`Ug`bchYX`]b`fYj`]Yk`g`"C`bY`gUh]gZ]YX`W`ghca`Yf`
fYW`b`h`m`W`Y`V`fU`hYX`U`a`]Y`ghcbY`V]fh`XUm`h`Y`fY`ž`k`Y`fY`gdYW]U`
XYW`cfUh]cbg`UbX`U`Zf]YbX`m`ghUZZ`W`Y`U`hYX`Ub`i`b`Zcf[`Y`h`UV`Y`
YI`dYf]YbW`"5`hUV`Y`k`]h`[`ccX`UWci`gh]Wg`U`ck`YX`h`Y`[`fci`d`hc`
Yb`c`m`h`Y`"]j`Y`a`i`g]Wk`\]Y`gUj`cf]b[`U`XY`Y`W`UV`Y`a`YU`"

5ddYh]nYfg`_]Y`h`Y`gYUZccX`gci`d`cZ`h`Y`XUm`UbX`h`Y`k`Y`!
fYW`]j`YX`a`i`ggY`g`hUfUbh]bU`gYh`h`Y`hc`bY`Zcf`h`Y`Yj`Yb]b[`ž`
Zc`ck`YX`VmZUj`cf]hYg`_]Y`c`W`cdi`g`U[`UfY]fc`UbX`VYYZ`g`cfh`f]Vg`
Zcf`h`Y`a`U]b`Wci`fgY`";`i`Ygh`fYj`]Yk`g`Wca`a`YbX`h`Y`fYghUi`fUbhg`
UV]"]hm`hc`d`fYd`UfY`a`ci`h`!k`UhYf]b[`X]g`Yg`h`Uh`YUj`Y`X]bYfg`YU[`Yf`
hc`fYhi`fb`Zcf`a`cfY`";`]j`Yb`h`Y`UZZcfXUV]"]hm`cZ`a`YU`g`k`]h`g`UfYX`
UddYh]nYfgž`XYggYfhž`UbX`U`V`ch`Y`c`Z`k`]bY`Wca`]b[`]b`g`][`h`mi`bXYf`
`&\$ž`]hg`WYUf`h`]g`ga`U`ž`ZUa`]m`fi`b`YghUV`]g`a`Yb`hc`ZZYfg`
YI`W`Y`b`h`j`U`i`Y`]b`U`W`nmigYhh]b[`"

@i`]g`A`cfU]g.`5`A`i`h`]b[`i`U`A`i`g]WU``xi`fbYm`

B`Ua`YX`U`\][`m`ig_]`YX`a`i`g]WdfcZYggcfž`@`]g`A`cfU]g`dfca`]gYg`hc`
XY`"]j`Yf`U`j`]VfUbh`dYfZcfa`UbW`h`Uh`hfUb`gW`bXg`"]b[`]g]h]WVUff]Yfg`
<]g`fYdYfhc]fY`XfUk`g`Zfca`]j`Uf]ci`g`a`i`g]WU`YfUgž`a`U_]b[`h`]g`
Yj`Yb`h`U`XY`][`hzi`YI`dYf]YbW`bch`f`gh`Zcf`Dcfhi`[`i`YgY`gdYU_Yfg`
Vi`h`Zcf`Ubmc`bY`k`\c`Yb`c`mg`h]a`Y`Ygg`WUgg]Wg`"K`]h`"]j`Y`a`i`g]W`
d`Um]b[`]b`h`Y`VUW_]fci`bXž`X]bYfg`WUb`fY`]g`h`Y`f`a`YU`g`k`\]Y`
VY]b[`]a`a`YfgYX`]b`h`]g`f]Wk`W`hi`fU`YI`dYf]YbW`"

h`g`k`cfh`\bch]b[`h`Uh`fYghUi`fUbhg`_]Y`5a`cfY`d`Um`U`Wfi`W]U`fc`Y`
]b`ZcghYf]b[`h`Y`"]j`Y`a`i`g]WW`hi`fY`h`Uh`fYgcbUhYg`h`fci`[`\W]h]Yg`
k`cf`Xk`]XY`"b`@]gVcbž`Zcf`YI`Ua`d`Yž`h`Y`a`i`g]WgW`bY`h`f]j`Yg`
VYmc`bX`h`Y`hfUX]h]cbU`":`UXcž`c`ZZYf]b[`]j`Ybi`Yg`_]Y`NY`Xcg`6c]g`
;`U`Yfm`UbX`A`i`g]W6cl`h`Uh`\cgh`X]j`YfgY`dYfZcfa`UbW`g`fY[`]f`m`"

đ ghUg'h\YgY`j Ybi Yg'WŁbhf]Vi hY'hc'h\Y'WŁ'cfZi ``hUdYghfm'cZ
@]gVcb g'b][\h`]ZYž'gc'XcYg'5a cfY'UXX'hc'GUfUgchU g'W'hi fU`
'UbXgWUdY'k]h\`]hg'W\Ufa]b['Ua V]UbW'UbX'Yb[U[]b[``]j Y'UWhg"

Gcž']Z'mci fY``cc_]b['Zcf'U'i b]ei Y'Yj Yb]b['cb'đ bY`*žXcb h'a]gg
ci h'cb'h\]g'W\UbW'hc'Yb'čm'@]g'A cfU]g``]j Y'Uh'5a cfY
FYghUi fUbh"K]h\`U'k Ufa 'Uha cgd\YfYž'U'XY'YW\UV`Y'a Ybi ž'UbX
a Yga Yf]n]b['a i g]Wž'mci fY'gi fY'hc'\Uj Y'U'k cbXYfZi ``Yj Yb]b["'6Y
gi fY'hc'a U_Y'U'fYgYfj Uh]cb'Vm'WU``]b['fł (%Ł' , ' !%%%%%%%%' 'mci f
hUghY'Vi Xg'UbX'YUfg'k]``h\Ub_'mci °

8YhU]`g	
Cfh	; i `Zdcfhž: `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none">• dUhW\ "WŁa• k UbXYf`c["WŁa• k k k "dcfhi [U"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh