

@Ui [ \ g`UbX`8]bbYf`5k U]h`Uh  
J Yb]WŰ/ ı \$' - /g`GhUbX!l d` ; U`g`7ca YXm  
B ][ \ h°

œ]b`i g`]b` ; i`Zdcfh`icb` † `m' %ž`&\$&) ž`Zcf`U`X]bbYf`UbX  
Wca YXmig\ck`ZYUhi f]b[ `hcd`ZYa U`Y`Wca YX]Ubg`UbX  
YbhYfhU]ba Ybh`Uh`H\Y`D`UbhUh]cb` ; c`Z`UbX`7ci bhfm`7`i V"



J Yb]WŰž: @ž`l G5`!` :`cf]XU g`Wca YXmigWbY`]g[ Yh]b[ `U`XY`][ \ hž`  
Vccgh`h\]g`gi a a Yf`k ]h\`Ub`i dWca ]b[ `Yj Ybh`ZYUhi f]b[ `hk c  
W`YVfUhYX`ZYa U`Y`Wca YX]Ubg" `C b` † `m' %ghž`h\Y`D`UbhUh]cb` ; c`Z  
UbX`7ci bhfm`7`i V`]b`J Yb]WŰ`k ]``\cgh`U`X]bbYf`UbX`Wca YXmig\ck  
h\Uh`dfca ]gYg`hc`XY`]j Yf``Ui [ \ g`UbX`[ fYUh`ZccX" `7ca YX]Ub`@Yg`]Y  
Bcff]g`Hck bgYbXž`U`bUh]cbU`hci f]b[ `Ufh]ghž`k ]``\YUX`]bY`h\Y  
Yj Yb]b[ " `Hck bgYbX`\Ug`a UXY`k Uj Yg`]b`h\Y`Wca YXm`k cf`X`k ]h  
UddYUfUbWŰg`cb`d`UhZcfa g`\_]Y`8fm6Uf7ca YXm`Wca ž`Gci h\Yfb  
: f]YX`7\]W\_gž`UbX`Yj Yb`H\Y`Hcb][ \ h`G\ck " `BchUV`mž`g\Y`fYWbh`m  
fY`cWUhYX`Zfca `<c`mk ccX`hc`U`\]ghcf]W%\$!mYUf!c`X`ZUfa `]b`C\]cž  
Vf]b[ ]b[ `U`i b]ei Y`W\Ufa `hc`\Yf`dYfZcfa UbWŰg"

æ]b]b[ 'Hck bgYbX'cb'ghU[ Y'k ]''VY'A Ufm'9''Yb'8YDYhf]'`cž'U  
Wċa YX]Ub' \_bck b'Zcf'\Yf'ĥU']Ub'fcchg'UbX'F\cXY'ġ'UbX  
gYbg[V]'h]Yg''Bck 'WU''b[ ' : `cf]XU'\ca Yž'8YDYhf]'`c g'Wċa YX]WghmY  
XfUk g'cb'\Yf'X]j YfgY'VUW[\_ fci bX'UbX'YI dYf]YbWgž'a U\_]b[ '\Yf'U  
Wċa dY''b[ 'UXX]h]cb'hc'h\Y''bYi d''H\Y'Yj Yb]b[ 'cZ'Ui [ \hYf'k ]''  
VY'\cghYX'Vm'?Uh\m'A WghYYbž'Ybgi f]b[ 'h\Uh'h\Y'Yj Ybh'a U]bhU]bg  
U''j Y'm'Uha cgd\YfY''K ]h\ 'U'h]W\_Yh'df]W'cZ' ) \$ž'UhhYbXYYg'WUb  
Yb'ċm'X]bbYf'UbX'h\Y'g\ck ž'a U\_]b[ 'j]h'Ub'YI W'Ybh'cddcfhi b]hm  
Zcf'U'Zi b'b][ \h'ci h''

## 5b'9j Yb]b[ 'cZ'9bhYfhU]ba Ybh

H\Y'X]bbYf'UbX'WUg'\VUf'k ]''cdYb'Uh) 'DA ž'k ]h\ 'gYUh]b[ 'Zcf  
X]bbYf'Uh) .' \$'DA "F YgYfj Uh]cbg'WUb'VY'a UXY'Vm'WU''b[  
- (%(- +!%(- ( ž'gYW f]b[ 'mci f'gdch'Zcf'k \Uh'dfca ]gYg'hc'VY'Ub  
YbhYfhU]b]b[ 'Yj Yb]b[ 'Z''YX'k ]h\ '\i a cf'UbX'WUa UfUXYf]Y''9j Ybhg  
']\_Y'h\]g'\][ \'][ \h'h\Y'j]bWfYUg]b[ 'fYWċ[ b]h]cb'cZ'ZYa U'Y  
Wċa YX]Ubg'k \c'UfY'VfYU\_]b[ 'VUff]Yfg'UbX'fYXYZ]b]b[ '\i a cf']b  
h\Y'YbhYfhU]ba Ybh']bXi ghfm''

5g'fYdcfhYX'Vm'**GWċcdK \c**cdž'ZYa U'Y'ghUbX!i d'Wċa YX]Ubg'\Uj Y  
g][ b]Z]WUb'h'm]bZi YbW'X'h\Y'Wċa YX]W'UbXgWUdYž'hUW\_]b[ 'j Uf]ci g  
h\Ya Yg'gi W\ 'Ug'a ch\Yf\ccXž'fY'Uh]cbg\]dgž'W'hi fU''XYbh]hmž'UbX  
gcW]U''Wċa a YbhUfm''7ca YX]Ubg''\_Y'@Yg']Y'Bcff]g'Hck bgYbX'UbX  
A Ufm'9''Yb'8YDYhf]'`c'ċ]b'U''cb[ 'hfUX]h]cb'cZ'k ca Yb'i g]b[  
Wċa YXm'hc'YI d'cfY'h\Y]f']XYbh]h]Yg'UbX'W\U''Yb[ Y'gcW]YhU''bcfa gž  
a i W\ ''\_Y'h\Y]f'W'YVfUhYX'dYYfg''

A cfYcj Yfž'h\Y'Yj Ybh'g\ck WUgYg'h\Y'Vc'X'UbX'WUbX]X'ghm'Y'cZ  
Wċa YX]Ubg''\_Y'æX]'K \]hYž'k \c'\Ug[ 'UfbYfYX'UhYbh]cb'Zcf'\Yf  
fY'UhUV'Y'ghcfm'Y''b[ 'UbX'dYfZcfa UbW'g'Uh'Wċa YXm'ZYgh]j U'g  
UW'cgg'h\Y'I G'UbX'7UbUXU''K \]hYž'\_bck b'Zcf'\Yf'YbYf[ Yh]WghU[ Y  
dfYgYbW'UbX'dYfgcbU''UbYW'XchYgž'U'gc'dYfZcfa g'fY[ 'i'Uf'm'icb  
7Ufb]j U''7fi ]gY'@]bYg'UbX'\Ug'UddYUfYX'cb'g\ck g''\_Y' A ca g  
B][ \h'Ci h'UbX' F]X]W'ċi gbYgg'' '<Yf'UddfcUW\ 'fYZYW'gh'h\Y  
Yj c'j ]b[ 'bUhi fY'cZ'Wċa YXmž'YgdYW]U''m'Ua cb[ 'k ca Ybž'k \c'cZ'Yb  
'Yj YfU[ Y'h\Y]f'dYfgcbU''YI dYf]YbW'g'hc'WċbbYW'h'k ]h\ 'Ui X]YbW'g''

H\Y`V`YbX]b[ `cZ`X]bbYf`k ]h\`W`a YXmigYhg`h\Y`ghU[ Y`Zcf`U  
a Ya cfUV`Y`b][ \h`Ug`Ui [ \hYf`UbX`[ ccX`ZccX`cZhYb`[ c`\UbX`]b  
\UbX`"H\cgY`cc\_]b[ `Zcf`U`XmbUa ]Wg\]Zh`Zfca `h\Y`Yj YfmXUm[ f]bX  
UfY`[\_Y`mhc`Z]bX`]h`Uh`h\]g`Yj Ybh`K`ca Yb`]b`W`a YXmUfY`Y`Yj Uh]b[  
h\Y`Ufh`Zcfa ž`UbX`UhYbX]b[ `g\ck`g`[\_Y`h\]g`dfcj ]XYg`gi ddcfh`Zcf  
h\Y]f`cb[ c]b[ `^i fbYm"

8cb`h`a ]gg`ci`h`cb`h\]g`k`cbXYfZ` ``Yj Yb]b[ `k` \YfY`Ui [ \hYf`fY][ bg  
UbX`W`a a i b]hm`h\]j Yg`A Uf`\_mci`f`WU`YbXUfg`Zcf`ž` `m` %gh`Uh`h\Y  
D`UbhUh]cb`; c`Z`UbX`7ci`bhfm`7`i V`UbX`[ Yh`fYUXmhc`Yb`^m`U  
XY`][ \hZ` ``X]bbYf`UbX`W`a YXmig\ck`h\Uh`dfca ]gYg`hc`VY  
i bZcf[ YhhUV`Y"

| 8YhU]`g |  |
|---------|--|
| Cfh     | JYb]Wž: @ž  G5   |
| EiY`Yb  | <ul style="list-style-type: none"><li>• dUhW "W`a</li><li>• k k k "gci h\YfbZf]YXW ]W_g"bYh</li><li>• k k k "gW`cdk \ccd"W`a</li></ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`"bYh