

Df]a Y6]ca Y. `H\Y`8U]`m'8][ Ygh]j Y`6ccgh  
9j Yfmc bY/ ĸ \$' - /g`HU`\_]b[ `5Vci h°

8]gWcj Yf'; i `Zdcfh' ĸ \$' - /g`fYW`bh`Ui bW\`cZ'Df]a Y6]ca Yž`U  
XU]`m[ i h`YU`h\`gi dd`Ya Ybh`XYg][ bYX`Zcf`X][ Ygh]j Y  
k Y`bYgg`UbX`a ]WfcV]ca Y`VU`UbW`"



; i `Zdcfhž`I b]hYX`GhUhYg`!`5`bYk`[ i h`gi ddcfh`gi dd`Ya Ybhž  
Df]a Y6]ca Yž`\Ug`fYW`bh`m`WUi [ \h`h\Y`UhhYbh]cb`cZ`Wcbgi a Yfg  
`cc\_]b[ `hc`Yb\UbW`h\Y]f`X][ Ygh]j Y`\YU`h`"@Ui bW\YX`cb`đ bY`+ž  
&\$&) ž'Df]a Y6]ca Y`]g`XYg][ bYX`hc`dfca chY`X][ Ygh]j Y`\YU`h`UbX  
a U]bhU]b`a ]WfcV]ca Y`VU`UbW`k ]h\`U`ghfU][ \hZcfk UfXž`cbW`!XU]`m  
Zcfa i `U`U]a YX`Uh`UXXfYgg]b[ `Wca a cb`X][ Ygh]j Y`]ggi Yg`"K ]h\`U  
ZcW`g`cb`gi ddcfh]b[ \YU`h`m[ i h`ZcfU`UbX`Ybgi f]b[ `cdh]a U`[ i h  
Ž bW]cbž`h\]g`gi dd`Ya Ybh`]g`gi ]hUV`Y`Zcf`Vch\`a Yb`UbX`k ca Yb  
UbX`dchYbh]U`m`U]Xg`]b`]a dfcj ]b[ `YbYf[ m`Yj Y`g`UbX`fYXi W]b[  
V`cUh]b[ "I gYfg`UfY`YbWci fU[ YX`hc`hU`Y`cbY`WUdgi `Y`YUW\`XUmiZcf  
cb[ c]b[ `X][ Ygh]j Y`VU`UbW`ž`Ya d\Ug]n]b[ `Wcbg]ghYbhi gY`cj Yf  
gdcfUX]Wž`\][ \`XcgYg`cZ`dfcV]ch]Wg`cf`Z]VYfž`Ug`**H\Y`A Ub]`U`H]a Yg**  
fYdcfhg"

K ]h\`[ i h\`YU`h\`VYWŁa ]b[ `U`ZcWU`dc]bh]b`X]gW gg]cbg`UVci h  
k Y`bYggž`a UbmiUfY`bck`YI d`cf]b[ `j Uf]ci g`gi dd`Ya Ybhg`hc  
gi ddcfh`h\Y]f`X][ Ygh]j Y`gmghYa g``F YgYUfWŁ`WŁbh]bi Yg`hc`WŁbbYWh  
U`VU`UbWŁX`[ i h`a ]WfcV]ca Y`k ]h\`VfcUXYf`\YU`h\`VYbYZ]hgž  
]a dUWh]b[ `Yj Yfmh\]b[ `Zfca`X][ Ygh]cb`hc`]a a i b]hmUbX`Yj Yb  
a YbhU``\YU`h\`" ǂ ZUWhž`h\Y`[ i h\`ci gYg`hf]``]cbg`cZa ]Wfccf[ Ub]ga g  
h\Uh`UfY`YggYbh]U`Zcf`bi hf]Ybh`UVgcfdh]cb`UbX`dfchYWh]b[ `U[ U]bgh  
\Ufa Ži ``dUh\c[ Ybg``8]gfi dh]cbg`hc`h\]g`VU`UbWŁž`k \Yh\Yf`Xi Y`hc  
a cXYfb`X]Yhgž`ghfYggž`cf`Ybj ]fcb a YbhU`ZUWhc`fgž`UfY`Xf]j ]b[ `a cfY  
dYcd`Y`hc`gYY`\_j ]UV`Y`gc`i h]cbgž]bWi X]b[ ` [ i h\`YU`h\`  
gi dd`Ya Ybhgž`Ug`bchYX`Vm`8f``5I Y`

K \m; i h`< YU`h\`A UhhYfg

A U]bhU]b]b[ `U`\YU`h\`m[ i h]g`Wfi W]U`Zcf`cj YfU``k Y`bYgg``ǂg`bch  
ǂ gh`UVci h`X][ Ygh]cb/U`VU`UbWŁX`[ i h`gi ddcfhg]a a i bY`Ži bWh]cb  
UbX`\Ug`VYYb``]b\_YX`hc`VYhhYf`a YbhU``\YU`h\`ci hWŁa Yg"  
I bZcfhi bUhY`mž]ggi Yg``\_Y`V`cUh]b[ ž]ffY[ i `Uf`Vck Y``a c]Ya Ybhgž  
UbX`k YU\_YbYX`]a a i b]hm`WUb`ghYa`Zfca`Ub`]a VU`UbWŁX`[ i h`  
**D\mg]W]Ub g`DfYZYfYbWŁ`J ]hUa ]bg`**][ \`][ \hg`h\Y`fc`Y`cZ  
gi dd`Ya Ybhg`]b`fYghcf]b[ `h\]g`VU`UbWŁ`h\fc i [ \`h\Y`]bhfcXi Wh]cb  
cZVYbYZ]W]U`VUWhYf]U`UbX`h\Y`]a dfcj Ya Ybh`cZ`bi hf]Ybh  
VfYU\_Xck b"

5a cb[ `h\Y`d`Yh\cfU`cZ`gi dd`Ya Ybhg`Uj U]UV`Yž`WŁfhU]b`WWhY[ cf]Yg  
ghUbX`ci h`Zcf`h\Y]f`YZZYWh]j YbYgg``DfcV]ch]Wgž`k \]WŁ`\Uj Y`[ U]bYX  
ei ]hY`U`fYdi hUh]cbž`WŁbg]gh`cZ`]j Y`VUWhYf]U`h\Uh]a dfcj Y`X][ Ygh]cb  
UbX`bi hf]Ybh`UVgcfdh]cb``A i `h]!ghfU]b`Zcfa i `Ug`ZYUhi f]b[  
@UWhcVUW]``i g`UbX`6]Z]XcVUWhYf]i a`UfY`dUfh]W`Uf`m  
fYWŁa a YbXXXž`Ug`ghi X]Yg`\Uj Y`g\ck b`h\Ym`Yb\UbWŁ`[ i h  
a ]WfcV]chU`WŁa dcg]h]cb"

- 8][ Ygh]j Y`9b nma Yg. `H\YgY`\Y`d`VfYU\_Xck b`ZccXž  
U``Yj ]Uh]b[ `gma`dhca`g``\_Y`V`cUh]b[ `UbX`[ Ug"
- : ]VYf. `Gc`i V`Y`Z]VYf`gi ddcfhg`VYbYZ]W]U``[ i h`VUWhYf]U`UbX  
fY[ i `UhYg`V`ccX`gi [ Uf``Yj Y`g"
- @[ `i hUa ]bY. `H\]g`Ua ]bc`UW]X`fYdU]fg`h\Y`]bhYgh]bU`  
`]b]b[ ž`VYbYZ]W]U`Zcf``YU\_m[ i h`WŁbX]h]cbg"

Gca Y`Wcbgi a Yfg'a UmZ]bX`UXX]h]cbU`gi ddcfhZfca `bUhi fU`  
gi VghUbWg`[\_Y`]Wcf]W`fcchž`\_bck b`Zcf`]hg`Ubh!]bZUa a Uhcfm  
dfcdYfh]Ygž`UbX`a Ufg\`a U`ck`fcchž`k \]W\`Y`dg`Zcfa `U`dfchYWh]j Y  
`UmYf`cb`h\Y`X][ Ygh]j Y`hfUWh`7c`U[ Yb`gi dd`Ya YbhUh]cb`Ug`U`gc  
VYYb`g\ck b`hc`Ugg]gh]b`a U]bhU]b]b[ `[ i h`]b]b[ `]bhY[ f]hmž`k \]W\`jg  
j ]hU`Ug`a UbmigYY`\_gc`i h]cbg`Zcf`fYXi W]b[ `gma dhca g`UggcW]UhYX  
k ]h\`YU`\_mi[ i h`

: ]bX]b[ `h\Y`F ][ \h`5ddfcUW\

K \Yb`Wcbg]XYf]b[ `[ i h`\YU`h\`gi dd`Ya Ybhgž`]hg`j ]hU`hc`W\ccgY  
h\cgY`h\Uh`U`][ b`k ]h\`mci f`]bX]j ]Xi U`\YU`h\`[ cU`g`K \Yh\Yf`]hg  
Yb\UbW]b[ `X][ Ygh]j Y`Wca Zcfh`cf`ghUV`]n]b[ `V`ccX`gi [ Uf`Yj Y`gž  
dU]f]b[ `gi dd`Ya Ybhgž`[\_Y`U`Z]VYf`V`YbX`k ]h\`dfcV]ch]Wgž`WUb  
Ua d`]Zmih\Y]f`YZZYWhg`<ck Yj Yfž`Wli h]cb`g\ci `X`VY`hU`\_Yb. `U`k Umg  
Wcbgi `h`k ]h\`U`\YU`h\WUfY`dfcZYgg]cbU`VYZcfY`ghUfh]b[ `UbmbYk  
fY[ ]a Ybž`YgdYW]U`mig]bW`h\Y`WU]a g`a UXY`Vmih\YgY`dfcXi Whg  
\Uj Y`bchVYYb`Yj U`i UhYX`Vmih\Y` : 85"

: cf`h\cgY`]bhf][ i YX`VmDf]a Y6]ca Yž`]h`]g`fYUX]`mUj U]UV`Y`Zcf  
di fW\UgY`cb`]hg`cZZ]W]U`k YVg]hYž`U`cb[ `k ]h\`U`gUh]gZUWh]cb  
[ i UfUbhY`Y`H\Y`[ fck ]b[ `Wcbgi a Yf`]bhYfYgh`g][ bU`g`U`g\]Zh`ck UfX  
dfcUWh]j Y`\YU`h\`a UbU[ Ya Ybhž`\][ \][ \h]b[ `U`hfYbX`h\Uh  
WfhU]b`mifYZYWhg`U`Uf[ Yf`a cj Ya Ybh`ck UfXg`df]cf]h]n]b[ `[ i h  
\YU`h`"5g`k Y`bUj ][ UhY`h\Y`dUh\`hc`VYhhYf`X][ Ygh]j Y`k Y`bYggž`]hg  
WYUf. `U`\YU`h\mi[ i h`]g`U`WcfbYfghcbY`cZ`U`j ]VfUbh`]ZY`"8cb h  
\Yg]hUhY`hc`hU`\_Y`ghYdg`hck UfX`a U]bhU]b]b[ `mci f`[ i h`\YU`h\  
h\fc i [ \`]bZcfa YX`W\c]W]g`UbX`cb[ c]b[ `Wcbgi `hUh]cb`k ]h\`\YU`h\  
YI dYfhg"

8YhU]`g	
C fh	; i `Zdcfhž`l b]hYX`GhUhYg
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Ub`]Uh]a Yg`bYh</li><li>• XfUI Y`Wca</li><li>• k k k "d\mg]W]Ubgd fYZYfYbW]j ]hUa ]bg`Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh