8]gWcjYf`h\Y``UhYgh`]b`[ih`\YU`h\`k]h\`Df]aY6]caY/ \$'-/g bYk`gidd`YaYbh``UibW\ž`Yad\Ug]n]b[`XU]`m`kY``bYgg`UbX a]WfcV]caY`VU`UbWY"



; i `Zdcfhž'l G5 '! `H\YfY g'VYYb'ei]hY'h\Y'Vi nn'Ufci bX'[i h'\YU'h\ž UbX'U'bYk 'd`UmYf'\Ug'YbhYfYX'h\Y'UfYbU. `Df]a Y6]ca Y"'@Ui bW\YX fYWYbh`mž'h\]g'gi dd`Ya Ybh'dfca]gYg'hc'dfca chY'X][Ygh]j Y'\YU`h\ UbX'VU`UbWY'h\Y'a]WfcV]ca Yž'U``'dUW_U[YX']b'U'ghfU][\hZcfk UfX XU]`m'Zcfa i `U'h\Uh'WUhYfg'hc'Zc`_g'XYU`]b['k]h\'Wca a cb'X][Ygh]j Y]ggi Yg"'5WWcfX]b['hc'H\Y'A Ub]`U'H]a Ygž'f gh'cbY'WUdgi `Y'U'XUm]g'U```]h'hU_Yg'hc'gi ddcfh'\YU`h\m'[i h'ZcfU'UbX'a U]bhU]b'cdh]a U` [i h'Zi bWh]cb"'H\]g'UddfcUW\Ya d\Ug]nYg'fci h]bY'UbX'Wcbg]ghYbWhž a cj]b['Uk Um'Zfca 'h\Y'YffUh]W\][\'XcgYg'cZ'dfcV]ch]Wg'UbX'Z]VYf h\Uh'gca Y'a][\h'Wcbg]XYf"

Df]a Y6]ca Y`]g`a Uf_YhYX`Ug`gi]hUV`Y`Zcf`Yj YfmcbYž`fY[UfX`Ygg`cZ [YbXYfž`UbX`WU]a g`hc`i d`]Zh`X][Ygh]j Y`k Y``bYggž`YbYf[m``Yj Y`gž

Ch\Yf'bchUV`Y`gi dd`Ya Ybhg`]bWi XY`X][Ygh]j Y`Ybnma Ygž'k \]W\ \Y`d`VfYU_`Xck b`ZccX`UbX`WUb`U``Yj]UhY`Wca a cb`]ggi Yg``]_Y V`cUh]b[`UbX`[Ug"`5WWcfX]b[`hc`D\mg]W]Ubg`DfYZYfYbWY J]hUa]bgž'dfcXi Whg``]_Y`BYi hfU!7Udg`a U]bhU]b`Y`YWhfc`mhY VU`UbWYž'k \]`Y`U`V`YbX`cZ'Z]VYfg`WUb`dfcj]XY`dfYV]ch]Wgi ddcfhž bci f]g\]b[`h\Y`[ccX`VUWhYf]U`U`fYUXm`]b`mci f`gmghYa "`K \Yb`h\Y [i hg`a]WfcV]ca Y`]g`VU`UbWYXž'cbY`WUb`YI dYWh`]a dfcj Ya Ybhg`]b bi hf]Ybh`UVgcfdh]cbž'fYXi WYX`]bZUa a Uh]cbž'UbX`ghfcb[Yf XYZYbgYg`U[U]bgh`dUh\c[Ybg"

9IdUbX]b[`h\Y`Gidd`Ya Ybh`@UbXgWUdY

5`cb[g]XY'dfcV]ch]Wgž'Z]VYf'd`Umg'U'_Ym'fc`Y/YgdYW]U``m'gc`i V`Y Z]VYfž'k \]W\'ZcghYfg'VYbYZ]W]U`'[ih'VUWhYf]Už'ga cch\g'cih'VckY` a cj Ya Ybhgž'UbX'\Y`dg'fY[i`UhY'V`ccX'gi[Uf'`YjY`g"'CbY'a][\h VY'gi fdf]gYX'hc'`YUfb'\ck'a Ubm'cdh]cbg'UfY'cih'h\YfY'Zcf'[ih \YU`h\^`FYgYUfW\'g\ckg'h\Uh'Z]VYf'gi dd`Ya YbhUh]cb'WUb g][b]Z]WUbh`m'Vccgh'VYbYZ]W]U``VUWhYf]U``ghfU]bg']b'h\Y'[ih'k\]`Y]bWfYUg]b['VYbYZ]W]U``VmdfcXiWhg``]_Y'VihmfUhY"

6i h'k \m'U```h\]g'Ya d\Ug]g'cb'[i h'\YU`h\3'A U]bhU]b]b['U'\YU`h\m [i h']g'j]hU``bch'cb`m'Zcf'X][Ygh]cb'Vi h'U`gc'Zcf']a a i bY'gi ddcfh UbX'cj YfU```k Y``bYgg"' =bWfYUg]b['fYgYUfW\'\][\`][\hg'h\Y``]b_ VYhk YYb'h\Y'X][Ygh]j Y'gmghYa 'UbX'cj YfU``\YU`h\ž'dfca dh]b[a cfY'Zc`_g'hc'YI d`cfY'[i h'\YU`h\'gi dd`Ya Ybhg"'8f"'5I Y'ci h`]bYg U'j Uf]Yhm'cZ'gi dd`Ya Ybhg'h\Uh'WUb'gi ddcfh'[i h'\YU`h\ž'd`UW]b[dfcV]ch]Wg'Uh'h\Y'hcd'cZ'h\Y'`]gh"'H\YgY'`]j Y'VUWhYf]U'UfY]bghfi a YbhU``]b'Yb\UbW]b['X][Ygh]cbž'bi hf]Ybh'UVgcfdh]cbž'UbX Yj Yb']a a i b]hm"'J Uf]Yh]Yg'WcbhU]b]b['@UWhcVUW]``i g'UbX 6]Z]XcVUWhYf]i a 'UfY'dUfh]Wi `Uf`m'fYWca a YbXYX"

I b X Y f g h U b X] b ['; i h' < Y U h

UbX'fYXiWY'V`cUh]b["'K \]`Y'h\Y'dfcXiWh`]g'UjU]`UV`Y'Zcf'difWXUgY cb`]hg`cZZ]W]U``kYVg]hY k]h\`U`gUh]gZUWh]cb'[iUfUbhYY]hg'WfiW]U` hc`bchY'h\Uh'h\Y'WU]ag`\UjY`bch'VYYb'YjU`iUhYX'Vm'h\Y':85" 7cbgi`h]b[`U`\YU`h\WUfY'dfcZYgg]cbU``VYZcfY`ghUfh]b[`U`bYk gidd`YaYbh`]g'U`kUmg'U`k]gY'acjY" A cXYfb``]ZYžk]h\`]hg`ZUgh!dUWYX`X]Yhg`UbX`f]g]b[`ghfYgg``Yj Y`gžWUb YUg]`m'h\fck`[ih`\YU`h\`cZZ`VU`UbWY'''<YbWYža Ubm'Wcbgi a Yfg`cdh Zcf`gi dd`Ya Ybhg``]_Y`Df]a Y6]ca Y`UbX`ch\Yfg`bchYX`]b`j Uf]ci g \YU`h\`Ufh]WYg''`Hc`UW\]Yj Y`h\Y`VYgh`fYgi `hgž`gca Y`YI dYfhg fYWca a YbX`dU]f]b[`X]ZZYfYbh`hmdYg`cZ`gi dd`Ya Ybhgž``]_Y Wca V]b]b[`U`Z]VYf`V`YbX`k]h\`U`dfcV]ch]W`H\]g`Xi U``UddfcUW\`WUb Ua d`]Zm'VYbYZ]hg`UbX`Yb\UbWY`h\Y`dYfgcbU`]nUh]cb`cZ`[ih`\YU`h\ fci h]bYg"

5g'k Y'XY`j Y'XYYdYf']bhc'h\Y'k cf`X'cZ'gi dd`Ya Ybhgž']hg'WYUf'h\Uh]bj Ygh]b[']b'[ih`\YU`h\']g'k cfh\'Wcbg]XYf]b["'6m`]bWcfdcfUh]b['U a]I 'cZ'dfcV]ch]Wgž'Z]VYfž'UbX'X][Ygh]j Y'U]Xgž']bX]j]Xi U`g'a][\h'f gh Z]bX'h\Y'VU`UbWY'h\Ymj Y'VYYb'gYUfW\]b['Zcf cbY'hUghm'WUdgi `Y Uh'U'h]a Y°

8 Y hU]`g	
Cfh	; i `Zdcfhž'l G5
EiY``Yb	• k k k "a Ub]`Uh]a Yg"bYh
	• XfUIY"Wca
	• k k k "d∖mg]W]UbgdfYZYfYbWYj]hUa
]bg"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh