

ě `] Ub ` A WA U \ c b ž ` 7 \ Ufa YX ` ` GhUfž ` 8] Yg ` Uh
) * ` 5 ZhYf ` 7 Ub Wf ` 6 Uhh ` Y

7 \ Ufa YX ` ghUf ` ě `] Ub ` A WA U \ c b ž `) * ž ` d UggYX ` Uk Umicb ` ě ` ` m & ž
& \$ &) ž ` Zfca ` WUbWfž ` Wc b Z]fa YX ` Vm ` h ` Y ` D] bY ` ` Ug ` 7 ci bhm
A YX] WU ` ` 9I Ua] bYf "



D] bY ` ` Ug ` 7 ci bhmž ` I G5 ` ! ` ě `] Ub ` A WA U \ c b ž ` VY ` ` c j YX ` Zc f ` \] g ` f c ` Yg `] b
dcdi ` Uf ` hY ` Yj] g] cb ` g \ ck g ` UbX ` Z] ` a gž ` d UggYX ` Uk Umicb ` ě ` ` m & ž ` & \$ &) ž
Uh ` h ` Y ` U [Y ` c Z `) * " ` <] g ` k] ZYž ` ? Y ` ` m DUb] U [i Už ` Wc b Z]fa YX ` h ` Y ` hfU [] W
bYk gž ` fYj YU `] b [` h \ Uh ` \ Y ` \ UX ` VYYb ` VUh `] b [` WUbWf ` VY Zc fY ` \ Y
i ` h] a UhY ` mgi WW ` a VYX ` hc ` \] g `] ` bYgg " ` 5g ` U ` dc] [bUbh ` fYa Ya VfUbWf
cZ ` \] g `] ZYž ` g \ Y ` ghUhYX ` \ Y ` X] YX ` dYUWfZ ` ` m ` gi ffc i bXYX ` Vm ` h ` cgY
\ Y ` ` c j YXž ` a Uf `] b [` h \ Y ` YbX ` cZU ` g] [b] Z] WUbh ` WUdhYf ` Zc f ` Vch ` \ ` \] g
ZUa] ` mUbX ` ZUbg ` U `] _ Y " ` 5WUcfX] b [` hc ` F H @ž ` A WA U \ c b g ` XYUh ` \ ` \ Ug
VYYb ` c Z] WU ` ` mUh ` hf] Vi hYX ` hc ` ` i b [` a YhUghUgYg `] b _ YX ` hc ` U
dfYj] ci g ` mX] U [bcgYX ` \ YUX ` UbX ` bYW ` _ WUbWfž ` UbX ` h ` Y ` D] bY ` ` Ug
7 ci bhmA YX] WU ` ` 9I Ua] bYf g ` C Z] Wf ` \ Ug ` WUgg] Z] YX ` \] g ` d Ugg] b [` Ug ` U
bUhi fU ` ` WU i gY "

A WA U\cb`]g`k Y`!fYa Ya VYfYX`Zcf`\]g`WUdh] Uh]b[`dYfZcfa UbW`gž
a cgh`bchUV`mUg`7c`Y`Hi fbYf`cb`h\Y`\]h`gYf]Yg` 7\Ufa YX`Zfca
%- - , `hc`&\$*\$ž`U`fc`Y`h\Uh`WUdhi fYX`h\Y`\YUfhg`cZ`a Ubm`<Y`U`gc
[U]bYX`ZUa Y`Ug`8f``7\`f]gh]Ub`Hfcm]b` B]d#`hi W`ž`k` \]W\`U]fYX
Zfca` `&\$*\$` `hc`&\$*\$ž`W`a Ybh]b[` \]g`ghUhi g`Ug`U`j YfgUh]`Y`UW`cf`]b
h\Y`fYU`a`cZ`hY`Yj]g]cb``<]g`gh]bhUg`J]W`cf`]cb`8cca`]b`h\Y
 : UbhUgh]W: ci`f`Z]`a g`Zi fh\Yf`g\`ck WUgYX`\]g`X]j YfgY`fUb[Yž
UddYU`]b[`hc`gi dYf\Yfc`Ybh`i g]Ughg`UbX`Z]`a` `cj Yfg`U`]Y"
I bZcfhi bUhY`mž`\]g`W`YUh]j Y`ci fbYm`WUa Y`hc`Ub`i bh]a Y`m`\U`hž
UbX`\]g`fYa U]bg`\Uj Y`VYYb`W`Ya UhYXž`Wcg]b[`U`W\UdhYf`Z]`YX
k]h\`hU`Ybh`UbX`W\Uf]ga U"

A WA U\cb g`DYfgcbU``@]ZY

Ə`h\Y`dYfgcbU``gd\YfYž`ž`]Ub`UbX`?Y``m`A WA U\cb`g\UfYX`cj Yf`U
XYWUXY`cZ`W`a dUb]cbg\]d`VYZcfY`hm]b[`h\Y`_bch]b`&\$%(ž`a Uf_]b[
h\]g`Ug`\]g`h\]fX`a Uff]U[Y``DfYj]ci g`mž`ž`]Ub`k Ug`a Uff]YX`hc
UW`fYgg`UbX`a cXY``6fcc_Y`6i fb g`Zfca` %- - - `hc`&\$*\$ž`k]h\`k` \ca
\Y`\Ug`U`XUi [\hYfž`A UX]gcb`9`]nUVYh\`A WA U\cbž`k` \c`]g`W`ffYbh`m
&) `mYUfg`c`X``<]g`fY`Uh]cbg\]dg`cZhYb`dcfhfUmYX`U`gYbgY`cZ`XYyd
W`bbYW]cbž`U`hYghUa Ybh`hc`h\Y`VcbXg`\Y`Zcf[YX`h\fc i [\ci`h`\]g
`]ZY"

Ə``][\h`cZ`A WA U\cb`g`dUgg]b[ž`h\YfY`g`U`VfcUXYf`W`bj YfgUh]cb
gi ffc i bX]b[`WUbW`f`UbX`]hg`]a dUW`h`cb`di V`]WZ][i fYg``H\Y
YbhYfhU]ba Ybh]bXi ghfm`\Ug`gYYb`U`k Uj Y`cZ`W`YVf]h]Yg`ZUW]b[
WUbW`f`X]U[bcgYgž`gi W\`Ug`G\UbbYb`8c\Yfhmž`k` \c`\Ug`VfUj Y`m
VUh`YX`VfYUgh`WUbW`fž`UbX`@Uffm`]b[ž`k` \cgY`Z][\h`U[U]bgh`i b[
WUbW`f`gYfj Yg`Ug`U`fYa]bXYf`cZ`h\Y`cb[c]b[`ghfi [[`Yg`a Ubm
YbXi fY``H\Y`W`c`YW]j Y`YI dYf]YbW`g`cZ`h\YgY`W`YVf]h]Yg`cZhYb
g\]bY`U``][\h`cb`Uk UfYbYgg`UbX`h\Y`]a dcfhUbW`cZ`YUf`m
XYhYW]cbž`Ug`\][\`][\hYX`Vmij Uf]ci g`fYdcfhg`Zfca` **DfYj Ybh]cb**"
H\Y]f`ghcf]Yg`fYgcbUhY`k]h\`a Ubmž`UZZ]fa]b[`h\Uh`k` \]Y`h\Y
ci fbYm`a Um`VY`ZfUi [\h`k]h\`W\U`Yb[Ygž`fYg`]YbW`UbX`\cdY`UfY
dUfUa ci bh"

5g`k Y`fYa Ya VYf`ž`]Ub`A WA U\cbž`h`]g`Wfi W]U`hc`W`YVfUhY`\]g
W`bhf]Vi h]cbg`hc`YbhYfhU]ba Ybh`UbX`fYW`[b]nY`h\Y`\i a Ub`ci fbYm

a Ubmii bXYf[c]b`h\Y]f`dYfgcbU`VUh`Yg`U[U]bgh`]]`bYgg``<Y`a Um
\Uj Y``YZh`h\]g`k cf`Xž`Vi h`h\Y``Y[UWm`cZ`\]g`k cf`_`UbX`h\Y`k Ufa h\
cZ`\]g`W\UfUW`Yf`W`b]bi Y`hc`]bgd]fY`ZUbgi`UbX``cj YX`cbYg``@Yhg
\cbcf`\]g`a Ya cfm`Vm`W\Yf]g\]b[`h\Y`a ca Ybhg`k Y`\Uj Y`UbX
UXj cWU]b[`Zcf`h\cgY`ZUW]b[`g]a]`Uf`ghfi [[`Yg"

⌘`h\Y`YbXž`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`h\Y`]a dUWh`A WA U\cb
\UX`cb`\]g`Ui X]YbW`/\Y`bch`cb`m`YbhYfhU]bYX`Vi h`U`gc`W`bbYW`YX
k]h\`a Ubm`cb`U`XYYdYf``Yj Y`ž`fYa]bX]b[`i g`U``h\Uh``]ZY`]g
dfYW]ci g`UbX`ZYYh]b[``<]g`ghc`fmž`i bXci VhYX`m`]bhYfhk]bYX`k]h\
h\Y`W\U``Yb[Yg`cZ`]`bYgg`UbX`h\Y`VYUi hm`cZ`dYfgcbU`W`bbYW]cbgž
]g`cbY`k Y`k]``fYa Ya VYf`ZcbX`m"

8YhU]`g	
C fh	D]bY``Ug`7ci bhmž`l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "fh`"XY• k k k "Vi bhY"XY• k k k "dfYj Ybh]cb"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh