

‡i gh]WŲ`Zcf`8YI hYf. `A Ub`GYbhYbWŲX`Zcf  
G\cW\_]b[ `5b]a U`7fi Y`hm'7UgY

8ca ]b[ c`FcXf][ i Yn`k Ug`Wcbj ]WŲX`cZ`Ub]a U`Wfi Y`hm]b  
D]bY`Ug`7ci bhmZcf`XYWUd]hUh]b[ `fYgW Y`Xc[ `8YI hYfž`YUX]b[  
hc`/ ei ch/8YI hYf/ , \$' - /g`@Uk "/ ei ch/



: cfh`8Y`Gchcž`D]bY`Ug`7ci bhmž: `cf]XUž`I G5`!`‡U`g\cW\_]b[  
WUgY`h\Uh`Ug`fUhh`YX`h\Y`cWU`Wca a i b]hmž`8ca ]b[ c`FcXf][ i Yn  
k Ug`Wcbj ]WŲX`Zcf`\]g\cff]Z]WUWh]cbg`U[ U]bgh`U`fYgW Y`Xc[  
bUa YX`8YI hYf`5ZhYf`UXcdh]b[ `h\]g]bbcwWbhZci f!mYUf!c`X`Vi ``Xc[  
a ]l`Zfca`D]bY`Ug`7ci bhm5b]a U`GYfj ]WŲg]b`A Um&\$&( ž  
FcXf][ i Yn`hcc`\_cb`mZci f`XUmg`hc`Wca a ]h`Ub`i bgdYU\_UV`Y`UWh`cZ  
Wfi Y`hm`8YI hYf`k Ug`UhYf`X]gWcj YfYX`XYWUd]hUhYX`UbX`ghi ZZYX`]b`U  
d`Ugh]WVU[ `Ua ]X`h\Y`a Ub[ fcj Yg`cZ`9Ugh`6YUWŲ`]b: cfh`8Y`Gchcž  
Ug`fYdcfhYX`Vm: cI`%`BYk g"

Cb: YVfi Ufm`%ž&\$&) žU`† fmZci bX`FcXf][ i Yn`[ i ]`hmicZ  
U[ [ fUj UhYX`Wfi Y`hm`hc`Ub]a U`g`UbX`i b`Uk Z`X]gdcgU`cZ`VcX]Yg`cZ  
XYUX`Ub]a U`g`<]g`gYbhYbWŲ`cbY`mYUf`]b`Uj`UbX`Ub`UXX]h]cbU`

\*\$`XUmg'Zcf'h\Y`ja dfcdYf'X]gdcgU`cZ'8YI hYf g'VcXm k Ug'gYYb  
bchi'† gh'Ug'di b]g\ a Ybh'Vi h'Ug'U'WUf]cb'WU`Zcf'UWh]cb'WcbWfb]b[  
Ub]a U`k Y`ZUfY`Uk g"†h'chU`ž'F cXf][ i Yn'k Ug'cfXYfYX'hc'dUm  
`\*ž - ) `]b'Wci fh'Wcghg'UbX'Z]bYg"<]g'fYWfbh'Uhhc'fbYmg'a ch]cb'Zcf  
VcbXž'W]h]b[ `Ub'UddYU`UbX'F cXf][ i Yn g`UW`cZ'U'dfYj `]ci g  
Wf]a `]bU`fYWcfXž'UXXg'Ubch\Yf`UmYf'hc'h\]g'hfci V`YX'gU[ U"

## 5b`C i hWfm'Zcf`> gh]Wf

H\Y`Wca a i b]hm'fYUWh]cb'hc'8YI hYf g'hfU[ `]WZUHy`Ug'VYYb  
fYa Uf\_UV`Y": c`ck `]b[ `h\Y`[ fi Ygca Y`X]gWcj Yfm'cb`A Um%( ž&\$&( ž  
k \YfY`XYdi h]Yg'Zci bX'8YI hYf g`]ZY`Ygg'VcXm'Uh: cfh'8Ygchc'DUf\_ž  
U'gk `]Zi'di V`]Wci hWfm'Ya Yf[ YX"H\Y`]bj Ygh][ Uh]cb`]bWi`XYX  
Yj `]XYbWf`cZ'gi fj Yj`UbWf`ZcchU[ Y'g\ck `]b[ `F cXf][ i Yn'Xf]j `]b[ `hc  
h\Y'dUf\_`k `]h\`U`Uf[ Y`Wc`cYf'† gh'cbY`XUm'UZhYf'UXcdh]b[ `8YI hYf"  
H\]g`YX'hc'U'ghUhYk `]XY`WJa dU][ b'i f[ `]b[ `Uk a U\_Yfg'hc'fYgdc'bX  
XYW]g]j Y'm'hc'gi W\`Y[ fY[ `]ci g'UWhg'cZ'Wfi Y`hm"

5g'h\Y`WU`Zcf'† gh]Wf`[ U]bYX'a ca Ybhi a ž'h\Y`]b]h]Uh]j Y`\_bck b`Ug  
8YI hYf g'@Uk `k Ug'Vcfbž'U]a `]b[ `hc'Yb\UbWf'dYbU'h]Yg'Zcf  
gYj YfY`Ub]a U`Wfi Y`hm'UbX'YghUV`]g\`U'fY[ `]ghfm'Zcf'cZYbXYfg"†b`U  
g][ b]Z]WUbh'a cj Yž; cj Yfbcf'F cb'8YGUbh]g'g][ bYX'h\]g`Uk`]bhc  
YZZYWh'cb`m`Ugh'a cbh\ž'i bXYfgWcf]b[ `h\Y`XYa UbX'Zcf`\Y][ \hYbYX  
dfchYWh]cbg'Zcf'Ub]a U`g"H\Y`ja dUWh'cZ'h\]g'bYk`Y[ `]g'Uh]cb`]g  
YI dYWhYX'hc'g\UdY`Zi hi fY`Ub]a U`k Y`ZUfY`WUgYg`]b: `cf]XUž'Xf]j Yb  
Vm'Wca a i b]hm'UXj cWUWm'h\Uh'fYgi`hYX`]b'U`YhYf'gi ddcfh]b[ `h\Y  
`Uk žg][ bYX`Vm'Ub`]a dfYgg]j Y`%( ž\*, - `fYg]XYbhg"

## K `]XYf`≈a d`]WUh]cbg'Zcf'5b]a U`K Y`ZUfY

H\]g'WUgY`]g'bchi'† gh'UVci h'cbY'a Ub'ZUW]b[ `† gh]Wf`/]h'cdYbg'i d`U  
`Uf[ Yf'X]gW`gg]cb'WcbWfb]b[ `h\Y`YbZcfWf'a Ybh'cZ'Ub]a U`k Y`ZUfY  
`Uk g`bch'cb`m]b: `cf]XU`Vi h'UWfcgg'h\Y`I b]hYX`GhUhYg"5`fYWfbh  
fYj Yk`cZ'Ub]a U`k Y`ZUfY`Y[ `]g'Uh]cb`\][ \][ \hg'U'hfci V`]b[ `hfYbX  
cZi bXYfYbZcfWf'a Ybhž'k \]W\`Wci`X`VY`gYYb`Ug'X]a `]b]g\]b[ `h\Y  
YZZYWh]j YbYgg'cZ'gi W\`Uk g'fB 76†H\Y`WcbgYei YbWf'g'cZ'ZU`]b[  
hc'f][ cfci g'mYbZcfWf'h\YgY`Uk g'WU`b'VY`X]fY'Zcf'Ub]a U`g`]b'bYXX  
cZdfchYWh]cb'UbX'gi ddcfh"

A Ubmj c]WYg]b'gcWjYhmUfY'bc k'UXj cWU]b[ 'Zcf'gmghYa ]WW\Ub[ Yg  
 hc'Ybgi fY'h\Uh'Ub]a U`k Y`ZUfY`Y[ ]g`Uh]cb`]g`bch'cb`midUggYX`Vi h  
 YbZcfWYX`Wcbg]ghYbh`m`H\YfY`]g`U`[ fck ]b[ 'fYWc[ b]h]cb'h\Uh  
 UXcdh]b[ 'U'h\]W\_Yfž'a cfY`gi VghUb]h] Y`]bhYfdFYhUh]cb'cZ'h\Y`fi`Y`cZ  
 `Uk`cbY'h\Uh'Ya d\Ug]nYg`Ub]a U`X][ b]hmž'f][ \hgž'UbX  
 j i`bYfUV`]hm`Wci`X'dfcj ]XY`U`ghfcb[ Yf`ZfUa Yk cf\_`Zcf'dfchYWh]b[  
 j i`bYfUV`Y`Ub]a U`g"

5g'h\Y`Wci fh'VcbX`YUf]b[ 'Zcf`F cXf][ i Yn`UddfcUW\Ygž'h\Y  
 Wca a i b]hmighUbXg'i b]hYX`]b`\cdY'h\Uh'h\]g`WUgY`k ]`fYgcbUhY  
 VYmcbX'h\Y`Wci fhfcca ž'dfca dh]b[ 'bYWggUfmiWcbj YfgUh]cbg  
 UVci h'Ub]a U`k Y`ZUfY`UbX`Y[ ]g`Uh] Y`YbZcfWY`a Ybh'bUh]cbk ]XY"  
 H\YfY`g`gca Yh\]b[ 'hc`VY`gU]X`Zcf`U`gcWjYhm'h\Uh'dfchYWh]hg'a cgh  
 j i`bYfUV`Y`a Ya VYfgž'UbX`]hgYYa g`WYUf'h\Uh'k ]h\`Wcbh]bi ci g  
 j ][ ]`UbWY`UbX`UXj cWUWmž'h\]g`[ cU`WUb`VY`UW\]Yj YX"

8YhU]`g	
Cfh	: cfh'8Y`Gchcž'D]bY`Ug`7ci bhmž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zcl %' bYk g"Wca</li> <li>• k k k "]XUi gU"cf[</li> <li>• da WbWW]"b`a "b]\"[ cj</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh