> i gh]WY : cf < ca Yck bYfg. A J FYU`hm/ \$' - /g 8YWYdh]j Y 8YU`]b[g 91 dcgYX°</pre>

H\cigUbXg`cZ`D]bY``Ug`7cibhm`\caYckbYfg`U``Y[Y`AJ FYU`hm⁄_ \$'-/g`ZfUiXi`Ybh`WcbhfUWhg`fYghf]WhYX`dfcdYfhm gU`Yg/``Y[U``UWh]cb`]g`cb[c]b["



D]bY``Ug'7ci bhmž': `cf]XUž'I G5'!'H\Y'hi fa c]``gi ffci bX]b['A J FYU`hm`\Ug'\]h'U'Vc]`]b['dc]bh'Ug'a cfY'h\Ub'- ž\$\$\$': `cf]XU \ca Yck bYfg'Z]bX'h\Ya gY`j Yg'YbhUb[`YX']b'ZfUi Xi `Ybh'WcbhfUWhg" H\]g'Gci h\`: `cf]XU'fYU``YghUhY'Vfc_YfU[Y'\Ug'VYYb'UVW/gYX'cZ YbgbUf]b['i bgi gdYWh]b['W]Ybhg']b' \ca Yck bYf'VYbYZ]h U[fYYa Ybhg 'fk 65gŁ'h\Uh'[fUbh'h\Y'Wca dUbm'YI Wi g]j Y'f][\hg'hc `]gh'h\Y]f'\ca Yg'Zcf'U'ghU[[Yf]b['(\$'mYUfg"'K \Uh g'a cfY'hfci V`]b[]g'h\Uh'h\YgY'WcbhfUWhg'U``ck 'A J'FYU`hm'hc']a dcgY'U``]Yb'cb \ca Yg']Z'h\Y'ck bYfg'UhhYa dh'hc'k cf_'k]h\`ch\Yf'Vfc_YfU[Yg"'5g a Ubm'\Uj Y'fYU`]nYX'hcc'`UhYžYgWUd]b['h\YgY'U[fYYa Ybhg fYei]fYg'dUm]b['U`\YZhm'ZYY'cZ'' i 'cZ'h\Y'dfcdYfhmg'j U`i Y"'H\]g

I bXYf'h\Y`]bî bWh]cbžA J FYU`hm`ZUWYg`U`VUb`cb`gYjYfU``UWh]cbg" H\Ym`UfY`bch`U``ckYX`hc`YbZcfWY`Ubm`<65gžWc``YWh`YUf`m hYfa]bUh]cb`ZYYgžcf`UggYfh`Ubm`YbZcfWYUV`Y`f][\hg`fY`Uh]b[`hc h\YgY`U[fYYaYbhg"`:ifh\YfacfYž'h\Y`WcadUbm`aigh`hYfa]bUhY Ubm`WcbhfUWhg`fYWcfXYX`cb`dfcdYfh]Yg`UggcW]UhYX`k]h\`Ub`<65

H\Y`Y[U```UbXgWUdY`]g`g\]Zh]b[`Ug`h\Y`5hhcfbYm`; YbYfU`g`cZZ]WY gYW fYX`Ub`]b^ibWh]cb`U[U]bgh`AJ`FYU`hmž`\U`h]b[`h\Y YbZcfWYaYbh`cZ'<65g`UbX`Ubm`Wc``YWh]cb`cZ'YUf`m`hYfa]bUh]cb ZYYgž`U`WfiW]U``j]Whcfm`Zcf`h\cgY`UZZYWhYX"`5Wh]b[`5hhcfbYm`; YbYfU` >ɛ\b`; iUfX`\Ug`VYYb`jcWU``]b`ibXYfgWcf]b[`h\Y`gYf]cigbYgg`cZ AJ`FYU`hmg`UWh]cbgž`g][b]Zm]b[`U`aU^cf`ghYd`ZcfkUfX`]b`WcbgiaYf dfchYWh]cb`YZZcfhg"`:cfaYf`5hhcfbYm`; YbYfU``5g\`Ym`AccXm`]g WfYX]hYX`Zcf`]b]h]Uh]b[`h\]g`Wf]h]WU``WUgYž`k\]W\`U]ag`hc`gUZY[iUfX \caYckbYfg`gYY_]b[`Z]bUbW]U``fY`]YZ`]b`:`cf]XU"

@Y[U``5Wh]cbg'UbX'<caYckbYf'F][\hg

=b`U`g][b]Z]WUbh`fi``]b[``Ugh`: YVfi Ufmž`7]fWi]h'7ci fh`i X[Y`8UffYb 8"`: UfZUbhY`cfXYfYX`A J`FYU`hm`hc`hYfa]bUhY`YI]gh]b[`U[fYYa Ybhg k]h\]b`%(`XUmg"`8Ygd]hY`]b]h]U``bcb!Wca d`]UbWYž'h\Y`Vfc_YfU[Y \Ug`VY[i b`hc`WUbWY``h\YgY`WcbhfUWgžZ]`]b[`h\Y`bYWYggUfm dUdYfk cf_`hc`hYfa]bUhY`cj Yf'%ž\$\$\$`WcbhfUWhg`]b`<]``gVcfci [\ž D]bY``UgžUbX`DUgWc`Wci bh]Yg`g]bWf`A UfVX "`5hhcfbYm`7\Uf`Yg ; U``U[\Yf`ghUhYg`h\Uh`h\]g`a cj Y`]g`Wfi W]U``]b`YbUV`]b[\ca Yck bYfg`hc`gY```h\Y]f`dfcdYfh]Yg`UbX`cVhU]b``cUbg`k]h\ci h i bbYWYggUfm`\]bXfUbWYg"'<ck Yj Yfž'h\Y`f X[Yg`fi``]b[`XcYgb h [i UfUbhYY`fYZ] bXg`Zcf`h\cgY`k \c`\Uj Y`U`fYUXm`dU]X`hc`YI]h`h\YgY WcbhfUWhgž`YUj]b[`a Ubm`j]Wh]a g`]b``]a Vc"'; U``U[\Yf`Ya d\Ug]nYg h\Y``Y[U`Zci bXUh]cb`bck`YI]ghg`Zcf`dchYbh]U``WU]a g`U[U]bgh`A J FYU`hmž'U`Wca dUbm`h\Uh`\Ug`ZUWX`gi gdYbg]cb`cZ`]hg``]WfbgY`Zfca h\Y`:`cf]XU`8YdUfha Ybh`cZ`6i g]bYgg`UbX`DfcZYgg]cbU``FY[i`Uh]cbž di hh]b[`]hg`cdYfUh]cbg`]b`h\Y`ghUhY`cb`\c`X"

cjYfk\Y`a]b[`g]hiUh]cb`\Ug`XfUkb`h\Y`]fY`cZ`h\Y`:`cf]XU`5hhcfbYm ;YbYfU`g`cZZ]WYž`k\]W\`]g`Z][\h]b[`VUW_`U[U]bgh`k\Uh`]h`WU``g XYWYdh]jY`Vig]bYgg`dfUWh]WYgž`Ug`fYdcfhYX`Vm`HUadU`6Um`H]aYg

8 Y hU]`g	
Cfh	D]bY``Ug'7cibhmž': `cf]XUž'IG5
EiY`Yb	• k k k "hUa dUVUm"Wca
	• k k k "a mZ`cf]XU`Y[U`"Wca
	 `Y[U`WUf]hm"cf[

XYWWdh]j Y`Vi g]bYgg`dfUWh]WWg"

5g'h\Y'A J'FYU`hm'gU[U'i bZc`Xgž'\ca Yck bYfg`]b': `cf]XU'UfY VY[]bb]b['hc'gYY'U'[`]a a Yf'cZ'\cdY"'K]h\'cb[c]b['`Y[U`'UWh]cbg UbX'h\Y'dfca]gY'cZ'fYgh]hi h]cb'Zcf'j]Wh]a gž'h\YfY g'gca Yh\]b['hc VY'gU]X'Zcf'h\Y'fYg]`]YbWY'cZ'h\Y'Wca a i b]hm']b'ghUbX]b['U[U]bgh

Vig]bYggYg"

A cfYcj Yfž'h\Y': `cf]XU'5hhcfbYm'; YbYfU` g'7cbgi a Yf'DfchYWh]cb 8]j]g]cb'UWh]j Y`m'YbZcfWYg'Wca d`]UbWY'k]h\'h\YgY'`Uk g"': cf j]Wh]a g'cZ'a]g`YUX]b['UXj Yfh]g]b['UbX'i bZU]f'dfUWh]WYgž'[Uh\Yf]b[XcW/a YbhUh]cb']g'Wfi W]U``VYZcfY'Z]`]b['U'Wca d`U]bh'k]h\'h\Y 5hhcfbYm'; YbYfU` g'cZZ]WY'cf'h\Y'8YdUfha Ybh'cZ'5[f]W/`hi fY'UbX 7cbgi a Yf'GYfj]WYg"'H\]g'Ybgi fYg'h\Uh'mci f'f][\hg'Ug'U'Wcbgi a Yf UfY'dfchYWhYX'UbX'h\Uh'UWh]cb'WJb'VY'hU_Yb'U[U]bgh'fc[i Y

< ca Yck bYfg`bUj][Uh]b[`h\]g`hi a i `hi ci g`g]hi Uh]cb`WUb`hi fb`hc ghUhY``Uk g`XYg][bYX`hc`dfchYWh`U[U]bgh`XYWYdh]j Y`Vi g]bYgg dfUWh]WYg"`H\Y`: `cf]XU`8YWYdh]j Y`UbX`I bZU]f`HfUXY`DfUWh]WYg`5Wh fl 8I HD5Ł`ghUbXg`Ug`U`Wfi W]U``d]YWY`cZ``Y[]g`Uh]cb`h\Uh`dfc\]V]hg i bZU]f`Wca dYh]h]cb`UbX`fYei]fYg`Vi g]bYggYg`hc`Yb[U[Y`]b`hfi h\Z ` UXj Yfh]g]b["`A]g`YUX]b[`WU]a gž`YI d`c]hUh]j Y`WcbhfUWhgž`UbX i bUi h\cf]nYX`W\Uf[Yg`WUb`U```YUX`hc`dchYbh]U```Y[U``UWh]cb U[U]bgh`Wca dUb]Yg``]_Y`A J`FYU`hmž`Ug`bchYX`cb`@Y[U``7`Uf]hm"

IbXYfghUbX]b[McifF][\hg

k]h\]b`%(`XUmg`cZ`h\Y`]b`i bWh]cb"`H\Y``Y[U``fUa]Z]WUh]cbg`YI hYbX VYmcbX``cWU``Vci bXUf]Ygž`Ug`AJ`FYU`hm`Wcbh]bi Yg`hc`cdYfUhY`]b ch\Yf`ghUhYg"`@Uk mYf`; U``U[\Yf`]bg]ghg`h\Uh`h\Y]f`WUdUW]hm`hc \Ufa`\caYck bYfg`]b`: `cf]XU`]g`bck`gYj YfY`m``]a]hYX"

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh