

? mUbXfU`8Uf`]b[`8ca]bUhYg': i bXfU]g]b[
F UW`Zcf`<ci gY`8]ghf]Wh`* &°

? mUbXfU`8Uf`]b[``YUXg`]b`Z bXfU]g]b[`Zcf`D]bY`Ug
7ci bhm` \$' - /g`<8`* &fUWžgi fdUgg]b[`Wca dYh]hcfg
g][b]Z]WUbh`mUg`g\Y`WUa dU][bg`Zcf`cZ]W`"



D]bY`Ug`7ci bhmž': `cf]XUž`I G5`!`b`h\Y`fUW`Zcf`<ci gY`8]ghf]Wh
* &ž? mUbXfU`8Uf`]b[`]g`ghYdd]b[`U\YUX`Ug`U`Z bXfU]g]b[
dck Yf\ci gYž`di ``]b[`]b`cj`Yf`~) ' ž\$\$\$`Ug`cZ`ž bY`' \$``H\]g
]a dfYgg]j Y`hchU`d`UW`g`\Yf`g][b]Z]WUbh`mU\YUX`cZ`Yf`bYUfYgh
Wca dYh]hcfž`I dhcb':]g\Yfž`VmUddfcI]a UhY`m`~) \$ž\$ž\$ž`UbX`]g`Z]j Y
h]a Yg`a cfY`h\Ub`Zcfa Yf`ghUhY`F YdfYgYbhUh]j Y`K Yb[Um`BYk hcbž
k \c`\Ug`cb`m`fU]gYX`Ygg`h\Ub`~ %ž\$ž\$ž\$`8Uf`]b[`]g`j m]b[`hc`Z]``h\Y
gYUhj UWUhYX`Vm`8Ya cWfUh]WghUhY`F Yd``A]WXY`Y`F UmbYfž`k \c`]g
gYhh]b[``Yf`g][\hg`cb`U`V]X`Zcf`h\Y': `cf]XU`GYbUhY``: `cf]XU
Dc`h]Wg`fYdcfhg`h\Uh`8Uf`]b[`g`Z bXfU]g]b[`]bWi XYg`U`ghfcb[
g\ck]b[`cj`Yf`h\Y`dUgh`ei UfhYfž`k]h\`a cfY`h\Ub`~ &%ž\$ž\$
Wc`Y`WYX`VYhk YYb`5df]`UbX`ž bY`U`cbY"

<Yf`Zi bXfU]g]b[`YZZcfhg`UfY`gi ddcfhYX`VmibchUV`Y`Z][i fYg`gi Wk`Ug
5`YI`G]b_`UbX`@]ggYh`<UbYk`]Whž`g\ck`WUg]b[`U`k`Y`!WcbbYWhYX
VUgY``BchUV`mž`h\Y`a`U!`Ja`i`a`Wc`bhf]Vi`h]cb`U`ck`YX`]b`Y`Y[]g`Uh]j`Y
fUW`g`]g`~`%ž\$`\$`\$/\ck`Yj`Yfž`bcbY`cZ`\Yf`Wc`bhf]Vi`h]cbg`YI`WYX
`~)`\$`ž`k`\]Wk`_YYdg`\Yf`Uj`YfU[`Y`Wc`bhf]Vi`h]cb`i`bXYf`~`%&)``U
ghfUHY[mih\Uh`a`Ubmia`][\h`Z]bX`gdYU_g`k`Y``hc`[fUggf`c`chg`UddYU``

7ca`dYh]h]cb`]b`h\Y`F`UW`

K`Yb[Um`BYk`hcbž`k`\]Y`hfU]`]b[`VY`\]bXž`\Ug`g\ck`b`gca`Y
a`ca`Ybhi`a`k`]h\`cj`Yf`~`,`ž`\$`\$`fU]gYX`Xi`f]b[`h\Y`gUa`Y`dYf]cX```<]g
hc`hU``Zi`bX]b[`bck`fYghg`Uh`†`gh`cj`Yf`~`,`ž`\$`\$`ž`k`]h\`Ufci`bX`~`,`ž&\$`\$
gh]``Uj`U]UV`Y`Zcf`WUa`dU][`b`YI`dYbgYg``BYk`hcbž`k`\c`\Ug
dfYj`]ci`g`migYfj`YX`hk`c`hYfa`g`]b`h\Y`X]ghf]Whž`a`UbU[`YX`hc`Wc``YWh
g]I`a`U!`YX!ci`h`Wc`bhf]Vi`h]cbg`Zfca`Xcbcf`gž`]bWi`X]b[`YXi`WUh]cb
Wc`bgi`hUb`h`æ\`b`?`]fh`Ym`UbX`Vi`g]bYgga`Ub`6]``9Xk`UfXg"

H\Y`dc`]h]WU``UbXgWUdY`]b`8]ghf]Wh`*`&`\YUj`]m`YUbg`8Ya`cWfUh]Wž
k`]h\`fY[]ghYfYX`j`chYfg`Wc`a`df]g]b[`cj`Yf`(-`i`8Ya`cWfUhg`UbX`cb`m
%-`i`fYdi`V`]WUbg```b`h\]g`Ybj`]fcb`a`Ybž`I`dhcb`i`:]g\Yfž`U`B`Uj`m
j`YhYfUb`UbX`W`ffYb`h`Y[]g`Uh]j`Y`U]XY`hc`F`UmbYfž`\Ug`a`UbU[`YX`hc
fU]gY`~`,`ž&(`)`g]bW`\Y`Yb`hYfYX`h\Y`fUW`]b`YUf`m`†`bYž`k`]h\`a`cgh
cZ`\]g`Wc`bhf]Vi`h]cbg`UbX]b[`Ufci`bX`~`%\$`\$`cf``Ygg``Gc`Zufž`:]g\Yf
\Ug`gdYb`h`Ygg`h\Ub`~`%&\$`cb`\]g`WUa`dU][`bž`gc`h\YfY`g`U`[`ccX
Wk`UbW`\Y`k`]``fUa`d`i`d`YZZcfhg`Ug`h\Y`Y`YWh]cb`WmWY`\YUhg`i`d"

8Uf`]b[`g`7Ua`dU][`b`i`:]bUbW`A`UbU[`Ya`Ybh`

7Ua`dU][`b`Z]bUbW`XUhU`dU]bhg`U`WYUfYf`d]Whi`fY`cZ`k`\YfY`8Uf`]b[
ghUbXg``5g`cZ`bck`ž`g\Y`\Ug`YI`dYbXYX`†`gh`i`bXYf`~```ž\$`\$`ž
`YUj`]b[`\Yf`k`]h\`cj`Yf`~`&\$`ž\$`\$`\$`gh]``]b`\Yf`WUa`dU][`b`UW`Wc`i`bh"
Gca`Y`cZ`\Yf`fYW`bh`gdYbX]b[`]bWi`XYg`cj`Yf`~`%ž`+`\$`\$`cb
Wc`bgi`h]b[`gYfj`]W`g`UbX`j`Uf]ci`g`WUa`dU][`b!fY`UhYX`Wc`ghg```h`g`Ub
]bhf][`i`]b[`VU`UbW`h\Uh`dcg]h]cbg`\Yf`ghfUHY[]WU``m`\YUX]b[`]bhc
dchYbh]U``m`Wc`a`dYh]h]j`Y`k`YY_g`U\YUX"

:`cf`h\cgY`]bhYfYghYX`]b`h\Y`b]h`m!`[f]h`m`cZ`WUa`dU][`b`Z]bUbW]b[`ž
XYhU]YX`]bZcfa`Uh]cb`WU`b`VY`UW`W`ggYX`h\fci`[`\`j`Uf]ci`g`d`UhZcfa`g"

H\Y': YXYfU'9`YWh]cb'7ca a]gg]cb'fl 97Ł'dfcj]XYg'WŁa dfY\Ybg]j Y
XUhU'fY[UfX]b['Zi bXg'fU]gYX'UbX'gdYbhž'WUHy[cf]nYX'Vm'hmdYg'cZ
WŁbhf]Vi h]cbg'UbX'j Uf]ci g'WŁa dU][b!fY'UhYX'Z]bUbWŁg" 'H\Y]f
VfYU_Xck b'cZ'UX' ghYX'fYWŁ]dhgž'k \]WŁ'gi VhfUWh'Zi bX]b['Zfca
fY'Zi bXg'UbX'`cUb gž'U'`ck g'Zcf'U'dfYW]gY'i bXYfghUbX]b['cZ'h\Y
Z]bUbW]U'`UbXgWUdY'WU bX]XUhYg'ZUWŁ': 97`YI d`U]bg"

I bXYfghUbX]b['7Ua dU][b':]bUbWŁ']b': `cf]XU

9j Yb'a cfY' [fUbi `Uf'XUhU'WU b'VY`YI d`cfYX'h\ fci [\`h\Y': `cf]XU
8]j]g]cb'cZ'9`YWh]cbg'WŁa dU][b'Z]bUbWŁ'XUhUVUgY" 'č'cZYfg'U'k]XY!
fUb[]b[`cc_`Uh'WŁbhf]Vi h]cbg'UbX'YI dYbX]hi fYg'g]bWŁ'`Ubi Ufm'%ž
%- - *"'F Ydcfhg'UfY'i dXUhYX'fY[i `Uf`mž'Ybgi f]b['h\Uh'W ffYbh'XUhU
ghUmg'U']bYX'k]h\`ghUhY`Uk g': `cf]XU'8]j]g]cb'cZ'9`YWh]cbg
fYj YU`g"

5g'h\Y'Zi bXfU]g]b['VUhh'Y'i bZc'Xg']b'<ci gY'8]ghf]Wh'* &ž'U'`YmYg
k]`VY'cb'\ck 'YUWŁ'WU bX]XUhY'bUj] [UhYg'h\]g'WŁU'`Yb[]b[
Ybj]fcba Ybh"K]h\`YbXcfgYa Ybhg'Zm]b[ž'ghfUhY[]WgdYbX]b[ž'UbX
WŁa a i b]hm'Yb[U[Ya Ybh'VY]b[`_Ymid`UmYfgž']hUddYUfg'h\YfY g
a i WŁ'a cfY'hc'WŁa Y'Ug'k Y'UddfcUWŁ'h\Y'Y`YWh]cb"

8YhU]`g	
Cfh	D]bY`Ug'7ci bhmž': `cf]XUž'I G5
EiY`Yb	<ul style="list-style-type: none">• Zcf]XUdc`h]WŁ"WŁa• k k k "ZYW[cj• Xcg"Z"[cj

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh