%$&!MYUf!C`X/ ˛ $' - /g˙K YY_`m
A W8 c b U`X/ ˛ $' - /g˙F]hi U``GdUf_g˙⊃c m˙UbX
@c b [Yj]hm˚

5˙%$&!mYUf!c`X˙k ca Ub˙]b˙@Uf[ cž˙: `cf]XUž˙g\UfYg˙k YY_`m
A W8 c b U`X/ ˛ $' - /g˙d]Wb]Wg˙k]h\ ˙\Yf˙XUi [\hYfž˙g\ck WUg]b[
\YU`h\m˙U[ ]b[˙h\fci [\ ˙gcW]U``U``cbbYWh]cbg"

@Uf[cž˙: `cf]XUž˙I G5 ˙!˙⊥b˙@Uf[ cž˙: `cf]XUž˙U˙XY˙][\h⊿i ˙`k YY_`m
f]hi U``hU_Yg˙d`UWY˙Yj Yfm˙Hi YgXUm˙Yj Yb]b[˙"; U]˙GhcthžˉU[Y ˙+(ž˙UbX
\Yf˙gd]f]hYX˙%$&!mYUf!c`X˙a ch\Yfž⊃UbY˙7fcⁿhž´a U_Y˙h\Y]f˙k Um˙hc
h\Y˙`cWU`˙A W8 c b U`X g˙Zcf˙k \Uh˙h\Ym˙ZcbX˙m˙WU``U` ˙WUf˙d]b]W˙ ˙5g
7fcⁿh˙cfXYfg˙\Yf˙ bc˙cb]cbgžˉbc˙d]W_Yg ˙W\YYgYˉVi f[Yf˙<Uddm
A YU``UbX˙Yb˚cmg˙U˙ga U``˙8]Yh˙7c_Yžˉh\YfY˙g˙Ub˙i ba]ghU_UV`Y
hk]b_˙]b_`Y˙]b˙\Yf˙YmY"˙7˙UX˙]b˙U˙V˙i Y˙H!g\]fh˙Ya V`UncbYX˙k]h\
Vi f[Yfg˙UbX˙Zf]Ygž˙g\Y˙\Ug˙VYWca Y˙U˙WX Yf]g\YX˙Z][i fY˙Uh˙h\Y˙ZUgh!
ZccX˙⇌c]bhž˙UZZYWh]cbUhYˉm˙Xi VVYX˙cbY˙cⁿh\Y˙ J Ð˙[ ]f`g ˙Vm˙h\Y
Ya d`cmYYg˙k \c˙_bck ˙h\Ya ˙k Y``"

H\]g´k YY_`m´UXj Ybhi fY´]g´bch´´┤gh´UVci h´h\Y´ZccX/´]hg´U´W\UbW
Zcf´7fcZh´hc´Yb[U[´Y´k]h\´h\Y´k cf`X´Ufci bX´\Yf"´5ZhYf´h\Y]f´a YU`ž
g\Y´UbX´Ghchh´\YUX´hc´U´V]b[c´[Ua Y´k \YfY´ZY``ck´d`UmYfg´UfY
cZhYb´WUdh]j UhYX´Vm´h\Y´A W8cbU`X g´hcm´7fcZh´fYW`]j Yg´Ug´dUfh´cZ
\Yf´<Uddm´A YU`"´K]h\´U´ei]W_´k]hž´7fcZh´XcYgb h´g\m´Uk Um´Zfca
g\Uf]b[´U``Ui [\žYj Yb´´c_]b[´UVci h´\Yf´Z]fhUh]cbg´k]h\´U
dUfUa YX]WUZhYf´U´ZU``"

7cbbYWh]cbg´UbX´K Y``!6Y]b[

H\Y´]a dcfhUbWY´cZ´ghfcb[´gcW]U`´WcbbYWh]cbg´]b´ZcghYf]b[´U
\YU`h\m´UbX´j]VfUbh´U[]b[´dfcWYgg´WUbbch´VY´cj YfghUhYX"´8f"
5a]h´5"´G\U\žU[Yf]Uhf]W]Ub´Uh´h\Y´A Umc´7]b]WžYa d\Ug]nYg´h\Uh
h\Y´ei U]hmcZ´fY`Uh]cbg\]dg´cZhYb´ci hk Y][\g´[YbYh]WZUWhcfg´cf
h\Y´UVgYbWY´cZ´]``bYgg´k \Yb´]h´Wca Yg´hc´`cb[Yj]hm"´5g´A Umc
7]b]Wdc]bhg´ci hž´cbY´]bYggg´UbX´gcW]U`]gc´Uh]cb´WUb´VY´Ug
XYhf]a YbhU`´hc´\YU`h\´Ug´\UV]hg´`]_Y´ga c_]b[´cf´cVYg]hm"

: cf´ʤUbY´7fcZhž´\Yf´]ZY´\Ug´VYYb´f]W\´k]h\´gcW]U`]bhYfUWh]cbgžU
_Ym´Y`Ya Ybh´h\Uh´\Ug´\Y´dYX´a U]bhU]b´\Yf´a YbhU`g\UfdbYgg"
9b[U[]b[´]b´UWh]j]h]Yg´gi W\´Ug´V]b[c´UbX´Yb´c┐m]b[´h]a Y´k]h\´\Yf
XUi [\hYf´dfca ch´Yg´Vch\´d\mg]WU`´UbX´Wc[b]h]j Y´\YU`h\"
5WWcfX]b[´hc´fYgYUfW\´di V`]g\YX´]b´h\Y´B Uh]cbU`´┤bgh]hi hYg´cZ
< YU`h\žgcW]U`´fY`Uh]cbg\]dg´d`Um´U´g][b]Z]WUbh´fc`Y´]b´Yb\UbW]b[
cbY g´\YU`h\´gdUb´UbX´cj YfU``k Y`!VY]b["

GYWfYhg´hc´@cb[Yj]hm

K \Uh´]g´ʤUbY g´gYWfYh´hc´fYUW\]b[´%$&´k]`Y´gh]``´fYhU]b]b[´\Yf
ei]f_m´W\Ufa 3´K \]`Y´[YbYg´Xc´d`Um´U´dUfh´f\Yf´a ch\Yf`]j YX´hc
--´Łž``ZYghmfY´W]c]W\Wg´U`gc´a U_Y´U´W`bg]XYfUVYfX]ZZYfYbWY"´7fcZh
ghUmg´UWh]j Yž´i g]b[´U´k U`_Yf´Zcf´gi ddcfh´UbX´hU_]b[´cbY´V`ccX
dfYggi fY´d]``XU]`m"´: UgW]bUh]b[´mžg\Y´XcYgb h´Yj Yb´i gY´\YUf]b[
U]Xg´UbX´\Ug``j YX`bXYdYbXYbh´m´i bh]``fYWYbh`m´k \Yb´g\Y´a cj YX
hc´: cf]XU´hc´VY´W`cgYf´hc´\Yf´XUi [\hYf"

6YmcbX´h\Y´W`YYgYVi f[YfgUbX´Zf]Ygž7fcZh´\Ug´U´k YU_bYgg´Zcf
WUgg]WfcWcgžk \]W\g\Y´XY][\hg]b´UZhYfa YU`g"´Ghchhžk \c´hcc_

hc H]_Hc_ hc g\UfY gb]ddYhg cZ \Yf a ch\Yf g W `]bUfm Ybh\i g]Uga ž a Um \Uj Y ]bUXj YfhYbh`m WfYUhYX U ZfYg\ d`UhZcfa Zcf gcW]U`]bhYfUWh]cbž UWW a i `Uh]cb [* +ž$$$ Zc``ck YfgU cb[h\Y k Um 7fcZhž _bck b UZZYWh]cbUhY`m Ug A ca cb]bYžYb cmg h\Y hfUWh]cb \Yf j]XYcg \Uj Y [U]bYX UbX \cdYg hc VY fYWc[b]nYX Zcf \Yf bYk Zci bX ZUa Y"

9a d\Ug]n]b[h\Y G]a d`Y cmg

5h h\Y \YUfh cZ 7fcZh g `cb[ Yj ]hm UbX \Udd]bYgg ]g U a ]l cZ d\mg]WU` UWh]j]hmž gcW]U` WcbbYWh]cbž UbX U dUgg]cb Zcf [ ccX ZccX U fYW]dY h\Uh fYZYWhg k \Uh a Ubm fYgYUfW\Yfg ]XYbh]Zm Ug d]j chU` Zcf \YU`h\m U[ ]b[ " 5g fYWY bh Z]bX ]b[ g ]bX]WUhYž ]bWcfdcfUh]b[ gcW]U` WcbbYWh]cbg UbX a YUb]b[Zi ``UWh]j]hmYg]bhc cbY g `]ZY g YggYbh]U`" H\]g U`][ bg dYfZYWh`m k]h\ h\Y [i]XUbW cZZYfYX Vm A Umc 7`]b]Wcb a U]bhU]b]b[ fY`Uh]cbg\]dgž k \]W\ Ybf]W\ ci f `]j Yg [ fYUh`m"

K]h\ h\Y Zci bXUh]cb cZ WUa UfUXYf]Y YghUV`]g\YX h\fci [ \ h\Y]f k YY_`m ci h]b[gž 7fcZh UbX Ghchh Ya VcXm h\Y gd]f]h cZ fYg]`]YbW UbX UXUdhUV]`]hm" Gi ffci bXYX Vm `Ui [ \hYfž [ ccX ZccXž UbX h\Y k Ufa h\ cZ ZUa ]`m h]Yž 7fcZh g ci fbYmcZZYfg U \YUfhk Ufa]b[fYa]bXYf h\Uh `]ZY g g]a d`Ygh d`YUgi fYg WUb cZhYb `YUX hc h\Y a cgh Zi `Z]``]b[Yl dYf]YbWYg" 5g g\Y k]gY`m di hg ]hž g\Y XcYgb h ZYY` \Yf U[Y UbX k \c Wci `X Uf[i Y k]h\ h\Uh3

8YhU]`g	
C fh	@Uf[cž cf]XUž l G5
E i Y``Yb	• k k k "hcXUm"Wca • a WdfYgg"a UmcW]b]W cf[• da WbW]"b]a "b]\"[cj

6Ygi W\Yb G]Y i bg Ui Z. a Y]b!k]Yb"bYh