

GWYbh]ghg`]b`A`JUa`J`UFY`Wf`cggVfYYX]b[`WcfU`g`hc`Yb\UbWV  
fYg`]YbWV`U[`U]bgh`W]a`UhY`WV`Ub[`Yz`UXXfYgg]b[`k`]XYgd`fYUX  
WcfU`V`YUWV`b[`"

5bXfYk`6U\_YfZ`X]fYWhc`cZ`h\Y`7cfU`F YghcfUh]cb`@UVcfUhcfmž  
ci`h]bYg`U`ghfUHy[ ]Wd`Ub`Zc`f]bhfcXi`W]b[`7Uf]VVYUb`WcfU`gdYW]Yg  
hc`Yb`UbW`V]cX]j`Yfg]hm`c`b`:`cf]XU`q`WcfU`fYYZg"6U\_Yf`b`chYg`h\Uh

gca Y`WcfU`g`W`h] UhYX`]b`UVcfUhc`f]Yg`UbX`]bhfcXi W`X`Ug`dUfh`cZ  
h\Y`7U`]Zcfb]U`5ei Uf]i a`g`WcbgYfj Uh]cb`dfc[ fUa`g]bW`&\$&\$`UfY  
U`fYUXmig\ck ]b[ `dfca`g]b[ `g][ bg`cZ`fYg`]YbW`" `b`h\]g`dfc`YW`ž  
WcfU`ZfU[ a`Ybhg`Zfca`<cbXi fUg`k`YfY`Vfci [ \`h`hc`:`c`f]XU`Zcf  
WfcggVfYYX]b[ ž`k`h\`cdYg`cZ]XYbh]Zm]b[ `YUh`hc`YfUb`hj`Uf]Yh]Yg"

; `cVU`7cfU`6`YUW]b[ `7f]g]g

H\Y`i`f[ YbW`icZ`h\YgY`]b]h]Uh]j`Yg`WUbbch`VY`cj`YfghUhYX`"FYW`bh  
XUhU`Zfca`Ybj`]fcb`a`YbhU`fYdcfhg`]bX]WUhYg`h\UhU`ghU[ [ Yf]b[  
, (i`cZ`h\Y`k`cf`X`g`WcfU`fYYZg`\Uj`Y`i`bXYf[ cbY`V`YUW]b[ ž`U  
hfci`V`]b[ `g][ b`cZ`W]a`UhY`W`Ub[ Y`g[ f]d`cb`ci`f`cW`Ubg`"H\Y  
d\Ybca`Ybcb`\Ug`]bhYbg]Z]YX`g]bW`&\$%( ž`k`h\`h\Y`W`ffYbh`9`B]f`c  
Yj`Ybh`Wcbhf]Vi`h]b[ `hc`YgWU`Uh]b[ `hYa`dYfUhi`fYg`h\Uh`h`fYUhYb  
h\YgY`XY`]WUhY`YW`gmghYa`gž`Ug`dc]bhYX`ci`h`Vm`**B`c`h]W]Ug**  
**5a`V]YbhU`Yg"**

H\Y`cb[ !hYfa`YZZYW`hg`cZ`h\]g`Wf]g]g`UfY`XUi`bh]b[ "7cfU`V`YUW]b[  
cW`W`fg`k`\Yb`WcfU`g`Yi`dY`h\Y`nccI`Ubh\Y`UY`h]bm`U`[ UY`h\Uh  
dfcj`]XY`bch`cb`m`h\Y]f`Wc`cf`Vi`h`U`gc`j`]hU`bi`hf]Ybhg`"K`]h\ci`h  
h\YgY`gma`V]ch]WdUfhbYfgž`WcfU`g`hi`fb`k`\]hY`UbX`cgY`h\Y]f  
fYg]`]YbW`ž`a`U\_]b[ `h\Ya`gi`gW`dh]V`Y`hc`X]gYUgYg`"H\]g`WmWY`cZ  
ghfYgg`\Ug`VYYb`XcW`a`YbhYX`UWfcgg`Uh`YUgh`, `W`ci`bhf]Ygž  
fYgcbUh]b[ `dfcZci`bX`m`k`]h\`cWU`W`ca`a`i`b]h]Yg`h\Uh`fY`micb  
\YU`h`m`WcfU`fYYZg`Zcf`WcUghU`dfchYWh]cb`UbX`gi`ghU]bUV`Y`Z]g\]b[ ž  
Ug`ci`h]bYX`Vm`h\Y`BUh]cbU`C`W`Ub]WUbX`5ha`cgd\Yf]W  
5Xa`]b]ghfUh]cb`fBC55Ł"

6i`]`X]b[ `F`Yg`]YbW`]b`A`Uf]bY`9W`gmghYa`g

H\Y`]b]h]Uh]j`Y`]b`A`]Ua`]`W`ca`Yg`Uh`U`h]a`Y`k`\Yb`BC55`\Ug  
WcbZ]fa`YX`h\Uh`h\Y`k`cf`X`]g`i`bXYf[ c]b[ `]hg`Zci`fh\`WcfU`V`YUW]b[  
Yj`Ybhž`k`]h\`, `"-i`cZ[ `cVU`WcfU`fYYZ`UfYUg`UZZYW`hYX`Vm`\YUh  
ghfYgg`g]bW`YUf`m`&\$&`"H\]g`dYf]cX`a`Uf\_g`h\Y`a`cgh`Yi`hYbg]j`Y  
WcfU`V`YUW]b[ `Yj`Ybh`fYWcfXYXž`gi`fdUgg]b[ `dfYj`]ci`g`Wf]gYg`h\Uh  
UZZYW`hYX`\*, "&i`cZ`fYYZ`UfYUg`VYhk`YYb`&\$%( `UbX`&\$%+"5WcfX]b[  
hc`BC55`g`Z]bX]b[ gž`Z[ fYYb\ci`gY`[ Ug`Ya`]gg]cbg`Wcbh]bi`Y  
k`]h\ci`h`a`]h[ Uh]cbž`k`Y`W`ci`X`ZUW`Ubbi`U`V`YUW]b[ `UWfcgg`a`cgh

WcfU`fYYZg`Vm&\$) \$"

:`cf]XU`g`YZZcfhg`fYZYWh`U`VfcUXYf`a`cj`Ya`Ybh`hc`Yb`UbW`WcfU`fYg`]]YbW`"H\Y`dfc`YWh`hYUa`d`UbhYX`9`\_\cfb`WcfU`ZfU[`a`Ybhg`U`cb[`WcbWfYhY`VUgYg`cb`h\Y`fYYZ`Yb[`U[`]b[`]b`U`Wca`dUfUhj`Y`ghi`Xm`VYhk`YYb`<`cbXi`fUb`UbX`:`cf]X]Ub`WcfU`g`"H\YgY`9`\_\cfb`WcfU`g`bch`cb`m`Vc`ghYf`a`Uf]bY`V]cX]j`Yfg]hm`Vi`h`UfY`Wfi`WjU`Zcf`dfchYWh]b[`WcUgh]bYg`Zfca`ghcfa`gi`f[`Yg`UbX`ZccX]b[`"h]g`Ygh]a`UhYX`h`Uh`cj`Yf`-`)`i`cZ`:`cf]XU`g`9`\_\cfb`WcfU`ddci`Uh]cb`\Ug`j`Ub]g\YX`Xi`Y`hc`V`YUW]b[`UbX`f]g]b[`gYU`hYa`dYfUhi`fYg`

5g`h\]g`Ua`V]h]ci`g`dfc`YWh`i`bZc`Xgž`h\YfY`g`\cdY`h`Uh`]Z`gi`WwggZi`ž`j]h`Wci`X`gYfj`Y`Ug`U`a`cXY`Zcf`]bhYfbUh]cbU`WcdYfUh]cb`]b`WcfU`fYghcfUh]cb`UWfcgg`h\Y`7Uf]VVYUb`"6U`Yf`YI`dfYggYg`U`gYbgY`cZ`YI`WjY`a`Ybhž`XYgWf]V]b[`h\Y`i`bXYfhU\_]b[`Ug`cbY`cZ`h\Y`a`cgh`YI`\`]UfUh]b[`dfc`YWh`cZ`\]g`hk`c!XYWUXY`WfYfYf`"K`j]h`h\Y`WcW\_]h]W\_]b[`cb`WcfU`gi`fj`]j`U`ž`]bbcj`Uh]j`Y`UddfcUWYg`]Y`h\]g`UfY`YggYbh]U`hc`Ybgi`fY`h\Y`cb[`!hYfa`YU`h`cZ`ci`f`cW`Ubg`UbX`h\Y`Wca`a`i`b]h]Yg`h\Ymgi`ddcfh`

H\Y`a`YggU[`Y`]g`WYUf.`h\Y`h]a`Y`Zcf`UWh]cb`]g`bck`"5g`h\Y`k`cf`X`ZUW`g`i`bdfYWXYbhYX`W`U`Yb[`Ygž`Wc`YWh]j`Y`YZZcfhg`gi`W`Ug`dfchYWh]b[`WcfU`fYYZg`h`fci`[`\`gW]Ybh]Z]WfYgYUfW`ž`WcbgYfj`Uh]cb`dc`]WjYgž`UbX`Wca`a`i`b]hmgi`ddcfh`UfY`Wf]h]WU`]b`hi`fb]b[`h\Y`h]XY`Zcf`a`Uf]bY`YWcgmghYa`g`"H\Y`ZUhY`cZ`WcfU`fYYZg`UbX`h\Y`V]cX]j`Yfg]hm`h\Ym`\UfVcf`\Ub[`g`]b`h\Y`VU`UbW`ž`k`U]h]b[`Zcf`XYW]g]j`Y`a`YUgi`fYg`hc`a`h][`UhY`W]a`UhY`W`Ub[`Y`UbX`gdYUf\YUX`fYghcfUh]cb`YZZcfhg`"@Yh`g`\cdY`h\YgY`d]cbYYf]b[`YZZcfhg`dUj`Y`h\Y`k`Um`Zcf`U`a`cfY`fYg`]Ybh`Zi`hi`fY`

8YhU]`g	
Cfh	A]Ua`ž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none"><li>h\Yk`]b[`"Yg</li><li>bch]WjUgUa`V]YbhU`Yg"Wca</li><li>WcfU`fYYZk`UhW`"bcUU"[`cj</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh