DÅfYn`\UX`VYWca Y`U`ZUa]`]Uf`Z][ifY`]b`h\Y`I "G"ž`\Uj]b[`Uff]j YX`]b

? Ym @Uf[cž:`cf]XUžIG5!!=b`U`hfU[]Whifb`cZYjYbhgž=g]Xfc DÅfYnžU`+)!mYUf!c`X`7iVUb`aUbž`dUggYX`UkUm`ibXYf`h\Y W ghcXm`cZ`I "G"=a a][fUh]cb`UbX`7ighcag`9bZcfWYaYbh`fF79Ecb \$ bY`&*ž`&\$&) "`DÅfYn`\UX`VYYb`]b`XYhYbh]cb`g]bWY`\$ bY`)ž`\Uj]b[VYYb`UffYghYX`]b`?Ym`@Uf[c`cb`W\Uf[Yg`cZ`]bUXa]gg]V]`]hm difgiUbh`hc`h\Y`=a a][fUh]cb`UbX`BUh]cbU`]hm`5Wh" `<Y`kUg`gYbh`hc h\Y`?fcaY`Bcfh\`8YhYbh]cb`7YbhYf``cWUhYX`]b`A]Ua]ž`k\YfY`\Y fYdcfhYX`m`YIdYf]YbWYX`gYf]cig`aYX]WU``]ggiYg`h\Uh`i`h]aUhY`m `YX`hc`\]g`ibh]aY`m`XYUh\"`5WWcfX]b[`hc`FYWcfXž`h\]g`]bW]XYbh aUf_g`h\Y`%\$h\`XYUh\`cZ`Ub`]bX]j]XiU``]b`=79`WighcXm`h\]g`mYUfž k]h\`DÅfYn`VY]b[`h\Y`)h\`]b`:`cf]XU`UbX`h\Y`'fX`Uh`?fcaY"



5 '+) !mYUf!c`X'7i VUb'a Ubž'=g]Xfc`DÅfYnž'X]YX']b`=79'W'ghcXm UZhYf'*\$'mYUfg']b'h\Y'I "G"ž'fU]g]b['WcbWYfbg'cj Yf'a YX]WU` WUfY'UbX'gUZYhm"

7i VUb A Ubž+) ž8]Yg]b=797i ghc Xm A YX]WU~7UfYI bXYfGWfi h]bm

=79°a U]bhU]bg°h\Uh°XYhU]bYYg°fYWY]iY°\][\!eiU`]hm°a YX]WU``WUfY/

5 7 U``Zcf 5 WWci b hUV]`]hm

k h b h Y g Y Z U h Y g

H\Y`f]g]b[`bi a VYf`cZXYUh\g`]b`=79`W ghcXm`\Ug`VYWca Y`U WcbWYfb]b[`hfYbX"`G]bWY`CWhcVYf`&\$&(ž`h\YfY`\Uj Y`U`fYUXm`VYYb %&`WcbZ]fa YX`ZUhU`]h]Yg`]b`=79`XYhYbh]cbž`a UhWX]b[`'h\Y`hchU``Zcf`U`` cZh\Y'dfYj]ci g'Z]gWU`'mYUf"'<i a Ub'f][\hg'[fci dg'\Uj Y'fU]gYX U`Ufa g`cj Yf`h\]g`dUhhYfbž`dc]bh]b[`Z]b[Yfg`Uh`U[[fYgg]j Y XYhYbh]cb'dc`]W]Yg'h\Uh'a Um'Wcbhf]Vi hY'hc'h\YgY'hfU[YX]Yg" 5WWcfX]b['hc 'BYk gk YY_ž'h\Y'a cfhU`]hm fUhY 'Zcf'=79'XYhU]bYYg']g UVcih &%'' XYUh g'dYf % \$\$ \$ dYcd Y Z'U ghUfh]b [ghUh]gh]Wh UhfU]qYg'ei Ygh]cbg'UVci h'h\Y'ei U`]hm'cZ'a YX]WU`'WUfY'UbX'cj Yfg][\h

I "G" 8YdUfha YbhcZ < ca Y`UbX GYW f]hm"

i⇒ qh'XUmg'VYZcfY'\]q'XYUh\ž'DÅfYn'k Ug'X]U[bcgYX'k]h\`a i`h]d`Y a YX]WU``WcbX]h]cbg`UbX`k Ug`UXa]hhYX`hc`@Uf_]b`7ca a i b]hm < c gd]hU``Zcf`i b ghUV`Y`Ub[]bU`cb`\$ bY`%+"`5ZhYf`fYWY]j]b[hfYUha Ybhž`\Y`k Ug`X]gW\Uf[YX`cb`\$bY`&)`UbX`fYhi fbYX`hc`h\Y ?fca Y`8YhYbh]cb`7YbhYf"`; gh`U`XUm``UhYfž`Uh`Uddfcl]a UhY`m`+ $d^{*}a^{*}cb^{*}a^{*}z^{*}Y^{f}YdcfhYX^{W}Ygh^{*}dU]bg^{*}hc^{*}hY^{*}YU^{h}^{g}hUZZ$ h\YfY"'9a Yf[YbWmfYgdcbXYfgž']bWi X]b['A]Ua]'8UXY'FYgWYZ UhhYa dhYX``]ZY!gi ghU]b]b['a YUgi fYg`VYZcfY`\Y`k Ug`hfUbgdcfhYX hc`?YbXU```<cgd]hU`ž`k \YfY`\Y`k Ug`dfcbci bWYX`XYUX`Uh`, .(&`d"a " 5g[·]76G[·]BYkg[·]fYdcfhYXžh\Y[·]cZZWU^{··}WUigY[·]cZXYUh\[·]]g[·]gh]^{···}ibXYf]bj Ygh][Uh]cbž'k]h\ `=79`bch]Zm]b[`j Uf]ci q`U[YbW]Yqž`]bWi X]b[`h\Y

<YU`h\ Ghfi [[`Yg UbX :]bU` < ci fg

%- * * i bXYf h\Y 7 i VUb 5X i gha Ybh 5Wh Cj Yf \]g`Yb[h\m`ghUmž \Y \UX'qYjYfU``Y[U`'hfciV`Yqž']bWiX]b['dUgh'Wcbj]Wh]cbg'Zcf dcgqYgq]cb'cZ'Wcbhfc``YX'gi VghUbWfg']b'%-, %'UbX'%-, ("'K \]`Y'\]g \]ghcfm'a Um'WUgh'g\UXck gž']h'g\ci `Xb h'cj Yfg\UXck 'h\Y'\i a Ub]hm cZ\]g`g]hi Uh]cb"`: Ua]`m'a Ya VYfg`U``Y[Y`h\Uh'Xi f]b[`\]g XYhYbh]cbžDÅfYn`gi ZZYfYXZfca `]bUXYei UhY`a YX]WU``UhhYbh]cbž YI dYf]YbW]b['YI hfYa Y'Wc`X'WcbX]h]cbgžg`YYd]b['cb'h\Y'Zccfž'UbX `UW_]b[`h]a Y`m'UWWYqg`hc`bYWYqgUfm'a YX]WUh]cbg"

\ck Yj Yfž'Wf]h]Wgž']bWi X]b['h\Y'57@l ž'Uf[i Y'ch\Yfk]gYž'WU]a]b[h\YfY']g'U'g][b]Z]WUbh``UW_'cZ'UWWci bhUV]`]hm'Zcf'h\Y'WcbX]h]cbg']b k \]W\'a][fUbhg'UfY'\Y`X"'K]h\'Zi bX]b['\YUXYX'hck UfX'YI dUbg]cb cZ'XYhYbh]cb'ZUW]`]h]Ygž']bWi X]b['bYk 'XYj Y`cda Ybhg'Xi VVYX 5``][Uhcf'5`WUhfUn ']b': `cf]XUž'UXj cWUhYg'UfY'gci bX]b['h\Y'U`Ufa UVci h'U'dchYbh]U``m'XUb[Yfci g'hfU'YWhcfm']b'h\Y'hfYUha Ybh'cZ XYhU]bYYg"

DÅfYn gʻghcfmʻ]``i ghfUhYgʻUʻ\i a UbʻhfU[YXmʻUa]Xghʻh\YʻVfcUXYf XYVUhYʻcjYfʻ]a a][fUh]cbʻdc`]Wh`]bʻh\YʻI "G"ʻ5gʻZUa]`]Ygʻa ci fb h\Y]f``cjYXʻcbYgžh\Yʻf]dd`YʻYZZYWhgʻcZh\YgYʻdc`]W]YgʻfU]gYʻa cfY dfcZci bXʻei Ygh]cbgʻUVci hʻf gh]WYžYei]hmžʻUbXʻh\Yʻj U`i Ygʻk Yʻ\c`X UgʻUʻgcW]Yhm"ʻK \UhʻbYYXgʻhcʻW\Ub[YʻhcʻdfYjYbhʻZ] fh\YfʻhfU[YX]Yg `]_Yʻh\]g3ʻH\YʻWcbjYfgUh]cbʻWcbh]bi YgžʻUbXʻ]hgʻcbYʻh\Uhʻa i gh df]cf]h]nYʻ\i a Ubʻ`]ZYʻUVcjYʻU``Y`gY"

8 Y hU]`g	
Cfh	?Ym`@Uf[cž:`cf]XUžIG5
EiY``Yb	• k k k "fYWcfX"Wca "a l
	● k k k "WW gbYk g"Wca
	• k k k "bYk gk YY_"Wca

6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k]Yb"bYh