

7i VUb`A Ub`8]Yg`]b`⇒9`7i ghcXm`7U`g`Zcf
⇒bj Ygh][Uh]cb`⇒bhYbg]Zm

⇒g]Xfc`DÅfYnž`U`7i VUb`W]h]nYbž`X]YX`]b`⇒9`W ghcXm`]b`:`cf]XUž
dfca dh]b[`]bj Ygh][Uh]cbg`]bhca`YX]WU`WUfY`UbX`XYhYbh]cb
WcbX]h]cbg"



?Ym`@Uf[cž:`cf]XUž`I G5`!`⇒U`hfc`i V`]b[`XYj Y`cda Ybh`hUh
i bXYfgWcfYg`h`Y`cb[c]b[`Wf]g]g`k`h\]b`h`Y`I "G"`]a`a`][fUh]cb
XYhYbh]cb`gmghYa`ž`⇒g]Xfc`DÅfYnž`U`+)!mYUf!c`X`7i VUb`W]h]nYbž`X]YX
cb`ž`bY`&`*`UZhYf`VY]b[`]b`h`Y`W ghcXm`cZ`I "G"`⇒a`a`][fUh]cb`UbX
7i ghca`g`9bZcfW`a`Ybh`f`79Ł`5W`WcfX]b[`hc`9`8]Uf]c`XY`Gc`b`cfUž
DÅfYn`k`Ug`]b]h]U`m`XYhU]bYX`cb`ž`bY`)`]b`?Ym`@Uf[c`cb`W`Uf[Yg`cZ
]bUXa`]gg]V`]hmi`bXYf`h`Y`⇒a`a`][fUh]cb`UbX`B`Uh]cb`U`]hm`5W`h`<Y
fYdcfhYX`YI`dYf]YbW]b[`W`YghidU]b`↑gh`\ci`fg`VYZcfY`\]g`XYUh`UbX
k`Ug`hfUbgZYffYX`hc`<75`?YbXU`<cgd]hU`UZhYf`fYgi`gW]hUh]cb
YZcfhg`ZU`]YX`hc`ghUV`]nY`\]a`"

DÅfYnž`k`c`\UX`VYYb`]b`h`Y`?fca`Y`GYfj`jW`DfcW`gg]b[`7YbhYfž
\UX`U`fYWcfX`cZ`a`i`h]d`Y`a`YX]WU`WcbX]h]cbg`h`Uh`Wcbhf]Vi`hYX`hc

\]g'i bghUV`Y`WUfX]UW\YU`h\" <]g`\cgd]hU`]nUh]cb`UghYX`Zfca`> bY
%+`hc`> bY`&) `VYZcfYž'gUX`mž`\]g`\YU`h\`XYhYf]cfUhYX`U[U]b`k`]h\]b
↑ gh`&(`\ci fg'dcgh!X]gW\Uf[Y``C ZZ]W]U`fYWcfXg`]bX]WUhy`\Y`\UX
VYYb`dUfc`YX`]b`h\Y`I "G" `g]bW`%-`*`*`UbX`\UX`dfYj`]ci`g`Xfi`[!
fY`UhYX`Wcbj`]Wh]cbg`]b`h\Y`%-`,`\$g" `b`Wca`d`]UbW`k`]h\`]hg
dfchcWc`gž`⇒9`\Ug`]bZcfa`YX`h\Y`8YdUfha`Ybh'cZ`<ca`Y`UbX
GYW`f]hmž'h\Y`C ZZ]W`cZ'h\Y`b`gdYWcf`;`YbYfU`ž`UbX`h\Y`7i`VUb
7cbgi`UhY`UVci`h`DĀfYn`g`XYUh\"

H\Y`;`fck`]b[`7f]g]g`]b`8YhYbh]cb`7YbhYfg`

6YmcbX`DĀfYn`g`hfU[`]WXYUh`ž`> bY`&\$&) `a`Uf_YX`U`[`f]a
a`]YghcbYž`k`]h\`Uh`YUgh`%%]a`a`][`fUbh`XYUh\`g`fYdcfhYX`]b`⇒9
XYhYbh]cb`i`bXYf`h\Y`Hfi`a`d`UXa`]b]ghfUh]cb`ž`U`g]hi`Uh]cb`h\Uh`Wci`X
k`cfgYb`Ug`fYdcfhg`gi`[`[`Ygh`U`dchYbh]U``%&h\`XYUh\"`J`]gUJ`Yf[`Y
dc]bhg`ci`h`h\Uh`h\Y`XYhYbh]cb`ZUW`]h]Yg`UfY`W`ffYbh`m`Uh`U
ghU[`]Yf]b[`]%(`\$i`WUdUW]hmž`\c`X]b[`]cj`Yf`)`*`ž\$`\$`\$`a`][`fUbhg``C`Z
g][`b]Z]WUbh`WcbWf`b`UfY`h\Y`WcbX]h]cbg`k`]h\]b`h\YgY`W`b`hYfgž
k`\YfY`cj`YfWfck`X]b[`]UbX`]bUXYei`UhY`a`YX]WU`WUfY`\Uj`Y`VYYb
k`]XY`m`Wf]h]W]nYX"

H\Y`]bWfYUg]b[`]fUhY`cZ`XYhYbh]cbg`UbX`XYdcfhUh]cbg`\Ug`gdUf_YX
VUW`Ug\`ž`Ug`h\Y`Hfi`a`d`UXa`]b]ghfUh]cb`]a`d`Ya`Ybhg`d`Ubg`U]a`YX
Uh`hf]d`]b[`]h\Y`WUdUW]hm'cZ'h\Y`]a`a`][`fUh]cb`XYhYbh]cb`gmghYa`"
b`XYXXž`UX]`cWUhyg`Uf[`]i`Y`h\Uh`h\Y`dfchcWc`g`Zcf`fYdcfh]b[`]XYUh\g
]b`W`ghcXm`UfY`ZU`]b[`]ž`k`]h\`XY`Umg`cZ`hYb`b`chYX`]b`di`V`]W
X]gWcgi`fYg``5b`U`Ufa`]b[`]fYdcfh`Zfca`&\$&(`WcbWi`XYX`h\Uh`U
ghU[`]Yf]b[`](-)`i`cZ'h\Y`XYUh\g`]b`⇒9`XYhYbh]cb`Zfca`&\$%+`hc
&\$&%`Wci`X`\Uj`Y`VYYb`dfYj`YbhYX`k`]h\`dfcdYf`a`YX]WU`UhYbh]cb"

b`j`Ygh][`Uh]cbg`]bhc`DfYj`YbhUV`Y`8YUh\g`

<][`\][`\h]b[`]h\YgY`]ggi`Yg`Z`fh\Yfž`h\Y`57@`ž`U`cb[`]k`]h\
D\mg]W]Ub`g`Zcf`<i`a`Ub`F][`\hg`UbX`5a`Yf]WUb`Cj`Yfg][`\hž`fY`YUgYX`U
fYdcfh]h]hYX`8YUX`m`i`U`]i`fYg.`DfYj`YbhUV`Y`8YUh\g`]b`I`"G"
a`a`][`fUh]cb`8YhYbh]cb" `H\]g`Wca`dfY\Ybg]j`Y`UbU`mg]gž`VUgYX`cb
cj`Yf`%(`ž)`\$`\$`dU[`Yg`cZ`XcW`a`Ybhgž`fYj`]Yk`g`h\Y`WfW`a`ghUbWg
gi`ffci`bX]b[`]h\Y`XYUh\g`cZ`)`&]bX]j`]Xi`U`g`]b`⇒9`W`ghcXm`VYhk`YYb

&\$%+`UbX`&\$&%"`7f]h]WU`mž`h`bchYg`h\Y`ZU]`i fYg`cZ`h\Y`8YdUfha Ybh
cZ`<ca Y`UbX`GYW f]hm]b`h\cfci [\`]bj Ygh][Uh]cbg`UbX`h\Y`X]fY
bYYX`Zcf`gmghYa]W]a dfcj Ya Ybh]b`⇒9`ZUW]`h]Yg``H\Y`fYdcfh
fYWŁa a YbXg`]a a YX]UhY`UW]cb`Zfca `8<Gž`7cb[fYggž`UbX`cWU`
[cj Yfba Ybhg`hc`Uj Yfh`Z fh\Yf`hfU[YX]Ygž`i ghfUh]b[`h\Uh`h\Y
W ffYbh`cj Yfg][\h`fYa U]bg`XYZ]W]Ybhž`Ug`ci h]bYX`Vm`5 7@! "

H\Y`hfU[]Wg]hi Uh]cb`gi ffc`i bX]b[`ə]Xfc`DĀfYn`gYfj Yg`Ug`U`ghUf_
fYa]bXYf`cZ`h\Y`i f[Ybh`bYYX`hc`fYUggYgg`h\Y`hfYUha Ybh`cZ
]bX]j]Xi U`g`\Y`X`]b`]a a][fUh]cb`XYhYbh]cb``5Xj cWUhYg`Zfca
cf[Ub]nUh]cbg`_]Y`h\Y`5 7@`UbX`h\Y`5a Yf]WUb`əa a][fUh]cb
@Uk mYfg`5ggcW]Uh]cb`WŁbh]bi Y`hc`di g\`Zcf`U`hYfbUh]j Yg`hc`d\mg]WU`
XYhYbh]cbž`Ya d\Ug]n]b[`h\Uh`h\Y`j Yg`cZ`h\cgY`XYhU]bYX`UfY`Uh
ghU_Y``5g`h\Y`gWfi h]bm`Ufci bX`⇒9`dfUW]W]g`[fck`gž]h`VYWŁa Yg
]bWfYUg]b[`m`WYUf`h\Uh`h\Y`gmghYa g`]b`d`UW`fYei]fY`g][b]Z]WUbh
fYZcfa `hc`dfYj Ybh`Z fh\Yf`cgg`cZ`]ZY"

8YhU]`g	
C fh	?Ym@Uf[cž: `cf]XUž! G5
E i Y`Yb	<ul style="list-style-type: none">• Y`X]Uf]cXYgcbcfU"WŁa "a l• k k k "j]gUj Yf[Y"WŁa• k k k "UWi "cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh