

8c`d\]bg/ ˆ \$' - /'&\$&) 'GYUgcb.
Hi U/ ˆ \$' - /g'≡b'f]Yg'6f]b['NUW'K]`gcb
]bhc': cW'g

9I d`cfY'h\Y'A]Ua]'8c`d\]bg/ ˆ \$' - /ei UfhYfVUW'g]hi Uh]cb']b
&\$&) žZcW'g]b['cb'Hi U'HU[c] U]'cU/ ˆ \$' - /g']b'f]Ygž'NUW
K]`gcb/ ˆ \$' - /g'fc`Yž'UbX'hYUa 'ghfUhY[]Yg"



A]Ua]ž'I G5 '!H\Y'A]Ua]'8c`d\]bg'Z]bX'h\Ya gY'j Yg'Uh'U
WfcggfcUXg'Ug'h\Ym\YUX']bhc'h\Y'&\$&) 'gYUgcb'i bXYf'\YUX'WUW
A]_Y'A W8Ub]Y`"<Uj]b['VYYb'Uh'h\Y'\Y'a 'Zcf'h\fYY'mYUfgž
A W8Ub]Y`g'fYWcfX'ghUbXg'Uh'&, 'k]bg'hc'&' ``cggYgž'U'j]Wcfm
dYfWbhU[Y'cZ')) ı "'H\Y'dfYj]ci g'gYUgcb'YbXYX'k]h'U
fYgdYWHUV`Y`%&! *fYWcfXž'Vi h'h\Y'hYUa g'fYWbh'\]ghcfm'g\ck g'U
a]l'cZi dg'UbX'Xck bg'k]h\Z]b]g\Yg'cZ'-!, 'UbX', !- 'j]b'h\Y'dUgh
hk c'mYUfg"'5g'h\Y'bYk 'gYUgcb'UddfcUW'Ygž'dfYX]W]cbg'UfY
gk]f']b['h\Uh'h\Y'8c`d\]bg'a Umcb'm'gYW'fY'gYj Yb'cf'Y][\h
j]Wcf]Yg'h\]g'h]a Y'Ufci bXž'fU]g]b['ei Ygh]cbg'UVci h'A W8Ub]Y`g
čV'gYW'f]hm[c]b['Zcfk UfXž'Ug'@Uj Y`Yn'fYdcfhg"

5h'h\Y'\YUfh'cZ'h\Y'8c'd\]bg' i' bW'fhU]bhm']g'h\Y]f'ghUfh]b[
ei UfhYfVUW_ž'Hi U'HU[c] U]'cUž'k \c'\Ug'YbXi fYX'U'gYf]Yg'cZ
]b'† f]Yg'h\fc i [\ci h'\]g'WUfYYf"@Ugh'gYUgcbž'Y'\UX'hc'g]h'ci h'g]l
[Ua Yg'Xi Y'hc'W'cbW'gg]cbgž'W'cbhf]Vi h]b['hc'Ub'U'Ufa]b['hU'm'cZ
%* '[Ua Yg'a]ggYX'g]bW'\Y'č]bYX'h\Y'hYUa "B'chUV'mž'&\$&' 'k Ug
h\Y'cb'migYUgcb'k \YfY'HU[c] U]'cU'fYa U]bYX'i bgWU'h\YXž'YUX]b[
h\Y'YU[i Y']b'dUgg]b['mUfXg'k]h\ '(ž* & ('UbX'Z]b]g\]b['Z]Zh\]b'V'ch\
h'ci W\X'ck bg'UbX'dUggYf'fU]b["'<ck Yj Yfž'\]g']b'† fm'\]ghc'fm'fU]gYg
YmYVf'ck g'UbX'dcgYg'U'g][b]Z]WU'bh'ei Ygh]cb. 'WU'b'\Y'ghUm'\YU'h'm3
5g'**Gdcfh]**b['**BYk g'**dc]bhg'ci hž]b'† f]Yg'\Uj Y'd'U[i YX'HU[c] U]'cU
g]bW'\]g'W'č'Y[Y'XUmž'k]h\]b]WXYbhg'fUb[]b['Z'ca 'U'gYf]ci g'\]d
]b'† fm'hc'a i 'h]d'Y'W'cbW'gg]cbg'UbX'ch\Yf'U]'a Ybhg"

E i UfhYfVUW_ '8Ydh\ 'UbX'GhfUhY[m

≠'fYgdcbgY'hc'HU[c] U]'cU'g']b'† fm'dfcbY'ghUhi gž'h\Y'8c'd\]bg
\Uj Y'a UXY'gca Y'ghfUhY[]Wa c] Yg']b'h\Y'cZžYUgcb"H\Ymj Y
g][bYX'j YhYfUb'ei UfhYfVUW_'NUW\ 'K]'gcb'UbX'XfUZhYX'E i]bb
9k Yfgž'g\ck WUg]b['U'W'ca a]ha Ybh'hc'gYW'f]b['XYdh\ 'Uh'h\Y
dcg]h]cb"'K]'gcbž'k \c'\Ug'U'\]ghc'fm'cZ'i dg'UbX'X'ck bgž'fYW'cfYXX
*ž&- ' 'dUgg]b['mUfXgž'&' 'h'ci W\X'ck bgž'UbX'&)]bhYfW'dh]cbg']b'\]g
dfYj]ci g'gh]bhg'k]h\ 'h\Y'>hg'UbX'6fcbW'cg"<]g'h]a Y'k]h\ 'h\Y
6fcbW'cg'k Ug'a Uf_YX'Vm']bUWh]j]hm \Y'X]X'bch'd'Um'Uh'U''']b
&\$&(' 'Vi h'\Y'g'gYyb'Ug'U'[Ua V'Y'k cfh\ 'hU_]b['Ug'h\Y'VUW_i d
ei UfhYfVUW_"F Ydcfhg']bX]WU'hY'\Y'g\ck YX']a dfcj Ya Ybhi bXYf
W'UW\ 'GYUb'DUm'hc'bž'Vi h'\Y'fYa U]bg'gca Yh\]b['cZ'Ub'Yb][a Už'Ug
XYhU]'YX'Vm'**Gdcfhg'='i ghfUhYX"**

9k Yfgž'k]h\]a dfYgg]j Y'ghUhg'Z'ca '\]g'W'č'Y[Y'WUfYYf'Uh
HYI Ug]bWi X]b[' 'ž(+&'dUgg]b['mUfXg'UbX'' %'h'ci W\X'ck bg']b
&\$&(' 'k]''ghYd']b'Ug'h\Y'h\]fX!ghf]b['cdh]cb"'<Y']g'j]Yk YX'Ug'U
Z]h]b['W\c]W'Z'cf'h\Y'8c'd\]bg'cZžYbg]j Y'gW\Ya Y'U'h\ci ['\Y
a Um'cb'mid'Um]Z'hk c'ei UfhYfVUW_g'U\YUX'cZ\]a 'ZUW']b'† f]Yg"
A YUb'k \]Yž'6fY'h'; UVVYfhž'm'ci b[Yf'Vfch\Yf'cZ'Z'ca Yf'B: @
ei UfhYfVUW_'6'U]bY'; UVVYfhž'fci bXg'ci h'h\Y'fcghYf'Vi h]g'bch
YI dYWhYX'hc'a U_Y'h\Y'cdYb]b['XUm'']bYi dž'df]a Uf]'m'igYfj]b[]b'U
dfUWh]W'gi ddcfh'fc'Y"

5g'h\Y'8c`d\]bg'UddfcUW\`hfU]b]b[`WJa d`cb`đ`mi&&ž'h\Y'ZcW`g`k`j`
i bXci VhYX`m`VY`cb`\ck`Hi U`WU`b`a UbU[Y`\]g`\YU`h\`UbX`k`Y`h\Yf
K`]`gcb`WU`b`ghYd`i`d`g\ci`X`\]g`bi`a`VYf`VY`WU`YX`"K`]h\`g][`b]Z]WU`bh
d`Umh]a`Y`Ubh]W]dUhYX`Zcf`K`]`gcbž`\Y`g`[`ch`U`i`b]ei`Y`W\UbW`h`c
dfcj`Y`\]a`gY`Z`UbX`dfcj`]XY`ghUV`]`hmž`k`\]`Y`U`gc`_YYd]b[`h\Y
hYUa`g`d`Um`cZZ`\cdYg`U`]j`Y`]b`U`W`a`dYh]h]j`Y`UbXgWUdY`"đ`h\Y
YbXž`WU`b`h\Y'8c`d\]bg`Z]bX`U`k`Um`hc`f]gY`UVcj`Y`h\Y`i`bW`fhU]bhm3
Cb`m`h]a`Y`k`j``hY``"

8YhU]`g	
Cfh	A]Ua`]ž`l`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "`Uj`Y`Yn`W`a`"Uf• k k k "g]"W`a• k k k "gdcfh]b[`bYk`g"W`a

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh