

< c dY`Zc f`h\Y`< c f bYhg. `>Y ZZ
 DYhYfgc b/ ı \$' - /g`6c`X`A c j Yg`Gd Uf_
 F Yj]j U`°

×ZZ'DYhYfgc b`fYj]hU`]nYg`h\Y`7\Uf`c hY`< c f bYhg`h\]g
 c ZZgYUgc bž`fYg\Ud]b[`h\Y`fcghYf`k]h\`d fca]g]b[`hU`Yb hg`UbX
 ghfUhY[]WhfUXYg`Zc f`U`Vf][\hYf`Zi hi fY"



7\Uf`c hYž`I G5`!`H\Y`7\Uf`c hY`< c f bYhg`\Uj Y`VYYb`bUj][Uh]b[
 h\ fci [\`W\c d d m`k UhYfg`]b`fYWWb`h`gYUgc b gž`k]h\`h\Y`f`Ugh
 WJa`dU][b`d f c j]b[`YgdYW]U`m`X]g\YUfhYb]b[``H\Y`ZfUbW\]gY
 fYWcfXYX`† gh`%-`j]Wcf]Ygž`a Uf_]b[`c bY`c Z`h\Y`ck Ygh`k]b`hc hU`g
]b`]hg`\]ghcfm``: Ub g`\Uj Y`YI d fYggYX`dU`dUV`Y`Zfi ghfUh]cb`UbX
 X]gUddc]bha Ybž`gYY_]b[`U`[`]a a Yf`c Z`\c dY`Zc f`U`Vf][\hYf`Zi hi fY"

9b hYf`×ZZ'DYhYfgc bž`h\Y`DfYg]XYb`h`c`Z`6 Ug_YhVU``C dYfUh]cb g`Zc f
 h\Y`< c f bYhg``I bXYf`\]g`d f c UWh] Y`YUXYfg\]dž`h\Y`c f[Ub]nUh]cb`]g
 VY[]bb]b[`hc`g\ck`g][bg`c Z`fYj]hU`]nUh]cb``DYhYfgc b`\Ug`k UghYX
 bc`h]a Y`]a d`Ya Yb h]b[`g][b]Z]WUb h`W\Ub[Yg`U]a YX`Uh`fYg\Ud]b[

h\Y'fcghYf'UbX'fY_]bX`b['h\Y'\cdY'cZ'ZUbg'k\c'\Uj'Y'k]hbYggYX
hcc'a UbmX]gUddc]bh]b['gYUgcbg"

5': fYg\ '@cc_'Uh'h\Y'F cghYf

FYWbhighfUhY[]Wa_cj'Yg'Xi'f]b['h\Y'cZgYUgcb'\Uj'Y'gYYb'h\Y
<cfbYhg'cj'Yf\Ui`h\Y]f'fcghYf'k]h\`Ub`]bZ_g]cb'cZ'hU`Ybh"5a_c b[
h\Y'bYk'Wca_Yfg'UfY'dfca_]g]b['XfUZh'd]W_g'gi'W\`Ug'?cb'?bi'YddY`ž
@cmX'A WBYY'Ymž'G]cb'žJa_Ygž'UbX'F mUb'?U`_VfYbbYfž'U``cZ'k\ca
UfY'YI dYWYX'hc'Wcbhf]Vi'hY'f][\h'Uk'Um'H\Y'Ya_d\Ug]g'cb'mci_b[ž
XmbUa_]WhU`Ybh'a_Uf_g'U`XYW]g]j'Y'g\]Zh]b'h\Y'ZfUbW\]gY_g'ghfUhY[mž
Ug'bchYX'Vm'A c hc fWmWY'Gd c fhg"

5bch\Yf'\][\`][\h'cZ'DYhYfgcb_g'cZgYUgcb'ghfUhY[m]g'h\Y'UXX]h]cb
cZ[i UfX'7c``]b'GYI hcbž'k\c'k Ug'Vfci [\h']b'Zfca'h\Y'I hU\`žnn']b
YI W\Ub[Y'Zcf'Wb'hYf'ž gi'Z'Bi'f_]WUbX'U'gYWcbX!fci_bX'XfUZh'd]W_ "
H\]g'a_cj'Y']g]b'hYbXYX'hc'Vc'ghYf'h\Y'<cfbYhg'VUW_Wci'fh'XYdh\ž'U
Wfi'W]U`_UfYU'cZ]a_dfcj'Ya_Ybh[]j'Yb'dUgh'ghfi [['Yg"A cfYcj'Yfž'h\Y
hYUa'U`gc'a UXY`\YUX`]bYg'Vm'gYW'f]b['HfY'A Ubb'cb'U'h\fYY!
mYUfž`&('a_``]cb'XYUž`[YbYfUh]b['Vi'nn'Ua_c b['ZUbg'YI W]hYX'Vm
\]g'dchYbh]U`hc'VY'U'gc`X'VUW_i_d'Zcf'5`!GhUf'@UA'Y'c'6U``"

7fYUh]b['6U`UbW'']b'h\Y'6UW_Wci'fh

K]h\`h\Y'fYWb'hfYg\Ud]b[ž'h\Y'<cfbYhg'bck'VcUgh'U'Wfck'XYX
VUW_Wci'fh'ZYUhi'f]b['@UA'Y'c'6U``ž'7c``]b'GYI hcbž'HfY'A Ubbž'U'cb[
k]h\`fcc_]Yg'?cb'?bi'YddY``UbX'G]cb'žJa_Yg'"K \]Y'h\]g'fcghYf
XYdh\`]g'dfca_]g]b[ž]h'XcYg'di'h'dfYggi'fY'cb'd`UmYfg``_]Y'æg\
; fYYb'UbX'B]W_'Ga_]h\`ž"ž'k\c'a_][\h'gYY'fYXi'W'X'fc'Yg'Ug
Wca_dYh]h]cb']bhYbg]Z]Yg'"H\YfY'UfY'k\]gdYfg'h\Uh'; fYYb'Wci`X
Yj'Yb'VY'hfUXYX'VUW`hc'h\Y'8U``Ug'A Uj'Yf]W_g']b'YI W\Ub[Y'Zcf'D>
K Ug\]b[hcbž'UXX]b['Ubch\Yf`UmYf'hc'Ub'U'fYUXm]bhf]WUhY'fcghYf
XmbUa_]W'5WcfX]b['hc'Gd c fhg'≡`i ghfUhYXž'K Ug\]b[hcb_g'UV`]hm
hc'd`Um'a_i'h]d'Y'dcg]h]cbg'Wci`X'cZ'Yf'h\Y'j'YfgUh`]hm'h\Y'<cfbYhg
UfY'gYY_]b["

H\Y'WcUW\Yg'gYYa'_'YYb'cb'a UI]a_]n]b['h\Y'WUdUW]hm'k]h\]b'h\Y
fcghYf'hc'U'ck'Zcf'ZYI]V`]hm]b[Ua_Y'ghfUhY[]Yg'"H]X'UbY'GU`UØb

UbX`A]Yg`6f]X[Yg`k]``cc_`hc`Z]``h\Y`dck Yf`Zcfk UfX`UbX`ga U`
Zcfk UfX`fc`Ygž`fYgdYWh]j Y`mž`U`h\ci [\`6f]X[Yg`\Ug`cZhYb`YI W`YX
Uh`ga U``Zcfk UfX`"5XX]b[`U`j YfgUh`Y`Zcfk UfX`]g`U`df]cf]hmž
dUfh]W`Uf`mi bh`] ; fUbh`K]`]Ua g`fYhi fbg`Zfca `]b`↑fm"

: Ub`C dh]a]ga `F]g]b[

: Ubg`UfY`Wli h]ci g`m`\cdYZi ``Ug`DYhYfgcb g`UggYfh]j Y`a`cj Yg`ghUfh
hc`VYUf`Zfi]h`H\YfY`]g`Ub`U]f`cZ`YI W]hYa Ybh`Ufci bX`dchYbh]U`
]a`dfcj Ya Ybhg`Ug`h\Y`<cfbYhg`U]a `Zcf`bch`↑gh`U`g\cfh!hYfa `Z]l
Vi`h`U`Wċa`dYh]h]j Y`fcghYf`h\Uh`WU`b`ghUbX`h\Y`hYgh`cZ`h]a Y`"K]h\`h\Y
hYUa`g`fYW`bh`Y`Zcfhgž`h\Y`a`ccX`Ua`cb[`gi`ddcfhYfg`\Ug`g\]ZhYX
Zfca`cbY`cZ`Wrb]W]ga`hc`U`a`cfY`dcg]h]j Y`ci`h`cc_``5g`ghUhYX`Vm`
Dfc`: **cc**hVU``**B**Y**hk** **cf_**žDYhYfgcb`]g`bch`↑gh`cc_]b[`Zcf
]a`a`YX]UhY`i`d[fUXYg`/\Y`U]a`g`hc`WfYUhY`U`ZfUa`Yk`cf_`Zcf`cb[!
hYfa`gi`W`W`gg"

5g`h\Y`<cfbYhg`[YUf`i`d`Zcf`h\Y`bYk`gYUgcbž`cbY`h\]b[`]g`WYUf.
k]h\`U`bYk`UddfcUW\ž`ZUb`Ybh\i`g]Uga`]g`fY][`b]hYXž`UbX`h\Y
7\Uf`chhY`ZU]h\Zi``]g`fYUXm`hc`gi`ddcfh`U`hYUa`h\Uh`↑gh`a`][`h`VY
hi`fb]b[`h\Y`WċfbYf`"K]h\`DYhYfgcb`Uh`h\Y`\Y`a`ž`h\Y`\cfbYhg`UfY
Vi`nn]b[`U[U]bž`UbX`h\]g`h]a`Yž`h\Y`gci`bX`a`][`h`↑gh`YUX`hc`U
a`cfY`Zfi]hZi``d`UmcZZ`di`g\"

8YhU]`g	
Cfh	7\Uf`chhYžI`G5
Ei`Y``Yb	<ul style="list-style-type: none">• a`c`hc`fW`hWYgd`c`fhg`"bYh• k`k`k`"g]"Wċa• k`k`k`"dfcZcchVU``bYhk`cf_`"Wċa

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh