

HYYb`÷b`f fYX`VmGdYUf[i b`]b`? Ym`@Uf[c.
K \ Uh`< UddYbYX3

5`%- !mYUf!c`X`k Ug`g\ch`VmU`gdYUf[i b`]b`?Ym`@Uf[cž
dfca`dh]b[`]bj Ygh][Uh]cbg`UZhYf`]bWjXYbhg`]bj c`]]b[`cWU`
gdYUfZ]g\Yfg"

? Ym`@Uf[cž: `cf]XUž`! G5`!`÷b`U`g\cW_]b[`]bWjXYbh`h\Uh`i bZc`XYX
]b`?Ym`@Uf[cžU`%- !mYUf!c`X`Zfca`Gh`"÷\bg`7ci bhm`k Ug`g\ch]b
h\Y`Ufa`VmU`gdYUf[i b`"H\Y`a`]g\Ud`cWw`ffYX`Ufci bX`)`.%`d"a`"
cb`đ bY`&(ž&\$&) žbYUf`h\Y`?Ym`@Uf[c`?Ua`d[fci bX`UbX`A`Uf]bU`
K \]`Y`h\Y`hYYb`k Ug`\cgd]hU`nYX`Uh`A`Uf]bYf`g`<cgd]hU``]b
HUj Yfb]Yfž`h\Y`A`cbfcY`7ci bhm`G\Yf]ZZ`g`C`ZZ]W`fYdcfhYX`h\Uh`h\Ym
Xc`bchYl`dYWh`Zci`d`Um]b`h\]gi`bi`gi`U`YbW`ci bhYf`]bj c`]]b[`U
gdYUfZ]g\Yfa`Ubž`k`c`\Ug`bchVYYb`di`V`]Wm]XYbh]Z]YX`mYh`"H\Y
g]hi`Uh]cb`fU]gYg`ei`Ygh]cbg`UVci`h`gUZYhm]b`h\Y`k`UhYfg`cZ: `cf]XUž
dUfh]W`Uf`m`Ua`]Xgh`Ub`i`dh]W_]b`gdYUfZ]g\]b[`UWh]j`]h]Yg"

H\Y`hYYbU[Y`j`]Wh]a`g`]b`f]Yg`W`ca`Y`Ug`gi`a`a`Yf`\YUhgi`dž
XfUk`]b[`bi`a`Yfci`g`cWU`g`UbX`hci`f]ghg`hc`]bXi` `[Y`]b`k`UhYf`gdcfhg`
GdYUfZ]g\]b[`Ug[fck`b`]b`dcdi`Uf]hmž`YgdYW]U`m`W`bg]XYf]b[`h\Y
j`]VfUbh`a`Uf]bY`]ZY`]b`h\Y`?Ymg`"6i`h`]bWjXYbhg`]Y`h\]g`fYa`]bX`i`g
h\Uhž`k` \]`Y`gi`W\`UWh]j`]h]Yg`WUb`VY`h\f`]b[ž`h\Ym`U`gc`W`ca`Y`k`]h\
]b\YfYbh`f]g_g`"K`]h\`h\Y`f][`h`dFYWUi`h]cbg`UbX`Uk`UfYbYggž
dUfh]W]dUbhg`WUb`i`bXci`VhYX`m`\Uj`Y`Ub`Yb`f]W\]b[`Yl`dYf]YbW`"

C b[c]b[`÷bj Ygh][Uh]cbg

5XX]b[`hc`h\Y`UfYU`g`fYW`bh`fYW`cFX`cZ`k`UhYf!fY`UhYX`hfU[YX]Ygž
]bj Ygh][Uhcf`g`UfY`W`ffYbh`m`cc_]b[`]bh`c`U`gYf]ci`g`Vc`Uh`W`Ug\`h\Uh
fYgi`hYX`]b`h\Y`XYUh`cZ`U`gdYUfZ]g\Yfa`Ubž`]XYbh]Z]YX`Ug`g`fUY`
6cnUž`cb`đ`mi) ž&\$&("H\]g`]bWjXYbh`cWw`ffYX`bYUf`a`]Y`a`Uf_Yf

' - 'cb'h\Y'Cj YfgYUg'<][\k Um'UbX'bj c'j YX'U'' &!Zcch7cbhYbXYf
WVbhYf'Wcbgc`Y'VcUh''6cnU'k Ug'jb'h\Y'k UhYf'k]h\h\fYY'ch\Yf'a Yb
Uh'h\Y'h]a YžUbX'h\Y'Wc``g]cb'\Ug'gdch][\hYX'XUb[Yfg'ZUW'X'Vm
h\cgY'Yb'cm]b['a Uf]bY'UWhj]]h]Yg": c``ck]b['h\Y']bWjXYbhž'h\Y'VcUh
]bj c'j YX'\UX'VYYb'cWUhYXž'Vi hiei Ygh]cbg'fYa U]b'UVci h'h\Y
cdYfUhc'f'UbX'k \Yh\Yf'Ubm'WUf[Yg'k]``VY'Z]YX"H\Y'A cbfcY
7ci bhm'G\Yf]ZZg'CZ]W'j]g'UWhj Y'mi f[]b['UbmcbY'k]h\ 'a cfY
]bZcfa Uh]cb'hc'Wc'a Y'Zcfk UfX'hc'\Y'd'WUf]Zm'h\Y'XYhU]`g
gi ffc'ci bX]b['h\]g'hfU[]W]bWjXYbh''Mci 'WUb'Wc'bhUWh'h\Y': `cf]XU':]g\
UbX'K]X`]ZY'7cbgYfj Uh]cb'7ca 'a]gg]cb'Uh) *%!') +!(&\$ \$Zcf'Ubm
h]dg"

÷hYfYgh]b[`mž'h\Y'VcUh']bj c'j YX']b'6cnU g'WUgY'k Ug'XYgW]VYX
X]gh]bWh'mž'ZYUhi f]b['U'k \]hY'H!hcd'UbX'hk]b'k \]hY'A YfW fm
Yb[]bYg''Gi W\ 'dfYW]gY'XYhU]'g'UfY'YggYbh]U``Zcf'U]X]b[
]bj Ygh][Uh]cbg` YgdYW]U``m]b'h][\h'm'_b]h'Wc'a 'a i b]h]Yg'`_]Y'h\cgY
]b'h\Y': `cf]XU'?Ymgž'k \YfY'k cfX'hfUj Y'g'ei]W'_m'UbX'Yj Yfmc'bY
ZYY'g'h\Y']a dUWh'cZ'h\YgY'Yj Ybhg"

7ca 'a i b]hm'F YUWh]cb'UbX'GUZYhm'7cbWf'bg

H\YgY'Yj Ybhg'gh]f'U'a]l 'cZ'Wc'bWf'UbX'g'c'ffck 'k]h\]b'h\Y'`cWU'
Wc'a 'a i b]hm''6cnU g'hfU[]WdUgg]b['\Ug'YX'Zf]YbXg'UbX'ZUa]'mi'hc
gYh'i d'U'; c: i bXA Y'dU[Y'hc'U]X']b'Wc'j Yf]b['Zi bYfU'Wc'ghgž
XYa cbghfUh]b['h\Y'dfcZci bX'YZZYWh'g'cZ'h\YgY']bWjXYbhg'cb
ZUa]]Yg'UbX'`cj YX'cbYg''7ca 'a i b]hmia Ya VYfg'ZUW'U
X]g\YUfhYb]b['fYU']hm'k \Yb'h\Y]f'dUgg]cbg'YUX'hc'\Ufa Zi`
g]hi Uh]cbg'h\Uh'Wci `X'\Uj Y'`Ugh]b['Wc'bgYei YbW'g"

5g'gUZYhmia YUgi fYg'UbX'fY[i 'Uh]cbg'VYWc'a Y'U'[fYUhYf'hcd]WcZ
Wc'bj YfgUh]cb']b'h\Y'?Ymgž']hgYYa g'h\YfY g'd'Ybhm'cZ'fcca 'Zcf
]a d'fcj Ya Ybh'UbX'Uk UfYbYgg''@cWU'`cf[Ub]nUh]cbg'UbX
Ui h\cf]h]Yg'UfY'`]Y'`m'hc'Ya d\Ug]nY'YXi WUh]cb'UbX'gUZYhm
d'fc'hc'Wc'g'hc'a]b]a]nY'Zi hi fY'f]g_g'UggcW]UhYX'k]h\ 'VcUh]b['UbX
k UhYf'gdcfhg''5ZhYf'U'ž'h\Y'U``i fY'cZ: `cf]XU g'k UhYfg'VYW_cbg
a Ubmž'UbX'Ybgi f]b['U'gUZY'Ybj]fcb'a Ybh']g'dUfUa ci bh'Zcf
fYg]XYbhg'UbX'j]g]h'cf'g'U'`]Y"

ð`WċbWi`g]cbž`k`\\Y`gdYUfZ]g\\]b[`cZZYfg`Ub`]bWfYX]V`Y`cddcfhi`b]hm
 hc`WċbbYWh`k`jh\\`bUhi`fY`UbX`Yb`ĉm`h\\Y`df]gh]bY`k`UhYfg`cZ`h\\Y
 :`cf]XU`?Ymgž`]h`gYfj`Yg`Ug`U`fYa`]bXYf`cZ`h\\Y`bYYX`Zcf`WUi`h]cb`"5g
 h\\Y`]bj`Ygh][`Uh]cbg`Wċbh]bi`Yž`h\\Y`Wċa`a`i`b]hm]g`YZh`[`f]Yj`]b[`UbX
 gYUfW\\]b[`Zcf`Ubgk`Yfgž`i`b]h]b[`]b`h\\Y`\\cdY`h\\Uh`Ž`hi`fY`ci`h]b[`g
 k`]`VY`a`Yh`k`jh\\`cb`m`ĉm`UbX`gUZ`UXj`Ybhi`fYg"

76G%&`fYdcfhg`h\\Uh`h\\Y`g]hi`Uh]cb`]g`i`bXYf`]bj`Ygh][`Uh]cbž`
 @cWU`%\$`\\Ug`XYhU`]YX`h\\Y`cb[`c]b[`]bei`]f]Yg`]bhc`h\\Y`VcUh`WfUg\\ž
 UbX`A`]Ua`]`<YfU`X`Wċj`YfYX`h\\Y`hfU[`]WXYUh`cZ`gUfUY`6cnU"

8YhU`]g	
Cfh	?Ymi@Uf[cž: `cf]XUž`I`G5
E i`Y`Yb	<ul style="list-style-type: none"> W/g%&"Wċa k k k "`cWU`%\$"Wċa k k k "a`]Ua`]YfU`X"Wċa

6Ygi`W\\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh