

@Uf[ c`A Ub`5ffYghYX`Zcf`DUfYb hg/ , \$' - /  
A i fXYf.`5`G\cW\_]b[ `: Ua ]`m`HfU[ YXm

5`@Uf[ c`a Ubž`B]W\c`Ug`?`]fW\ bYfž`' +ž`]g`W\ Uf[ YX`k`]h\  
a i fXYf]b[ `\\]g`dUfYb hg`Zci bX`XYUX`]b`h\Y]f`\ca Y``H\Y  
]bj Ygh][ Uh]cb`i bZc`Xg"



&-`GUi bXYfg`5j Yž`@Uf[ cž: @ž`' ' ++%ž`I G5`!`5`@Uf[ c`a Ub`]g  
ZUW]b[ `a i fXYf`W\ Uf[ Yg`]b`U`g\cW\_]b[ `W\gY`h\ Uh`\\Ug`\\YZh`h\Y  
W\ca a i b]hm`fYY`]b[ ``B]W\c`Ug`GhYj Yb`?`]fW\ bYfž`' +ž`k Ug`UffYghYX  
UZhf`h\Y`hfU[ ]WX]gW\j Yfmc`Z`\\]g`dUfYb hg`VcX]Yg`Uh`h\Y]f`\ca Y`cb  
&-`GUi bXYfg`5j Y``cb`đ bY`\*``H\Y`D]bY``Ug`7ci bhm`G\Yf]ZZ`g`C`ZZ]W\  
fYdcfhYX`h\ Uh`XYdi h]Yg`Zci bX`9`]nUVYh`@YY`?`]fW\ bYfž`) `ž`UbX`9f]W  
?`]fW\ bYfž`\*( ž`XYUX`]b`h\Y]f``]j ]b[ `fcc a ž`Vch`\\k`]h`UddUfYbh  
[ i bg\ch`k ci bXg``H\]g[ f]a`gW\ bY`Zc``ck YX`U`k Y`ZUfY`W\YW\_  
dfca dhYX`VmicbY`cZ`h\Y`dUfYb hg`bch`g\ck ]b[ `i`d`Zcf`k`cf\_"

5W\cfX]b[ `hc`HUa dU`6Um`H]a Ygž`B]W\c`Ug`?`]fW\ bYf`\UX`ZYX`hc  
Gi a hYf`7ci bhmž`Gci h\`7Ufc`]bUž`k`\\YfY`\Y`k Ug`UffYghYX`Zcf`U  
gYdUfUhY`]bW]XYbh``I dcb`UddfY\Ybg]cb`]b`HU`]UZff`c`7ci bhmž

; Ycf[ ]Už\Y`fYdcfhYX`m[ f]a `m'ghUhYXž` =j Y`U`fYUXm\_]`YX`hk c  
dYcd`Y` `='`\_]`gca Y`a cfY" `H\]g`ghUfh]b[ `WcbZYgg]cb`\Ug`fU]gYX  
YmYVfck g`UbX`ei Ygh]cbg`UVci h`\]g`ghUhY`cZ'a ]bX"

H\Y`=bj Ygh][ Uh]cb`7cbh]bi Yg

7\]`b[ `mžB]W\c`Ug`UXa ]hYX`hc`h\Y`\_]`b[ g`cb`a i`h]d`Y  
cWUg]cbgžfYZff]b[ `hc`h`Ug`U` f][ \hYci g`\_]`" `<Y`\Ug`VYYb  
W\Uf[ YX`k ]h\`hk c`Wci bhg`cZ]fghXY[ fYY`a i fXYfž`Ug`WcbZ]fa YX`Vm  
**567`5Wh]cb`BYk g`**"H\Y`]bj Ygh][ Uh]cb`fYa U]bg`UWh]j Yž`k ]h\`Uk  
YbZcfW\ a Ybh`YI d`cf]b[ `h\Y`WfW` a ghUbW\g`gi ffc`i bX]b[ `h\]g`hfU[ ]W  
Yj Ybh"

H\Y`]bW]XYbh`Wca Yg`Uh`U`h]a Y`k \Yb`Wcbj YfgUh]cbg`Ufci bX`[ i b  
j ]c`YbW\`]b`h\Y`I b]hYX`GhUhYg`UfY`a cfY`fY`Yj Ubh`h\Ub`Yj Yf"H\Y  
I "G"\Ug`Wcbg]XYfUV`m`\][ \Yf`fUhYg`cZ]fYUfa !fY`UhYX`gi ]W]XYg  
UbX`\ca ]W]XYg`Wca dUfYX`hc`ch\Yf`XYj Y`cdYX`bUh]cbg`"5`ghi Xm  
Zfca **`Di VA YX`7YbhfU`**fYj YU`g`h\Uh`k \]Y`a YbhU`\_]`bYgg`]g`cZhYb  
a ]gfYdfYgYbhYX`Ug`U`YUX]b[ `f]g`ZUWhcf`Zcf`j ]c`YbW\ž  
dgmW\cgcW]U`ZUWhcf`g`UbX`gi VghUbW\`i gY`X]gc fXYfg`UWhi U`m`d`Um`U  
a cfY`g][ b]Z]WUbh`fc`Y" `h`g`Wfi W]U`Zcf`a YbhU`\YU`h\`dfcZYgg]cbU`g  
hc`Yb[ U[ Y`]b`h\YgY`X]gW`gg]cbgž`dUfh]W`Uf`m`WcbW\fb]b[ `Z]fYUfa  
UW\gg`UbX`gUZYhm"

K ]h\`[ i b`j ]c`YbW\`VY]b[ `U`Wca d`YI`]ggi Y`]bhYfhk ]bYX`k ]h\  
a YbhU`\YU`h\`UbX`gcW]YhU`ZUWhcf`gž`Wca a i b]hm`YUXYfg`UfY`i f[ YX  
hc`Wcbg]XYf`VfcUXYf`j ]c`YbW\`dfYj Ybh]cb`ghfUhY[ ]Yg`"5ZhYf`U`ž`cb`m  
U`h]bm`ZfUWh]cb`cZ`j ]c`Ybh`UWhg`UfY`Wca a ]hYX`Vm]bX]j ]Xi U`g`k ]h\  
a YbhU`\_]`bYggž`\][ \`][ \h]b[ `h\Y`bYXX`Zcf`dc`]W]Yg`h\Uh`YZZYWh]j Y`m  
UXXfYgg`h\Y`fcch`WUi gYg`fUh\Yf`h\Ub`di b]h]j Y`a YUgi fYg`h\Uh`a Um  
dYfdYhi UhY`gh][ a U"

5g`h\Y`]bj Ygh][ Uh]cb`i bZc`Xgž`h\Y`@Uf[ c`Wca a i b]hm`[ fUdd`Yg`k ]h\  
h\Y`UZhYfa Uh\`cZ`h\]g`hfU[ YXmž`gYY\_]b[ `Ubgk Yfg`UbX`fYUggi fUbW\  
h\Uh`gi W\`j ]c`YbW\`]g`bch`fYZYWh]j Y`cZ`h\Y`bY][ \Vcf\ccX`g  
W\UfUWhYf"H\Y`? ]fW\ bYf`ZJa ]`mg`ghcfm`]g`]bXYXX`U`ghUf`\_`fYa ]bXYf  
cZ`h\Y`W\U`Yb[ Yg`ZUW\X`]b`UXXfYgg]b[ `Z]fYUfa `j ]c`YbW\`UbX`h\Y  
]a dcfhUbW\`cZ'a YbhU`\YU`h\`Uk UfYbYgg`]b`ci f`gcW]Yhm"

8YhU]`g	
Cfh	&-`GUi bXYfg`5j Yž`@Uf[ cž': @ž'' ' ++%ž  G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "hUa dUVUm"WŁa</li><li>• k k k "UVWUWh]cbbYk g"WŁa</li><li>• da WbWW]"b`a "b]\"[ cj</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh