

B Yi f c g i f [Y c b / ˘ \$ ' - / g ' l b] e i Y ' J U b g
H f] V i h Y ' G d U f _ g ' H Y U a ' G d] f] h ' U h ' 5 X j Y b h
< Y U ' h \

8] g W c j Y f ' \ c k ' 8 f " ' † J m g c b ' G U W _ ' U h ' 5 X j Y b h < Y U ' h \ ' K Y g ' Y m
7 \ U d Y ' ' Z c g h Y f g ' h Y U a ' g d] f] h ' h \ f c i [\ ' W g h c a ' J U b g ' g \ c Y g ž
\ c b c f] b [' \] g ' i b W Y / ˘ \$ ' - / g ' a Y a c f m "



K Y g ' Y m 7 \ U d Y ' ž : ` c f] X U ž ' l G 5 ' ! ' 5 h ' 5 X j Y b h < Y U ' h \ ' K Y g ' Y m
7 \ U d Y ' '] b ' K Y g ' Y m 7 \ U d Y ' ž : ` c f] X U ž ' 8 f " ' † J m g c b ' G U W _ '] g ' a c f Y ' h \ U b ' U
g _] ` Y X ' b Y i f c g i f [Y c b / \ Y ' Y a V c X] Y g ' U ' \ Y U f h Z Y ' h ' h f] V i h Y ' h c ' \] g ' U h Y
i b W Y ž ' k \ c ' ` c g h ' \] g ' V U h h ' Y ' k] h \ ' U ' V f U] b ' U b Y i f m g a " ' 9 U W \ ' X U m ž ' 8 f "
G U W _ ' X c b g ' \] g ' W \ U f U W h Y f] g h] W W \ Y W _ Y f Y X ' J U b g ž ' U ' W \ c] W \ ' h \ U h ' \ U g
g d U f _ Y X ' W \ a U f U X Y f] Y ' U a c b [' V c h \ ' h \ Y ' g h U Z Z ' U b X ' d U h] Y b h g ' U h ' h \ Y
\ c g d] h U ' " ' 5 g ' 6 U m B Y k g ' - ' f Y d c f h g ž ' h \] g ' g] a d ' Y ' U W h ' c Z
f Y a Y a V f U b W \ ' \ U g ' h f U b g Z c f a Y X '] b h c ' U ' i b] Z m] b [' g m a V c ' ' k] h \] b ' h \ Y
g i f [] W \ ' h Y U a " "

8 f " ' G U W _ g ' Z c c h k Y U f ' W \ c] W \ ' \ U g ' W \ i [\ h ' h \ Y ' U h h Y b h] c b ' c Z

Wc`YU[i Yg`UbX`dUh]Ybhg`U`_Yž`YUX]b[`\\]a `hc`g\UfY`h\Y`cj Y`Vm
[]Zh]b[`J Ubg`hc`ch\Yfg" Bck ž'a Ubmia Ya VYfg`cZ`h\Y`cdYfUh]b[
fcc a`hYUa `dfci X`migdcfh`h\Y]f`ck b`WXYW_YfYX`g\cYgž`ZcghYf]b[`U
gd]f]h`cZ`hYUa k cf_`UbX`U`gYbgY`cZVY`cb[]b[`]b`U`XYa UbX]b[
Ybj]fcb a Ybh`GhUZZ`a Ya VYfg`_Y`CF`A UbU[Yf`A]_Y`A UnnUfc
UddfYW]UhY`ck `k YUf]b[`h\Y`J Ubg`WfYUhYg`U`ZJa `]U`Uha cgd\YfYž
a U_]b[`hci [`XUmg`]b`h\Y`cdYfUh]b[`fcc a `f gh`U`]hh`Y`V]h`][`hYf`

H\Y`ghcfm`YI hYbXg`VYmc bX`f gh`g\cYg/]h g`UVci h`h\Y`WcbbYWh]cbg
UbX`hfi gh`Vi `]h`cj Yf`mYUfg`cZ`WfY`>J cbhU`6Uf[]bYfYž`U`dUh]Ybh
i bXYf`8f`GUW_ g`g_]`YX`\\UbXg`Zcf`g]l `mYUfgž`fYZYWh`g`cb`\\]g
`ci fbYm`h`fci [`h\Y`W`U`Yb[Yg`cZ`Ub`UfhYf]cj Ybci g
a U`Zcfa Uh]cb`fBJ A`UbX`gi VgYei Ybh`VfU]b`gi f[Yfm`6Uf[]bYfY
UddfYW]UhYg`8f`GUW_ g`X]gh]bWh]j Y`V`YbX`cZ`a YX]W`YI dYfh]gY`UbX
Wc`a dUgg]cbUhY`WfYž`cZ`hYb`_]Yb]b[`\\]a `hc`Ub`i bWY`fUh\Yf`h`Ub
f gh`U`XcWcf`H\]g`WcbbYWh]cb`VYWc`a Yg`Yj Yb`a cfY`dc][bUbh
k \Yb`8f`GUW_ []ZhYX`J Ubg`hc`6Uf[]bYfY g`XUi [`hYfž`B Uf]ž`Z fh\Yf
]bhYfhk]b]b[`h\Y]f`]j Yg`VYmc bX`h\Y`W]b]W`gYhh]b["

I bXYfghUbX]b[`6fU]b`5bYi fmg a g

H\Y`ghcfm`cZ`8f`GUW_`U`gc`\\][`\\][`hg`h\Y`cZ`hYb!cj Yf`cc_YX
XUb[Yfg`cZ`VfU]b`UbYi fmg a g`5`VfU]b`UbYi fmg a `]gž`]b`YggYbWž`U
k YU_`gdch]b`U`V`ccX`j YggY`]b`h\Y`VfU]b`h`Uh`WUb`Vi `[Y`UbX
dchYbh]U`m`Vi fghž`YUX]b[`hc`]ZY!h\YfYUhYb]b[`g]hi Uh]cbg`5g`
Dfcj]XYbW`ci h]bYgž`h\YfY`UfY`j Uf]ci g`hmdYg`cZ`UbYi fmg a g
]bWi X]b[`Z]g]Zcfa ž'a mWch]Wž`UbX`gUW`Uf`Zcfa gž`YUW
bYWgg]hUh]b[`hU]`cfYX`hfYUha Ybh`VUgYX`cb`h\Y`]bX]j]Xi U`g
i b]ei Y`W]fW`a ghUbW`g`

HfYUha Ybh`cdh]cbg`WUb`gYYa `cj Yfk`\\Y`a]b[`Vi`h`a Um]bj`c`j Y
Ubmh\]b[`Zfca `cdYb`gi f[Yfm`hc`a]b]a U`m]bj Ug]j Y`dfcW`Xi fYg`
5a cb[`h\YgY`hYW`b]ei Yg`UfY`YbXcj UgW`Uf`Wc`]b[`UbX`gi f[]W`
W]dd]b[`ž`dfcj]X]b[`cdh]cbg`h`Uh`WUhYf`hc`h\Y`Wc`a d`YI]hm`cZ`YUW
WUgY``: cf`h\cgY`_]Y`6Uf[]bYfYž`h\YgY`dfcW`Xi fYg`UfY`cZ`hYb`h\Y
Z]fghighYd`]b`U`cb[`fYWc] Yfm`ci fbYmž`Ug`5a VYf`A UhUfU]b[Už
Ubch\Yf`dUh]Ybh`k `c`XYU`h`k]h\`U`VfU]b`UbYi fmg a ž`g`ck g`Ug`g`Y
fY[U]bYX`\\Yf`d`mg]W`ghfYb[h\`UbX`Wc`cfX]bUh]cb`h`fci [`\\

XYX]WUhYX`fY\UV`]hUh]cb"

5Xj UbW`X`B Yi fcgi f[]WU`7UfY

H\Y`UXj UbW`a Ybhg]b`bYi fcgi f[YfmUfY`Wcbh]bi ci g`mYj c`]]b[ž
Ug`XYa cbghfUhYX`Vm]bgh]hi h]cbg`gi W`Ug`h\Y`I b]j Yfg]hmicZ
A]ggci f[<YU`h\`7UfY""H\Y]f`UddfcUW`]bj c`] Yg`U`Wc`UVcfUh]j Y
YZcfh`Ua cb[`gdYWU`]ghgžYbgi f]b[`Wca dfY\Ybg]j Y`hfYUha Ybh
d`Ubg`h\UhUhYbX`hc`h\Y`dUh]Ybhg`cj YfU``\YU`h\`H\Y`Ya d\Ug]g
cb`a]b]a U``m]bj Ug]j Y`hYW`b]ei Yg`a Yf[Yg`UXj UbW`X`hYW`bc`c[m
k]h\`U`dUh]Ybh!W`bhYfYX`ZcW`gždf]cf]h]n]b[`Wca Zcfh`UbX`WUfY
Wcbj Yb]YbW`žUg`\][\`][\hYX`cb`A I`<YU`h\`g`k YVg]hY"

K \Yh\Yf`h\fcI [\`]bbcj Uh]j Y`]a U[]b[`hYW`b]ei Yg`cf`h\Y`UhYgh]b
gi f[]WU`hYW`bc`c[mžh\Y`[cU`fYa U]bg`h\Y`gUa Y.`hc`dfcj]XY
YI W`dh]cbU`WUfY`h\Uh`df]cf]h]nYg`U`dcg]h]j Y`dUh]YbhYI dYf]YbW`"
8U`]m`a YYh]b[g`Ua cb[`a i`h]X]gW]d`]bUfm`hYUa g`Ybgi fY`h\Uh`Yj Yfm
dUh]Ybhg`bYYXg`UbX`WcbW`fbg`UfY`UXXfYggYXž`a U_]b[`h\Y`cZhYb!
]bh]a]XUh]b[`k cf`X`cZgi f[YfmU`]hY`Ygg`XUi bh]b["

8f``GUW_žh\fcI [\`\]g`J Ubg`UbX`Wca dUgg]cbUhY`UddfcUW`žgYfj Yg
Ug`U`dck YfZ`fYa]bXYf`cZh\Y`dYfgcbU`VcbXg`Zcfa YX`]b
\YU`h\WUfY` `cbY`h\Uh`Vf]b[g`\cdY`hc`dUh]Ybhg`UbX`W`YVfUhYg`h\Y
gd]f]h`cZ`WUf]b[`h\Uh`XYZ]bYg`5Xj Ybh<YU`h\`K Yg`Ym`7\UdY`"

8YhU]`g	
C fh	K Yg`Ym`7\UdY`ž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• VUmbYk g- "Wca• k k k "dfcj]XYbW`"cf[• k k k "a i \YU`h\`"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh