

7 mVYf'7\Ucg. '5WU]XYbhg'A]ghU_Yb'Zcf
5hhUW_g']b'7cbhfc`'GmghYa g°

9I d`cfY'h\Y'ja d`]WU]cbg'cZ'h\Y'&\$&%`C`Xga Uf'k UhYf
WcbhUa]bUh]cb']bW]XYbhž'fYj YU']b['WmVYfgYW f]hm
a]g]XYbh]Z]WU]cbg'UbX'h\Y'bYYX'Zcf'VYhhYf'ZcfYbg]W
dfUW]Wg"



C`Xga Ufž': `cf]XUž'I G5 '!`b'fYWbhmYUfgž'h\Y'cdYfU]cbU`
hYVXbc`c[mifC HŁ'WmVYf'`UbXgWUdY`\Ug'YbhYfYX'U'k \]f'k]bX'cZ
Wca d`YI]hmž'k]h\']bW]XYbhg'V'i ff]b['h\Y'']bYg'VYhk YYb'UWU]XYbhg
UbX'XY`]VYfUHY'UhhUW_g" H\Y'CH'WmVYfgYW f]hm'Wca a i b]hm'\Ug
VYYb'ei]W_`hc`UVY`a Ubm'cZ'h\YgY']bW]XYbhg'Ug'WmVYfUhhUW_gž
cZhYb'k]h\ci h'h\Y'h\cfci [\']bj Ygh][Uh]cbg'bYWggUfm'hc
i bXYfghUbX'h\Y]f'hfi Y'bUhi fY"K]h\']g][b]Z]WUbh]ja d`]WU]cbg'Zcf
di V`]WgUZYhm'UbX']bZfUghfi Wbi fYž'k \Uh'XcYg'h\]g'a YUb'Zcf'ci f
i bXYfghUbX]b['cZ'WmVYfgYW f]hm3

H\Y'CH'WmVYfgYW f]hm'Wca a i b]hm]g'Ya Vc`XYbYX'Vi h'U`gc
WcbZi gYXž'Ug'h\Ymk fYgh'Y'k]h\']h\Y'a]g]XYbh]Z]WU]cb'cZ']bW]XYbhg"

5`WcgYf`cc_`fYj YU`g`h\Uh'bch'U``]bWjXYbhgž]bWi X]b[`gca Y`\][\!
dfcZ]Y`WUgYgž]bX]WUhy`a U`]Wjci g]bhYbh"5g`7cbhfc`; `cVU`
dc]bhg`ci hžVch\`h\Y`5dfj`&\$&) `Bcfk Y[]Ub`XUa `]bWjXYbh`UbX`h\Y
: YVfi Ufm&\$&%`C`Xga Uf`k UhYf!hfYUha Ybh]bWjXYbh`g\ck WUgY
j i `bYfUV`]h]Yg`]b`C H`gmghYa g`Vi h`UW_YX`h\Y`ZcfYbg]WWUdUV`]h]Yg
hc`XYhYfa]bY`k \Yh\Yf`h\YgY`k YfY`hfi Y`WmVYfUhhUW_g`cf`a YfY`m
UWWjXYbhg`ghYa a]b[`Zfca `i gYf`Yffc`f"

≠b`h\Y`Bcfk Y[]Ub`WUgYž`U`k YU_`dUggk cfX`k Ug``]_Y`m`U`[UhYk Um
Zcf`h\Y`\UW_/\`ck Yj Yfž`h\Y`]bhYbh`VY\]bX`]h`fYa U]bg`Ua V][i ci g"
H\Y`C`Xga Uf`]bWjXYbhž`U`h\ci [\`ZYUhi fYX`dfca]bYbh`m`Vm`a Ubm
WmVYfgYW`f]hmj YbXcfgž`k Ug`i `h]a UhY`m`Uhhf]Vi hYX`hc`U`g]a d`Y
a]ghU_Y`fUh\Yf`h\Ub`U`dfYa YX]hUhYX`WmVYfUhhUW_`H\]g`X]gh]bWh]cb
]g`Wfi WjU`Ug`]h`UZZYWhg`\ck `k Y`fYgdc`bX`hc`h\YgY`]bWjXYbhg"

≠bWjXYbhg`k]h\`D\mg]WU`7cbgYe i YbWg

5g`h\Y`XYWUXY`\Ug`dfc[fYggYXž`k Y j Y`gYYb`U`a Uf_YX`]bWfYUgY`]b
C H`WmVYf`]bWjXYbhg` UddfcUW]b[`cbY`\i bXfYX`fYWcfYX`Yj Ybhg
g]bW`&\$&\$`"5`Ufa]b[`mž`a Ubm`cZ`h\YgY`]bWjXYbhg`\Uj Y`fYgi `hYX`]b
d\mg]WU`WcbgYe i YbWg`K UhYfZU``GYW`f]hm`fYWb`h`m`Wca d`]YX`U
Wca dY``]b[``]gh`cZ`h\Y`hcd`hYb`C H`UhhUW_gž`k \]W\`Ya d\Ug]nYg`h\Y
gYj YfY`]a dUWh`h\YgY`]bWjXYbhg`WUb`\Uj Y``HU_Y`h\Y`A Um&\$&%
fUbgca`k UfY`UhhUW_`U[U]bgh`×G`: ccXgž`Zcf`]bghUbWž`k \]W\
X]gfi dhYX`a YUhd`fcXi Wh]cb`UW`cgg`Bcfh\`5a Yf]WU`UbX`5i ghfU`]Už
]`i ghfUh]b[`h\Y`fYU`!k cf`X`fUa]Z]WUh]cbg`cZ`WmVYf`]i `bYfUV`]h]Yg"

<ck Yj Yfž`]h]g`YggYbh]U`hc`X]gh]b[i]g\`VYhk YYb`XY`]VYfUhy
gUVchU[Y`UbX`i b]bhYbXYX`]bWjXYbhg`A Ubm`UhhUW_g`k YfY
WUhy[cf]nYX`Ug`i b]bhYbXYX`WmVYf!gUVchU[Yž`gi W\`Ug`h\Y`bYUf!
dc]gcb]b[`cZ`C`Xga Uf`g`k UhYf`gi dd`mž`k \]W\`k Ug`h\Ub_Zi ``m
h\k UfhYX`Vm`U`j][]Ubh`cdYfUhc`f`H\Y`UhhUW_g`cb`Wf]h]WU`
]bZfUghfi Whi fY`\Uj Y`[YbYfU`m`ig\ck b`h\Uh`h\Y`XUa U[Y`h\Ym`WUi gY
WUb`gca Yh]a Yg`VY`YI UW`fVUhYX`Vmid`ccf`]XYbh]Z]WUh]cb`UbX
fYgdc`bgY`dfchcWc`g"

@YUfb]b[`Zfca `DUgh`≠bWjXYbhg

4hg'bc h'f gh'h\Y'a]`]cbg`cgh'hc'fUbgca k UfY'h\Uh'k Y'bYYX'hc'VY
WcbWfbYX'UVci h'Vi h'U`gc`ck' h\YgY']bWjXYbhg'Yj c`j Y'cj Yf'h)a Y"
H\Y`C H'WmVYfgYW f]hm'UbXgWUdY`]g'ghYdYX`]b`Yggcbg'Zfca
i bZcf[YhhUV`Y`UhhUW_g'cj Yf'h\Y'dUgh'XYWUXY"B chUV`Y`WUgYgž'Zfca
h\Y'gY`ZdfcdU[Uh]b[`Ghi l bYh'h\Uh'hUf[YhYX`fU b]Ub`bi WYUf
ZUWj]h]Yg'hc'h\Y`Hf]hcb'a U`k UfY'h\Uh'h\fYUhYbYX'U`GUI X]
dYhfcWYa]WU`d`Ubhž`Uj Y'i bXYfgWcfYX'h\Y'bYWgg]hmicZ'ghfcb[
WmVYfgYW f]hm'a YUgi fYg`9UWX`]bghUbW`gYfj Yg'Ug'U`fYa]bXYf
h\Uh'WmVYf'h\fYUhg'UfY`bch'a YfY`mUVghfUWh'dfcV`Ya g/h\Ym'WUb
YI YW hY`fYU`!k cf`X`WUcg"

Hc'UXX'hc'h\]gž'A YX]i a `\[\`][\hg'h\Y'dfcZci bX`]a dUWh'cZ'h\Y
l _fU]b]Ub`Dck Yf'; f]X`UhhUW_]b`&\$%) ž'k \]W\`YZh'cj Yf`&' \$ž\$\$\$
dYcd`Y`k]h\ci h'dck Yf`H\]g`UhhUW_`Ya d\Ug]nYX'h\Y`dc`]h]WU`
a ch]j Uh]cbg'cZhYb`]bhYfhk]b]b[`k]h\`WmVYf`]bWjXYbhgž'dfca dh]b[
WU`g'Zcf]bWfYUgYX`Uk UfYbYgg'UbX'dfYdUfYXbYgg`]b`ci f`Wf]h]WU`
gmghYa g"

H\Y`Yj c`j]b[`bUhi fY`cZhYW\bc`c[m'Wca d`]WUhYg'h\Y`]ggi Y`Yj Yb
Zi fh\Yf`5g'WcbbYWh]j]hm]bWfYUgYg`VYhk YYb`]bZcfa Uh]cb
hYW\bc`c[m'fHĚ'UbX`cdYfUh]cbU`hYW\bc`c[m'fĚ HĚ'bYhk cf_gž'gc
hcc`Xc'h\Y`dchYbh]U`f]g_g'Zcf'g)a i`hUbYci g`]bZfUghfi Whi fY
UhhUW_g`H\]g`Yj c`i h]cb`fYei]fYg`i g'hc`VY`j][]`Ubh'UbX'dfcUWh]j Y`]b
a]h][Uh]b[`f]g_gž'Ug'h\Y`]bY`VYhk YYb`U[`]hW\`UbX`U`WmVYfUhhUW_
VYWca Yg`]bWfYUg]b[`m'V`i ffYX"

H\Y`Wcbj YfgUh]cb`gi ffc i bX]b[`C H'WmVYfgYW f]hm]g`Wfi WjU`bch
cb`mZcf'dfchYWh]b[`ci f`]bZfUghfi Whi fYg`Vi h'U`gc`Zcf'gUZY[i UfX]b[
ci f`Wca a i b]h]Yg`9b\UbWfX`hfU]b]b[ž]a dfcj YX`ZcfYbg]W
WUdUV`]h]Ygž'UbX`U'a cfY`bi UbWfX`i bXYfghUbX]b[`cZ'h\YgY
]bWjXYbhg`k]`VY`j]hU`Ug`k Y`bUj][UhY`h\]g`]bWfYUg]b[`Wca d`YI]hm"
H\YfY`g'Ub`i bXYb]UV`Y`i f[YbWm'hc`ghfYb[h\Yb`ci f`XYZYbgYg'UbX
dfYdUfY`Zcf`Ub`Yj Yf!Yj c`j]b[`h\fYUh`UbXgWUdY"

8 YhU]`g	
C fh	C`Xga Ufž: `cf]XUž'I G5

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "WŁbhfc`[`cVU`"WŁa• k UhYfZU``!gYW f]hm"WŁa• a YX]i a "WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh