

E`Gci h\Yfb`66E / ˆ \$' - /g`HUghm`A cj Y.
B Yk `@c WWh]cb`]b`C`Xga Uf`B ck `D`UbbYX°

E`Gci h\Yfb`66E`]g`gYh`hc`cdYb`U`bYk`ˆcWWh]cb`]b`C`Xga Ufž
Yb\UbW]b[`X]b]b[`cdh]cbg`k`jh\`Ui h\Ybh]WGci h\Yfb`ZUj cfg
cb`HUa dU`F cUX"



' +, \$`HUa dU`F cUXž`Gi]hY`7) #ž`ž`C`Xga Ufž`I G5`!`E`Gci h\Yfb
66E / `7UhYf]b[ž`U`VY`cj YX`YghUV`]g\`a`Ybh]b`8i bYX]b`_bck b`žcf
]hg`a`chcž`7c`X`8f]b_g"; ccX`:`f]YbXg"; fYUh`6UfVYW`Yž`ˆ\Ug
Ubbci bWX`YI W]h]b[`d`Ubg`hc`YI dUbX`k`jh\`U`bYk`fYghUi fUbh
ˆcWWh]cb`]b`C`Xga Uf"G]hi UhYX`Uh' +, \$`HUa dU`F cUXž`Gi]hY`7) #ž
h\]g`bYk`j`Ybi`Y`k`j`ˆVY`UX`UW`bh`hc`ZUa`j]Uf`ˆcW`ˆVi`g]bYggYg`ˆ_Y
8Yg]`HUX_U`bX]Ub`7i`]g]bY`UbX`<i`b[fm`<ck`jY`g`D]nnU`UbX`Gi Vg"
`Hg`bc`k`cbXYf`h\Uh`66E`ZUb`g`UfY`YU[`Yf`žcf`h\]g`UXX]h]cbž`Ug`h\Y
fYghUi fUbh`ˆUg`Vi`j`h`U`fYdi`hUh]cb`žcf`Ui`h\Ybh]WGci h\Yfb`fYW]dYg
UbX`hcd!bchW\`]b[fYX]Ybhg"ˆH\Y`W`ffYbh`ˆcWWh]cb`WUb`VY`žci`bX`Uh
**(`A`U]b`GhfY`Yhž`↑`gh`U`ghc`bY`g`h\`fck`žfca`Gc[`[`m`6chhca
6fYk`Yfmž`UXX]b[`hc`h\Y`j`jVfUbh`žccX`gW`bY`cZ`h\Y`UfYU"

E`Gci h\Yfb`66E` \Ug`a UXY`U`bUa` Y`Zcf`]hgY`Zi` bXYf`h\Y`ck`bYfg\]d`
cZ`7Ua` Yfcb`7Udf]žk` \c` \Ug`VYWca` Y`ei`]hY`h\Y`Z[i` fY`]b` `cWU`
W`]bUfm`W]fWYg`"H\ci` [\` \Y`k` Ug`i` bUj` U]`UV`Y`Zcf`Wca` a` Ybhg`UVci` h`
h\Y`bYk` `cWU]cbž`XYhU]`g`UfY`YU[Yf`m`Uk` U]hYX`Vm`h\Y`Wca` a` i` b]hm`
H\cgY`]bhYfYghYX`WUb`Zc`ck` i` dXUhYg`cb`h\Y]f` bghU[fUa` dU[Y`
4 egci h\YfbVVe"

H\Y`66E`6cca

5`ei`]W_`cc_`Uh`h\Y`VUfVYW` Y`UbXgWUdY`fYj` YU`g`†` gh`\ck` dcdi` `Uf`
h\]g`Wc`_]b[`ghmY` \Ug`VYWca` Y`5Wc`fX]b[`hc`66E` fYj` c`hž`
VUfVYW` Y`]g`Ub`YggYbh]U`dUfh`cZ`5a` Yf]WUb`W` hi` fYž`YgdYW]U`m`]b`
h\Y`gi` a` a` Yfh]a` Y`" h`g`U`hfUX]h]cb`h\Uh`a` Ubm`ZUa`]`Yg`W\Yf]g\ž`k`]h\`
h\Y` (h\`cZ`ž` m`VY]b[`h\Y`dYU_`XUm`Zcf` [f]`]b[`UW`cgg`h\Y`Wci` bhfm`
 b`ZUWž`+`%` `cZ`dUfh]W]dUbhg`]b`U`fYW`bhgi` fj` Ym`]bX]WUhYX`h\Uh`
gi` a` a` Yfg`k`ci` `Xb` h`ZY`Y`Wca` d`YhY`k`]h\ci` h`VUfVYW` Yg`

H\Y`VUfVYW` Y` [f]` `a` Uf_Yh`]g`Vcca`]b[`Ug`k` Y`/`]h`k` Ug`j` U`i` YX`Uh`
Ufci` bX`)` "%`V`]`]cb`]b`&\$`%-` UbX`]g`YI` dYW`YX`hc` fYUW` ` ,` "%`V`]`]cb`
Vm`&\$&` "C`j` Yf`+`\$`i` `cZ`UXi` `hg`]b`h\Y`I` "G`ck` b`U` [f]` `cf`fcUghYfž`
k`]h\`a` Ubm`ZUbg`i` g]b[`h\Ya` `k` Y`]bhc`k`]bhYfž`XYa` cbghfUh]b[`h\Y`
j` YfgUh`]]hm`UbX`m`YUf!fci` bX`UddYU`cZ`VUfVYW`]b["`B`chUV`mž`VYYZ`
ghYU_`hU_Yg`h\Y`Wfck` b`Ug`h\Y`a` cgh`dcdi` `Uf` [f]` `YX`Zc`cX`"K`]h\`
'` (i` `cZ`VUfVYW` Y`Ybh\i` g]Ughg`d`fYZYff]b[`]hž`]hg`WYUf`h\Uh`WUgg]W`
ZUj`cf]hYg`Wc`bh]bi` Y`hc`fY][b`gi` d`fYa` Y`

66E`HfYbXg`UbX` bbcj`Uh]cbg

5g`h\Y` [`cVU`66E`a` Uf_Yh` [fck` gž` `Uf` [Y`m`Zi` Y`YX`Vm`W\Ub`]b[
Wc`bgi` a` Yf`d`fYZYfYbW`gž`E`Gci`h\Yfb`66E`]g`ghfUhY` []WU`m`
d`cg]h]cbYX`hc`WUd]hU`]nY`cb`h\]g`hfYbX`5Wc`fX]b[`hc`fYghfck`cf_gž`
h\Y`66E`fYghUi`fUbhgYW`cf`]g`i` bXYf` [c]b[`U`hfUbgZcfa`Uh]cbž`
UXUdh]b[`hc`Wc`bgi` a` Yf`XYa` UbX`Zcf`ZUj`cfZi`ž`g`ck`!Wc`c_YX`a`YUhg`
H\Y`f`]gY`cZ`fY` []cbU`66E`ghmYg`UbX`U` [fck`]b[`XYa` UbX`Zcf`WfUZh`
cdh]cbg`g\ck`WUgY` \ck`Wc`bgi` a` Yfg`UfY`YU[Yf`Zcf`i` b]ei`Y`X]b]b[
YI`dYf]YbW`g`

bbcj`Uh]j` Y`66E`fYghUi`fUbh`Wc`bW`dhg`UfY`Ya` VfUW]b[`Ufh]gUbU`

gUi Wg'UbX'WUhYf]b['hc`\\YU`h!WŁbgW]ci g'X]bYfg'h\fc i [\`YUbYf
cdh]cbg'UbX'd`Ubh!VUgYX'cZZYf]b[g"H\YfY g'U`gc'U`bch]WUUV`Y
i dh]W_`]b'66E`WUhYf]b['gYfj]Wg'Zcf`Yj Ybhgž'WfYUh]b['bYk`fYj Ybi Y
cddcfhi b]h]Yg'Zcf`fYghUi fUbhg"H\]g'[fck]b[']'bhYfYgh'U`][bg
dYfZYW`m'k]h\`E`Gci h\Yfb'66E`g'WŁa a]hŁ Ybh'hc`XY`]j Yf]b['\][\!
ei U`]hmž'Ui h\Ybh]WVUfVYW Yž'a U_]b[']h'Ub`]XYU`h]a Y`Zcf'h\Y]f
YI dUbg]cb`]bhC`Xga Uf"

5g'E`Gci h\Yfb'66E`cc_g'Zcfk UfX'hc'k Y`WŁa]b['dUhfcbg'hc`]hg
bYk`cWUh]cbž'h\Y`WŁa a i b]hmg'YI W]hYa Ybh'WŁbh]bi Yg'hc`Vi`]X""5b
YI dUbg]cb`]_Y'h\]g'bch'cb`m`\][\`][\hg'h\Y`f]g]b['dcdi`Uf]hmicZ
VUfVYW Y`Vi h'U`gc`fYZYW`hg'h\Y`j]VfUbh'W`]bUfm'gW`bY'h\Uh: `cf]XU
\Ug'hc`cZZYf""K]h\`WŁbgi a Yf`\UV]hg'g\]Zh]b['hck UfX`cWU`ž'i b]ei Y
X]b]b['YI dYf]YbWgž'E`Gci h\Yfb'66E`gYYa g'fYUXm'hc'a YYh'h\Y
WU`Yb[Y`XY`]W]ci g`m'UbX'Ui h\Ybh]WU`m`cbY'd`UhY`cZVUfVYW Y
Uh'U`h]a Y"

8YhU]`g	
Cfh	' +, \$`HUa dU`F cUXž'Gi]hY`7) #* ž`C`Xga Ufž I G5
E i Y`Yb	<ul style="list-style-type: none">• k \Uhbc k "WŁa• VVefYj c`h"WŁa• k k k "fYghfck cf_g"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh