

DY`]WUbb`Fi [Vm'7`i V`@Ui bWXYg`9I W]h]b [
Mci h\`Dfc[fUa`_]b`HUa dU`6Um`

8]gWcj Yf`\ck`h\Y`Gh"DYhY`DY`]WUbg`UfY`]bhfcXi W]b[`mci h\
fi [Vm]b`D]bY`Ug`7ci bhmžZcghYf]b[`]bWi g]cbž`X]gW]d`]bYž`UbX
hYUa kcf`_Ua cb[`_]Xg"



8Uj]g`7ca`a`cb`DUf_ž`D]bY`Ug`7ci bhmž`I G5`!`H\Y`Gh"DYhY
DY`]WUbgž`U`cWU`ghUd`Y`g]bW`%-`++ž`UfY`a`U_]b[`k`Uj`Yg`]b`h\Y
HUa`dU`6Um`UfYU`k`]h\`h\Y]f`bYk`m`Ui`bWXYX`mci`h\`fi`[`Vm
dfc[`fUa`ž`U]a`YX`gdYW]Z]WU`m`Uh`_]Xg`U[`YX`+`hc`%)`"H\]g`]b]h]Uh]j`Y
gYY_g`bch`↑`gh`hc`]bhfcXi`W`h\Y`gdcf`h`hc`mci`b[`ghYfg`Vi`h`U`gc`hc
WfYUhY`Ub`]bWi`g]j`Y`Ybj`]fcb`a`Ybh`h\Uh`Vf]b[`g`hc[`Yh\Yf`W`]XfYb
Zfca`j`Uf]ci`g`VUW_[`fci`bXg"7i`ffYbh`mž`dfUWh]W]g`Zcf`h\Y`mci`h\
hYUa`g`UfY`\Y`X`V]!k`YY`_m`cb`Hi`YgXUmg`UbX`H\i`fgXUmg`Uh`8Uj`]g
7ca`a`cb`DUf_ž`D]bY`Ug`7ci bhmž`k`YfY`h\Y`YI`W]hYa`Ybh`cZ`fi`[`Vm]g
dU`dUV`Y"

<YUX`WcUW`5]XUb`Ghc`hg`]g`Uh`h\Y`ZcfYZfcb`h`cZ`h\]g`YI`W]h]b [
či`fbYmž`dUgg]cbUhY`UVci`h]a`dUfh]b[`_`]g`c`j`Y`Zcf`fi`[`Vm`hc`h\Y

bYI h[YbYfUh]cb""<Uj]b['ghUfhYX'\]g'ck b'fi [Vm'WUfYYf']b'Wc''Y[Yž
Ghc hng'\ Ug'k]hbYggYX'h\Y'hfUbgZcfa Uh]j Y'dck Yf'cZ'h\Y'gdcfh
Z]fgh\UbX""<Y'Ya d\Ug]nYg'h\Uh'VYmc bX'h\Y'd\mg]WU'UgdYWhgž
fi [Vm'W'h]j UhYg'YggYbh]U''[ZY'g_]`g`_]Y'ZcW'gž'X]gW]d`]bYž'UbX
Wc bZ]XYbW'K]h\ 'dUfh]W]dUh]cb'cb'h\Y'f]gYž'h\Y'mci h\ 'hYUa
U'fYUXm'VcUghg'U'bchUV'Y'UW\Y]j Ya Ybh k]bb]b['h\Y'%&l 'ghUhY
W\Ua d]cbg\]dž'U'ZYUh'UW'ca d]g\YX'Vmid'UmYfg'k]h\ 'Ug`]]h'Y'Ug
cbY'cf'hk c'mYUfg'cZ'YI dYf]YbW'j]b'h\Y'gdcfh"5g'567'5Wh]cb
BYk g'fYdcfhgž'h\]g'gi W'W'gg'g\ck WUgYg'h\Y'dchYbh]U'Zcf[fck h\
]b'Vch\h\Y'Wi V'UbX']hg'mci b['Uh\Y'hYg"

5': cW'g'cb'8Yj Y'cda Ybh

H\Y'DY']WU b'Fi [Vm'7'i V'g'a]gg]cb[cYg'VYmc bX'f gh'hYUW\]b['h\Y
[Ua Y""H\Y'Wi V']g'XYX]WUhYX'hc'Ya dck Yf]b['mci b['Uh\Y'hYg
h\fc i [\ 'h\Y'Wc'fY'j U'i Yg'cZ'hYUa k cf_ž'fYgdYWhž'UbX'dYfgcbU'
[fck h\""H\Y]f'mci h\ 'dfc[fUa 'YI hYbXg'hc'd'UmYfg'U[YX'I '%\$'hc
I %- ž'ZcghYf]b['U'gUZY'UbX'bi fhi f]b['Ybj]fcb a Ybh'k \YfY'U''_]Xg
WU b'h\ f]j Y""K]h\ 'U'ZcW'g'cb'Z]j Y'Zci bXUh]cbU'df]bW]d'Ygž'h\Ym
Ybgi fY'Yj Yfm'W\]X'fYW'j] Yg'dYfgcbU'UhYbh]cb'UbX'WUfY"

- GUZYhm'7cUW\Yg'UfY'hfU]bYX'UbX'j Yf]Z]YXž'Ug'fi [Vm]g
fYWc[b]nYX'Ug'cbY'cZ'h\Y'gUZYgh'Wc b hUW'h'gdcfhg"
- 7ca a i b]hm'H\Y'Wi V'k Y'Wc'a Yg'd'UmYfg'cZ'U''g]nYgž
VUW_[fci bXgž'UbX'[YbXYfgž'dfca ch]b['a i hi U'fYgdYWh
UbX'X]gWc'i fU[]b['U[[fYgg]j Y'VY\Uj]cf"
- Cddcfhi b]hm'Zcf'?]Xg. 'H\Y'gdcfh'bch'cb'm'Vi]Xg
Wc bZ]XYbW'UbX'Z]hbYgg'Vi h'U'gc'cZZYfg'j]bW'fYUgYX
gW\c'Ufg\]d'cddcfhi b]h]Ygž'dUfh]W'Uf'mik]h\ 'h\Y'Fi [Vm
K cf'X'7i d'cb'h\Y'\cf]ncb']b'h\Y'I G5"
- 7ccfX]bUh]cb'UbX':]hbYgg'Zcf'C h\Yf'Gdcfhg.
9b[U[]b['j]b'fi [Vm'Yb\UbW'g'g_]`g'UbX'Z]hbYgg'Yj Y'g'h\Uh
hfUbg'UhY'hc'ja dfcj YX'dYfZcfa UbW'j]b'ch\Yf'gdcfhg`_]Y
ZcchVU'ž'hfUW_ž'UbX'gcW'W'f"
- : `YI]V`]hm'K]h\ 'f gh'hk c'cbY!\ci f'dfUW]W'g'dYf'k YY_
UbX'k YY_YbX'a UhW\Ygž'h\Y'dfc[fUa 'dfcj]XYg'U'h]a Y!
YZZ]W]Ybh'U'hYfbUh]j Y'hc'ch\Yf'gdcfhgž'fYei]f]b['a]b]a U'
Yei]da Ybh'UbX'a cXYgh'ZYg'df]a Uf]m'Zcf'bUh]cbU'fi [Vm

i b]cb`Xi Yg"

5g`h\Y`WŁa a i b]hmifU``Yg`Ufci bX`h\]g`Vi f[Ycb]b[`dfc[fUa ž`h\Y
VYbYZ]hg`YI hYbX`VYmcbX`h\Y`Z]Y`X"K]h\`WŁ`XfYb`YUfb]b[
]bj U`i UV`Y``Z]`g_]`g`UbX`Zcfa]b[``Ugh]b[`Zf]YbXg\]dgž`h\Y`f]dd`Y
YZZYWh]g`ZY`h`ZUf`UbX`k]XY": cf`dUfYbhg`k UhWŁ]b[`h\Y]f`WŁ`XfYb
Zci f]g\`]b`U`gi ddcfh]j Y`Ybj]fcba Ybhž`h\YfY g`WŁfhU]b`migca Yh\]b[
gdYW]U``UVci h`h\]g`]b]h]Uh]j Y"

7\U``Yb[Yg`]b`h\Y`BY][\Vcf\ccX

K \]`Y`h\Y`DY`]WUbg`gk YUh]h`ci h`cb`h\Y`Z]Y`Xž`bY][\Vcf]b[`]ggi Yg
fYa]bX`i g`cZ`h\Y`WŁa d`YI]h]Yg`]b`h\Y]f`gi ffc] bX]b[g"5`fYWŁbh
fYdcfhX]gW ggYX`hfc] V`]b[`]bghUbWŁg`cZ`ca Yck bYfg`ZUW]b[
ZcfYWŁgi fY`]b`h\Y`UfYUž`UbX`Yj Yb`Ub`i bZcfh] bUhY`]bW]XYbh`k \YfY
U`k ca Ub`k Ug`U]`YX`cj Yf``Uk b`WŁa d`U]bhg" `H\Y`ghUf_`WŁbhfUgh
VYhk YYb`h\YgY`WŁU``Yb[Yg`UbX`h\Y`i d`]Zh]b[`bUhi fY`cZ`mci h\
gdcfhg`i bXYfgWŁfYg`h\Y`]a dcfhUbWŁ`cZ`WŁa a i b]hmigi ddcfh`UbX
Yb[U[Ya Ybh"

K]h\`U`Z]fa `WŁa a]ha Ybh`hc`Ybf]WŁ`mci b[``]j Yg`h\fc] [\`fi [Vmž
h\Y`Gh" DYhY`DY`]WUbg`UfY`bch`cb`mibi fhi f]b[`Z`hi fY`Uh\`YhYg`Vi h
U`gc`Vi]`X]b[`U`Vf][\hYf`WŁa a i bU`gd]f]h]b`HUa dU`6Um"
=hYfYghYX`ZUa]`Yg`WUbb`Z]bX`a cfY`XYhU]`g`UVci h`h\]g`dfca]g]b[
dfc[fUa `Vm]]g]h]b[`h\Y`DY`]WUbb`Fi [Vm7`i V`g`cZZ]W]U`g]hY`Uh`
DY`]WUbb`Fi [Vm"

8YhU]`g	
Cfh	8Uj]g`7ca a cb`DUf_ž`D]bY``Ug`7ci bhmž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "UVWUWh]cbbYk g"WŁa• k k k "dY`]WUbbfi [Vm"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh