

D]bY`Ug`GW`cc`g`=[b]hY`6cmg/ , \$' - /
F YUX]b[`DUgg]cb`k]h\`=bbcj Uh]j Y`7Ua d`

D]bY`Ug`7ci bhmigW`cc`g`Ui bW`YX`7Ua d`FYUX`Ghfc b[`hc
Vccgh`fYUX]b[`g_>`g`Ua cb[`Vcmgž`UXXfYgg]b[`UW`Yj Ya Ybh
[Udg`k]h\`Yb[U[]b[ž`UbXg!cb`UW]j]h]Yg"



D]bY`Ug`7ci bhmž: `cf]XUž`I G5`!`H\Y`k cf`X`cZYXi W]h]cb`]b
D]bY`Ug`7ci bhm]g`Vi nn]b[`k]h\`YI W]hYa Ybhž`dUfh]W`Uf`m]b`U
X]ghf]Wh`h\ Uh`\ Ug`gYYb`]hg`ZU]f`g\UfY`cZ`ghfi [[`Yg`k \Yb`]h`Wca Yg`hc
fYUX]b[`dfcZ]W]YbWm" `= `Ub`]bgd]f]b[`a`cj Y`hc`Wca VUh`h\]g
W`U`Yb[`Yž`D]bY`Ug`GW`cc`g`\ Ug`Ui bW`YX`]b]h]Uh]j Yg`U]a YX`Uh`bch
↑ gh`ZcghYf]b[``]hYfUWmž`Vi h`U`gc`Wcg]b[`h\Y`k]XYb]b[
UW`Yj Ya Ybh[`Ud`VYhk YYb`Vcmg`UbX`[]f`g]b`fYUX]b[" **MU`cc**
BYk`g`fYdcfhg`h\ Uh`h\Y`X]ghf]Wh`g`YXX]W]h]cb`hc`YUf`m`]hYfUWm]g
ghUfh]b[`hc`m]Y`X`hUb[]V`Y`fYgi`hgž`di`hh]b[`U`gdch][\`h`cb
]bbcj Uh]j Y`dfc[fUa`g`]_Y` 7Ua d`FYUX`Ghfc b["

H\Y`]bUi [i fU`gYgg]cb`cZ`7Ua d`FYUX`Ghfc b[`FYW`bh`m`WcbWi`YXXž
XfUk]b[`Vcmg`Zfca`[fUXYg`h\ fYY`hc`Z]j Y`YU[Yf`hc`g\UfdYb`h\Y]f

fYUX]b['g_]`g'h\ fci [\ \ UbXg!cb'UWhj]]h]Yg"8 m'Ub'8]l cbž'U'Z]h\ [fUXYf'Zfca 'K Ygh[UhY '9'Ya YbhUfmž'k Ug'cbY'gi W\ 'dUfh]W]dUbhž YbWči fU[YX'Vm'\]g'a ch\Yf'hc'Ya VfUW\ 'h\]g'i b]ei Y''YUfb]b[cddcfhi b]hm"5 ZhYf'X]j]b[']bhc'hk c'5 ≠h\Ya YX'Vcc_gž'8 m'Ub XY'] [\ hYX'm'XYWUfYX'h\Y'WUa d'a cfY'Yb'čmUV'Y'h\Ub'\]g'fY[i 'Uf WUggfcca 'Yl dYf]YbW'g"

9b[U[]b['K Umg'hc'F YUX

6fcbk mb'G'UW_ž'h\Y'WčcfX]bUhc'f'cZ`]VfUfm'a YX]U'hYW\bc`c[mž bchYg'h\Uh'a U_]b['fYUX]b['Yb'čmUV'Y'UbX'fY'Yj Ubh']g'Wfi W]U''Zcf Yb[U[]b['ghi XYbhg"5Whj]]h]Yg'Uh'h\Y'WUa d']bWi XYX'WfYUh]b['gc`Uf g'a cfYg'UbX'i g]b['A]bYWfUZh'hc'Vi]'X'Vf]X[Ygž'U''k \]'Y'WYj Yf'm k YUj]b[']b'fYUX]b['Y'Ya Ybhg'U'cb['h\Y'k Um" G'UW_ 'Ya d\Ug]nYg h\Uh'h\]g_]bX'cZ\UbXg!cb''YUfb]b['WUb'g][b]Z]WUb'h'm'VYbYZ]h'Vcmg k \c'a Umich\Yfk]gY'ghfi [['Y'hc'Z]bX'čm]b'hfUX]h]cbU''fYUX]b[UWhj]]h]Yg" ≠g'bc'gi fdf]gY'h\Uh'h\Y'ZcW'g'cb'Zi b'UbX'fY'Yj UbW' fYgcbUhYg'k]h\ 'a Ubmighi XYbhgž'Ug'h\Y'X]ghf]Wh'fYZYWhg'cb'U WčbW'fb]b['\]ghcfm'k \YfY'i d'hc'&) i 'cZ'hYbh\ [fUXYfg'gWčfYX'Uh h\Y''ck Ygh'fYUX]b[''Yj Y'g"

≠h\Y'VUW_Xfcd'cZ'h\YgY'bYk']b]h]Uh]j Ygž: `cf]XU g'8YdUfha Ybh'cZ 9Xi WWh]cb'fYW'bh'm'fYdcfhYX'U''* i ' [Ud']b'9b[']g\ '@Ub[i U[Y'5fhg UW\]Yj Ya Ybh'VYhk YYb'ZYa U'Y'UbX'a U'Y'ghi XYbhg'Zcf'h\Y &\$&' !&\$&('gW\cc''mYUf" <ck Yj Yfž'h\Y'D]bY''Ug'gW\cc''X]ghf]Wh']g U]a]b['hc'hi fb'h\]g'hfYbX'Ufci bX''K]h\ 'U'XYWUXY!'cb[Wča a]ha Ybh'hc'UXXfYgg]b['YXi WWh]cbU'']bYei U']h]Ygž'h\Ym'\Uj Y gYYb'dcg]h]j Y'g\]zhgž'k]h\ 'h\]g'gdf]b['Vf]b[]b['h\Y'X]ghf]Wh'g'h\]fX [fUXYfg'Ub'U''!h]a Y'\ [\]b'fYUX]b['dfcZ]W]YbWm" C b'm'%(i 'gWčfYX Uh'@Yj Y''%cb'h\Y'ghUhY'hYghž'Wča dUfYX'hc'&&i 'ghUhYk]XY"

I bXYfghUbX]b['h\Y'; YbXYf'; Ud

8Ygd]hY'h\YgY'YbWči fU[]b['ghf]XYgž'h\YfY'g'gh]''a i W\ 'hc'Xc" 9Xi WWh]cbU''Yl dYfhg'Uf[i Y'h\Uh'Vcmg'bYYX'a cfY'gi ddcfh]b Vi]'X]b['fYUX]b['a ch]j Uh]cbž'WčbZ]XYbW'ž'UbX'Yb[U[Ya Ybh' 5WčfX]b['hc'! B 9G7C'UbX'h\Y'≠hYfbUh]cbU''5ggcW]Uh]cb'Zcf'h\Y 9j U'i Uh]cb'cZ'9Xi WWh]cbU''5W\]Yj Ya Ybhž' []f'g'ci hdYfZcfa YX'Vcmg

g][b]Z]W]b]h]m]i]b]f]Y]U]X]b] []U]W]f]c]g]g]b]i] a] Y]f]c]i] g]g]m]g]h]Y]a] g]ž]k]]h] \]U] []U]d]c]Z] i] d]h]c] %-]d]c]b]h]g]c]b]U]j] Y]f]U] []Y] "]H] \]g]X]]g]d]U]f]]h]m]i]]g]Y]I] U]W]f]V]U]h]Y]X]V]m] g]c]W]]Y]h]U] `]g]h]Y]f]Y]c]h]m]d]Y]g]h] \]U]h]d]c]f]h]f]U]m]f]Y]U]X]]b] []U]g]U] `]Z]Y]a]]b]]b]Y] U]W]h]j]]h]m]ž]k] \]W] \]W]U]b]X]]g]W]c]i] f]U] []Y]V]c]m]g]Z]f]c]a] `]Y]b] []U] []b] []k]]h] \]h]Y]f]U]h]i] f]Y]"

5]a] i] `]h]!]Z]U]W]h]Y]X] `]U]d]d]f]c]U]W] \]]g]Y]g]g]Y]b]h]]U] `]h]c]h]U]W] `]Y]h] \]Y]g]Y] `]g]g]i] Y]g]"]D]f]c] []f]U]a] g]h] \]U]h]]b]j] c]j] Y]d]U]f]Y]b]h]g]]b] `]h]Y]f]U]W]m]i]U]W]h]j]]h]]Y]g]U]b]X]d]f]c]j]]X]Y] X]j] Y]f]g]Y]f]Y]U]X]]b] []a] U]h]Y]f]]U]g]W]U]b]W]f]Y]U]h]Y]U]a] c]f]Y]]b]j]]h]]b] []f]Y]U]X]]b] []Y]b]j]]f]c]b]a] Y]b]h]" : i] f]h] \]Y]f]a] c]f]Y]ž]Y]X]i] W]U]h]]b] []h]Y]U]W] \]Y]f]g]U]V]c]i] h]h] \]Y] g]d]Y]W]Z]]W]W] \]U] `]Y]b] []Y]g]V]c]m]g]Z]U]W] `]W]U]b] `]Y]e]i]]d]h] \]Y]a] `]h]c] `]Y]a] d]c]m] Y]b] []U] []b] []g]h]f]U]h]Y] []]Y]g]h] \]U]h]f]Y]g]c]b]U]h]Y] `]k]]h] \]h] \]Y]]f]g]h]i] X]Y]b]h]g] `]b]h]Y]f]Y]g]h]g]"

5]g]h] \]Y]d]]b]Y] `]U]g]g]W] \]c]c] `]X]]g]h]f]]W]h]i]a] c]j] Y]g]Z]c]f]k] U]f]X]ž]h] \]Y]Z]Y]X]V]U]W] `]Z]f]c]a] Y]j] Y]b]h]g] `]_]Y] `]7]U]a] d]f]Y]U]X]]G]h]f]c]b] []k]] `]V]Y] `]W]f]i] W]U] `] `]Z]g]i] W]W]g]g]Z] `]ž]h] \]Y]f]Y] U]f]Y]d] `]U]b]g]h]c] `]Y]I] d]U]b]X]h] \]Y]d]f]c] []f]U]a] `]U]b]X] `]b]Z]i] Y]b]W] `]W]U]g]g]f]c]c]a] h]Y]U]W] \]b] []h]c] `]V]Y]h]Y]f] `]W]c]b]b]Y]W]h]f]Y]U]X]]b] []g]_] `]g]h]c] `]]Z]Y] `]U]d]d] `]W]U]h]]c]b]g] "]H] \]Y] \]c]d]Y] `]g]h]c] `]b]c]h] `]f]g]h]Y]b] \]U]b]W] `]f]Y]U]X]]b] []d]f]c]Z]]W]]Y]b]W]m]i]V]i] h]U]g]c]h]c] `]b]g]h] `]U] `]]Z]Y] `]c]b] [] `]c]j] Y]c]Z]f]Y]U]X]]b] [] `]b]U] `]g]h]i] X]Y]b]h]g]ž]d]U]f]h]]W] `]U]f]m]i]V]c]m]g]ž]k] \]c] \]U]j] Y] `] \]g]h]c]f]]W]U] `]m]i]U] []]Y]X] `]V]Y] \]]b]X]h] \]Y]]f]Z]Y]a] U] `]Y]d]Y]Y]f]g]"

≠]X]Y]Y]X]ž]]h]g]U]b] `]Y]I] W]U]h]]b] []h]a] Y]Z]c]f]Y]X]i] W]U]h]]c]b] `]b]]D]]b]Y] `]U]g] `]7]c]i] b]h]m]"]K]]h] \]W]c]b]h]]b]i] Y]X] `]Y]Z]Z]c]f]h]i]U]b]X] `]]b]b]c]j] U]h]]c]b]ž]h] \]Y]f]Y]g]U] `]h]f]i] Y] `]W] \]U]b]W] `]h]c]]b]c]h]c]b] `]m]i]h]U]W] `]Y]f]Y]U]X]]b] []W] \]U] `]Y]b] []Y]g]V]i] h]U]g]c]h]c] `]b]g]d]]f]Y]U]b] `]Y]b]h]]f]Y] `]m]]b]Y]k] `] []Y]b]Y]f]U]h]]c]b] `]c]Z]f]Y]U]X]Y]f]g] "]5]Z]h]Y]f]U] `]ž]h] \]Y]f]Y]g]g]c]a] Y]h] \]b] []h]c] `]V]Y]g]U]]X]Z]c]f]h]i]]f]b]]b] []h] \]Y]d]U] []Y] `]c]b] `]c] `]X]]g]h]Y]f]Y]c]h]m]d]Y]g]U]b]X] `]c]d]Y]b]]b] []i]d] `]U]]k]c]f]X] `]c]Z]d]c]g]g]]V] `]]h]]Y]g]h] \]f]c]i] [] \]f]Y]U]X]]b] [] "

8]Y]h]U] `]g]	
C]f]h]	D]]b]Y] `]U]g] `]7]c]i] b]h]m]ž] : `]c]f]]X]U]ž]I] G]5]
E]i]Y] `]Y]b]	<ul style="list-style-type: none"> • b]Y]k]g]m]U] \]c]c] "]W]c]a] • V]U]m]b]Y]k]g] - "]W]c]a] • k]c]f]X]!]Y]X]i] W]U]h]]c]b]!]V] `]c] [] "]c]f] []

6]Y]g]i] W] \]Y]b] `]G]]Y] `]i]]b]g]U]i] Z] `]a] Y]]b]!]k]]Y]b] "]b]Y]h]