

~` '\$'6Yh'Hi fbg'≡bhc`~ %) %?`>UW\_dch'Uh  
GYa ]bc`Y`7Ug]bc`°

5`[ i Ygh'Uh'GYa ]bc`Y`7Ug]bc`<chY`~≡a a c\_U`YY`k cb  
~ %) %ž\$\$\$`k ]h\`U`~` '\$`VYh`8]gWcj Yf'h\Y`YI WjhYa Ybh'cZ'h\YgY  
fYWbh'UW\_dchg`°



≡a a c\_U`YYž: `cf]XUž'i G5`!`5`fYWbh'ghf]b[ `cZ]bWfYX]V`Y`k ]bg  
Uh'h\Y`GYa ]bc`Y`7Ug]bc`<chY`~]b'≡a a c\_U`YY`[g'di hh]b[ `h\Y`cWU`  
Wca a i b]hmicb'h\Y`a Ud'Zcf'UW\_dch'YI WjhYa Ybh`≡b`U`fYa Uf\_UV`Y  
hi fb'cZYj Ybhgž`U`[ i Ygh'hfUbgZcfa YX`U`a cXYgh`~` '\$`VYh']bhc`U  
k \cdd]b[ `~ %) %ž\$\$\$`h\Ub\_g'hc`U`6i ZZU`c`@]b\_g`ch'a UW]bY`H\Y  
WUg]bc`WcbZ]fa YX`h\]g`Ughcb]g\]b[ `k ]b`]b`U`di V`]Wdcghž`gdUf\_]b[ `U  
k Uj Y`cZYbh'i g]Uga `Ua cb[ `[ i Yghg`UbX`cb`]bY`fYUXYfg`U`]Yž`Ug`  
**Gci h\`:`cf]XU`F`Yd`cfhYf`fYdcfhg`~> gh'a ca Ybhg`UhYfž`Ubch\Yf`  
[ i Ygh'W`YVfUhYX`U`ghi bb]b[ `j ]WcfmicZ`cj Yf`~ %\$- ž\$\$\$`k ]h\`U`~ %)   
k U[ Yf'cb'h\Y`gUa Y`a UW]bY`HU`\_`UVci h`U`i W\_m`XUm`Zcf'h\cgY  
d`UmYfg`°**

@cWUhyX`UVci h` ) `a ]Yg`gci h\YUgh'cZ: cfh'A mYfgž'h\Y`GYa ]bc`Y

7Ug]bc'<chY`cZZYfg'bchicb`m[Ua]b[ 'Vi hU`gc`j] Y`YbhYfhU]ba Ybhž  
X]b]b[ žUbX`chY`UWŲa a cXUh]cbg U`cZ'k \]W\`\_YYd`h\Y  
[Ua]b[ 'gd]f]hU`j] Y`]b`h\Y`ga U`Ųa a i b]hmicZ`a a c\_U`YY`G]bWY  
h\YgY`k]bg`VYWUa Y`di V`]Wž`h\Ymj Y`gdUf\_YX`cWU`Ųbj YfgUh]cbž  
k]h\`Ųa a i b]hmia Ya VYfg`g\Uf]b[ 'dYfgcbU`ghcf]Yg`UbX  
Ųb[ fUhi`Uh]cbg`cb`gcW]U`a YX]U`H\Y`WUg]bc g`gcW]U`a YX]U  
WUdUV`]h]Yg`\Uj Y`hi fbYX`h\YgY`Yj Ybhg]bhc`U`k]XYf`Ųa a i b]hm  
WY`VfUh]cbžYb[ U[ ]b[ `cWU`g`k`c`a ][\`h`bch`hmd]WU`m`Ųb]g]XYf`U  
hf]d`hc`h\Y`g`chg"

H\Y`5`i fY`cZ`6i ZZU`c`@]b\_

H\Y`6i ZZU`c`@]b\_`g`ch'a UW\]bYž`XYj Y`cdYX`Vm`5f]ghcWfUh; Ua]b[ ž  
]g`dUfhicZU`VY`cj YX`gYf]Yg`h\Uh`Ųa V]bYg`WUgg]WUYgh\Yh]Wg`k]h\  
W`hh]b[ !YX[ Y`ZYUhi fYg`K]h\`h\Y`YI W]hYa Ybhgi ffc i bX]b[ `h\YgY  
fYW`bh`UW\_dchgž`h]g`\_]Y`m`h\Uh]bhYfYgh]b`h\]g`dUfh]W`Uf'a UW\]bY  
k]`j`gcUf`5g`d`UmYfg`Ųb]h]bi Y`hc`ZcW`hc`h\YgY`g`chgž`h\Y`h\f]`cZ  
`j] Y`[Ua]b[ `\_YYdg`h\Y`YbYf[ m`Vi nn]b[ `]b`h\Y`WUg]bc"

@cc\_]b[ `VUW`cb`h\Y`mYUf`gc`ZUfž`h\Y`GYa ]bc`Y`7Ug]bc'<chY`Ug  
VYŲa Y`U`chgdch`Zcf`g][b]Z]WUbh`dUmc i hg`b`&\$&(ž`d`UmYfg`\Uj Y  
Ua UggyX`cj Yf`~`%)`a ]`]cb`]b`hc`hU`UW\_dchg`5[ `UbWY`Uh`gca Y  
fYW`bh`bchUV`Y`k]bg`fYj YU`g`U`]hUbmicZYI W]h]b[ `dUmc i hgž  
]bWi X]b[ `~`%`&ž`+`c`b`U`6i ZZU`c`@]b\_`g`ch'a UW\]bY`YUf`Yf`h\]g  
mYUfž`UbX`Ub`Ughci bX]b[ `~`-`-`\*`ž`)`&`&) `df]nY`k`cb`Vm`A]W\UY`8`cZ  
BUd`Yg`cb`U`HfYY`cZK YU`h\`X`Y`9hYfb]hmig`ch'a UW\]bY`]b  
Bcj Ya VYf`H\YgY`UW\_dchg`UfY`bch`f`gh`bi a VYfg`h\Ym`fYZYW`h\Y  
`cm`UbX`h\f]`h\Uh[ Ua V`]b[ `WU`b`Vf]b[ `hc`]ZY"

G`ch'A UW\]bYg. `H\Y`<YUfh`cZ; Ua]b[

8]X`mci `\_bck`h\Uh`g`ch'a UW\]bYg[ YbYfUhY`Ufci bX`+\$I`cZ`WUg]bc  
YUfb]b[ g3`5g`9`YW`fc`E`ci h]bYgž`h\Y[ `cVU`a Uf\_Yh`Zcf`h\YgY  
gd]bg[ g`U`Vcca ]b[ `Vi g]bYggž`j U`i YX`Uh`UddfcI]a UhY`m`~`-")  
V`]`]cb`]b`&\$&&`UbX`dfc`YW`hYX`hc`fYUW`~`%`"( `V`]`]cb`Vm`&\$`\$`H\Y  
dcdi`Uf]hmicZ`g`ch'a UW\]bYg[ g`i bXYb]UV`Yž`k]h\`d`UmYfg  
Uj YfU[ ]b[ `UVci h`\*`\$\$`gd]bg`dYf`\ci f`H\Y`U`i fY`cZU[ ccX`dUmc i h  
\_YYdg]bX]j]Xi U`g`Ųa ]b[ `VUW`UbX`hfm]b[ `h\Y]f`i W\_"

: i fh\Yfa cfYžBcfh\`5a Yf]WU`YUXg'h\Y`k Um]b`g`chia UW]bY  
fYj Ybi Yž'a U\_]b[ `d`UWg`g`\_]Y`GYa ]bc`Y`7 Ug]bc`<chY``a a c\_U`YY  
g][ b]Z]WUbh`Wcbhf]Vi hcfgh`hc`h\Y`[ Ua ]b[ ``UbXgWUdY``G`chia UW]bYg  
WUbb`VY`j ]gi U``m`WUdh] Uh]b[ `UbX`UfY`\_bck b`hc`Ya d`cm`h\Ya Yg  
h\Uh`fYgcbUhY`k ]h\`dcdi `Uf`W`hi fY``K ]h\`cdh]cbg`h\Uh] Ufm`Zfca  
WUgg]WZfi ]h'a UW]bYg`hc`W`hh]b[ !YX[ Y`j ]XYc`g`chgž`h\YfY`g  
gca Yh\]b[ `Zcf`Yj Yfmc`bY``6i h`Ug'a Ubm`\_bck ž[ Ua V`]b[ `WUff]Yg  
f]g\_gž`k ]h\`U`g]nUV`Y`gY[ a Ybh`cZ`h\Y`dcdi `Uh]cb`ZUW]b[ `UXX]W]cb  
]ggi Yg``5k UfYbYgg`UbX`fYgdcbg]V`Y`[ Ua ]b[ `fYa U]b`Wfi W]U`Ug`cbY  
bUj ][ UhYg`h\Y`k \]f``cZ`YI W]hYa Ybh"

H\Y`h\f]``cZ`UW\_dch`k ]bg``\_]Y`h\cgY`Uh`h\Y`GYa ]bc`Y`7 Ug]bc`<chY`  
bch`cb`m`Ybf]WXYg`h\Y``j Yg`cZ`U`ZYk `Zcfhi bUhY`d`UmYfg`Vi h`U`gc  
gh]a i `UhYg`h\Y``cWU`YWcbca m`UbX`ZcghYfg`Wca a i b]hm  
Wcb`bYW]cbg``5g`[ Ua V`Yfg`Wcbh]bi Y`hc`XfYUa `V][ ž]hg`WYUf`h\Uh  
h\Y`U``i fY`cZ`h\Y`6i ZU`c`@]b\_`UbX`g]a ]`Uf`a UW]bYg]g`j Yfmia i W  
U`]j Y`]b`a a c\_U`YY"

8YhU]`g	
Cfh	a a c_U`YYž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>gci h\Z`cf]XUfYdcfhYf"Wca</li><li>WkW[ Ua ]b[ "Wca</li><li>Y`YWhfc]e"Wca</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh