

7Ua '5_Yfg']bg'BYk 'Cf`YUbg'GU]bhg.
5]a]b['Zcf'B: @'7ca YVUW_°

: `cf]XU`GhUhY`ghUbXci h'7Ua '5_Yfg'g][bg'k]h\`h\Y`BYk
Cf`YUbg'GU]bhgž'U]a]b['hc'fYj]j Y'\]g'B: @WUfYYf'Ua]X
Wca dYh]h]cb"



BYk 'Cf`YUbgž'! G5 '! ð'U'g][b]Z]WUbh'a cj Y`Zcf'h\Y]f`VUW_Z]Y`Xž
h\Y`BYk 'Cf`YUbg'GU]bhg'\Uj Y`cZ]WU`m'g][bYX`Zcfa Yf': `cf]XU
GhUhY`fi b]b['VUW_7Ua '5_Yfgž'k \c'fYVWbh'midUfh]W]dUhYX`]b`h\Y
hYUa`g'a]b]W]a d'Ug'Ub'i bfYghf]W]YX`ZfY`U[Ybh`H\]g'a Uf_g'h\Y
VY[]bb]b['cZU`bYk`W]UdhYf`Zcf'5_Yfgž'k \c'k]`cc`hc'a U_Y`U
bchUV`Y`]a dUW`Ug'h\Y`GU]bhg'[YUf'i d'Zcf'h\Y`&\$&) `gYUgcb`'5g
\[\][\hYX`Vm'G="Wca ž'5_Yfgž'k \c']g'bck`k]h\`]\]g]Z]h`B: @hYUa
]b`† gh'h\fY`mYUfgž'Vf]b[g`U`k YU`h\`cZYI dYf]YbW`UbX`hU`Ybh`hc
h\Y`fcghYf"

H\Y`GU]bhg`VUW_Z]Y`X`]g`Wfck XYX`Vi h`hU`YbhYXž`ZYUhi f]b[
YghUV`]g\YX`ghUfg`_]Y`5`]b`?Ua UfU`UbX`dfca]g]b[`bUa Yg'gi W
Ug`?YbXfY`A]`Yf`UbX`fcc_]Y`8Yj]b`BYU`"7cUW`?Y`Yb`A ccfY`]g

cdh]a]gh]WUVci h'5_Yfg 'UV]']hm'hc'gYfj Y'Ug'U'gc`]X'VUW_i d'hc
?Ua UfUž'cZZYf]b['XYdh\ 'UbX'j YfgUh]']hm'h\Uh'h\Y'hYUa 'Wci`X
[fYUh'm'VYbYZ]h'Zfca "'8i f]b['\]g'WUfYfž'5_Yfg'\Ug'fi g\YX') \$&
h]a Yg'Zcf'&ž\$&) 'mUfXg'UbX'%' 'hci W\Xck bg']b'h\Y'fY[i 'Uf'gYUgcbž
UbX'\Y'U'gc'\Ug'dcghgYUgcb'YI dYf]YbW' i bXYf'\]g'VY'hž'a U_]b[
\]a 'U'j U'i UV'Y'UggYhž'Ug'fYdcfhYX'Vm'**76G'Gdcfhg"**

: fca ' : GI 'hc'h\Y'B: @

Cf][]bU`m'U'Z]j Y!ghUf'fYWfi]h'Zfca 'h\Y'&\$%+'WUggž'5_Yfg'a UXY'U
bUa Y'Zcf'\]a gY'ZUh':`cf]XU'GhUhYž'VfYU_]b['fYWcfXg'UbX'YUfb]b[
UWw`UXYg'Xi f]b['\]g'Wc`Y[Y'WUfYf" '<Y'g\UhhYfYX'8U'j]b'7cc_g
ZfYg\ a Ub'fi g\]b['fYWcfX'k]h\ 'Ub']a d'fYgg]j Y'%ž\$&('mUfXg'UbX
Wcbh]bi YX'hc'g\]bY'k]h\ 'VUW_lhc!VUW_gYUgcbg'YI WYX]b['%ž\$\$\$
fi g\]b['mUfXg"<]g'hYbUW]hm'bch'cb`m'YUfbYX'\]a 'U'gYWcbX!hYUa
5`!577'bcX'Vi h'U'gc'gc`]X]Z]YX'\]g'dcg]h]cb'Ua cb['h\Y'hcd
fi g\Yfg']b':`cf]XU'GhUhY'\]ghcfmž'fUb_]b['g]l h\ 'k]h\ '&ž +('fi g\]b[
mUfXg'UbX'Y][\h\ 'k]h\ '&+'hci W\Xck bg"'5g'bchYX'cb'
BYk Cf`YUbgGU]bhg"Wca ž'5_Yfg 'hfUbg]h]cb'Zfca 'Wc`Y[Y'ZcchVU`
hc'dfcZYgg]cbU'd`Um'VY[Ub'k \Yb'\Y'k Ug'gY'YWhYX'Vm'h\Y'@cg
5b[Y'Yg'FUa g']b'h\Y'gYWcbX'fci bX'cZ'h\Y'&\$&\$'B: @8fUZh"

<]g'B: @'ci fbYm'\Ug'\UX']hg'i dg'UbX'Xck bg"'5ZhYf'k]bb]b['Gi dYf
6ck`@=k]h\ 'h\Y'FUa gž'\Y'ZUW'X'W\U`Yb[Yg']bWi X]b[`cg]b['\]g
ghUfh]b['dcg]h]cb'UbX'fYWcj Yf]b['Zfca 'hk c'5W\]'`Yg'hYUfg']b'ŧ gh
h\fYY'm'YUfg"'8Ygd]hY'h\YgY'gYhVUW_gž'5_Yfg'fYa U]bg'XYhYfa]bYX
hc' fYk f]hY '\]g'ghcfmž'UbX'\]g'fYWb'h'dYfZcfa UbW'Xi f]b['h\Y
HYI Ubg'UbX'J_]b['g'gYUgcbg'g\ck YX'ZUg\Yg'cZ'\]g'WUdUV]']hmž
k]h\ 'U'hcU`cZ'%\$('WUff]Yg'Zcf'((('mUfXg`Ugh'm'YUfž'U'cb['k]h\
bchUV'Y'Wcbhf]Vi h]cbg']b'h\Y'dUgg]b['[Ua Y"

5'BYk 'Cddcfhi b]hm]b'BYk 'Cf`YUbg

5_Yfg']g'bch'ŧ gh`cc_]b['Uh'k \Uh\Y'\Ug'XcbY'Vi h]g'ZcW'gYX'cb
k \Uh`]Yg'U\YUX"'K]h\ 'h\Y'GU]bhgž'\Y'\Ug'Ub'cddcfhi b]hm'hc'dfcj Y
\]a gY'Z'cbW'U[U]b'UbX'Wcbhf]Vi hY'hc'U'XmbUa]WcZZYbgY"'<Uj]b[
\UX'hfU]b]b['WUa dg'k]h\ 'j Uf]ci g'hYUa gž'\Y'g'bck]b'U'dcg]h]cb'hc
Wca dYhY'UWh]j Y'm'Zcf'U'fc'Y']b'h\Y'GU]bhg'fchUh]cbž`_]Y'm'VY\]bX

h\Y`YghUV`]g\YX`? Ua UfU"

<]g`YI dYf]YbWŹ'dUfh]W`Uf`mi\fc i [\`gYj YfU`d`UmcZZ'[Ua Yg`UbX
fY[i `Uf!gYUgcb`UddYUfUbWŹ'g`UWfcgg'a i `h]d`Y`hYUa gŹ'UXXg
]bj U`i UV`Y`]bg][\h'hc`U`fcghYf`cc_]b[`hc`a U_Y`U`XYd`fi b`h\]g
gYUgcb``: Ubg`k]``VY`YU[Yf'hc`gYY`\ck` \Y`WŁa d`Ya Ybhg'h\Y
hU`Ybhg`Ufci bX`\]a `UbX`k \Uh_]bX`cZ'a U[]W\Y`WUb`Vf]b[`hc`h\Y
Z]Y`X`]b`BYk`Cf`YUbg``5_Yfg`]g`fYUXmZcf`h\]g`ZfYg\`dUh\Ź`YU[Yf'hc
Ya VfUW`h\Y`i dWŁa]b[`gYUgcb`k]h\`fYbYk YX`j][cf`UbX
Ugd]fUh]cbg"

8YhU]`g	
Cfh	BYk`Cf`YUbgŹ'I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "g]"WŁa• k k k "W/ggd c fhg"WŁa• k k k "bYk cf`YUbggU]bhg"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh