

A YYh'A @6 ' @Y[YbX ' : fUb_ 'H\ca Ug'Uh
GUfUgchU' < cchYfg'Hca cffck °

œ]b'A @6 ' < U``cZ' : Ua Yf' : fUb_ 'H\ca Ug'Uh'a YYhUbx![fYYhg']b
GUfUgchU'UbX'Gh" DYhYfgVi f[ž † bY'&\$'UbX' † `m&- ž'&\$&) "



*) \$+ 'Gci h\ 'HUa]Ua]'HfU]`ž'GUfUgchUž' : @ž' (&' %ž'I G5 '!
6UgYVU``ZUbg']b' : `cf]XU'UfY']b'Zcf'U'hfYUh'h\]g' : f]XUm'Ug'h\Y
GUfUgchU'<cchYfg'\cghg'U'gdYWU'`a YYh'UbX'[fYYh'k]h\`bcbY
ch\Yf'h\Ub'A @6 ' < U``cZ' : Ua Yf' : fUb_ 'H\ca Ugž'UZZYWh]cbUhY`m
_bck b'Ug' H\Y'6][' < i fh" 'H\]g'YI W]h]b['Yj Ybh'hU_Yg'd`UW`cb' † bY
&\$'Zfca ') 'DA 'hc' + 'DA 'Uh'h\Y'dUh]c'cZ'GUfUgchU'<cchYfgž`cWUhYX
Uh*) \$+ 'Gci h\ 'HUa]Ua]'HfU]``h'g'U'dYfZYWh'cddcfhi b]hmZcf'ZUbg
U[YX'&%UbX'cj Yf'hc'WcbbYWh'k]h\`cbY'cZ'h\Y'[Ua Y g'`Y[YbXUfm
Z][i fYg"

Bch'cb`m]g'h\]g'Yj Ybh'U'WUbw'hc'a YYh' : fUb_ 'H\ca Ugž'Vi h
UhYbXYYg'WU'U'gc'gUa d'Y'\]g'bYk' : H') 'j cX_Už'Uj U]UV`Y'Zcf
hUgh]b[" 'H\Y'gdYWU'`Xf]b_`a Ybi 'ZYUh' fYg'h\Y' : H') 'DYUW`J cX_U

@Ya cbUXY`UbX`h\Y` : H') `DYUW`Gi bf]gY`Gdf]hž`YUW`df]W`X`Uh
↑ gh`) " "g` \UfX`hc`VYUhg`i W`U`[ccX`XYU`k` \Yb`a`]b[`]b[`k`]h\`U
VUgYVU``]W`b`

: fUb_`H\ca Ug. `5`@Y[YbX`]b`h\Y`A U_]b[

: fUb_`H\ca Ug`\Ug`U`ghcf]YX`\]ghcfm]b`VUgYVU``h\Uh`a` UbmiWU`b
cb`m`XfYUa` `cZ`GY`YWhYX`Vm`h\Y`7\]WU[c`K` \]hY`Gcl`]b`h\Y`%- , -
A @6`XfUZh` \Y`fUd]X`mia` UXY`U`bUa` Y`Zcf`\]a` gY`Z`<]g`A` @6`XYVi`h
cb`5i` [i` gh`&Z`%- - \$Z`U[U]bgh`h\Y`A`]k`Ui` _YY`6fYk`Yfg`k` Ug`↑ gh`h\Y
ghUfh`cZ`U`Vf]``]Ub`h`WUfYYf`"K`]h\`U`VUhh]b[`Uj`YfU[Y`UVcj`Y`"" \$`\$`UbX
bi`a`Yfci`g`UW`W`UXYgž`]bWi`X]b[`hk`c`5a`Yf]WU`b`@YU[i`Y`A`J`D
Uk`UfXg`UbX`U`K`cf`X`GYf]Yg`f]b[`]b`&\$)\$`ž: fUb_`g
UW`W`a`d`]g\`a`Ybhg`UfY`U`hYghUa`Ybh`hc`\]g`hU`Ybh`UbX`\UfX`k`cf`_
Bch`hc`a`Ybh]cbž`\Y`ghUbXg`ci`h`Ug`h\Y`Z]fgh`G97`Uh\`YhY`]bXi`W`hYX
]bhc`h\Y`BUh]cbU`6UgYVU``<U``cZ: Ua`Yž`k`\]W` \Y`UW`Yj`YX`]b
&\$%(`k`]h\` , ` " +i` `cZ`h\Y`j`chYž`Ug`\][` \][` \hYX`Vm`K`]_]dYX]U"

H\Y`GUfUgchU`Yj`Ybh`]gb`h`h\Y`cb`m`W`UbW`hc`a`YYh: fUb_`H\ca Ug
h\]g`gi`a`a`Yf`"<Y`k`]``U`gc`VY`UddYUf]b[`]b`Gh`DYhYfgVi`f[`cb`ž`m
&-`Zfca``%&`DA`hc`&`DA`Uh`567`cb`(`h\`GhfYYh`H\]g`Yj`Ybh`c`ZYfg
ZUb`g`Ub`cddcfhi`b]hm`hc`di`fW`UgY`U`g][`bYX`Vch`hY`cZ: H')`J`cX`Už
k`]h\`Ybhfm`Uj`U]`UV`Y`cb`U`Z]fgh!W`a`Yž`Z]fgh`gYfj`YX`VUg]g`Gcž`h
a`][` \h`VY`k`]gY`hc`Uff]j`Y`YUf`m`Bc`fY[]ghfUh]cb`]g`fYei`]fYXž`Vi`h`VY
a`]bXZ` ``h\Uh`c`j`Yfb[]h`WUa`d]b[`]g`dfc\]V]hYX`Zcf`gUZ`Yhm`fYUgc`bgž
UW`W`fX]b[`hc` : `cf]XU`Gd`cfhg`7UfXg"

7Y`YVfUh]b[`U`Gd`cfhg`=W`b

: fUb_`H\ca Ug`g`]a`dUW`hc`b`VUgYVU``YI`hYbXg`VYmcbX`\]g
]a`dfYgg]j`Y`ghUh]gh]Wg`"<Y`]g`fYW`[`b]nYX`Ug`cbY`cZ`cb`m`Z]j`Y
Uh\`YhYg`hc`\Uj`Y`ghUhi`Yg`Uh`Vch`\]\]g`W`Y[Y`UbX`dfcZYgg]cbU`
ghUX]i`a`gž`i`bXYfgW`cf]b[` \]g`Y[UW`m`k`]h\]b`h\Y`gdcfh`: fUb_`\]h
cj`Yf`"" \$`\$`k`]h\`a`cfY`h\Ub`&\$`\ca`Y`fi`bgž`%\$`\$`F`6`gž`UbX`%\$`\$
k`U`_g`Zcf`h`fYY`W`cbgYW`h]j`Y`gYUgc`bgž`k`\]W`]g`bc`ga`U``ZYUh`H\]g
\][` \][` \hg`k`\m`\Y`]g`ZcbX`m`fYa`Ya`VYfYX`Vm`ZUb`g`Ug`cbY`cZ`h\Y
[fYUhYgh`\]hhYfg`]b`A`@6`\]ghcfm"

5g'ZUbg'[YUf'i d'Zcf'h\YgY'Yj Ybhgž']hg'Yj]XYbh'h\Uh': fUb_'H\ca Ug
WŁbh]bi Yg'hc']bgd]fY'UbX'WŁbbYWh'k]h\ 'VUgYVU``Ybh\i g]Ughg"
K \Yh\Yf'Uh'h\Y'<cchYfg'Yj Ybh']b'GUfUgchU'cf'h\Y'a YYh'UbX'[fYYh
]b'Gh" 'DYhYfgVi f[ž'UhYbXYg'k]``\Uj Y'U'i b]ei Y'cddcfhi b]hm'hc
Yb[U[Y'k]h\ 'U'hfi Y'VUgYVU``Y[YbX"': cf'a cfY'XYhU]'g'cb'h\Y
GUfUgchU'Yj Ybhž'j]g]h'DUhWŁ "

8YhU]'g	
Cfh	*) \$+ 'Gci h\ 'HUa]Ua]'HfU]'ž'GUfUgchUž': @ž ' (&' %ž'I G5
E i Y``Yb	<ul style="list-style-type: none">• dUhWŁ "WŁa• Z'cf]XUgd'cfhgWUfXg"WŁa• Yb"a "k]_]dYX]U"cf[

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh