

B c f j Y `` g ' 6 c ` X ` A c j Y . ' 7 U b ' : G I ` F Y g i f f Y W h
= h g ' : c c h V U `` ; ` c f m 3

9 I d ` c f Y ` A] _ Y ` B c f j Y `` / , \$ ' - / g ' g h f U h Y [] W f Y W f i] h] b [` Y Z z c f h g ` Z c f
: ` c f] X U ` G h U h Y ` G Y a] b c ` Y g ` U a] X g h ` W X U `` Y b [Y g `] b ` f Y g h c f] b [
Z c c h V U `` X c a] b U b W `] b ` & \$ &) "



G Y a] b c ` Y ž ' I G 5 ' ! ` A] _ Y ` B c f j Y ``] g ` U h ` U ` W f i W U ` ' † b W h i f Y ` Z c f ` h \ Y
: ` c f] X U ` G h U h Y ` G Y a] b c ` Y g ` U g ` h \ Y m ` b U j] [U h Y ` g i a a Y f ` f Y W f i] h] b [ž ` U
d] j c h U ` ` h] a Y ` Z c f ` \] [\ ` g W X c c ` ` U h \ ` Y h Y g ` h c ` Y I d ` c f Y ` h \ Y] f ` W c ` ` Y [] U h Y
Z h i f Y g ` k] h \ c i h ` \ U j] b [` h c ` † [[` Y ` U W U X Y a] W c V `] [U h] c b g " ` K] h \ ` U
a] g g] c b ` h c ` f Y X Y Z] b Y ` h \ Y ` & \$ & * ` f Y W f i] h] b [` W U g g ž : ` c f] X U ` G h U h Y ` U] a g
h c ` f Y V i] ` X `] h g ` c b W ` ! g h c f] Y X ` Z c c h V U `` d f c [f U a ž ` k \] W X ` \ U g ` g h f i [[` Y X
] b ` f Y W ` b h i m Y U f g ` h c ` a U] b h U] b `] h g ` \] g h c f] W U ` ` X c a] b U b W ` " ` B c f j Y `` g
j] g] c b `] g ` W Y U f . ` \ Y ` k U b h g ` h c ` ` Y U X ` h \ Y ` G Y a] b c ` Y g ` V U W ` ` h c ` U ` d ` U W ` ` c Z
[` c f m] b ` W c ` ` Y [Y ` Z c c h V U `` " ` 7 i f f Y b h i m ž ` \ Y `] g ` Z c W ` g Y X ` c b ` f Y W c j Y f] b [` U
` Y [U W h i f Y W f i] h ` k] h \ ` Z U a]] U ` ` h] Y g ` h c ` h \ Y ` i b] j Y f g] h m ` Z f c a ` U
Z c f a] X U V ` Y ` G 9 7 ` d f c [f U a ž ` U ` a c j Y ` h \ U h ` Y b W U d g i ` U h Y g ` h \ Y ` V f c U X Y f
g h f i [[` Y g ` Z c f ` d f Y g h] [Y ` k] h \] b ` W c ` ` Y [Y ` Z c c h V U `` ž ` U g ` b c h Y X ` V m
A c h c f W h W Y ` G d c f h g "

Bcfj Y` g`UddfcUW`jg`Vch`ghfUHY []WUbX`XYd`midYfgcbU`ž
k YUj]b[`hc[Yh\Yf`hfUX]h]cb`UbX`]bbc] Uh]j Y`]XYUg`hc`UhhfUW`
Uh\`YhYg"9a`ch]cbU`VcbXg`d`Um`U`Wfi W]U`fc`Yž`Ug`XcYg`h\Y
dfca`jgY`cZ`Vch`Uh\`Yh]WUbX`UWUXYa`]WYI W`YbW`"H\Y`ghU`Yg
UfY`\][\`bch`ť ghZcf`h\Y`fYWfi`]hgž`Vi`hZcf`h\Y`Ybh]fY`GYa`]bc`Yg
dfc[fUa`"Gi`W`gg`]b`h\]g`fYWfi`]ha`Ybh`Wci`X`g][bU`U`fYbU]ggUbW`
Zcf`:`cf]XU`GhUHYž`Vccgh]b[`a`cfU`Y`UbX`hfi`gh`Ua`cb[`ZUbg`UbX
dchYbh]U`bYk`fYWfi`]hg`U`]_Y`"H\Y`YmYg`cZ`ch\Yf`G97`hYUa`g`UfY
WcgY`m`k`UhW`]b[`Bcfj Y` g`fYWfi`]h]b[`hUW]Wgž`k`h\`h\Y`ci`hWca`Yg
`_Y`m`hc`UZZYWh`GI`g`Z`hi`fY`hfU`YWhcfm]b`h\Y`gdcfh"

H\Y`G\]Zh`]b`A`ca`Ybhi`a`

@cc_]b[`VUW`Uh`Ugh`gYUgcbž`h\Y`GYa`]bc`Yg`\UX`U`ZUbhUgh]Wfi`b
k`h\`U`%`!\$`fYWcfX`]b`&\$&`ž`a`Uf_]b[`Bcfj Y` g`VYgh`g\ck`]b[`hc
XUhY`Zc`ck`]b[`U`%\$!`fYWcfX`h\Y`mYUf`VYZcfY`"I`bZcfhi`bUhY`mž
h\]b[g`hcc`_`U`XfUgh]Whi`fb`gccb`UZhYfž`Ug`ghUf`ei`UfhYfVUW`_`xfXUb
HfUj`]g`gi`ghU]bYX`U`gYUgcb!YbX]b[`]b`ť`fm`8Ygd]hY`h\Y`f`\]ghcf]W
i`bXYZYUhYX`ghUhi`gž`:`cf]XU`GhUHY`Zci`bX`h\Ya`gY`j`Yg`YI`Wi`XYX
Zfca`h\Y`7c`Y[Y`:`cchVU`D`Um`cZZ`U`g`cW_]b[`hk`]gh`h`Uh`UXXYX`hc
h\Y`]bhf][i`Y`UbX`XfUa`U`cZ`Wc`Y[Y`ZcchVU`bUffUh]j`Yg`6m`&\$&(`ž
h\Y`fcUX`[fYk`fci`[\`ž`Ug`h\Y`GYa`]bc`Yg`Z]b]g\YX`U`X]ga`U`&!%\$ž
k`]bb]b[`cb`micbY`[Ua`Y`]b`h\Y`577žfU]g]b[`ei`Ygh]cbg`UVci`h`hYUa
a`UbU[Ya`Ybh`UbX`fYWfi`]h]b[`ghfUHY []Yg"

H\]g`XYW]bY`dfca`dhYX`g][b]Z]WUbh`fcghYf`hi`fbc]Yfž`k`h\`&`bYk
Uff]j`U`g`UbX`&+`d`UmYfg`cgh]j`U`h\Y`hfUbgZYf`dcfhU`"A`_Y`Bcfj Y`
fY`]YX`\YUj`]m`cb`h\]g`dcfhU`ž`dUfh]W`Uf`m`Wci`bh]b[`cb`ei`UfhYfVUW_
8>I`]U[U`Y`Y]g`dYfZcfa`UbW`ž`k`\]W`i`bZcfhi`bUhY`m`X]X`bch`dUb`ci`h
Ug`YI`dYW`YX`"<YUX]b[`]bhc`h\Y`&\$&)`gYUgcbž`h\Y`GYa`]bc`Yg`ghccX
Uh`U`ck`m`(`,`h\`]b`9GDB`g`:`cchVU`Dck`Yf`X`YI`ž`Yj`Yb`hfU`]b[
gca`Y`bcb!Dck`Yf`(`gW`cc`g`:`cf]XU`GhUHY`g`ZU]i`fY`hc`gYW`fY`U
Hcd`%\$`fYWfi`]h]b[`WUgg`i`bXYf`Bcfj Y`U`Ug`Z`fh\Yf`Wca`dci`bXYX
W`ffYbh`fcghYf`W`U`Yb[Ygž`k`h\`ZUbg`j`c]W]b[`h\Y`f`X]gUddc]bha`Ybh
cj`Yf`dYfW]j`YX`]ffY`Yj`UbW`]b`hcXUm`g`Wc`Y[Y`ZcchVU`UbXgWUdY"

5`@cc`_`5\YUX

Bcfj Y`fYWc[b]nYg'h\Y`ja dcfhUbWV`cZgc`X]Zm]b[:`cf]XU`GhUhY g
ghUbX]b[`Ua cb[`dYYf`]bgh]hi h]cbg`]b`fYWfi]h]b[``5b`]b]h]Uh]j Y`U]a g
hc`UbU`mY`: Gl g`fYWfi]h]b[`k Y][\h`WUgg`i g]b[`ei Ubh]Z]UV`Y`XUhUž
Yj U`i Uh]b[`YUX!hc!\YUX`fYWfi]ha Ybhg`U[U]bgh`Wca dYh]hcf`g`UbX
gdch][\h]b[`Vch`a]Wfc`UbX`a UWfc`hfYbXg a c j]b[`Uk Um`Zfca
a YfY`UbYWXchU`Yj]XYbW`UVci h: Gl g`fYWfi]h]b[`dfUWh]Wg"
I bXYb]UV`mž`YZZYWh]j Y`Yj U`i Uh]cb`d`Umg`U`Wf]h]WU`fc`Y`]b`h\Y
gi W`Xgg`cZ`h\YgY`YbXYUj cfg"

5g`: `cf]XU`GhUhY`[YUfg`i d`hc`\cgh`c j Yf`, \$`cZ]W]U`j]g]hg`]b`h\Y`YUX!
i d`hc`h\]g`XYW]g]j Y`gYUgcbž`h\Y`ghU_Yg`Wci `X`bch`VY`\][\Yf``K]h\
h\Y`dfc[fUa `W ffYb`h`m`Uj YfU[]b[`U`fYWfi]h]b[`WUgg`fUb`_`cZ`%- h\
Xi f]b[`Bcfj Y`g`hYbi fY ZUf`VY`ck `h\Y`df]cf`ghUbXUfX`cZ`U`%\$h\
Uj YfU[Y`fUb`_`c j Yf`h\Y`Ugh`&) `mYUfg h\YfY g`U`WYUf`[Ud`hc
Vf]X[Y``6U`UbW]b[`][\`gW\cc`U`h\`YhY`fYWfi]ha Ybh`U`cb[g]XY
ghfUhY[]WhfUb`gZYf`dcfhU`d]W_g`]g]ja dYfUh]j Y`Zcf`UXXfYgg]b[`hYUa
bYYXg`\YUX]b[`]bhc`U`d]j chU`fYWfi]ha Ybh`mYUf"

H\Y`fcUX`U\YUX`Zcf`: `cf]XU`GhUhY`]g`]bYX`k]h\`W\U`Yb[Yg`UbX
cddcfhi b]h]Yg``H\Y`YZZcfh`hc`fYWU]a `U`Y[UWm`fYWfi]h`bch`cb`m
Ya VcX]Yg`h\Y`gd]f]h`cZ`h\Y`GYa]bc`Yg`Vi h`U`gc`fYZYWhg`h\Y
VfcUXYf`bUffUh]j Y`cZ`fYj]hU`]nUh]cb`UbX`\cdY`]b`k \Uh`\Ug`VYYb`Ub
i bdfYX]WhUV`Y`Wc`Y[Y`ZcchVU`Y`Ybj]fcb`a Ybh``5g`A]_Y`Bcfj Y`
Wcbh]bi Yg`hc`V`YbX`hfUX]h]cb`k]h\`]bbc] Uh]cbž`ZUbg`fYa U]b`\cdYŽ`
h\Uh`Vf][\hYf`XUmg`UfY`† gh`Ufci bX`h\Y`WcfbYf"

8YhU]`g	
Cfh	GYa]bc`YŽ`I G5
Ei Y`Yb	<ul style="list-style-type: none">• a c hc fWmWYgd c fhg"bYh• gUhi fXUmV`]hn"Wca• &(+gd c fhg"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh