

Hca 'GY[i fU'7U`g': GI / ă \$' - /g'H]h`Y!
K]bb]b['A ca Ybh'<]g'`< Udd]Ygh'9j Yf`°

9I d`cfY': `cf]XU`GhUhY`GYa]bc`Yg/ ă \$' - /ghcf]YX`ZcchVU`
\\]ghcfmž']bWi X]b['đJa Y]g'K]bghcb g'<Y]ga Ub'k]b'UbX`Hca
GY[i fU/ ă \$' - /g'a Ya cfUV`Y'[Ua Y'a ca Ybh"



GYa]bc`Yž': `cf]XUž'I G5'!': `cf]XU`GhUhY'I b]j Yfg]hmg'ZcchVU`
`Y[UWm]g'U'j]VfUbh'hUdYghfmk cj Yb'h\fcI [\`XYWUXYg'cZ'hf]i a d\ž
YI W]hYa Ybhž'UbX'i bZcf[YhUV`Y'a ca Ybhg"5a cb['h\YgYž'h\Y
nYb]h\`k Ug'i bXci VhYX`m'h\Y`&\$%' `ZcchVU`°gYUgcbž'a Uf_YX`Vm'U
ghY`Uf'dYfZcfa UbW`UbX'h\Y`Ya Yf[YbW`cZ'đJa Y]g'K]bghcbž'U
bUa Y`gmbcbma ci g'k]h\`Wc`Y[]UhY'` `cfm"

đ'&\$%' ž': `cf]XU`GhUhY`WUddYX`cZZ'Ub'i bXYZYUhYX`gYUgcb'k]h\`U
XfUa Uh]Wj]Wc'fm'U[U]bgh'5i Vi fb']b'h\Y`67G`B Uh]cbU`
7\Ua d]cbg\]d'[Ua Yž'Z]b]g\]b[' (!' %"H\]g'bUffck`hf]i a d\
g\ck WUgYX`K]bghcb g'fYa Uf_UV`Y`hU`Yb'hž'dUfh]W`Uf'm\][\`][\hYX
Vm\]g'`Ugh!gYWc'bX'hci W\Xck b'dUgg'hc'?Y`j]b'6Yb`Ua]b"
7ca YX]Ub`Hca `GY[i fUž'k \c'k Ug']b'UhYbXUbW`ž'XYgWf]VYg'h\Uh

a ca Ybh'Ug'h\Y' \Udd]Yghia ca Ybh'cZ'\]g'']ZYž \i a cfc i g'm
UggYfh]b['h'YW]dgYX'Yj Yb'ZUh\Yf\ccX']hgY'Z'5g\Y'g\UfYX'cb
æ\bbm'A Ubn]Y' g'; `cfm'8UnY'dcXWUghž'GY[i fU g'fUk žYI i VYfUbh
fYUWh]cb [fUVV]b['U'ghfUb[Yf g'g\]fh'hc'W'YVfUhY WUdhi fYX'h\Y
YggYbW'cZ'h\Uh'h\]b['YbW'ci bhYf"G=fYdcfhg'h\Uh'h\Y
Uha cgd\YfY'h\Uh'b][\h'k Ug'Y'YWf]W'UbX'GY[i fU'k Ugb h'U'cbY'jb
ZY'Y]b['cj Yfk \Y'a YX'k]h\ 'Ya ch]cb/Yj Yb'5i Vi fb'ZUbg'fYdcfhYX'm
X]Xb h'gi ZYf'Ubm]b'†f]Yg'Xi f]b['h\Y'W'YVfUh]cbg"

H\Y'<Y]ga Ub'Hf]i a d\

H\Uh'gUa Y'mYUfž'K]bg'hc'b'UW\]Yj YX'h\Y']bWfYX]V'Y'\c'bc'f'cZ
k]bb]b['h\Y'<Y]ga Ub'Hfcd\mž'VYW'ca]b['h\Y'm'ci b[Ygh'k]bbYf']b
\]ghc'fm'Uh'†gh'%- 'mYUfg'UbX'' (&XUmg'c'X"'#g'Ub'UW\]Yj Ya Ybh
h\Uh'fYgcbUhYg'h\fc i [\ci h'W'c`Y[Y'ZcchVU`ž'k]h\ 'K]bg'hc'b g
dYfZcfa UbW'g'c`X]Zm]b['\]g'ghUhi g'Ug'U'Y[YbX']b'h\Y
a U_]b["9GDB'bc'hYg'\Y[UfbYfYX'&ž&\$) 'dc]bhg']b'h\Y'j ch]b[žZUf
gi fdUgg]b['5`UVUa U g'5>A W'Uffcbž'k \c'hfU]'YX'k]h\ '+\$('dc]bhg"
H\]g'fYa Uf_UV`Y'a Uf[]b c'bY'cZ'h\Y`Uf[Ygh']b'<Y]ga Ub
\]ghc'fm fYZYWh'g'h\Y']a dUWh'K]bg'hc'b \UX'h\Uh'gYUgcbž'Ua Ugg]b[
(ž\$) + 'dUgg]b['mUfXg'UbX'h\fc k]b['(\$'h'ci W\Xck bg"

<ck Yj Yfž'K]bg'hc'b g'ci fbYm'k Ugb h'k]h\ci h']hg'W\U`Yb[Yg"<]g
<Y]ga Ub'k]b'WUa Y'Ua]Xgh'gWfi h]bm'Zc`ck]b['U'WcgYX'gYI i U'
UggUi 'h'W'ca d'U]bhž'k \]W\ 'a Um\Uj Y'UZZYWhYX'gca Y'j chYfgž'Ug'\Y
k Ug'ca]hYX'Z'fca '%%) 'VU`chg"B Yj Yfh\Y'Yggž'\]g'i ba UhW\YX'cb!
Z]Y'X'dfck Ygg'UbX'h\Y'GYa]bc'Y g'i bXYZYUhYX'fYW'cFX'X]gh]bWh'm
g\cbY'h\fc i [\": GI '7cUW\ 'š]a Vc':]g\Yf'W'ca a YbXYX'\]g
]bhY`][YbW'UbX'fY'Ybh'Ygg'Xf]j YžW\UfUWhYf]gh]Wg'h\Uh'XYZ]bYX'bch
cb'm'U'd'UmYf'Vi h'h\Y'gd]f]h'cZ'h\Y'dfc[fUa ']'hgY'Z'

<Y]ga Ub'@Y[UWm'Uh': GI

: `cf]XU'GhUHy'\Ug'X]gh]b[i]g\YX']hgY'Z'Ug'U'dck Yf\ci gY']b'W'c`Y[Y
ZcchVU`ž'dfcXi W]b['h\fYY'<Y]ga Ub'Hfcd\m'k]bbYfg.'7\Uf']Y'K UfXž
7\]g'K Y]b_Yž'UbX'š]a Y]g'K]bg'hc'b""9UW\ 'cZ'h\YgY'Uh\`YhYg
a Uf_YX'g][b]Z]WUbh'YfUg']b': GI g'ghc'f]YX'\]ghc'fmž'k]h\ 'K UfX
'YUX]b['h\Y'hYUa 'hc'U'bUh]cbU'h]h'Y']b'%- - ' 'UbX'K Y]b_Y'a U_]b[

\YUX`]bYg`UZhYf`fYhi fb]b[`hc`ZcchVU``Uh&, ``K]bghcb g`k]bž
\ck Yj Yfž`ghUbXg`ci h`Zcf`h\Y`fYgci fWg`UbX`UW\]Yj Ya YbHg`dUW_YX
]bhc`\]g`mci b[`WUfYf`k \]W\`VY[Ub`k]h\`Ub`]a dfYgg]j Y`%(! \$
gYUgcb"7c``Y[Y`: cchVU``BYhk cf_`Y`UVcfUhYg`cb`\ck`YUW\
k]bbYf`fYZYWHYX`h\Y`gW\cc`g`hfUX]h]cb`cZYI W``YbW`UbX
Wca dYh]h]j Y`gd]f]h"

5g`: `cf]XU`GhUhY`f]XYg`U`k Uj Y`cZ`fYgi f[YbW`]b`ZcchVU``ž`Zi Y`YX`Vm
hcd`fYWfi]hg`UbX`fYbYk YX`W\Ua d]cbg\]d`Ugd]fUh]cbgž`h\Y`YW\cYg
cZ`dUgh`hf]i a d\g`fYgcbUhY`XYYd`m`k]h\`W`ffYbh`UbX`Zi hi fY
[YbYfUh]cbg`cZ`ZUbg``H\Y`V`YbX`cZ`\]ghcfmž`hU`Ybhž`UbX
i bZcf[YhhUV`Y`a ca YbHg``]_Y`GY[i fU g`† V]`Ubh`W`YVfUh]cb
fYa U]bg`j]hU`hc`h\Y`ZUVf]WcZ: Gl`ZcchVU``ž]bgd]f]b[`YUW\`bYk
gYUgcb"

K]h\`h\Y``Y[UWmicZ`ghUfg``]_Y`đJa Y]g`K]bghcb`]`i a]bUh]b[`h\Y
dUh\`Zcfk UfXž]h`gYYa g`h\]g`ghcf]YX`dfc[fUa`Wcbh]bi Yg`hc`\Uj Y`U
[ccX`\UbX`]b`g\Ud]b[`Wc``Y[Y`ZcchVU``g`bUffUh]j Y`Zcf`mYUfg`hc
Wca Y"

8YhU]`g	
Cfh	GYa]bc`Yž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "g]"Wca• k k k "Ygdb"Wca• Wc``Y[YZcchVU``bYhk cf_"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh