

Hfcd]WU`H\ fYUh`@cca g.: ci fh\`cZ`đ`m
D`Ubg`]b`:`cf]XU`Uh`F]g_°

5`dchYbh]U`hfcd]WU`ghcfa`a Um]a dUWh:`cf]XU/`\$`- /g
: ci fh\`cZ`đ`mik YY_YbXžVf]b[]b[`YUj mifU]bg`UbX`hfUj Y`
X]gfi dh]cbg"



GYa]bc`Yž:`cf]XUž`I G5`!`5g`k Y`_]W`cZ`đ`m&\$&) ž:`cf]XU
fYg]XYbhg`a][`h`k Ubh`hc`_YYd`Ub`YmY`cb`h`Y`k YUh`Yf`Ug
a YhYcf`c`[]ghg`UfY`a`cb]hc`f]b[`U`dchYbh]U`hfcd]WU`X]ghi fVUbWY
YUX]b[`ci`f`k Um`5WŁcFX]b[`hc`DUhWŁ`ž`h`YfY`g`U`ck`!dfYggi fY
gmghYa`h`Uh`WŁi`X`XYj Y`cd`]bhc`U`hfcd]WU`ghcfa`ž]gh]ff]b[
WŁbWŁfbg`Zcf`ci fh\`cZ`đ`mZYgh]j]h]Yg`UWŁcgg`h`Y`ghUhY"

H`Y`B`Uh]cbU`<i ff]WŁbY`7YbhYf`fB<7Ł`Ug`i dXUhYX`h`Y
dfcVUV`]hmZcf`hfcd]WU`XYj Y`cda Ybhž`]bWfYUg]b[`]h`hc`\$i`ž`U
bchUV`Y`↑`a`d`Zfca`↑`gh`&\$i`cj Yf`h`Y`k YY_YbX`K`\\Y`h`YfY`g
W`ffYbh`m`U`\$i`WŁUbWŁ`cZ`XYj Y`cda Ybh`cj Yf`h`Y`b`Yi`h`k`c`X`Umgž
ZcfYWŁghYfg`VY`Yj Y`h`Uh`h`[g`WŁi`X`WŁUb[`Y`Ug`h`Y`k YY_
dfc[`fYggYg`H`Y`X]ghi fVUbWŁ`ž`WŁcgy`m`]b_YX`hc`U`ghU`YX`UbX

k YU_Yb]b['ZfcbhU`Vci bXUfmcZZ'h\Y`Gci h\YUghYfb`I "G" WcUghž
a][\hVf]b[' \YUj m'fU]bZU``hc`UfYUg`cZ: `cf]XUž'h\Y`5hUbh]Wž`cf
Yj Yb`h\Y`YUghYfb`; i `Z`cZ`A YI]Wc`Vm'h\Y`k YY_YbX" Bch'cb`m`Wci `X
: `cf]XU`gYY`YZZYWhg`Zfca `h\]g`gmghYa ž`Vi h`h`Wci `X`U`gc`gk YYd`i d
h\Y`9Ugh`7cUghž`dchYbh]U``m]a dUWh]b['ghUhYg``_Y`; Ycf[]U`UbX`h\Y
7Ufc`]bUg"

< YUj m'F U]bg`5\YUX

5g`h\Y`: ci fh`cZ`ž`m`UddfcUW\Ygž'h\Y`B Uh]cbU`K YUh\Yf`GYfj]W
fBK GŁ`Ug`dFYX]W\YX`U`dUhYfb`cZ`XU]`m'h\i bXYfghcfa g`UWfcgg
W\bfU`:` `cf]XU"K]h\`h\Y`\][\Ygh`W\UbW`g`cZ`fU]b`g`UhYX`Zcf
H\i fgXUm`UbX`: f]XUmž`fYg]XYbhg`W\Ub`YI dYWh`Ub`, \$i ``_]Y`]\ccX`cZ
g\ck Yfgž`UXX]b['U`hk]gh`cZi bW`fhU]bhm`hc`c`]XUm`W`YVfUh]cbg" ð
ZUWž` \YUj m'fU]bZU``]g`YI dYW\YX`c`WU`m`h\fc i [\`h\Y`k YY_YbXž
k \]W\`a][\h`Wc`a d`]WUhY`hfUj Y`UbX`ci hXccf`UWh]]h]Yg"8U]`m
ghcfa g`a UmidfcXi W`ghfc b[`k]bXg`UbX`Uf[Y`\U]ž`bWfYUg]b[`h\Y
f]g`cZ`ZccX]b[`]b`UZZYW\YX`UfYUg"

HfUj Y`b[`h\]g`c`]XUm`k YY_3`Mci fY`bch`U`cbY" `Cj Yf`%(`a `)]`cb
dYcd`Y`UfY`dfc`YW\YX`hc`dUgg`h\fc i [\`C`f`UbXc`ðhYfbUh]cbU`
5]fdcfh`fA 7CŁ`Xi f]b[`h\Y`\c`]XUmž`k]h\`ž`bY`&- `UbX`ž`m`*
a Uf_]b[`h\Y`Vi g]Ygh`hfUj Y`XUmg`cZ`h\Y`k YY_": cf`a Ubmž`h\]g
\c`]XUm`k]``bch'cb`m`VY`UVci h`Z]fYk cf_g`UbX`VUfVYW`Yg`Vi h`U`gc
bUj][Uh]b[`Ufci bX`\YUj m'fU]bg";]j Yb`h\Y`k YUh\Yf`ZcfYWghž`]hg
k]gY`Zcf`Yj Yfmc`bY`hc`ghUm`hi bYX`hc`i dXUhYg`Ug`dFYX]W]cbg`a Um
g\]Zh"

HcXUm g`: cfYWUgh`Zcf`HUa dU`6Um

: cf`fYg]XYbhg`]b`HUa dUž`hcXUm g`ZcfYWUgh`]bWi XYg`gWUhYfYX
g\ck Yfg`UbX`h\i bXYfghcfa g`ghUfh]b[`UZhYf`&`d"a "ž`k]h\`U`\][\
hYa dYfUhi fY`bYUf]b[` - \$"`Hcb][\`h`k]``Vf]b[`a cfY`fU]b`VYZcfY
gYhh]b[`Xck bž`Vi h`gWUhYfYX`ghcfa g`Wci `X`]b[Yf" H\Y`BK G`\Ug
`U]X`ci h`U`XYhU]`YX`ZcfYWUgh`Zcf`h\Y`Wc`a]b[`XUmg.

- K YXbYgXUm `@_Y`m`g\ck Yfg`UbX`h\i bXYfghcfa gž`\][\
bYUf`, , ž`+\$i `W\UbW`cZ`dfYW]d]hUh]cb"

- H\i fgXUmifbXYdYbXYbW'8UmL.G\ck Yfg`][_Y`mik]h\ghcfa g'dcgg]V`Yž`\[\`bYUf', , ž', \$i `W\UbW'cZfU]b"
- : f]XUm`7cbh]bi YX'h\fYUhg'cZ'g\ck Yfg'UbXh\i bXYfghcfa gž`\[\`bYUf', - ž'k]h\`Ub', \$i `W\UbW'cZdfYW]d]hUh]cb"
- K YY_YbX.`9I dYWhgWUhhYfYX'ghcfa g'UbX`\][\g'Ufci bX- \$"

K]h\`h\Y`\YUj mifU]bg']b`h\Y`ZcfYWUghž'h\cgY'd`Ubb]b[`ci hXccfUWh]j]h]Yg'g\ci `X`hU_Y`dfYWU]i h]cbg"5g`U`k Umgž'h\Y`k YUh\Yf`WUbXc`U`[ccX`XYU``]b`W\Ub[]b[`ci f'd`Ubgž`Vi h`k Y ``VY`\YfY`k]h\`h\Y`UhYghi dXUhYg" GhUmigUZY`UbX`Yb`cm'h\Y`\c`]XUmž`fU]b`cf`g\]bY°

: cf`h\Y`UhYghi dXUhYg`cb`h\]g`XYj Y`cd]b[`g]hi Uh]cbž`_YYdW\YW_]b[`]b`k]h\`h\Y`B<7`UbX`mci f`cWU`k YUh\Yf`fYdcfhg" H\YdUh\`cZ'h\]g`X]ghi fVUbW`\c`Xg`i b_bck bg`Zcf`U``cZ`i g`]b`:`cf]XUžgc``Yhg`fYa U]b`dfYdUfYX" H\Y`B Uh]cbU``<i ff]WUbY`7YbhYf g`UhYghHfcd]WU`K YUh\Yf`Ci h`cc_`]g`Uj U]`UV`Y`Zcf`h\cgY`k Ubh]b[`a cfYXYhU]`YX`]bZcfa Uh]cb`cb`h\Y`gmghYa g`ghUhi g" M`ci `WUb`bUj][UhY`hc h\Y]f`g]hY`**\YfY"**

8YhU]`g	
Cfh	GYa]bc`Yž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"> • dUhW\ "WŁa • k k k "Zcl ') cf`UbXc"WŁa • k k k "b\WbcUU"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh