

Hfi a d/ , \$' - /g`hUf]ZZ`G\cW_.`<ck `` \$l
 =bWfYUgY`5ZZYWhg`@cWU`Df]Wg°

DfYg]XYbh`Hfi a d`Ubbci bWg`bYk`hUf]Zg`cb`9l`ja dcfhgž`gYh
 hc`ja dUWh`df]Wg`cb`j Uf]ci g`dfcXi Whg`Ua]X`YgWU`Uh]b[`hfUXY
 hYbg]cbg"



GYa]bc`Yž: `cf]XUž`l G5`!`5g`k Y`UddfcUW`5i [i gh`%ž`U`bchUV`Y
 W\Ub[Y`cb`h\Y`hfUXY`\cf]ncb`Wci`X`Vf]b[`gca Y`gi fdf]g]b[`g\]Zhg
 hc`h\Y`df]Wg`cZ`Yj YfmXUmdfcXi Whg`DfYg]XYbh`8cbU`X`Hfi a d
 fYWbh`mUbbci bW`X`U`gi fdf]gY`` \$l`hUf]ZZ`cb`9i fcdYUb`l b]cb
 ja dcfhgž`U`a cj Y`h\Uh`\Ug`gYbh]f]dd`Yg`h\fc] [\`a Uf_Yhg`UbX
 Wcbgi a Yf`dcW_Yhg`U`_Y``: fca`: fYbW`k]bY`hc`hU`Ub`YUh\Yf
 [ccXgž`h\Y`dchYbh]U`Zcf]bWfYUgYX`Wcghg`cca g`cj Yf`U`j Uf]YhmcZ
 VY`cj YX`9i fcdYUb`ja dcfhg"

H\Y`9i fcdYUb`l b]cb`hfUXY`a]b]ghYfg`\Uj Y`gk]Zh`m`fYUW`hYXž
 `UVY`]b[`h\Y`hUf]Zg`Ug`UVgc`i hY`mi bUWW`dhUV`Yž`UbX`h\Y`m`UfY
 Wcbg]XYf]b[`fYW]dfcWU`a YUgi fYg`h\Uh`Wci`X`Z fh\Yf`YgWU`UhY`h\Y
 hfUXY`WcbZ]Wh`A Ufcg`GYZwcj]W`U`Wfi W]U`9l`hfUXY`bY[ch]Uhcfž`]g

gV\YXi`YX`hc`a`YYh`k`]h\`h\Y`Hfi`a`d`UXa`]b]ghfUh]cb`hc`bUj`][`UhY`
h\]g`fcW_m`hYffU]b``C`VgYfj`Yfg`UfY`Y`Zh`k`cbXYf]b[`\`ck`h\YgY`
[`Ycdc`h]WU``a`UbYi`j`Yfg`k`j``UZZYWh``cWU``Wcbgi`a`Yfg`\YfY`]b`
:`cf]XU"

H\Y`6fcUXYf`=a`dUWh`cb`Df]Wg

H\Y`bYk`hUf]Zg`UfY`bch`f`gh`]a`]hYX`hc`9i`fcdYUb`[`ccXg``H\Ym`U`gc`
Yl`hYbX`hc`dfcXi`Whg`Zfca`A`Yl`]Wc`ž`fU]g]b[`\`WcbWf`bg`UVci`h`df]Wg`
_Yg`cb`ghUd`Yg`gi`W\`Ug`:`fYbW\`W\YgY`UbX`hU`]Ub`c`j`Y`c`]"`
5Wc`fX]b[`\`hc`DUhW`ž`h\]g`hfUXY`ghUbXc`ZZ`Wci`X`g][`b]Z]WUbh`m`UZZYWh`
h\Y`l`"G``U[`f]W`hi`fU``UbXgWUdY``b`&\$&(`U`cbYž`h\Y`l`"G``]a`dcfhYX`
U`k`\`cdd]b[`\`(`*`V`]`cb`k`cfh\`cZ`U[`f]W`hi`fU`dfcXi`Whg`Zfca`
A`Yl`]Wc`ž`]bWi`X]b[`\`,`"``V`]`cb`]b`ZfYg\`j`Y[`YhUV`Yg``K`]h\`h\Y`
Yl`d]fUh]cb`cZ`U`hca`Uhc!gdYW]Z]WZfYY!hfUXY`U[`fYYa`Ybh`fYgi`h]b[`]b`
U`bYk`m]a`dcgYX`&\$`-`%a`hUf]ZZ`cb`hca`UhcYgž`Wcbgi`a`Yfg`WU`b`
Yl`dYWh`hc`ZY`Y`h\YgY`Wc`gh]bWfYUgYg`Uh`h\Y`[`fcWf`fm`ghc`fY"

5bch\Yf`UfYU`cZ`WcbWf`b`]g`h\Y`XU]fm`]bXi`ghfmž`dUfh]W`Uf`m`]b`
:`fUbWf`ž`k`\]W\`a`Um`ZUWf`i`d`hc`~`(\$`-`a`j`]`cb`]b`c`ghYl`dcfhg`hc`h\Y`
l`"G"ž`cZhYb`UWc`a`dUb]YX`Vm`U`dchYbh]U`gd]_Y`]b`Xca`Ygh]Wdf]Wg`
Bch`hc`VY`cj`Yf`cc_YX`UfY`h\Y`ZUg\]cb]ghUg`k`\`c`a`][`\`h`Z]bX`h\Uh`
Wch\]b[`\`UbX`hYl`h]Yg`Wci`X`gY`Y`df]Wf`]bWfYUgYg`cZi`d`hc`(`(`i`Zcf`
g\cYg`UbX`(`\$l`Zcf`UddUfY`ž`Ug`fYdcfhYX`Vm`h\Y`6i`X[`Yh`@UV`Uh`
MU`Y"

F`YhU`]Uhc`fm`A`YUgi`fYg`UbX`7c`bgi`a`Yf`

F`YUWh]c`bg`

5g`h\Y`g]hi`Uh]cb`Yj`c`j`Ygž`]hg`YggYbh]U`hc`fYWc[`b]nY`h\Y`VfcUXYf`
]a`d`]WU]cbg`cZ`YgWU`Uh]b[`\`hUf]Zg``F`Ydcfhg`Zfca`:`]fghdcgh`
gi`[[`Ygh`h\Uh`]Z`h\Y`hUf]ZZ`fUhY`f]gYg`hc`Ug`\][`\`Ug`)`\$l`]b`Zi`hi`fY`
fci`bXg`cZ`h\Y`hfUXY`VUh`hYž`5a`Yf]WU`b`Wcbgi`a`Yfg`Wci`X`ZUWf`U`
ghY`Yd`\]_Y`]b`df]Wg`Zcf`j`Uf]ci`g[`ccXgž`Zfca`i`l`i`fm`WUfg`hc`
YggYbh]U`a`YX]W]bYg``H\Y`dchYbh]U`Zcf`fYhU`]Uh]cb`Zfca`h\Y`9l`
`cca`g`Uf[`Yž`k`]h\`h\fYUhg`hc`]a`dcgY`hUf]Zg`cb`\i`bXfYXg`cZ`
5a`Yf]WU`b`Yl`dcfhgž`]bWi`X]b[`\`VYYZž`Ui`hc`dUfhgž`U]fWfUZhž`UbX`Yj`Yb`

VYYf" `H\]g`fYgdcbgY`Włi` `X`j` Yfm`k` Y```WfYUhY`U`Xca`]bc`YZZYWhž
fU]g]b[`df]Włg`cb`Vch`g]XYg`cZ`h\Y`5h`Ubh]W

H\Y`ja`d`]WUh]cbg[`c`VYmcbX`a` YfY`YWłbca`]WYI`W\Ub[`Yg/`h\Ym
hci`W\`cb`XYXd`m`f`c`chYX`]ggi`Yg`gi`W\`Ug`Zc`X`gUZYhm`fY[`i`Uh]cbg
UbX`X]ZZYf]b[`hUI`gmg`hYa`g`]_Y`h\Y`9I`g`j`U`i`Y!`UXXYX`hUI`"Gi`W\`
Włca`d`YI`]h]Yg`a`U`_Y`]h`X]ZZ]W`h`hc`fYUW\`Ub`U[`fYYa`Ybhž`Ug`Hfi`a`d
\
ja`gY`Z`\
Ug`b`chYXž`k`]h\`hfUXY`fY`Uh]cbg\
]dg`cZ`hYb`a`]fYX`]b
gdYWłZ]W]bXi`ghf`m`fY`UhYX`X]gdi`hYg"

Ci`h`cc`_`UbX`:`i`hi`fY`B`Y[`ch]Uh]cbg

B`Y[`ch]Uh]cbg`UfY`YI`dYWhYX`hc`fYa`U]b`U`W\U``Yb[`]b[`YbXYUj`cf""5
`]j`Y`i`dXUhY`Zfca`**MU\cc`:`]bUbWł`gi`[`[`YghYX`h\Uh`Hfi`a`d
dcghdcbYX`U`XYUX`]bY`Zc`f`hUf]ZZ`X]gWłgg]cbg`hc`5i`[`i`gh`%ž`g\`]b]b[`U
gdch][`\
h`cb`h\Y`i`f[`YbWłcZ`UXXfYgg]b[`hfUXY`]ggi`Yg`b`ch`cb`m`k`]h\
9i`fcdY`Vi`h`k`]h\`ch\Yf`_Ym`dUf`hbYfg`]_Y`7UbUXU`UbX`X`dUb"";`]j`Yb
h\Y`]b`hf]WłhY`k`YV`cZ[`c`VU`hfUXYž`Z]bX]b[`U`hU]`c`fYX`gc`i`h]cb`Zc`f
YUW\`dUf`hbYf`Włb`cZ`hYb`gYYa```_Y`bUj`][`Uh]b[`h\`fci`[`\
U`XYbgY
Zc`fYgh"**

5g`Włbgi`a`Yfgž`k`Y`k`UhW\`WłcgY`mž`Uk`UfY`h\Uh`W\c]Włg`a`UXY`]b`h\Y
[`c`VU``a`Uf`_Y`h`Włb`\
]h`ci`f`k`U``Yhg`Uh`\ca`Y""K`]h\`YUW\`
Ubbci`bWła`Yb`h`UbX`fY`hU`]Uh`cfm`a`YUgi`fYž`h\Y`ghU`_Yg[`Y`h\][`\
Yfž
`YUj`]b[`i`g`dcbXYf]b[`↑`gh`\ck`a`i`W\`h\YgY`hUf]Zg`k`]h`fi`m`Włgh
i`g`b`ch`↑`gh`Z]bUbWłU`mž`Vi`h`U`gc`]b`h\Y`f]WłbYgg`cZ`h\Y`d`fcXi`Whg
k`Y`Yb`č`m`Yj`Yfm`XUm"

| 8YhU]`g | |
|----------|---|
| Cfh | GYa`]bc`Yž:`c`f]XUž`I`G5 |
| Ei`Y``Yb | <ul style="list-style-type: none">dUhWł`"Wł`ak`k`k`"Z]fghd`c`gh"Wł`aZ]bUbWł`"mU\`cc`"Wł`a |

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"bYh