

GYa ]bc`Y`<Yfc`?Y]h\`Ga ]h\`BUa YX`&\$&)  
GYfj ]W\`MYUf`5k UfX`K ]bbYf°

?Y]h\`Ga ]h\`Ž`U`BUj mij YhYfUb`Zfca`D]bY`Ug`7ci bhmž`fYW\j Yg  
h\Y`&\$&) `GYfj ]W\`MYUf`5`i a g`5k UfX`Zcf`\]g`ja dUW\Z`  
j YhYfUb`gi ddcfh`k cf\_"



D]bY`Ug`7ci bhmž`:`cf]XUŽ`I G5`!`÷`Ub`]bgd]f]b[ `W\`YVfUh]cb`cZ  
Wca a i b]hmigYfj ]W\`Ž`?Y]h\`Ga ]h\`Ž`U`BUj mij YhYfUb`\U`]b[ `Zfca  
GYa ]bc`YŽ`\Ug`VYYb`gY`YW\YX`Ug`U`fYW[d]Ybh`cZ`h\Y`d`fYgh[ ]ci g  
&\$&) `GYfj ]W\`MYUf`5`i a g`5k UfX`"H\]g`fYWc[ b]h]cb`\c`b`c`fg  
]bX]j ]Xi U`g`k`c`\Uj Y`a UXY`g[ ]b]Z]WUbh`Wc`bhf]Vi h]cbg`Xi f]b[ `UbX  
UZhYf`h\Y]f`gYfj ]W\`mYUfgŽ`UbX`Ga ]h\`g`XYX]WU]cb`hc`gi ddcfh]b[  
j YhYfUbg`a U\_Yg`\ja `U`XYgYfj ]b[ `W\c]W\`5g`\[ \`][ \hYX`Vm`6Um  
BYk g`- ŽGa ]h\`g`bca ]bUh]cb`WUa Y`Zfca`CdYfUh]cb`J YhYfUb  
7cbbYW\ž`k \]W\`Wca a YbXYX`\]g`YZYWh]j Y`gYfj ]W\`hc`ZY`ck  
j YhYfUbg`h\fc[ [ \`Vch\`dYfgcbU`nYX`UbX`[ fci d`gi ddcfh"

K ]h\`U`fYa Uf\_UV`Y`Wca a ]ha Ybh`hc`j c`i bhYYf]ga ŽGa ]h\`U]a g`hc  
Wc`bhf]Vi hY`Uh`YUgh`cbY`\ci f`YUW\`XUm`hc`j Uf]ci g`Wca a i b]hm

Y Zc fhgž]bWi X]b[ 'a c j ]b[ 'Zi fb]hi fYžZ]I ]b[ 'V]WmWYgž'UbX'dU]bh]b[  
ZYbWg" '< ]g'ci fbYmik ]h\ 'j YhYfUbg'VY[ Ub'k ]h\ 'cbY!cb!cbY  
Ugg]ghUbWž'Vi h\ ]g'k cf\_ 'Yj c'j YX' ]bhc 'YUX]b[ ' [ fci d'gi ddcfh  
gYgg]cbg" ' =a '↑ gh'Xc]b[ 'k \Uh'=j Y'YUfbYX'hc'Xc'XU]mž 'Ga ]h\  
fYa Uf\_YXž'YI dfYgg]b[ 'gi fdf]gY'Uh'fYVW]j ]b[ 'h\Y'Uk UfX" '< ]g  
]bZYWh]ci g'Ybh\i g]Uga 'UbX'WUdUW]hmihc'Z]bX'bYk 'cddcfhi b]h]Yg'hc  
Ugg]gh'j YhYfUbg'\Uj Y'VYYb'd]j chU'ž'UWŹcfX]b[ 'hc'DUa 'D'U[ Yf'Zfca  
CdYfUh]cb'J YhYfUb'7cbbYWh"

## 5 '@Y[ UWm'cZ'GYfj ]WŹ'MYUf'5`i a g

H\Y'GYfj ]WŹ'MYUf'5`i a g'5k UfXg'gdch][ \h'h\cgY'k \c'\Uj Y  
hfUbgZcfa YX'h\Y]f'gYfj ]WŹ'YI dYf]YbWg' ]bhc'WŹbh]bi YX'WŹa a i b]hm  
]a dUWŹ" H\Ym'UfY'U'hYghUa Ybh'hc'WŹa a ]ha Ybh']b'Wj ]W  
Yb[ U[ Ya Ybh'UbX'YUXYfg\]d'UWŹcgg'h\Y'bUh]cb"': fca 'U'dcc'cZ  
\i bXfYXg'cZ'bca ]bUh]cbgž'↑ gh'Y'Yj Yb']bX]j ]Xi U'gž']bWi X]b[  
Ga ]h\ž'\Uj Y'VYYb'WŹYVfUhYX'Zcf'h\Y]f'cb[ c]b[ 'WŹbhf]Vi h]cbg'dcgh!  
gYfj ]WŹ" H\]g'Uk UfX' ]g'dUfh'cZU'VfcUXYf'Y Zc fh'Vm'h\Y'GYfj ]WŹ  
MYUf'5` ]UbWž'XYg][ bYX'hc'YbWŹi fU[ Y'mci b[ '5a Yf]WUbg'hc  
di fgi Y'U'mYUf'cZ'Zi `!h]a Yž'dU]X'gYfj ]WŹ" H\Y'cf[ Ub]nUh]cb'U]a g'hc  
a U\_Y'gi WŹ'gYfj ]WŹ'cddcfhi b]h]Yg'U'ghUbXUfX'YI dYWhUh]cb'Zcf'h\Y  
Zi hi fY"

H\ fci [ \ 'Yb[ U[ ]b[ 'bUffUh]j Yg'cZ'Zcfa Yf'5a Yf]7cfdg'a Ya VYfgž  
FYhi fbYX'DYUWŹ'7cfdg'J c'i bhYfYfgž'UbX'ch\Yfgž'h\Y'Uk UfXg  
g\ck WUgY'\ck 'gYfj ]WŹ'YI dYf]YbWg'g\UdY'Zi hi fYg"': cf']bghUbWŹ  
@c[ Ub'6YmYfž'k \c'gYfj YX'a i 'h]d'Y'mYUfg'k ]h\ '< UV]hUh'Zcf  
<i a Ub]hmž']g'bck 'U'ghi XYbh'Uh<Ufj UfX'A YX]WU'GWŹcc'ž  
UXj cWUh]b[ 'Zcf'ch\Yfg'k \]Y'[ i ]X]b[ 'bYk 'dfcZYgg]cbU'g" H\YgY  
ghcf]Yg'fYgcbUhY'XYYd'm'h\ fci [ \ci h'h\Y'gYfj ]WŹ'WŹa a i b]hm'UbX  
\[ \'] [ \h'h\Y'hfUbgZcfa Uh]j Y'dck Yf'cZ'gYfj ]WŹ'YI dYf]YbWg"

## 5a Yf]7cfdg'UbX'J YhYfUbg. '5'Ghfc b[ 7cbbYWh]cb

Ga ]h\ g'UWŹ]Yj Ya Ybhg'g]h'Ua ]X'U'Uf[ Yf'a c j Ya Ybh'k ]h\ ]b  
5a Yf]7cfdgž'k \]WŹ'ZcW gYg'cb'Ybf]WŹ]b[ 'h\Y' ]j Yg'cZj YhYfUbg

UbX'a ]]hUfmZUa ]]Yg"5g'bc hYX'Vm5a Yf]7cfdgž'UddfcI ]a UhY`m  
&( ) ž\$\$\$j YhYfUbg'UbX'a ]]hUfmZUa ]]Yg'VYbYZ]h'Zfca 'b]h]Uh]j Yg  
U]a YX'Uh'WcbbYWh]b[ 'h\Ya 'k ]h\YXi WWh]cbU`fYgci fW'gž'cV  
cddcfhi b]h]Ygž'UbX'YggYbh]U`VYbYZ]hg"9UW\`mYUfž'UVci h`% ž\$\$\$  
j YhYfUbg'd`YX[ Y'h\Y]f'Wc a a ]ha Ybh'hc'gYfj Y"H\Y]f'a ]]hUfmig\_]`g  
UfY'bj U'i UV`Y k \Yh\Yf'j b'X]gUghYf'fYgdcbgYž'\ca YVi ]`X]b[ ž'cf  
a Ybhcf]b[ 'mci h\"

Ga ]h\`Ya VcX]Yg'h\Y'gd]f]h'cZ'Wc a a i b]hmigYfj ]W'h\Uh'5a Yf]7cfdg  
dfca chYg"<]g'k cf\_`fYgcbUhYg'k ]h\`h\Y'W'bhfU`h\Ya Yg'cZ  
gi ddcfhž'a Ybhcf]g\]dž'UbX'WcbbYWh]cb'Ua cb[ 'j YhYfUbg"žZcfa U`  
[ Uh\Yf]b[ gž'gi W'Ug'WcZZY\ci gY'dfc[ fUa g'Zcf'j YhYfUbgž'dfcj ]XY  
j ]hU`dYYf'gi ddcfh'UbX']bZcfa Uh]cb'YI W'Ub[ Yž'Wfi W]U`'jb  
UXXfYgg]b[ 'Wc a a cb'W'U`Yb[ Yg'ZUW'X'Vm]j YhYfUbg'UbX'h\Y]f  
ZUa ]]Yg"

FYWc[ b]n]b[ 'h\Y'ja dUWh'cZj c'i bhYfYg`\_]Y`Ga ]h\`]g\_Ym'hc  
ZcghYf]b[ 'U'W`hi fY'cZ'gYfj ]W"5g'ci f'Wc a a i b]h]Yg[ fck 'UbX  
W'Ub[ Yž'h\Y'Wc a a ]ha Ybh'cZ]bX]j ]Xi U'g'k \c'XYX]WWhY'h\Y]f'h]a Y  
hc'\Y'd]b[ 'ch\Yfg'g\ci `X'bch'cb`mVY'W'YVfUhYX'Vi h'YbWci fU[ YX"  
K \Yh\Yf'h'fci [ \`bUh]cbU`dfc[ fUa g'cf`cWU`'b]h]Uh]j Ygž'h\YfY g  
U'k Umg'U`\UbX'hc'cZZYf'j b'gYfj ]Wž'UbX'h\]g'gd]f]h'a i gh'Wc b]bi Y'hc  
h\]j Y"

8YhU]`g	
Cfh	D]bY`Ug'7ci bhmž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• VUmbYk g- "Wc a</li><li>• k k k "gYfj ]W'mYUfU`']UbW'c f[</li><li>• Ua Yf]Wcfdg"[ cj</li></ul>

6Ygi W'Yb`G]Y'i bg'Ui Z.`a Y]b!k ]Yb"bYh