

HUa dU`A ci fbg`DUgg]b[`cZ`7]hm7ci bWj`
GhUf`; k YbXc`mb`< YbXYfgcb`Uh`* \$

HUa dU`7]hm7ci bWj`a Ya VYf`; k YbXc`mb`< YbXYfgcbž`* \$ž
dUggYg`Uk Um'gdYWjU`Y`YWh]cb`hc`Zj``\Yf`8]ghf]Wh)`gYUh
Zcfh\Wca]b["



(\$%`9""C U_`5j Yž`HUa dUž`: @ž`I G5`!`HUa dU g`Wca a i b]hm]g
a ci fb]b[`h\Y`cgg`cZ; k YbXc`mb`< YbXYfgcbž`U`XYX]WWhYX`Wjhm
Wci bWj`a Ya VYf`k \c`dUggYX`Uk Um`Uh`h\Y`U[Y`cZ`* \$`Xi Y`hc
bUhi fU`Wli gYg`Uh`\Yf`\ca Y""< YbXYfgcb g`i bYI dYWHYX`XYa]gY
k Ug`WcbZ]fa YX`Vm`Wjhm`cZ]WjU`g`UbX`\Ug`YZh`U`dfcZci bX`j c]X
Ua cb[`Zf]YbXgž`ZJa]mž`UbX`\Yf`Wcbgh]hi Ybhg`]b`8]ghf]Wh)`ž`k \]Wk
YbWca dUggYg`Xck bhck b`HUa dUž`Mcf`7]hmž`UbX`HUa dU`<Y][\hg"
H\Y`HUa dU`:]fY`FYgW Y`hYUa `ei]W_`mfYgdc bXYX`hc`Ub
Ya Yf[YbWh`WU``Vi hi bZcfhi bUHy`mž`XYgd]hY`h\Y]f`YZZcfhgž
`]ZYgUj]b[`a YUgi fYg`ZY``g\cfh"

6cfb`UbX`fU]gYX`]b`HUa dU g`7Ufj Yf`7]hmibY][\Vcf\ccXž
< YbXYfgcb`k Ug`U`dUgg]cbUHy`UXj cWWhY`Zcf`YXi WWh]cb`UbX

WŁa a i b]hm'igi ddcfh"G\Y[fUXi UhYX'Zfca 'ZYfgcb'<][\ 'GWŁcc`
VYZcfY'di fgi]b['\][\Yf'YXi WUh]cb'Uh: `cf]XU'5[f]W'`hi fU`UbX
A YWŁUb]WU`I b]j Yfg]hm'fl 5A I Łž'k \YfY'g\Y'YUfbYX'\Yf'6UWŁY`cf g
XY[fYY']b'YXi WUh]cb"@UhYfž'g\Y'cVhU]bYX'U'A UghYf g'XY[fYY']b
YXi WUh]cbU`YUXYfg\]d'Zfca 'GU]bh@Yc'I b]j Yfg]hmž'k \]WŁ'gYh'h\Y
ghU[Y'Zcf'\Yf`cb['WUfYf']b'YXi WUh]cb'k]h\ '>]'gVcfci [\ '7ci bhm
Di V`]WGWŁcc`g"

5 '@]ZY'cZ'GYfj]WŁ'UbX '@YUXYfg\]d

<YbXYfgcb g'WŁa a]ha Ybh'hc'di V`]WgYfj]WŁ'YI hYbXYX'VYmcbX'\Yf
hYUWŁ]b['fc'Y"G\Y'k Ug'fYWŁbh'mY'YWhYX'hc'h\Y'HUa dU'7]hm
7ci bW]`cb'A Um'ž&\$&' ž'UbX'g\cfh'm'h\YfYUZhYf'hc`_`cb'h\Y
fYgdcbg]V']]hm'cZ'WŁU]f]b['h\Y'7ca a i b]hm'F'YXYj Y`cda Ybh
5[YbWm'H\]g'dcg]h]cb'U`ck YX'\Yf'hc'g\UdY'h\Y'Zi hi fY'cZ'\Yf
WŁa a i b]hm'UbX'UXXfYgg'dfYgg]b['i fVUb']ggi Yg"<Yf'YUXYfg\]d
k Ug'U'gc'fYWŁ[b]nYX'k]h\ '\Yf'Uddc]bha Ybh'Vm'A Umcf'žUbY'7Ughcf
Ug'U'VcUfX'X]fYWŁ'cf'Zcf'h\Y'<]'gVcfci [\ '5fYU'F'Y[]cbU`HfUbg]h
5i h\cf]hm'fk 5F HŁ"

ž'UXX]h]cb'hc'\Yf'dc`]h]WU`UbX'YXi WUh]cbU`YbXYUj cfgž
<YbXYfgcb'ck bYX'h\Y'6`UW_`9b[`]g\`Vcc_ghc'fY`cWUhYX'Uh(\$%'9"
CU_`5j Y"H\]g'i b]ei Y'YghUV`]g\`a Ybh'ZcWŁ'gYX'cb'dfca ch]b['k cf_
Vm'6`UW_`Ui h\cf'g'UbX'ZYUhi fYX'h]h'Yg'cZhYb'VUbbYX']b'ch\Yf
j Ybi Ygž'fYZYWh]b['\Yf'XYX]WUh]cb'hc'X]j Yfg]hm'UbX'fYdfYgYbhUh]cb
]b`]hYfUhi fY"

<YbXYfgcb g']bZi YbWŁ'YI hYbXYX'ZUf'UbX'k]XY/\Yf'a Ya VYfg\]d
]b'8Y'hU'G][a U'H\YhU'Gcfcf]hmž'žW'g\ck WUgYX'\Yf'WŁa a]ha Ybh
hc'g]ghYf\ccX'UbX'gcW]U`UWh]cb"H\Y'HUa dU':]fYZ[\hYfg'@WŁ'
) ('YI dfYggYX'h\Y]f'WŁbXc`YbWŁ'g'UbX'fYWŁ[b]nYX'\Yf'dUgg]cbUhY
XYX]WUh]cb'hc'\Yf'fc`Y']b'di V`]WgYfj]WŁ'"Gi WŁ'gYbh]a Ybhg
\[\][\h'h\Y']a dUWh'g\Y'\UX'bch'cb`micb'\Yf'X]ghf]Wh'Vi h
h\fc i [\ci h'h\Y'W]hm'Ug'U'k \c`Y"

@cc_]b['5\YUX

H\Y'7]hm'cZ'HUa dU']g'U'fYUXm'WŁcfX]bUh]b['d`Ubg'hc'\cbcf

<YbXYfgcb g`Y[UWm" ðb`h\Y`Wca]b[`XUmgž`XYhU]`g`k]``VY
Ubbci bWX`fY[UfX]b[`hf]Vi hYg`hc`W`YVfUhY`\\Yf`g][b]Z]WUbh
Wcbhf]Vi h]cbg"5XX]h]cbU`mž`\\Yf`dUgg]b[`k]``]bYj]hUV`m`YUX`hc`U
gdYW]U`Y`YWh]cb`hc`Z]``\\Yf`gYUhž`k \\W\\`\\Ug`%) `a`cbh`g`YZh]b`\\Yf
hYfa "`H\\]g`Y`YWh]cb`Zc`ck g`h\Y`W]hm`WUfhYf`g`fYei]fYa`Ybhg`UbX
k]``XYhYfa]bY`k`\\c`k]``WUffmicb`\\Yf`k`cf_`UbX`j]g]cb"

5g`\\Yf`ZUa]`m`UbX`Zf]YbXg`[f]Yj Yž`h\Y`Wca`a`i`b]hm`fYZYWg`cb`h\Y
fYa`Uf_UV`Y`"]Z`cZ; k`YbXc`mb`<YbXYfgcb`U`YUXYfž`YXi`WUhc`fž
UbX`UXj`cWUhY`Zcf`\\Yf`VY`cj`YX`W]hm" <Yf`ci`fbYm`Zfca`h\Y
WUggfcca`g`cZ`<]`gVcfci`[`\\7ci`bhm`hc`h\Y`\\U`g`cZ`h\Y`W]hm`Wci`bW]
]g`U`hYghUa`Ybh`hc`\\Yf`i`bk`Uj`Yf]b[`Wca`a`]ha`Ybh`hc`]a`dfcj`]b[`h\Y
`]j`Yg`cZ`h`cgY`g`\\Y`gYfj`YX"

H\Y`Wca`a`i`b]hm`k]``a`]gg`\\Yf`XYd`mž`UbX`Ug`h\Ym`cc_`Zcfk`UfX`hc
h\Y`Z`hi`fYž`h\YfY`g`U`WYUf`gYbgY`h\Uh; k`YbXc`mb`<YbXYfgcb`g
`Y[UWm`k]``Wcbh]bi`Y`hc`]bgd]fY`a`Ubm`Zcf`mYUfg`hc`Wca`Y"8YhU]`YX
d`Ubg`Zcf`\\cbcf]b[`\\Yf`k]``gccb`VY`Uj`U]`UV`Yž`Ybgi`f]b[`h\Uh`\\Yf
Wcbhf]Vi`h]cbg`UfY`W`YVfUhYX`Ug`Ub`]bhY[fU`dUfh`cZHUa`dU`g
\\]ghcfm"

8YhU]`g	
Cfh	(\$%`9" `CU_`5j`Yž`HUa`dUž`:`@ž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none">dUhW`"Wcak`k`k`"Zcl`%`bYk`g"Wca

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh