

HYYbg'G\]bY'Uh'D]bY``Ug'K Y`X]b[ '7Ua dž  
6f]X[ ]b[ 'G\_]`g'; Ud': i hi fY°

8]gWcj Yf'\ck 'U'bYk 'K Y`X]b[ '7Ua d']b'D]bY``Ug'7ci bhm  
hYUWXYg'hYYbg'j ]hU`g\_]`g'Zcf'Zi hi fY'WUfYYfg'Ua ]X'U'[ fck ]b[  
'UVcf'g\cfhU[ Y"



HUfdcb'Gdf]b[ gž': `cf]XUž'I G5'!'đ'h\Y`YUfh'cZ'HUfdcb'Gdf]b[ gž  
: `cf]XUž'U'bYk 'K Y`X]b[ '7Ua d']g'cdYb]b[ 'Xccfg'Zcf'`cWU'hYYbgž  
dfcj ]X]b[ 'h\Ya 'k ]h\']bj U'i UV`Y`UbXg!cb'YI dYf]YbWV']b'U'Z]Y`X  
ZUW]b[ 'U'k cf\_ZcfW'g\cfhU[ Y"'đ]UhYX'Vm'FmUb'; fYYbž'U'hYUWXYf  
Uh'9Ugh'@U\_Y'<][ \GW\cc`UbX'U'Zcfa Yf'k Y`X]b[ 'Yb[ ]bYYfž'h\]g  
]b]h]Uh]j Y'U]a g'hc'bch'cb'm'hYUW\hfUXY'g\_]`g'Vi h'U'gc'g\YX'`][ \h  
cb'h\Y'd`Yh\cfU'cZ'čV'cddcfhi b]h]Yg'Uk U]h]b[ 'Ugd]f]b[ 'k Y`XYfg"  
K ]h\`%( 'Ybh\i g]Ugh]Wghi XYbhg'Ybfc`YXž'h\Y'WUa d'Vi ]Xg'cb'h\Y  
gW\cc`g'fYUX]'m'Uj U]'UV`Y'Yei ]da Ybh'hc'Vf]X[ Y'h\Y'[ Ud'VYhk YYb  
YXi WWh]cb'UbX'Ya d`cma Ybh"

; fYYb g'Wca a ]ha Ybh'hc'h\Y'WUa d']g'Zi Y`YX'Vm'U'[ fck ]b[  
XYa UbX'Zcf'k Y`XYfgž'U'hfYbX'YW\cYX'VYmcbX'h\Y`cWU'fYU'a "'5g

bchYX`Vm**K Y`XZYXX**ž`h\Y`I "G" k Y`X]b[ `gYW`hc f`]g`dfc`YWhYX`hc`ZUW`  
U`ghU[ [ Yf]b[ `g\cfhU[ Y`cZUddfcI ]a UhY`m" ' '\$ž\$\$\$`g\_]`YX  
dfcZYgg]cbU`g`Vm&\$&, "7i ffYbh`mž`h\Y`Uj YfU[ Y`U[ Y`cZ`k Y`XYfg`]b  
h\Y`I b]hYX`GhUhYg`\cj Yfg`Ufci bX`) ) ž`a YUb]b[ `h\Uh`a Ubm  
YI dYf]YbW`X`]bX]j ]Xi U`g`UfY`bYUf]b[ `fYh]fYa Ybh`H\]g`ghUh]gh]W  
g][ b]Z]Yg`bch`cb`mU`g\]Zh]b`k cf\_ZcfW`XYa c[ fUd\]Wg`Vi h`U`gc`U  
Wfi W]U`hi fb]b[ `dc]bh`h\Uh`h\Y`]bXi ghfm`ia i gh`bUj ] [ UhY"

## H\Y`F ]gY`cZ`K Y`X]b[ `7UfYYfg

5h`h\Y`WUa dž`ghi XYbhg`]\_Y`%) !mYUf!c`X`8Ub]Y`Y`A W`cj Yfb`Z]bX  
]bgd]fUh]cb": cf`\Yfž`k Y`X]b[ `]g`bch`a YfY`mU`hfUXY`Vi h`U`Zcfa`icZ  
Ufhž`UbX`g\Y`]g`YU[ Yf`hc`YI d`cfY`h\Y`WfYUh]j Y`Uj Ybi Yg`]h`cZZYfg"  
; fYYb`i bXYfgW`cfYg`h\Uh`g\_]`YX`k Y`XYfg`\Uj Y`h\Y`dchYbh]U`hc  
YUfb`gi VghUbh]U`gU`Uf]Ygž`k ]h\`gca Y`a U\_]b[ `g]I`Z][ i fYg`g\cfh`m  
UZhYf`UW\]Yj ]b[ `h\Y]f`\][ \`gW\cc`W`fh]Z]WUh]cb"H\]g`fYU`]hm]g  
YbW`i fU[ ]b[ `a Ubm`mci b[ `dYcd`Y`hc`W`bg]XYf`k Y`X]b[ ž`U  
dfcZYgg]cb`h\Uh]g`VYW`a ]b[ `]bWfYUg]b[ `mj ]hU`]b`j Uf]ci g`gYW`hcfg"

⊖XYXXž`h\Y`XYa UbX`Zcf`k Y`X]b[ `dfcZYgg]cbU`g`]g`VY]b[ `Xf]j Yb`Vm  
bi`a Yfci g`]bXi ghf]Yg"5W`cfX]b[ `hc`h\Y`**B c j UF WhY W\**ž`gYW`hcfg  
gi W\`Ug`W`bghfi Wh]cbž`Ui h`ca ch]j Yž`YbYf[ mž`UbX`]bZfUghfi Whi fY`UfY  
\YUj ]m`fY`]Ubh`cb`h\Y`g\_]`g`cZ`k Y`XYfg`hc`\_YYd`cdYfUh]cbg  
fi bb]b[ `ga`cch`\`m"5g`dfc`YWhg`fUa d`i d`Xi Y`hc`]bZfUghfi Whi fY  
a cXYfb]nUh]cb`UbX`h\Y`ZcW`g`cb`fYbYk UV`Y`YbYf[ mž`h\Y`bYYX`Zcf  
U`fcVi ghk Y`X]b[ `k cf\_ZcfW`\Ug`bYj Yf`VYYb`a cfY`dYfgg]b[ "

## B Uj ] [ Uh]b[ `7\U`Yb[ Yg`5\YUX

<ck Yj Yfž`h\Y`dUh\k Um`hc`fYj ]hU`]n]b[ `h\]g`Wf]h]WU`hfUXY`]g`bch  
k ]h\ci h`cVghUWYg"7cbW`fbg`cj Yf`\YU`h\`f]g\_g`UggcW]UhYX`k ]h\  
k Y`X]b[ ž`gi W\`Ug`YI dcgi fY`hc`\UnUfXci g`Z`a Yg`UbX`I J`fUX]Uh]cbž`  
cZhYb`XYhYf`mci b[ `k cf\_Yfg`Zfca``c]b]b[ `h\Y`Z]Y`X"H\Y`XUhU`]g  
W`bW`fb]b[ /k Y`XYfg`UfY`fYdcfhYX`hc`VY` ( ( i`a cfY`dfcbY`hc  
XYj Y`cd]b[ `i b[ `WUbw`f`h\Ub`h\Y]f`bcb!k Y`X]b[ `W`i bhYfdUfhg"  
A cfYcj Yfž`h\Y`U[ ]b[ `k cf\_ZcfW`Vf]b[ g`UXX]h]cbU`W\U`Yb[ Ygž`Ug  
W`a dUb]Yg`gW`fUa V`Y`hc`Z]bX`gUZYf`dfUWh]W`g`UbX`fYhU]b`Ya Yf[ ]b[  
hU`Ybh"

9Zc fhg'hc`UhhfUWh'mci b[ Yf[ YbYfUh]cbg'hc`h\Y`WfUZi'UfY`[ U]b]b[  
a ca Ybhi a ``H\Y`5a Yf]WU**b`K`Y`X**]b[ `**GcWjYhm`**Ya d\Ug]nYg'h\Y  
]a dcfhUbWw`cZdfca ch]b[ `j cWU]cbU`hfU]b]b[ `UbX`UddfYbh]Ww g\]d  
dfc[ fUa g``~~h~~bcj Uh]cbg'gi W\`Ug`Ui hca UhYX`k Y`X]b[ `gmghYa g`UfY  
U`gc`cb`h\Y`cf]ncbž`U]a YX`Uh`Yb\UbW]b[ `dfcXi Wh]j ]hm`UbX  
U`ck ]b[ `g\_]`YX`k Y`XYfg'hc`ZcW g`cb`Wca d`YI`hUg\_g"

5g'h\Y`D]bY`Ug`7ci bhm`K`Y`X]b[ `7Ua d`Ya VUf\_g`cb`hYUW\]b[  
hY Ybg`j U`i UV`Y`g\_]`gž]h`fYdfYgYbhg`U`[ fUggfcchg`Y Zc fh'hc`Wca VUh  
h\Y`]a dYbX]b[ `g\cfhU[ Y`cZk Y`XYfg``~~h~~g`U`ghYd`hck UfXg  
dfca ch]b[ `U`hfUXY`h\Uh`a Ubm`a Umicj Yf`cc\_`mYh`]g`YggYbh]U`Zcf  
gi ghU]bYX`YWcbca ]W[ fck h\``5g'h\Y`]bXi ghfm`UXUdhg`hc`a YYh  
a cXYfb`XYa UbXgž`ZcghYf]b[ `]bhYfYgh`Ua cb[ `mci b[ `dYcd`Y`k ]``VY  
\_Ym`hc`Ybgi f]b[ `h\Y`Zi hi fY`cZk Y`X]b[ `UbX`h\Y`VfcUXYf  
a Ubi ZUWhi f]b[ ``UbXgWUdY"

8YhU]`g	
Cfh	HUfdcb`Gdf]b[ gž: `cf]XUž`I G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZcI %' bYk g"Wca</li><li>• k k k "k Y`XZY YX"Wca</li><li>• k k k "bcj UfWhY W\ "Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh