

Hc fbUXc`Hc ggYg`A cV]`Y`< ca Y`]b`@Uf[cž
9`XYf`m`F Yg]XYbh`9gWUdYg`÷b`ŕ fm

5`hc fbUXc`ghfi W_`@Uf[cž`D]bY``Ug`7ci bhmž`cb`đ bY`&) ž&\$&) ž
XUa U[]b[`a cV]`Y`\ca Yg`UbX`UZZYWh]b[`U`fYh]fYa Ybh
Wca a i b]hmž`k]h\`bc`gYf]ci g`]b`ŕ f]Yg`fYdcfhYX"



@Uf[cž`D]bY``Ug`7ci bhmž: `cf]XUž`I G5`!`H\Y`i bgi gdYWh]b[
fYg]XYbhg`cZ`@Uf[cž`D]bY``Ug`7ci bhmž: `cf]XUž`ZUW`X`Ub`i bYI dYWhYX
bUhi fU`X]gUghYf`cb`đ bY`&) ž&\$&) ž`k \Yb`U`hc fbUXc`hci W`YX
Xck bž`k fYU_]b[`Uj cWcb`U`fYh]fYa Ybh`Wca a i b]hm`H\Y`Yj Ybh
i bZc`XYX`Xi f]b[`U`dUfh]W`Uf`mighcfa m`UZhYfbccb`bYUf`h\Y
]bhYfgYWh]cb`cZ`I`a Yfhcb`UbX`6Y`W`Yf`F cUXgž`YUX]b[`hc`h\Y
XYghfi Wh]cb`cZ`bi a Yfci g`a cV]`Y`\ca Ygž`YgdYW]U``m`Uh`h\Y
F UbW`Yfc`J`J`U[Y`UbX`6Um`F UbW`a cV]`Y`\ca Y`dUf_g"

7Udhi fYX`cb`U`f]b[`WJa YfUž`h\Y`hc fbUXc`g`ZYfcW]hm`k Ug`d`U`dUV`Y
Ug`]h``ZhYX`U`a cV]`Y`\ca Y`WcbhU]b]b[`U`+`*!mYUf!c`X`k ca Ubž`k \c
Zcfhi bUhY`m`Ya Yf[YX`k]h\`cb`m`a]bcf`]b`ŕ f]Yg``8Ygd]hY`h\Y`W`Ucgž
g\Y`k Ug`Zci bX`WcbgW]ci g`UbX`X]gcf]YbhYXž`k]h\`U`bY][\Vcfž

HfUWm'A W'Y`UbXžWca]b['hc`\\Yf`U]X'g\\cfh`mUZhYf'h\\Y`hcfbUXc
\\UX`dUggYX"G\\Y`k Ug`UhYf`hU_Yb`hc`\\Yf`XUi [\\hYf`g`\\ca`Yž
bYYX]b['bc`\\cgd]hU`]nUh]cb"FYa`Uf_UV`mž`k`\\]Y`Uddfci`]a`UhY`m)`\$
ghfi`Whi`fYg`]b`F`UbW\\Yfc`J`J`U[`Y`UbX`%)`]b`6Um`F`UbW\\`VcfY`h\\Y
Vfi`bhicZ`h\\Y`ghcfa`žbc`gYf]ci`g`]b`†`f]Yg`cf`ZUhU`]h]Yg`k`YfY`fYdcfhYX
f7]VYf7i`VUŁ"

K`]XYgdfYUX`8Ua`U[`Y`UbX`F`YgdcbgY

H\\Y`hcfbUXc`g`XYghfi`Wh]`Y`dUh\\`WUi`gYX`Wcbg]XYfUV`Y`XUa`U[`Yž
k`]h\\`UYf]U`ZcchU[`Y`]`i`ghfUh]b[`h\\Y`Yi`hYbhicZ`h\\Y
XYj`UghUh]cb`a`cV]`Y`\\ca`Yg`k`YfY`Z]ddYX`UbX`i`dfcchYX`Ug`k`]bXg
fYUW\\YX`gdYYXg`hmd]WU`m`gYYb`]b`]bhYbgY`\\i`ff]WUbYgž`k`\\]W\\`WUb
Yi`WYX`&\$`\$`a`]Yg`dYf`\\ci`f"@cWU`i`h]`h]Yg`k`YfY`ei`]W_`hc`UW\\
8i`_Y`9bYf[`m`fYdcfhYX`h\\Uh`bYUf`m`*`ž`(\$`\$`fYg]XYbhg`c`gh`dck`Yf
Xi`Y`hc`Xck`bYX`bYg`fB`6`B`K`Ł"

9a`Yf[`YbWm`WfYk`g`fYgdcbXYX`k`]h\\`i`f[`YbWmž`WcbXi`Wh]b[`gUZYhm
W\\YW_g`UbX`WYUf]b[`XYVf]g`žfca`h\\Y`UZZYWhYX`UfYUg";`]j`Yb`h\\Y
j`i`bYfUV]`]hm`cZgi`W\\`a`cV]`Y`\\ca`Yg`Xi`f]b[`gYj`YfY`k`YUh\\Yfž`h\\Y
`cWU`Ui`h\\cf]h]Yg`\\Uj`Y`Wc`UVcfUhYX`k`]h\\`h\\Y`5a`Yf]WUb`FYX`7fcgg
hc`dfcj`]XY`bYW\\ggUfmigi`ddcfhZcf`X]gd`UW\\X`fYg]XYbhg"ž`fYg]XYbhg
bYYX`Ugg]ghUbW\\ž`h\\Ym`UfY`YbWci`fU[`YX`hc`fYUW\\`ci`h\\h`fci`[`\\`h\\Y
FYX`7fcgg`\\ch]bY`Uh`%,`\$`\$!F`98!7F`C`G`G"

K`YUh\\Yf`HfYbXg`UbX`DfYdUfYXbYgg

H\\]g`hcfbUXc`]bW]XYbhWca`Yg`Ua`]X`Ub`i`bdfYX]WhUV`Y`k`YUh\\Yf
dUhYfb`W\\UfUW\\Yf]nYX`Vm`gYj`YfY`h\\i`bXYfghcfa`gž`U`hfU]h`bch
i`bWca`a`cb`]b`:`cf]XU`g`j`c`Uh]`Y`YUf`migi`a`a`Yf`W]a`UhY`H\\Y
BUh]cbU`K`YUh\\Yf`GYfj`]W`]g`WcbXi`Wh]b[`U`XYhU]`YX`gi`fj`YmicZ`h\\Y
hcfbUXc`hc`XYhYfa`]bY`]hg`9b\\UbW\\X`:`i`]hU`fθ`Ł`fUh]b[`UbX`Zi`fh\\Yf
i`bXYfghUbX`]hg`YZZYWhg"5g`WYUbi`d`YZZcfhg`Wcbh]bi`Yž`cWU`
Ui`h\\cf]h]Yg`UfY`ZcW`g]b[`cb`fYghcf]b[`YggYbh]U`gYfj`]W`g`UbX
fY]bZcfW]b[`Wca`a`i`b]hmdfYdUfYXbYgg`U[`U]bgh`Zi`hi`fY`ghcfa`g
fi`cf]XU`8]gUghYfŁ"

ž`gi`a`a`Ufmž`k`\\]Y`h\\Y`hcfbUXc`g`gi`XXYb`UddYUfUbW\\`Y`Zh]hg

a Uf_`cb`h\Y`@Uf[c`WŁa a i b]hmž`h\Y`fYg])Ybh`fYgdcbgY`Zfca
Ya Yf[YbWmWfYk g`UbX`cWU`fYg]XYbhg`\\[\\`][\\hg`h\Y`ghfYb[h\`cZ
WŁa a i b]hmigi ddcfh`b`h\Y`ZUW`cZ`bUhi fY g`i bdfYX]WmUV)`]hm"
H\YfY g`Wfhu]b`m`gca Yh\]b[`hc`VY`gU]X`Zcf`dfYdUfYXbYggž`UbX`Ug
h\Y`fY[]cb`fYWŁj Yfgž`UhhYbh]cb`hi fb`g`hc`]a dfcj]b[`ghfUHY[]Yg`Zcf
\\UbX`]b[`gi WŁ`XUb[Yfci g`k YUh\Yf`d\\Ybca YbU`]b`h\Y`Z hi fY"

8YhU]`g	
Cfh	@Uf[cžD]bY`Ug`7ci bhmž: `cf]XUž`l G5
E i Y`Yb	<ul style="list-style-type: none">• Yb"W]VYfW VU"WŁa• k k k "bVbk "cf[• k k k "Zcf]XUX]gUghYf"cf[

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh